

# Ajcon Global

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29<sup>th</sup>
ANNUAL REPORT
2015 - 2016

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To Go





### Ajcon Global Services Ltd.

ISO 9001:2008 Certified Company

- MERCHANT BANKING
- STOCK BROKING EQUITY & F/O
- COMMODITY BROKING\*
- CURRENCY FUTURES

- DEPOSITORY SERVICES
- CORPORATE ADVISORY SERVICES
- INVESTMENT BANKING
- INSURANCE
- **DISTRIBUTION OF FINANCIAL PRODUCTS\***

#### **CORPORATE INFORMATION**

An ISO 9001:2008 Certified Company

#### **BOARD OF DIRECTORS**

- CA Ashok Ajmera Chairman, Managing Director & CEO DIN : 00812002
- CA Samir Biswas Independent Director DIN: 02559909
- CA Narayan Atal Independent Director DIN: 00237626
- CA Rajendra Bakiwala Independent Director DIN : 02909100
- CS. Ragini Chokshi Independent Director DIN: 06743306
- Mr. Ankit Ajmera Executive Director & CFO DIN : 00200434
- Mr. Anuj Ajmera Executive Director DIN: 01838428

#### STATUTORY AUDITORS

 Bhatter & Co. Chartered Accountants Mumbai

#### INTERNAL AUDITORS

Atul Donde & Co.
 Chartered Accountants
 Thane

#### SECRETARIAL AUDITORS

 Kothari H. & Associates, Company Secretaries Mumbai

#### **BANKERS**

- ❖ Bank of India
- Union Bank of India
- Corporation Bank
- \* HDFC Bank
- ❖ ICICI Bank
- ❖ Axis Bank
- ❖ IDBI Bank

#### REGISTRAR & TRANSFER AGENT

Bigshare Services Pvt. Ltd.

E-2/3, Ansa Industrial Estate,

Sakivihar Road, Saki Naka, Andheri (E),

Mumbai - 400072.

Tel: 022-28470652/40430200

Fax: 91-22-28475207

Email: info@bigshareonline.com

#### KEY MANAGERIAL PERSONNEL

Mr. Ashok Ajmera - Managing Director & CEO

Mr. Ankit Ajmera - Executive Director & CFO

Mr. Anuj Ajmera - Executive Director

Mr. Shailendra Pathak - Company Secretary Membership No.: 27386

#### Demat ISIN No.

INE759C01019

#### CIN No.

L74140MH1986PLC041941

#### **Investor Grievance Email**

investorgrievance@ajcon.net

#### Web Sites

www.ajcononline.com / www.pyarapaisa.com

#### **REGD. OFFICE:**

101, Samarth, Off. Hinduja Hosp., 151 Lt. P.N. Kotnis Road, Mahim (West), Mumbai - 400016. India. Tel: 022 - 2446 0335 / 36 / 40 Fax: 91 22 2446 0339

#### **CORRESPONDENCE & CORPORATE OFFICE:**

408, Express Zone, A Wing, Cello –Sonal Realty, Western Express Highway, Goregaon (East), Mumbai - 400063. Tel: 022 - 67160400 / 28722061. Email: ajcon@ajcon.net



Regd. Off.: 101, Samarth, Lt. P.N. Kotnis Road,

Off. Hinduja Hospital, Mahim (West), Mumbai 400 016.

CIN: L74140MH1986PLC041941

#### **NOTICE**

**Notice** is hereby given that the Twenty Ninth Annual General Meeting of the Members of Ajcon Global Services Limited will be held at Ashok Birla Board Room, 3<sup>rd</sup> Floor, Indian Merchant Chamber, IMC Bldg., IMC Marg, Churchgate, Mumbai-400020 on Thursday, 29<sup>th</sup> September, 2016 at 3.00 pm. to transact the following business:

#### **ORDINARY BUSINESS:**

- 1. To receive, consider and adopt the audited financial statements including audited consolidated financial statements of the Company for the financial year ended 31<sup>st</sup> March 2016 together with the reports of the Directors and Auditors thereon.
- 2. To appoint a Director in place of Mr. Ankit Ajmera (holding DIN 00200434) who retires by rotation and being eligible, offers himself for re-appointment.
- 3. To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 (The "Act") read with the Companies (Audit and Auditors) Rules, 2014, the appointment of M/s Bhatter & Co. Chartered Accountants (ICAI Firm Registration No. 131092W), as statutory auditors of the Company be and is hereby ratified by the members of the Company in this meeting till the conclusion of next Annual General Meeting of the Company at such remuneration as may be determined by the Board of Directors of the Company in consultation with Auditor."

#### **SPECIAL BUSINESS:**

4. To consider and if thought fit, to pass with or without modification, the following Resolution as an Ordinary Resolution:

**"RESOLVED THAT** pursuant to the provisions of Sections 196, 197 & 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or reenactment(s) thereof for the time being in force), the approval of Members of the Company be and is hereby accorded to the reappointment of Mr. Ankit Ajmera, as Whole Time Director, designated as an Executive Director and Chief Financial Officer (CFO) of the Company for a period of 5 (Five) years commencing from 01<sup>st</sup> July, 2016 to 30<sup>th</sup> June, 2021, being liable to retire by rotation, up on terms and conditions including remuneration as recommended by nomination and remuneration committee and approved by the Board as set out in the Explanatory Statement annexed to the notice.

**RESOLVED FURTHER THAT** notwithstanding anything herein above stated where in any financial year, during the tenure of Mr. Ankit Ajmera as an Executive Director & CFO of the Company, the Company incurs a loss or its profits are inadequate or in case of absence of profits, the Company shall pay to Mr. Ankit Ajmera the said remuneration as mentioned in the explanatory statement as minimum remuneration, pursuant to the provision of and ceiling limits as prescribed under First Proviso to Section II(A) of Part II of Schedule V to the Companies Act, 2013, or such other limits as may be prescribed by the Central Government from time to time as minimum remuneration.

**RESOLVED FURTHER THAT** the Board and/or Nomination and Remuneration Committee of Directors of the Company be and is hereby authorized to alter, vary and/or revise the terms and condition of reappointment of



Mr. Ankit Ajmera as an Executive Director, with mutual consent, subject to and in accordance with the applicable provisions of Companies Act, 2013 and schedule V thereto, and approval of Authorities may be obtained as required, if any.

**RESOLVED FURTHER THAT** any of the Directors or Company Secretary of the Company be and are hereby authorized to do all necessary acts, deeds and things, which may be usual, expedient or proper to give effect to the above Resolution."

5. To consider and if thought fit, to pass with or without modification, the following Resolution as Special Resolution:

**"RESOLVED THAT** pursuant to the provisions of Sections 196, 197 & 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modifications or reenactment(s) thereof for the time being in force), the approval of Members of the Company be and is hereby accorded to the reappointment of Mr. Ashok Ajmera, as Managing Director & Chief Executive Officer (CEO) of the Company for a period of 3(Three) years commencing from 01<sup>st</sup> April, 2017 to 31<sup>st</sup> March, 2020, being not liable to retire by rotation, up on terms and conditions including remuneration as recommended by nomination and remuneration committee and approved by the Board as set out in the Explanatory Statement annexed to the notice.

**RESOLVED FURTHER THAT** notwithstanding anything herein above stated where in any financial year, during the tenure of Mr. Ashok Ajmera as Managing Director & CEO of the Company, the Company incurs a loss or its profits are inadequate or in case of absence of profits, the Company shall pay to Mr. Ashok Ajmera the said remuneration as mentioned in the explanatory statement as minimum remuneration, pursuant to the provision of and ceiling limits as prescribed under First Proviso to Section II(A) of Part II of Schedule V to the Companies Act, 2013, or such other limits as may be prescribed by the Central Government from time to time as minimum remuneration.

**RESOLVED FURTHER THAT** the Board and/or Nomination and Remuneration Committee of Directors of the Company be and is hereby authorized to alter, vary and/or revise the terms and condition of reappointment of Mr. Ashok Ajmera as Managing Director & CEO, with mutual consent, subject to and in accordance with the applicable provisions of Companies Act, 2013 and schedule V thereto, and approval of Authorities may be obtained as required, if any.

**RESOLVED FURTHER THAT** any of the Directors or Company Secretary of the Company be and are hereby authorized to do all necessary acts, deeds and things, which may be usual, expedient or proper to give effect to the above Resolution."

By Order of the Board

Place: Mumbai Date: 10.08.2016 Ashok Ajmera Chairman & Managing Director

DIN: 00812092



#### Notes:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND SUCH PROXY NEED NOT BE A MEMBER.
- **2.** The instrument appointing a proxy must be deposited with the Company at its Registered Office not less than 48 hours before the meeting.
- **3.** A person can act as proxy on behalf of Members not exceeding fifty in number and holding in aggregate not more than ten per cent of the total share capital of the Company carrying voting rights. In case of a Member holding more than ten per cent of the total share capital of the Company carrying voting rights, such a Member may appoint a single person as proxy, who however shall not act as proxy for any other person or shareholder.
- 4. Members / Proxies should bring the Attendance Slip duly filled in and signed for attending the meeting. Corporate Members intending to send their authorized representatives are requested to send duly certified copy of the Board Resolution authorizing their representatives to attend and vote at the Annual General Meeting.
- **5.** In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- **6.** Shareholders seeking any information with regard to accounts are requested to write to the Company at least seven days in advance so as to enable the Company to keep the information ready.
- 7. The Register of Members and Share Transfer Books of the Company will remain closed from 24.09.2016 to 29.09.2016 (both days inclusive).
- **8.** Members are requested to send all communications concerning shares, change of address etc. to the Company's Registrar, Bigshare Services Pvt. Ltd. quoting their folio no., DPID/ Client ID, Members are also requested to send their email address to the company's Registrar.
- 9. As stipulated under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard for General Meetings (SS-2) in respect of director(s) recommended for reappointment and/ or fixation of remuneration is given in the Corporate Governance Report which forms part of the Annual Report.
- 10. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company.
- **11.** Shareholders who are still holding physical share certificate(s) are advised to dematerialize their shareholding to avail the benefits of dematerialization.
- **12.** An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 in respect of special business to be transacted at the meeting is annexed hereto.
- 13. Electronic copy of the Annual Report is being sent to all the members whose email IDs are registered with the Company Depository Participants(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Annual Report is being sent in the permitted mode.
- 14. Members may also note that the Notice of the 29th Annual General Meeting and the Annual Report for year 2015-16 will also be available on the Company's website www.ajcononline.com for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office at Mumbai for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any communication, the shareholders may also send requests to the Company's investor email id: investorgrievance@ajcon.net



#### 15. Voting through electronic means.

In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the ensuing Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by Central Depository Services (India) Limited (CDSL).

The facility for voting through polling paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through polling paper.

The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.

The instructions for shareholders voting electronically are as under:

- I. The voting period begins on 26<sup>th</sup> September, 2016 (9. 30 am) and ends on 28<sup>th</sup> September, 2016 (5.00 pm). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date 23<sup>rd</sup> September, 2016, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- II. The shareholders should log on to the e-voting website www.evotingindia.com.
- III. Click on Shareholders
- IV. Now Enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company
- V. Next enter the Image Verification as displayed and Click on "Login".
- VI. If you are holding shares in Demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- VII. If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	<ul> <li>Members who have not updated their PAN with the Company/RTA are requested to use the first two letters of their name and the 8 digits of the Folio number in the PAN field.</li> </ul>
	• In case the Folio number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letter Eg. If your name is Ramesh Kumar with Folio number 1 then enter RA00000001 in the PAN field.
Dividend Bank Details Or Date of Birth	Enter the Dividend Bank Details or date of birth (in DD/MM/YYYY format) as recorded in your demat account or in the company records in order to login.
(DOB)	<ul> <li>If both the details are not recorded with the depository or Company please enter the member id/folio number in the dividend bank details filed as mentioned in instruction (iv).</li> </ul>



- VIII. After entering these details appropriately, click on "SUBMIT" tab.
- IX. Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- X. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- XI. Click on the EVSN for Ajcon Global Services Limited on which you choose to vote.
- XII. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- XIII. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- XIV. After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- XV. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- XVI. You can also obtain a print copy of the voting done by you by clicking on "Click here to print" option on the Voting page.
- XVII. If Demat account holder has forgotten the same password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- XVIII. Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile.
- XIX. Note for Non Individual Shareholders & Custodians:
  - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
  - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- XX. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com.

Since the Company is required to provide members the facility to cast their vote by electronic means, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 23<sup>rd</sup>



September, 2016 and not casting their vote electronically, may only cast their vote at the Annual General Meeting. Mr. Hitesh Kothari, Practicing Company Secretary (having FCS 6038), has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.

The Chairman shall, at the AGM, at the end of discussions on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of "Polling Paper" for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.

The Scrutinizer shall after the conclusion of voting at the AGM, will first count the votes cast at the meeting by polling papers and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than two days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company viz. www.ajcononline.com and on the website of CDSL immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Limited, Mumbai.



## ANNEXURE TO THE NOTICE EXPLANATORY STATEMENT IN RESPECT OF SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.

#### ITEM NO. 4

Based on the recommendation of Nomination and Remuneration Committee, the Board of Directors, at its meeting held on 30<sup>th</sup> May, 2016, re-appointed Mr. Ankit Ajmera as Whole –Time Director, designated as an Executive Director and Chief Financial Officer of the Company for a period of 5 (five) years commencing from 01<sup>st</sup> July, 2016 to 30<sup>th</sup> June, 2021, subject to the approval of members at the ensuing Annual General Meeting. The principle terms and conditions of re-appointment as follows:

1. Period of Appointment: The re-appointment shall be effective from 01.07.2016 and shall extend to a period of five years.

#### 2. Remuneration:

- (a) Salary: ₹2,00,000/- (Rupees Two Lacs Only) per month with such annual increments as may be decided by the Board, not exceeding a sum of ₹2,50,000/- (Rupees Two Lacs Fifty Thousand Only) per month during the tenure of his appointment.
- (b) Perquisites/Allowance: Not exceeding the monthly salary. In addition to the salary, the following perquisites shall be paid to Mr. Ankit Ajmera:
  - (i) House Rent Allowance: To the extent of actual rent payable by him or in case of owned house, a sum not exceeding 50% of the salary.
  - (ii) Medical Expenses: Reimbursement of medical expenses including hospitalizing and surgical charges of self and family, or direct payment by the Company against actual medical bills, receipts and/or cash memos up to a total of 8.33% of basic annual salary.
  - (iii) Leave Travel Assistance: Entitlement for Leave Travel Assistance for self and family equivalent to one month's basic salary.
  - (iv) Medical Policy: Coverage under the Company's Group Mediclaim Policy and Personal Accident Insurance Policy for which the entire premium will be paid by the Company. The premium under this head shall not exceed ₹15,000/- per annum.
  - (v) Club Fees: Entitlement for reimbursement of fees and expenses for membership of two clubs other than life membership fees.
  - (vi) Leave: Leave with full pay or encashment, as per the rules of the Company.
  - (vii) Provident Fund, Superannuation Fund and Annuity Fund: Company's contribution to Provident Fund, Superannuation Fund and Annuity Fund shall be as per the Schemes of the Company to the extent these, either singly or put together, do not exceeds 27% of the consolidated salary as not taxable under the Income Tax Act, 1961, or any amendments thereto.
  - (viii) Gratuity: Entitlement to gratuity equivalent to half month's salary for each completed year of service as per the rules of the Gratuity Scheme in operation for the Management Group Personnel.

#### (c) Amenities:

- i. Provision of Car: The Company shall provide car(s) with chauffeur for official as well as personal purpose.
- ii. Communication Facilities: Telephone/Telefax/Cell phone and other suitable communication facilities at residence.

#### (d) Minimum Remuneration

In the event of loss or inadequacy of profits in any financial year, during the currency of tenure of Executive Director & CFO, the above remuneration be paid as minimum remuneration to the Executive Director & CFO subject to the applicable provisions of the Act, or any statutory modification(s) or re-enactment thereof but not exceeding the limits specified under Section II of Part II of Schedule V to the Companies Act, 2013, or such other limits as may be prescribed by the Central Government from time to time as minimum remuneration



#### 3. Other Terms and Conditions:

- As long as Mr. Ankit Ajmera functions as an Executive Director & CFO of the Company, no sitting fees will be paid to him for attending meetings of the Board of Directors or Committee thereof.
- II. Mr. Ankit Ajmera shall be entitled to reimbursement of entertainment expenses actually and properly incurred by him in the course of the legitimate business of the Company and travelling, hotel and other expenses incurred by him in India and abroad, exclusively for the business of the Company, as per the rules and regulations of the Company or as approved by the Board of Directors.
- III. As long as Mr. Ankit Ajmera functions as an Executive Director & CFO, he shall not be interested or otherwise concerned directly or through his spouse or minor children in any selling agency of the Company in future without the prior approval of the appropriate Authority.
- IV. Mr. Ankit Ajmera shall not during the continuation of his employment with the Company or at any time thereafter divulge or disclose to any person whomsoever or to make any use whatsoever for his own purpose or for any purpose other than that of the Company, any information or knowledge obtained by him during his employment as to the business or affairs of the Company or its methods or as to any trade secrets or secrets processes of the Company and shall use his best endeavors to prevent any other person from doing so. However, such divulgence or disclosure by him to officers and employee of the Company for the purpose of business of the Company shall not be deemed to be a contravention of this clause.
- V. He shall be liable to retire by rotation.

The Company or Mr. Ankit Ajmera shall be entitled to terminate the Agreement by giving to the other party 180 days notice in writing.

There is no contract of service in writing with Mr. Ankit Ajmera. The terms set out in the resolution may be treated in compliance of Section 190 of the Companies Act, 2013.

Pursuant to the provisions of Section 196, 197, 203 of the Companies Act, 2013 and all other applicable provisions of the Companies Act, 2013, including Schedule V to the said Act and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the appointment and remuneration payable to the Mr. Ankit Ajmera as an Executive Director & CFO is now being placed before the members in the 29th Annual General Meeting for their approval by way of an Ordinary Resolution.

Except Mr. Ankit Ajmera, Mr. Ashok Ajmera & Mr. Anuj Ajmera, none of the other Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested in the Resolution.

#### ITEM NO. 5

The present term of Mr. Ashok Ajmera would be expiring on 31<sup>st</sup> March, 2017. The Directors are of opinion that Mr. Ajmera's vast knowledge and experience in the capital market will be immense beneficial for the growth and overall development of the Company, therefore based on the recommendation of Nomination and Remuneration Committee, the Board of Directors, at its meeting held on 10<sup>th</sup> August, 2016, re-appointed Mr. Ashok Ajmera as a Managing Director & CEO of the Company for a period of 3 (Three) years commencing from 01<sup>st</sup> April, 2017 to 31<sup>st</sup> March, 2020, subject to the approval of members at the ensuing Annual General Meeting. The principal terms and conditions of re- appointment as follows:

- 1. Period of Appointment: The re-appointment shall be effective from 01.04.2017 and shall extend to a period of three years.
- 2. Remuneration:
  - (a) Salary: ₹ 2,50,000/- (Rupees Two Lacs Fifty Thousand Only) per month with such annual increments as may be decided by the Board, not exceeding a sum of ₹ 4,00,000/- (Rupees Four Lacs Only) per month during the tenure of his appointment.