



**ALLIANCE**  
**INTEGRATED METALIKS LIMITED**

**25TH ANNUAL REPORT**  
**2013-2014**

# ALLIANCE INTEGRATED METALIKS LIMITED

CIN NO: L65993DL1989PLC035409

## 25TH ANNUAL REPORT 2013-2014

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### BOARD OF DIRECTORS

Mr. Ashish Pandit	<i>Chairman</i>
Mr. Mahesh Ochani	<i>Director</i>
Mr. Sunil Kumar Mahalwal	<i>Director</i>
Mr. Avijit Banerjee	<i>Director</i>
Mr. D.S Chahal	<i>Whole-time Director</i>

### Company Secretary

Ms. Ritika Kamboj

### Auditors

#### M/s A.C. Gupta & Associates

Chartered Accountants  
New Delhi

### Registered & Corporate Office:

910, Ansal Bhawan  
16, K.G. Marg  
New Delhi – 110001  
Ph: +91-11-41525361  
E-mail : [alliance.intgd@rediffmail.com](mailto:alliance.intgd@rediffmail.com)  
Website : [www.aiml.in](http://www.aiml.in)

### Registrar & Share Transfer Agent

Beetal Financial & Computer Services (P) Limited  
Beetel House, 3<sup>rd</sup> Floor, 99, Madangir,  
Behind Local Shopping Centre  
Near Dada Harsukhdas Mandir,  
New Delhi-110062  
Tel.: 011-29961281-83,  
Fax: 011-29961284  
E-mail: [beetal@beetalfinancial.com](mailto:beetal@beetalfinancial.com)

### Banker

Indian Overseas Bank

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## NOTICE

**NOTICE** is hereby given that the Twenty-Fifth Annual General Meeting of the Company will be held on Saturday, the 27th day of December, 2014 at 10 A.M. at the Mapple Exotica, Chattarpur Mandir, Road, Satbari Next to IIPM College, New Delhi-110074 to transact the following business:

### **ORDINARY BUSINESS:**

1. To receive, consider and adopt the Audited Balance Sheet of the Company as at 30th June, 2014 and the Statement of Profit & Loss for the year ended on that date together with the Reports of Directors and the Auditors thereon.
2. To declare dividend @ 1% on Fully Paid-up Redeemable Non Cumulative Preference Shares.
3. To appoint a Director in place of Mr. Avijit Banerjee (DIN - 01357534) who retires by rotation and being eligible, offers himself for re-appointment.
4. **To appoint the Auditors of the Company and in this regard to consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:**

**“RESOLVED THAT** pursuant to the provisions of Section 139 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed thereunder, as amended from time to time, M/s A.C. Gupta & Associates, Chartered Accountants (Firm Registration No. 008079N) be and are hereby re-appointed as Statutory Auditors of the Company to hold office from the conclusion of this Annual General Meeting till the conclusion of the Twenty Eighth (28th) Annual General Meeting of the Company (subject to ratification of their appointment at every AGM), on such remuneration as may be mutually agreed between the Board of Directors of the Company and the Auditors.”

### **SPECIAL BUSINESS**

5. **To ratify the remuneration of the Cost Auditors for the financial year ending 30th June, 2015 and in this regard to consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:**

**“RESOLVED THAT** pursuant to the provisions of Section 148 and all other applicable provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), remuneration of the Cost Auditors approved by the Board of Directors of the Company, to conduct the audit of the cost records of the Company for the financial year ending 30th June, 2015 be and is hereby ratified.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

6. **To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:**

**“RESOLVED THAT** pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and Clause 49 of the Listing Agreement (including any statutory modifications or re-enactments or amendments thereof for the time being in force) read with Schedule IV of the Companies Act, 2013, Mr. Ashish Pandit (DIN-00139001), Director of the Company in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of director, be and is hereby appointed as an Independent Director of the Company to hold office for five consecutive years from 27th December, 2014 to 26th December, 2019, whose office shall not be liable to retire by rotation.”

7. **To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:**

**“RESOLVED THAT** pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and Clause 49 of the Listing Agreement (including any statutory modifications or re-enactments or amendments thereof for the time



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being in force) read with Schedule IV of the Companies Act, 2013, Mr. Sunil Kumar Mahalwal (DIN-00499382), Director of the Company in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of director, be and is hereby appointed as an Independent Director of the Company to hold office for five consecutive years from 27th December, 2014 to 26th December, 2019, whose office shall not be liable to retire by rotation.”

**8. To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:**

**“RESOLVED THAT** pursuant to the provisions of Section 196, 197, 198 and 203 read with schedule V of the Companies Act, 2013, Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and all other applicable provisions, if any, of the Companies Act, 2013 including any statutory modifications or re-enactment thereof for the time being in force, consent of the shareholders of the Company be and is hereby accorded to the appointment of Mr. Daljit Singh Chahal (DIN - 03331560) as Whole Time Director of the Company for a period of 5 years with effect from 2nd December, 2014 on the following terms and conditions:

**(a) Period**

Five Years (02-12-2014 to 01-12-2019)

**(b) Nature of Duties**

Mr. Daljit Singh Chahal, Whole Time Director, shall devote sufficient time and attention towards the business of the Company. He shall have full control and executive responsibility for the general conduct and management of business and affairs of the Company. He shall exercise all such powers as may be granted and entrusted to or required by him for the proper discharge of his duties.

**(c) Remuneration**

Mr. Daljit Singh Chahal shall be entitled to following emoluments, benefits and perquisites during the period of his employment subject to the ceiling limit laid down in Section 197 and Schedule V of the Companies Act, 2013.

**(d) Salary**

Salary not exceeding Rs. 5,00,000/- per month to be fixed by the Board of Directors from time to time.

**(e) Perquisites**

Mr. Daljit Singh Chahal, shall be entitled to following perquisites and allowances:

**Category – A**

- Rent Free Furnished Accommodations or house rent allowance of 60% of salary in lieu thereof;
- Medical reimbursement and medical insurance for the said employee and his family ;
- Club Fee (Subject to a Maximum of 3 Clubs and not including admission and life membership fee)
- Insurance and any other general allowance and perquisites in accordance with the rules of the Company or as may be agreed to by the Board of Directors and the said employee.
- For the above purpose “family” means the spouse and dependent children of the managerial person.

**Category –B**

- Contribution to Provident Fund to the extent these singly or put together are not taxable under the Income Tax Act, 1961;
- Gratuity payable at a rate not exceeding half month’s salary for each completed year of service;
- Encashment of leave at the end of the tenure.

**Category – C**

The Company shall provide and make available to the said employee a car of such horse power, as may from time to time be determined by the Company, along with driver, and shall bear all garage rent, repairs, maintenance,

running and other costs and charges whatsoever, in connection with the use of such car by the said employee.

- The Company shall provide the said employee with a telephone facility at his residence.
  - Provision of a car for use on Company's business and telephone at residence will not be considered perquisites.
  - The amount of the aforesaid perquisites and allowances will be restricted to an amount equal to the annual salary of the said employee.
- (f) Where in any financial year the Company has no profit or profits are inadequate, the remuneration payable will be in accordance with the provisions of Part II; Section II of Schedule V to the Companies Act, 2013, as may be amended from time to time.
- (g) In the event of any increase in the limits of the emoluments, benefits and perquisites payable in accordance with the laws, policies, rules, regulations or guidelines in force from time to time, the Company may, in its discretion, increase the remuneration payable to him, subject to obtaining such approvals as may be required.

**(h) Other Terms**

- He shall be entitled to reimbursement of all actual entertainment and travelling expenses incurred in the course of the company's business.
- The appointment may be terminated by Mr. Daljit Singh Chahal or the Company by giving not less than three months prior notice in writing.

**RESOLVED FURTHER THAT** Board of Directors of the Company be and are hereby authorized on behalf of the Company to do all such acts, deeds and things as may be necessary or desirable to give effect to this resolution."

By Order of the Board  
**For Alliance Integrated Metaliks Limited**

Place : New Delhi  
Date : 2nd December, 2014

Sd/-  
**(Ashish Pandit)**  
Director  
DIN: 00139001

**NOTES:**

1. Statement pursuant to Section 102 of the Companies Act, 2013 in respect of Item No. 5 to 8 is annexed hereto.
2. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY.**

An instrument appointing proxy, in order to be effective, must be received at the registered office of the Company not less than 48 hours before the commencement of the Annual General Meeting. Pursuant to Section 105 of the Companies Act, 2013 and Rules thereunder, a person can act as a proxy on behalf of the members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder.

3. The Register of Members and Share Transfer books of the Company will remain closed from Monday, 22nd December, 2014 to Saturday, 27th December, 2014 (both days inclusive) for the purpose of Annual General Meeting.
4. All documents referred to in the Notice are open for inspection at the Registered Office of the Company on all working days between 11.00 A.M. to 1.00 P.M upto the date of Annual General Meeting.



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5. Members who hold shares in electronic mode are requested to quote their Client Id and DP Id number and those who hold shares in physical form are requested to write their Folio numbers in all correspondence with the Company/Registrar for facilitating quick disposal of the matters.
6. Members are requested to : -
  - (i) bring the enclosed attendance slip and deliver the same after filling in their folio number/Client ID and DP ID at the entrance of the meeting hall. Admission at the Annual General Meeting venue will be allowed only after verification of the signature in the attendance slip, Duplicate Attendance Slip will be issued at the Registered Office of the Company up to a day preceding the day of Annual General Meeting.
  - (ii) bring their copies of Annual Report to the Meeting, as the same will not be provided at the venue of Annual General Meeting.
  - (iii) quote their Folios/Client ID & DP Id Nos. in all correspondence.

Corporate Members are requested to send a duly certified copy of the Board Resolution/Power of Attorney authorizing their representative to attend and vote on their behalf at the Annual General Meeting.

7. M/s Beetal Financial & Computer Services (P) Limited, is the Registrar and Share Transfer Agents (RTA) of the Company to handle transfers both in physical and electronic segments and other related matters. Shareholders are requested to address all their correspondence to the Registrar and Share Transfer Agent.
8. Members desirous of making a nomination in respect of their shareholding in the Company as under the Companies Act, 2013, are requested to send their requests in requisite form, which can be obtained from Registrar and Share Transfer Agent of the Company. In case of shares held in dematerialized form, the nomination has to be lodged with the respective Depository Participants.
9. The Ministry of Corporate Affairs has undertaken a '**Green Initiative in Corporate Governance**' by allowing paperless compliances by the companies. In order to support the Green Initiative, members who have not registered their e-mail addresses so far, are requested to register their e-mail addresses.
10. This Notice is being sent to all the members through e-mail whose e-mail ids are registered with the Depository/Registrar and Transfer Agent and the physical copy through prescribed mode to all other members whose names appear in the Register of Member/Record of Depositories as on Friday, 28th November, 2014.
11. In compliance with the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of Companies (Management and Administration) Rules, 2014, and Clause 35B of the Listing Agreement, the Company is pleased to offer e-Voting facility as an alternative mode of voting which will enable the Members to cast their votes electronically. Necessary arrangements have been made by the Company with National Securities Depository Limited (NSDL) to facilitate e-voting.
12. Members have an option to vote either through e-voting or in person at Annual General Meeting. If a Member has opted for e-voting, then he/she should not cast his/her vote personally at the Annual General Meeting also and vice-a-versa. However, in case, Members have cast their vote at the Annual General Meeting and also by e-voting, then voting done at the meeting shall prevail and e-voting shall be treated as invalid.
13. The Company has appointed Ms. Iqneet Kaur, Practicing Company Secretary (Membership No. F7669) to act as a Scrutinizer for conducting the e-voting process in a fair and transparent manner.
14. The Scrutinizer will submit her report addressed to the Chairman, within a period of not exceeding three working days from the date of conclusion of e-voting period. The result of the voting on the Resolution at the Meeting shall be announced by the Chairman on Saturday, 27th December, 2014. The results declared alongwith the Scrutinizer's Report shall be placed on the Company's Website i.e. [www.aiml.in](http://www.aiml.in) and on the website of NSDL within two working days of the passing of resolutions at the Annual General Meeting of the Company and communicated to the Stock Exchange(s).

### 15. INSTRUCTIONS FOR E-VOTING:

Kindly note that the new users will follow all the points mentioned below from 1 to 10 and the existing users will follow from point no. 2 to 10 except point no. 5

1. Open the attached PDF file “e-Voting.pdf” giving your Client ID (in case you are holding shares in demat mode) or Folio No. (in case you are holding shares in physical mode) as password, which contains your “User ID” and “Password for e-voting”. Please note that the password is an initial password.
2. Launch internet browser by typing the **URL <https://www.evoting.nsdl.com/>**
3. Click on “Shareholder - Login”.
4. New Users - Put User ID and password as initial password noted in step (1) above and Click Login.  
Existing Users - Put your existing User ID and password and Click Login.
5. Password Change Menu appears. Change the password with new password of your choice with minimum 8 digits/characters or combination thereof.
6. Home page of “e-Voting” opens. Click on e-Voting: Active Voting Cycles.
7. Select “EVEN” of Alliance Integrated Metaliks Limited. Members can cast their vote online from Friday, 19th December, 2014 (10:00 a.m.) till Saturday, 20th December, 2014 (6:00 p.m.).  
Note: e-Voting shall not be allowed beyond said time.
8. Now you are ready for “e-Voting” as “Cast Vote” page opens.
9. Cast your vote by selecting appropriate option and click on “Submit” and also “Confirm”, when prompted.
10. Institutional shareholders (i.e., other than Individuals, HUF, NRI etc.) are also required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority Letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail (Scrutinizer mail ID) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).

**Please further note that:**

- o Login to e-voting website will be disabled upon five unsuccessful attempts to key-in the correct password. In such an event, you will need to go through ‘Forgot Password’ option available on the site to reset the same.
- o Your login id and password can be used by you exclusively for e-voting on the resolutions placed by the companies in which you are the shareholder.
- o It is strongly recommended not to share your password with any other person and take utmost care to keep it confidential.
- o Please note that if you have opened 3-in-1 account with ICICI Group i.e. bank account and demat account with ICICI Bank Limited and trading account with ICICI Securities Limited, you can access e-Voting website of NSDL through their website viz.; [www.icicidirect.com](http://www.icicidirect.com) for the purpose of casting your votes electronically by using your existing user ID and password used for accessing the website [www.icicidirect.com](http://www.icicidirect.com). Please note that in case you are not able to login through the ICICI direct website, you can also access the e-Voting system of NSDL by using your existing user ID and password for the e-voting system of NSDL.

In case of any queries, you may refer to the Frequently Asked Questions (FAQs) for members and e-voting user manual for members available at the Downloads sections of <https://www.evoting.nsdl.com> or contact NSDL at the following Telephone No.: 022-2499 4600.





## ALLIANCE INTEGRATED METALIKS LIMITED

INFORMATION REQUIRED TO BE FURNISHED UNDER CLAUSE 49 OF THE LISTING AGREEMENT IN RESPECT OF DIRECTOR SEEKING RE-APPOINTMENT/Appointment AT THE FORTHCOMING ANNUAL GENERAL MEETING:

<b>Name of Director</b>	Mr. Avijit Banerjee (DIN: 01357534)
<b>Date of birth</b>	29.10.1949
<b>Qualification</b>	B.E. (Mechanical Honors)
<b>Date of appointment</b>	16.07.2012
<b>Expertise in specific functional areas</b>	More than 35 years of experience in Manufacturing Industry. Strategic Planning, and Implementation, Technical Expertise in Steel, Auto Components and related industry
<b>List of other Companies * in which Directorships held (excluding foreign companies, private companies and alternate directorships)</b>	<ul style="list-style-type: none"> <li>● M/s MPT Amtek Automotive (INDIA) Limited</li> <li>● M/s Amtek Transportation Systems Limited</li> <li>● M/s Amtek Railcar Limited</li> <li>● M/s Amtek Wagon Leasing Company Limited</li> <li>● M/s Amtek Aerospace Industries Limited</li> </ul>
<b>Shareholding in the Company</b>	Nil

<b>Name of Director</b>	Mr. Ashish Pandit (DIN: 00139001)
<b>Date of birth</b>	16.09.1972
<b>Qualification</b>	B.Com
<b>Date of appointment</b>	13.05.2011
<b>Expertise in specific functional areas</b>	ADMINISTRATIVE AND OPERATIONS
<b>List of other Companies * in which Directorships held (excluding foreign Companies, private companies and alternate directorships)</b>	<ul style="list-style-type: none"> <li>● M/s Lotus Buildtech Limited</li> <li>● M/s Amtek Defence Technologies Limited</li> <li>● M/s ACL Industries Limited</li> <li>● M/s Gondwana Ispat Limited</li> <li>● M/s B S Ispat Limited</li> <li>● M/s R T Packaging Ltd</li> <li>● M/s Newtime Infrastructure Limited</li> <li>● M/s KAC Casting Limited</li> </ul>
<b>Shareholding in the Company</b>	Nil

<b>Name of Director</b>	Mr. Sunil Kumar Mahalwal (DIN: 00499382)
<b>Date of birth</b>	08.08.1970
<b>Qualification</b>	B.Com
<b>Date of appointment</b>	08.05.2004
<b>Expertise in specific functional areas</b>	MARKETING
<b>List of other Companies * in which Directorships held (excluding foreign companies, private companies and alternate directorships)</b>	Nil
<b>Shareholding in the Company</b>	Nil



<b>Name of Director</b>	Mr. Daljit Singh Chahal (DIN - 03331560)
<b>Date of birth</b>	11.02.1972
<b>Qualification</b>	B.Tech (Mechanical)
<b>Date of appointment</b>	16.07.2012
<b>Expertise in specific functional areas</b>	21 years of Experience in the field of Development materials, production and operations relating to fabrication of steel structures.
<b>List of other Companies * in which Directorships held (excluding foreign companies, private companies and alternate directorships)</b>	<ul style="list-style-type: none"> <li>● M/s Lotus Buildtech Limited</li> <li>● M/s Amtek Defence Technologies Limited</li> <li>● M/s Amtek Steel Industries Limited</li> <li>● M/s Amtek Metal.&amp; Mining Limited</li> <li>● M/s Amtek Brake Systems Limited</li> <li>● M/s Alliance Hydro Power Limited</li> <li>● M/s Amtek Heavy Engineering Industries Limited</li> <li>● WHF Precision Forgings Limited</li> <li>● M/s Amtek Transportation Systems Limited</li> </ul>
<b>Shareholding in the Company</b>	Nil

**STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013**
**ITEM NO. 5**

In terms of the Section 148 of the Companies Act, 2013, your Company is required to have its cost records audited by Cost Accountant in Practice. The Board, on the recommendation of the Audit Committee, has approved the appointment and remuneration of the Cost Auditor to conduct the audit of the cost records of the Company for the financial year ending 30th June, 2015.

Consent of the members is sought for passing an Ordinary Resolution as set out at Item No. 5 of the Notice for ratification of the remuneration payable to the Cost Auditor for the financial year ending 30th June, 2015.

The Board recommends the resolution for shareholders approval..

None of the Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested in the said resolution.

**ITEM NO. 6**

Mr. Ashish Pandit (DIN: 00139001) has been the Non-Executive Director of the Company since 13th May, 2011 and is considered as Independent Director under Clause 49 of the Listing Agreement. As per the provisions of Section 149 of the Companies Act, 2013, which has come into force with effect from 1st April, 2014, an independent director shall hold office for a term up to five consecutive years on the Board of a Company and is not liable to retire by rotation. Mr. Ashish Pandit has given declaration to the Board that he meets the criteria of independent director as provided under Section 149(6) of the Act. Mr. Ashish Pandit is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as Director.

In the opinion of the Board, Mr. Ashish Pandit fulfils the conditions specified in the Act and the Rules made thereunder for appointment as Independent Director and he is Independent of the management. The matter regarding appointment of Mr. Ashish Pandit as Independent Director was placed before the Nomination & Remuneration Committee, which recommended his appointment as Independent Director from 27th December, 2014 to 26th December, 2019. In compliance with the provisions of Section 149 read with Schedule IV of the Act, the appointment of Mr. Ashish Pandit as Independent Director is now being placed before the members in the Annual General Meeting for their approval. Keeping in view his vast expertise and knowledge, it will be in the interest of the Company that Mr. Ashish Pandit is appointed as an Independent Director. Brief resume of Mr. Ashish Pandit is being attached with the notice forming part of this Annual Report. The terms and conditions of appointment of Independent Directors shall be open for inspection by the Members at the Registered Office during normal business hours on any working day of the Company.



## ALLIANCE INTEGRATED METALIKS LIMITED

Mr. Ashish Pandit is interested and concerned in the Resolution mentioned at Item No. 6 of the Notice. Other than Mr. Ashish Pandit, no other Director, Key Managerial Personnel or their respective relatives are concerned or interested in the Resolution.

### ITEM NO. 7

Mr. Sunil Kumar Mahalwal (DIN: 00499382) has been the Non-Executive Director of the Company since 8th May, 2004 and is considered as Independent Director under Clause 49 of the Listing Agreement. As per the provisions of Section 149 of the Companies Act, 2013, which has come into force with effect from 1st April, 2014, an independent director shall hold office for a term up to five consecutive years on the Board of a Company and is not liable to retire by rotation. Mr. Sunil Kumar Mahalwal has given declaration to the Board that he meets the criteria of independent director as provided under Section 149(6) of the Act. Mr. Sunil Kumar Mahalwal is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as Director.

In the opinion of the Board, Mr. Sunil Kumar Mahalwal fulfils the conditions specified in the Act and the Rules made thereunder for appointment as Independent Director and he is Independent of the management. The matter regarding appointment of Mr. Sunil Kumar Mahalwal as Independent Director was placed before the Nomination & Remuneration Committee, which recommended his appointment as Independent Director from 27th December, 2014 to 26th December, 2019. In compliance with the provisions of Section 149 read with Schedule IV of the Act, the appointment of Mr. Sunil Kumar Mahalwal as Independent Director is now being placed before the members in the Annual General Meeting for their approval. Keeping in view his vast expertise and knowledge, it will be in the interest of the Company that Mr. Sunil Kumar Mahalwal is appointed as an Independent Director. Brief resume of Mr. Sunil Kumar Mahalwal is being attached with the notice forming part of this Annual Report. The terms and conditions of appointment of Independent Directors shall be open for inspection by the Members at the Registered Office during normal business hours on any working day of the Company.

Mr. Sunil Kumar Mahalwal is interested and concerned in the Resolution mentioned at Item No. 7 of the Notice. Other than Mr. Sunil Kumar Mahalwal, no other Director, Key Managerial Personnel or their respective relatives are concerned or interested in the Resolution.

### ITEM NO. 8

Mr. Daljit Singh Chahal (DIN - 03331560) was appointed by the Board as Whole Time Director of the Company w.e.f. 2nd December, 2014 for a period of 5 years.

Mr. Daljit Singh Chahal, S/o Mr. Gurdial Singh Chahal, aged 42 years, is B. Tech- Mechanical by qualification and has 21 years of rich experience in the field of Development, Materials, Production and Operations related to Fabrication of Steel Structures.

The Remuneration Committee as constituted by the Board and the Board of Directors have duly considered and recommended the terms, conditions of appointment and remuneration payable to Mr. Daljit Singh Chahal.

The appointment of Mr. Daljit Singh Chahal as Whole Time Director and the remuneration payable to him is subject to approval of shareholders. Therefore, your Directors recommend the Resolution as set out in Item No. 8 of the Notice for your approval.

Mr. Daljit Singh Chahal is deemed to be concerned or interested in the resolution as it pertains to his appointment and the remuneration payable to him. Save and except Mr. Daljit Singh Chahal, none of the other Director(s) of the Company, Key Managerial Personnel or any relative thereof is in any way, concerned or interested in the aforesaid resolution.

By Order of the Board  
For Alliance Integrated Metaliks Limited

Place : New Delhi  
Date : 2nd December, 2014

Sd/-  
(Ashish Pandit)  
Director  
DIN: 00139001