

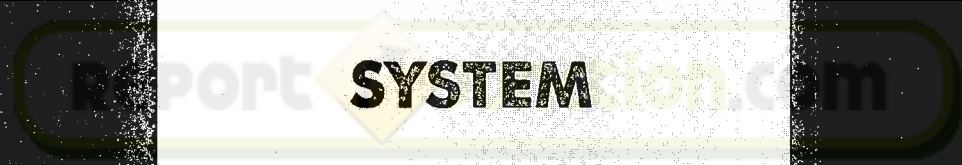
Annual Report 1996-97



GUJARAT AMBUJA CEMENTS LTD.

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**INVESTOR
GUIDE
TO
DEPOSITORY**



GUJARAT AMBUJA CEMENTS LTD.



ANNEXURE - II

PARTICULARS OF EMPLOYEES AS PER SECTION 217 (2A) OF THE COMPANIES ACT, 1956 READ WITH THE COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975 AND FORMING PART OF THE DIRECTORS' REPORT FOR THE YEAR ENDED 30th JUNE, 1997

Name & Age (Years)	Designation/ Nature of Duties	Remuneration (Rupees)	Qualifications	Experience (years)	Date of Commence- ment of Employment	Last Employment
A) Employed throughout the financial year						
Acharya A.P. (38)	General Manager (Marketing)	357,514	B.Sc (Chem), D.B.M., D.O.M., D.M.M., M.M.M. (II)	16	15.03.93	Larsen & Toubro Ltd., Unit Head
Alachiya F.J. (37)	Sr. Manager (Instrumentation)	313,972	Dip. (E&S System) PG.Dip. (IC & Engg.)	15	27.06.86	Shree Digvijay Cement Co. Ltd., Jr. Inst. Engineer
Alfred K.J. (47)	Dy. General Manager (Electrical)	335,507	LEE, B.E. (Elect.)	23	16.05.85	Shree Digvijay Cement Co. Ltd., Engineer (Electrical)
Bakshi P.D. (35)	Engineering Superintendent	446,798	B.E.(Marine)	10	27.12.95	VShips Norway A.S., Second Engineer
Banerjee M.N. (54)	Sr. General Manager (Civil)	352,892	B.Sc (Hons), B.E. (Civil), M.I.E.	31	04.09.92	Oriental Electric & Engg. Co., Calcutta Regional Manager
Bansal J.S.P. (38)	Asst. Vice President (Commercial)	508,863	M.Com., F.C.A., A.C.S.	15	01.05.93	CIMMCO Ltd., General Manager (Operations)
Beond A.D. (53)	Chief Engineer	749,174	MOT I Class	31	10.12.94	Bilabong Bergon, Chief Engineer
Bhar B.A.S. (45)	Master	587,100	Master(F.G.)	25	07.10.94	Indian Ocean Ship Management, Chief Officer
Bharambe A.P. (37)	Sr. Manager (Incl. Engg.)	325,679	B.E. (Prod.), M.E. (Prod.), GDMM, CRT CMPSC	13	01.01.87	Saurashtra Cement & Chemical Inds. Ltd., Industrial Engineer
Bose G.K. (47)	Port Captain	407,839	L.L.B.	27	04.04.96	Triton Agency, Pilot
Chamoli M.L. (50)	Asst. Vice President (Operations)	675,683	B.Sc.	29	25.09.85	Maihar Cement, Dy. Manager (Production)
Chanchal K. (44)	General Manager (Instrumentation)	422,497	Dip.-Electronics	20	04.03.85	Larsen & Toubro Ltd., Grade II Engineer
Chauhan E.D. (56)	Master	617,923	Master(F.G.)	35	25.07.94	Hede Ferruminas Pvt. Ltd., Master
Darak R.R. (41)	Financial Controller	822,087	B.Com., F.C.A., A.C.S.	18	16.10.85	W.H.Brady & Co. Ltd., Chief Accountant-cum-Asst. Secretary
Desai J.P. (52)	Vice President (Technical Services)	730,317	B.Sc., B.E. (Civil)	29	23.06.86	Indian Hume Pipe Co. Ltd., Development Engineer
Desai S.M. (56)	Terminal Manager	325,431	D.M.E., D.E.E.	32	01.01.87	Shree Digvijay Cement Co. Ltd., Senior Mechanical Engineer
Deshmukh V.S. (39)	Sr. Manager (Project)	378,089	B.E. (Mech.), M.B.A.	15	01.01.92	Lloyds Steel Industries Ltd., Assistant Manager
Deshpande V.V. (40)	General Manager (Advertising)	313,062	B.Com., Dip. in Advt. & PR, Dip. Jour.	19	21.09.87	Raymond Woollen Mills Ltd., Assistant
Dordi C.M. (50)	Sr. General Manager (Technical Services)	416,812	B.Tech./M.Tech	21	14.05.94	Tata Electric Co. Ltd., Manager (Civil)
Doshi J.N. (32)	Manager (Treasury)	309,480	B.Com., LLB(Gen), A.C.A., DEIM	10	26.11.91	E. Merck (I) Ltd., Assistant Controller
Dulani B.S. (57)	Sr. Vice President (Works)	765,689	B.Sc (Chem)	34	14.01.87	Lakshmi Cement, Production Manager
Engineer N.J. (47)	Master	586,573	Master F.G.	05	03.03.96	Damania Shipping, Chief Officer
Gailot K.K. (42)	Sr. Manager (Projects)	330,523	DMET (Marine), B.E. (Mechanical)	18	09.05.94	Concorde Shipping Pvt. Ltd., Dy. Tech. Manager
Ghose S.N. Dr. (62)	Director (R & D)	318,697	B.Sc., M.S., Ph.D	29	01.03.93	N.C.B.M. Principal Scientist
Govil A.K. (61)	General Manager (Personnel)	454,646	B.Sc, M.S.W.	38	13.09.95	Subros Ltd., New Delhi, Dy. General Manager (P & A)
Gowrappan K. (51)	Asst. Vice President (Projects)	706,849	B.E. (Mining), DLKLA (Mining)	26	25.06.85	Nagri Mining Co. (P) Ltd., Mining Engineer
Gupta S.K. Capt. (37)	General Manager (Shipping)	634,108	Master Mariner (Foreign Going)	19	08.02.93	Century Shipping, Marine Manager
Hapani N.K. (47)	Asst. Vice President (Operations)	644,303	B.E. (Mechanical), M.I.E.	24	29.10.85	Walchandnagar Industries Ltd., Mechanical Erection Engineer
Hirpara M.M. (46)	Sr. General Manager (Technical)	516,450	B.E. (Production)	22	04.12.93	Self Employed
Iyengar G.R. (Capt.) (50)	Master	614,045	Master(F.G.)	33	23.12.93	Indian Navy, Master
Jagtiya B.K. (44)	General Manager (Operations)	445,774	M.Sc. (Chemistry)	23	01.12.88	Birla Cement Works, Chief Chemist
Jain P.C. (68)	President	1,319,742	M.A., M.Com., F.C.S.	41	14.06.85	Rohtas Industries Ltd., Vice President (Cement)
Jain Sanjay (35)	Manager (Project)	300,623	B.E. (Mech.)	12	01.08.85	—
Jain S.P. (46)	Chief Officer	311,023	Master(F.G.)	25	08.11.94	Dolphin Offshore, Chief Officer
Jain S. (34)	Manager (Project Planning & Development)	313,892	B.Tech (Chemical)	12	14.10.88	Cement Corporation of India, Chemical Engineer
Jaiswal K.K. (52)	Master	644,976	Master(F.G.)	27	13.07.96	Interocean Shipping (I) Pvt. Ltd., Master
Jana M.C. (41)	Second Engineer	489,377	Class IV	22	11.11.93	Sea Span Shipping Pvt. Ltd., Third Engineer
Jaya Raj P.A. (46)	Vice President (Marketing)	728,831	M.Sc., D.B.A., D.M.S.	21	11.03.87	Modi Cement Ltd., Dy. Manager (Planning & Co-ordination)
Jayaraman T.B. (62)	Jt. President (HRD)	809,867	B.A. (Psychology)	42	28.07.93	Best & Crompton Engg. Ltd., Sr. Vice President (P & A)
Jha S.D. (47)	Sr. General Manager (Civil)	323,929	B.E. (Civil)	25	26.05.94	Bhandari Builders Pvt. Ltd., Chief Engineer

GUJARAT AMBUJA CEMENTS LIMITED

Name & Age (Years)	Designation/ Nature of Duties	Remuneration (Rupees)	Qualifications	Experience (years)	Date of Commence- ment of Employment	Last Employment
Joneja S.L. (49)	Master	649,436	Master(FG.)	29	18.03.96	VNS Offshore, Master
Joshi S. (35)	Sr. Manager (Accounts)	330,413	B.Com., F.C.A.	13	11.05.92	DCW Ltd., Manager (F & A)
Kanade V.N. (56)	Dy. General Manager (Admn.)	311,028	B.A., LLB, Dip. in Fire Engg.	33	01.07.95	Pfizer Ltd., Manager (Office Administration)
Kapur Ajay (31)	Executive Assistant to M.D.	344,709	B.A., M.M.S.	07	01.08.93	Citi Bank N.A., Assistant Manager
Karambelkar V.V. (58)	Sr. Vice President (Electrical & Instrumentation- Corporate)	712,311	B.E.(Elect.)	35	28.09.85	J.K.Synthetics Ltd., Manager - Operation Services
Karnik A.C. (51)	Vice President (Commercial)	579,241	M.A.(Eng),LLM,F.C.S.	31	11.03.96	Core Health Care Ltd., Vice President (Commercial)
Kaul Anil (47)	Vice President	516,245	M.A.	25	01.09.94	Floatglass India Ltd., Deputy Director (Sales & Marketing)
Kekre K.S. (48)	Dy. General Manager (Project Planning & Development)	358,714	M.Sc. (Applied Physics)	20	23.05.92	Lakshmi Cement, Dy. G.M. (Instrumentation)
Khosya S. (42)	Sr. Manager (Off Site Facilities)	318,916	B.A.	18	01.05.91	Self Employed
Kolte A.V. (59)	Chief Engineer	687,387	MOT I Class	31	14.05.94	Garware Shipping Corporation Ltd., Chief Engineer
Kulkarni P.B. (55)	President	1,442,029	B.E. (Mech.)	31	08.02.83	Lakshmi Cement, Chief Engineer
Kundergi A.B. (49)	Master	754,112	Master(FG.)	30	29.07.94	Century Shipping, Master
Lalaji B. (44)	General Manager (Information Tech.)	494,495	B.Tech (Chem)/M.Tech (Incl. Engg.)	20	01.06.96	Merind (I) Ltd. Bombay, Manager Information Technology
Madon R.A.J. (46)	Master	529,156	Master(FG.)	24	12.09.96	South India Corporation (Agencies) Ltd., Master
Mathur V.S. (51)	Sr. General Manager (Mines)	427,332	B.E. (Mining)	27	28.10.92	Gogte Mineral, Belgaum General Manager
Mehra J.N. (59)	Chief Engineer	756,505	MOT I Class	40	23.03.94	Great Eastern Shipping Co.Ltd., Chief Engineer
Mehta P.L. (39)	Officer on Special Duty	436,182	M Com, F.C.A., F.C.S., M.B.A.(U.S.A.)	17	17.08.94	Chem Crown India Ltd., Vice President
Mittal M.P. (58)	Asst. Vice President	581,921	B.Sc, B.E. (Mech.)	35	07.03.94	Mahadeo Fertilisers Ltd., General Manager
Mumick S.S. (61)	Sr. General Manager(Admn.)	333,032	DME, DGD(Aero Engg.)	37	15.03.91	Indian Air Force, Air Commodore
Murthy A.S.N. (42)	Dy. General Manager - Power Project	363,065	B.Tech	12	04.04.96	Lloyd Steels Ltd., Senior Manager
Nanda K. (Ms.) (54)	Chief Economist	499,603	M.A.(Economics)	27	04.06.92	Tata Services Ltd., Research Economist
Nayak U.G.S. (49)	Dy. General Manager (Project Planning & Development)	348,255	M.Sc. (Engg.),MOT (Engg.)	27	08.12.88	Indian Rayon Ltd., Sr. Supdt. Engineer
Neotia Harshvardhan (36)	Whole-time Director	996,521	B.Com (Hons.), OPM, Harvard, U.S.A.	10	23.02.93	Ganpati Builder Services Pvt. Ltd., Managing Director
Nety R.M. (39)	Sr. Manager (Shipping)	400,327	B.E. (Mech), B.E. (Marine)	15	22.01.96	ABS Marine Services, Staff Chief Engineer
Pandya A.J. (43)	Asst. Vice President (Internal Audit)	473,487	B.Com. (Hons.),F.C.A.	19	12.05.86	Deepak Nitrate Ltd., Internal Auditor
Pandya V.K. (39)	Dy. General Manager (Tech. Mktg.)	393,084	Dip. In Civil Engg. (PDCC)	17	26.11.86	Oriental Construction Co., Site Engineer
Patankar M.Y. (48)	Chief Officer	311,357	Mate(H.T.)	18	02.05.95	Shipping Corporation Of India Ltd., Chief Officer
Payal D. (39)	General Manager (Marketing)	441,925	B.Tech, PGDBM	15	29.11.91	Jay Pee Rewa Cements, Sr. Sales Manager
Pillai R.K. (61)	Vice President (Works)	619,310	M.A.(Economics), L.L.B.	37	29.06.95	Andhra Cement Co., Chief General Manager
Raju U.R. (45)	Sr. General Manager (Geology)	442,253	M.Sc. (Tech.)	21	22.07.92	N.C.C.B.M. Programme Leader
Rao A.V. (66)	Chief Executive (Projects)	883,169	B.E.(Civil)	44	10.11.90	Straw Products Ltd., Chief Engineer (Construction)
Rao D.N. (55)	General Manager (Civil)	331,571	LCE	34	25.03.94	Bhagwati Design Pvt. Ltd., Sr. Resident Engineer
Rao P.B. (58)	Vice President	505,202	B.A.	37	01.09.95	Raymond Mills Ltd., Commercial Director
Rao Y.R. (55)	Sr. Vice President (M & G - Corporate)	729,903	M.Sc (Mining & Geology), 1st Class MM	31	28.12.86	Vasavadatta Cement, Mines Manager
Sadhu S.K. (50)	General Manager (Electricals)	330,540	B.Sc(Engg.),P.G.D.M.	28	23.03.96	HCL, Dy. Gen. Manager
Sain R.J. (51)	Terminal Manager	337,806	B.A.	30	08.10.85	Satna Cement Works Ltd., Control Room Supervisor
Saptarshi R.N. (56)	Dy. General Manager (Costing)	362,104	B.Sc. (Statistics)	36	01.05.86	Larsen & Toubro Ltd., Accounts Officer (Cost)
Sekhsaria K.R. (47)	Dy. General Manager (Materials)	370,020	B.Sc.(Hons), DMS	26	12.12.85	Indian Tool Manufacturers Ltd., Purchase Manager
Sekhsaria Narotam (47)	Managing Director	16,210,870	B.E.(Chem.)	27	01.04.83	Business
Sekhsaria Pulkit (26)	Whole-time Director	489,978	B.Com.	04	01.07.93	—
Shanmugham R. (49)	Dy. General Manager (Maintenance)	357,051	B.E.(Mech.)	25	04.09.87	Atlanta Construction, Project Engineer
Sharan S. (33)	Chief Engineer	603,446	MOT I Class	12	04.07.94	Dolphin Offshore, Chief Engineer
Sharma H.C. (58)	Chief Officer	500,762	Master(FG.)	37	20.11.93	Essar Shipping Ltd., Master
Sharma K. (47)	Dy. General Manager (Co-ordination)	381,357	B.A., D.M.M.	27	30.09.94	ACC Ltd., Resident Executive
Sharma N.L. (53)	Dy. General Manager (Commercial)	325,371	B.A.	34	09.02.87	Ashok Textiles, Manager Stores & Purchase
Sharma R. (38)	Sr. Manager (Project Planning & Development)	357,397	B.Tech. (Chem.)	16	01.09.88	Satna Cement Works Sr. Chemical Engineer
Sharma S. (40)	Dy. General Manager (Project Planning & Development)	385,602	B.E. (Mechanical)	18	18.04.83	Lakshmi Cement, Mechanical Engineer
Shetty C.N.J. (55)	Asst. Vice President (Projects)	599,646	B.E. (Mech)	31	21.08.89	Mysore Cement Ltd., Dy. General Manager (Project)
Shrivastava K.S. (44)	Dy. General Manager (Elec.)	372,457	B.E. (Electrical)	20	03.01.85	U.P.State Cement Co. Ltd., Electrical Engineer

GUJARAT AMBUJA CEMENTS LIMITED

Name & Age (Years)	Designation/ Nature of Duties	Remu- neration (Rupees)	Qualifications	Experi- ence (years)	Date of Commence- ment of Employment	Last Employment
Shrivastava R.K. (44)	Sr. General Manager (Inst.)	456,558	B.E. (Electro & Telecon), M.Tech.	20	07.10.85	Orient Cement, Sr. Instrumentation Engineer
Sikka A.C. (57)	Dy. General Manager (Maint.)	360,896	Dip. in Auto Engg.	39	10.07.95	BEML, DGM (Services)
Singhal A.K. (39)	Dy. General Manager (Materials)	347,893	B.E. (Mech)	18	16.05.83	Straw Products Ltd., Mechanical Engineer
Singhania J.K. (51)	Dy. General Manager (Co-ordination)	399,473	B.Com, LLB	14	01.01.86	Jaluram Kundanmull, Commercial Manager
Singhvi A.C. (38)	Treasurer	764,260	B.Com.,F.C.A.	15	21.01.86	Century Enka Ltd., Manager Accounts
Solomon R. (51)	Sr. Manager (Mech.)	345,475	Matric, Tech. Course from ACC	29	01.01.85	Texla Company Ltd., Mechanical Engineer
Sridhar R. (38)	Dy. General Manager (Accounts)	335,575	B.Com., A.C.A.	14	11.06.90	Indian Oxygen Ltd., Accountant
Tandon K.N.(Capt.) (55)	Master	641,259	Master(F.G.)	37	09.02.94	Essar Shipping Ltd., Master
Tank V.V. (40)	Sr. Manager (Project Planning & Development)	366,565	B.E.(Mech.),PGDBA,MIE,CE	17	15.11.88	Saurashtra Cement & Chemical Inds. Ltd., Ind. Sr. Engineer
Taparia B.L. (47)	Company Secretary & Chief Financial Controller	781,312	B.Com.,LLB.,F.C.S.	27	28.11.83	Jain Spinners Ltd., Secretary & Finance Manager
Thakur S.K. (43)	Dy. General Manager (Opr.)	347,096	B.Sc. Engg. (Chem.)	19	26.03.87	Cement Corporation of India, Sr. Chemical Engineer
Vaishya A. (41)	Manager (Projects)	316,386	B.E. (Electrical)	17	10.12.93	Larsen & Toubro Ltd., Project Engineer
Vandrine A. (59)	Chief Engineer	775,144	MOT I Class	33	07.12.94	Constellation Shipping, Chief Engineer
Vijayan P. (56)	Sr. Vice President	804,164	B.A.	36	15.06.85	Shree Digvijay Cement Co. Ltd., Sr. Resident Representative
Vora M.S. (64)	Asst. Vice President - Bulk Cement	575,044	B.E. (Civil)	39	02.09.91	Gujarat Maritime Board, Vice Chairman
B) Employed for the part of the financial year (Drawing not less than Rs.25,000/- per month)						
* Achari M.B.V. (39)	Second Engineer	546,326	S.G.E.D.	20	03.11.96	Indian Navy, CHME
* Adam M.A. (47)	Chief Officer	435,123	First Mate (H.T.)	27	01.12.96	Essar Shipping Ltd., Chief Officer
* Ajrekar K.R. (48)	Chief Officer	209,522	Master(F.G.)	28	13.03.97	Indian Navy, Master
* Alphonso M.J. (57)	Second Engineer	38,725	Second Engineer (Panama)	35	10.05.97	Marine Workshop, Supervisor
* Anekattu J.D. (32)	Third Officer	180,714	NWKO	11	09.01.97	Sagnika Sea Crafts, Chief Officer
Bakshi T.P.S. (52)	Master	282,162	Master(F.G.)	29	04.06.96	Indian Navy, Master
* Bandopadhyaya S. (44)	Second Engineer	525,051	Class IV	27	17.04.96	Dyna Company, Third Engineer
* Bhandari B.S. (37)	Third Officer	426,309	NWKO	12	01.04.96	Indian Navy, Third Officer
* Bhatt W.N.S. (31)	Third Engineer	143,294	S.G.E.D.	07	24.01.97	Garuda Carriers, Fitter
Chandra K.B. (40)	Sr. Manager (Mines)	323,910	Dip. in Mining, 1st Class MM	17	10.04.86	Vasavadatta Cement, Asst. Mines Manager
Chandran K.P. (48)	Second Engineer	171,917	Class IV	27	29.12.93	Shipping Corporation of India Ltd., Third Engineer
Chauhan N.M. (60)	Dy. Manager(Power Plant)	252,349	S.S.C., I.T.I. (Motor & Auto Mechanic)	37	10.09.84	Straw products Ltd., Asst. Engineer (Auto)
Chawla A.L. (50)	Chief Engineer	121,334	MOT 1st Class	29	16.05.97	Under Water Services, Chief Engineer
Chetal D.V. (53)	Chief Engineer	404,654	MOT 1st Class	30	17.11.96	Gal Off Shore, Chief Engineer
* Chintan S. (37)	Second Engineer	24,000	Chief Engineer (Panama)	10	13.06.97	AJ Zora Shipping, Chief Engineer
Choudhury A.K.R. (55)	Chief Engineer	251,090	MOT I Class	36	13.07.93	Century Shipping, Chief Engineer
De Sales D.I. (39)	Chief Officer	102,087	Master(F.G.)	17	08.05.97	Damania Shipping, Chief Officer
* Desai S.B. (56)	Second Engineer	35,842	S.G.E.D.	32	17.10.96	Essar Ship Management, Second Engineer
* Deshmukh K.R. (27)	Radio Officer	113,225	Radio Officer (Panama)	02	06.02.97	Marco Shipping, Radio Officer
* D'Souza G.L. (41)	Second Engineer	17,935	Class II	22	05.12.96	Century Shipping, Second Engineer
* George P.C. (28)	Third Officer	31,885	NWKO	07	03.06.97	Fishery Survey of India, Deck Hand
* Golandaz F.A. (34)	Second Engineer	64,019	Class IV	09	16.12.96	Century Shipping, Third Engineer
* Gopinathan M.K. (53)	Third Engineer	116,143	S.G.E.D.	30	10.09.96	Mazgaon Docks, Chief Engineer
* Joseph M.M.A. (45)	Third Engineer	210,564	S.G.E.D.	20	01.01.97	Mercator Lines, Second Engineer
* Kanwar R. (55)	Third Officer	369,787	NWKO	36	10.09.96	Great Eastern Shipping Co.Ltd., Third Officer
* Khanna A.K. (59)	Master	190,556	Master(F.G.)	41	28.04.96	Inter Ocean P. Ltd., Master
Krishnamoorthy G. (60)	General Manager(Marketing)	81,422	B.Com.	33	01.10.92	Pitti Cement Ind.Ltd., Vice President
* Kuruvilla J. (30)	Third Engineer	117,383	S.G.E.D.	08	12.03.96	Great Eastern Shipping Co. Ltd., Junior Engineer
Lal B.D. (63)	Manager (Packing)	154,642	B.A.	39	30.10.85	Rothas Industries Ltd., Incharge -Packing Plant
* Lambe K. (48)	Chief Officer	119,443	Master(H.T.)	22	19.07.96	A.M.Shipping, Manager (Shipping)

GUJARAT AMBUJA CEMENTS LIMITED

Name & Age (Years)	Designation/ Nature of Duties	Remu- neration (Rupees)	Qualifications	Expe- rience (years)	Date of Commence- ment of Employment	Last Employment
* Madre A.G.I. (48)	Second Officer	524,667	Mate(H.T.)	28	03.09.96	Wadenee Shipping, Chief Officer
Malgonde B. (37)	Engineering Superintendent	389,467	B.E.	10	16.07.96	Nomadic Ship Marigum, Chief Engineer
Mathur J.L. (51)	General Manager (Mines)	190,136	B.E. (Mines)	29	05.01.95	Shree Digvijay Cement Co. Ltd., General Manager (Mines)
Mehrotra A.K. (51)	Manager (Stores)	275,425	B.Sc., D.B.A.	24	22.10.85	Rothas Industries Ltd., Stores Officer
Miranda D.F. (48)	Chief Engineer	253,571	MOT Ist Class	27	01.08.96	British Columbia Ferry Corporation, Chief Engineer
* Mishra A.K. (36)	Chief Officer	659,325	Mate(H.T.)	15	22.12.96	Chowgule Steamship Co. Ltd., Chief Officer
* Mishra B.S. (43)	Third Engineer	311,521	S.G.E.D.	21	04.08.96	Hede Ferrominas Pvt. Ltd., Second Engineer
* Mishra M.K. (26)	Chief Officer	93,343	Mate (F.G.)	08	13.03.97	Euroasia, Chief Officer
* Mohanan C.P. (47)	Second Officer	344,460	Mate(H.T.)	24	04.10.96	Essar Coastal, Chief Officer
* Mulla M.I. (58)	Second Engineer	93,653	First Assistant (Vanuatu)	30	12.04.97	Essar Coastal, Second Engineer
* Nambiar P.O.M. (45)	Chief Officer	247,653	Mate(H.T.)	24	23.05.96	Gulf Development Marine, Master
Narayan R.S. (43)	Chief Engineer	265,401	MOT I Class	23	25.02.97	Great Eastern Shipping Co. Ltd., Chief Engineer
* Palwankar P.N. (39)	Third Officer	372,760	NWKO	18	19.10.96	Amar Ship Management, Second Officer
Pandey M.K. (33)	Chief Engineer	316,492	MOT I Class	09	07.01.97	Great Eastern Shipping Co. Ltd., Second Engineer
* Pandey S.K. (37)	Third Engineer	51,467	Class IV	13	02.08.96	Damania Shipping, Second Engineer
* Patel C.N. (43)	Third Officer	27,433	NWKO	19	24.11.96	Century Shipping, Second Officer
Pathania K.S. (51)	Master	286,779	Master(F.G.)	30	10.10.94	Urmila Shipping Co., Master
* Pawar D.V. (35)	Third Engineer	96,000	Third Engineer (Panama)	14	26.03.97	Vikram Shipping, Engineer In-charge
Phophalia R.K. (44)	General Manager (Materials)	272,266	B.E., M.B.A., Import Management	21	19.09.96	Rajshree Cement, General Manager (Commercial)
* Pilpale A.S.I. (50)	Third Engineer	102,000	Chief Engineer (Panama)	25	20.03.97	Gulf Bunkering Co., Fourth Engineer
Pradhan S.L. (38)	Master	585,226	Master(F.G.)	19	03.04.97	P & O Bulk Carriers, Chief Officer
* Prakash O. (35)	Third Engineer	241,666	S.G.E.D.	17	04.10.96	Islamic Republic of Iran Shipping, Junior Engineer
Raja S. (38)	Dy. Manager (Taxation)	262,424	B.Sc., A.C.A.	17	25.07.90	Greaves Cotton & Co. Ltd., Accounts Officer
Ramakrishna M.C. (59)	Chief Executive - Colombo Project	110,981	B.E. (Electrical)	32	01.05.97	Littlewoods International Pte. Ltd., Regional Director
* Rawat D.S. (48)	Second Engineer	277,411	Class IV	29	09.11.96	Great Eastern Shipping Co. Ltd., Third Engineer
* Redkar P.D. (35)	Second Engineer	130,733	MOT II Class	13	20.04.97	Mitsui OSK, Third Engineer
* Samadder S.C. (51)	Third Engineer	161,059	S.G.E.D.	20	31.01.97	Hede Navigation, Second Engineer
Satam S.V. (35)	Chief Engineer	180,809	MOT I Class	16	18.03.97	Great Eastern Shipping Co. Ltd., Chief Engineer
* Shaju P. (25)	Third Engineer	36,000	Third Engineer (Panama)	06	31.01.97	Fishery Survey of India, Second Engineer
* Sharma Om P. (45)	Second Engineer	204,836	S.G.E.D.	21	08.02.96	Jay Shree Shipping, Fifth Engineer
* Singh B. (45)	Third Engineer	183,800	II Class Part A	15	19.08.96	Indian Navy, Mechanic
* Singh K. (51)	Chief Engineer	99,478	MOT I Class	34	26.05.97	Varun Shipping, Chief Engineer
* Singh N.P. (34)	Third Engineer	122,482	II Class Part A	11	09.02.96	Indian Navy, Third Engineer
* Sinha A.N. (42)	Second Engineer	33,333	S.G.E.D.	22	06.06.97	M.M.S., Third Engineer
* Tanwar D. (24)	Second Officer	173,204	Second Mate(F.G.)	02	13.10.96	Five Star Shipping Ltd., Second Officer
* Vasistha C.M. (41)	Second Engineer	725,817	S.G.E.D.	23	21.08.96	Century Shipping, Third Engineer
Ved V.M. (52)	Chief Engineer	199,793	MOT I Class	31	05.11.96	Damania Shipping, Chief Engineer
Vedprakash A.K. (50)	Port Captain	534,653	Master(F.G.)	30	17.05.95	Great Eastern Shipping Co. Ltd., Third Officer

- 1) Remuneration includes Salary, Commission, Allowances, Concessions and taxable value of perquisites, etc. but excludes contribution to Gratuity under "Group Gratuity (Cash accumulated) Scheme" with LIC towards future payments of Gratuity, except that of Managing Director and Whole Time Directors.
- 2) All appointments except that of Mr. Narotam Sekhsaria, Managing Director, Harshvardhan Neotia, Whole-time Director, Pulkit Sekhsaria, Whole-time Director and those marked * are non-contractual and terminable by notice on either side.
- 3) None of the employee is related to any Director of the company except Shri Narotam Sekhsaria and Shri Pulkit Sekhsaria who are related to each other and Shri Harshvardhan Neotia who is related to Shri V.K. Neotia.

GUJARAT AMBUJA CEMENTS LIMITED

Regd. Office : Ambujanagar P. O., Taluka Kodinar, Dist. Amreli, Gujarat 362 715

FIFTEENTH ANNUAL GENERAL MEETING

ATTENDANCE SLIP

Folio No.

No. of Shares

(To be filled in by the Member)

I hereby record my presence at the FIFTEENTH ANNUAL GENERAL MEETING of the Company being held at Registered Office of the Company on Monday, the 13th October, 1997 at 11.00 A.M.

.....
Member's Signature

Notes :

1. A Member/Proxy attending the meeting must complete this Attendance Slip and hand it over at the entrance.
2. Member intending to appoint a Proxy, should complete the Proxy Form below and deposit it at the Company's Registered Office not later than 48 hours before the commencement of the Meeting.



.....
Proxy's Signature

GUJARAT AMBUJA CEMENTS LIMITED

Regd. Office : Ambujanagar P. O., Taluka Kodinar, Dist. Amreli, Gujarat 362 715

FIFTEENTH ANNUAL GENERAL MEETING

PROXY FORM

Folio No.

No. of Shares

(To be filled in by the Member)

I/We being a Member/Members of
 GUJARAT AMBUJA CEMENTS LIMITED, hereby appoint of
 in the district of or failing him
 of in the district of as my/our Proxy to vote
 for me/us on my/our behalf at the Fifteenth Annual General Meeting of the Company to be held on Monday, the 13th
 October, 1997 at 11.00 A.M. and at any adjournment thereof.

Signed this day of 1997.

Affix 30P Revenue Stamp

Signature

N.B.: The proxy should be deposited at the Registered Office of the Company not later than 48 hours before the commencement of the Meeting.

