

41<sup>st</sup> Annual Report

**2016-17**



**Anik Industries Limited**  
Growth Through sustainable development



# COMPANY INFORMATION

**NAME OF COMPANY**

Anik Industries Limited

**CIN**

L24118MH1976PLC136836

**BOARD OF DIRECTORS**

Mr. Suresh Chandra Shahra

Mr. Manish Shahra

Mr. Ashok Kumar Trivedi

Mr. Shivam Asthana

Mr. Kamal Kumar Gupta

Mr. Vijay Rathi

Mr. Hari Narayan Bhatnagar

Mrs. Amrita Koolwal

- Chairman & Managing Director
- Jt. Managing Director
- Whole Time Director
- Whole Time Director
- Independent Director
- Independent Director
- Independent Director
- Independent Director

**COMPANY SECRETARY**

CS Shailesh Kumath

**CHIEF FINANCIAL OFFICER (CFO)**

Mr. Gautam Jain

**BANKERS**

Dena Bank

Punjab National Bank

Central Bank of India

State Bank of India

HDFC Bank Ltd.

**WIND POWER UNIT**

1. Village Gorera, Dist. Jaisalmer (Raj.)
2. Village Nagda, Dist. Dewas ( M.P.)

**STATUTORY AUDITORS**

Ashok Khasgiwala & Co.

Chartered Accountants

**SECRETARIAL AUDITORS**

M/s Ajit Jain & Co., Company Secretaries

**REGISTRAR & SHARE TRANSFER AGENT**

Sarthak Global Limited

170/10, Film Colony, R.N.T. Marg

Indore (M.P.) - 452 001,

Tel : + 91 0731 2523545,

Fax : + 91 0731 2526388

Email : [anik@sarthakglobal.com](mailto:anik@sarthakglobal.com)

Website: [www.sarthakglobal.com](http://www.sarthakglobal.com)

**STOCK EXCHANGE LISTING**

The National Stock Exchange of India Ltd

The Bombay Stock Exchange Ltd.

**REGISTERED OFFICE**

610, Tulsiani Chambers,

Nariman Point, Mumbai (MH) - 400 021

Tel. No.: +91 22 22824851, 53, 57, 59, 63

Fax No.: +91 22 22042865

URL: [www.anikgroup.com](http://www.anikgroup.com)

Email: [anik@anikgroup.com](mailto:anik@anikgroup.com)

**ADMINISTRATIVE & CORPORATE OFFICE**

2/1, South Tukoganj, Behind High Court

Indore (M.P.) - 452 001

Tel. No.: +91 0731 4018009, 10

Fax No.: +91 0731 2513285

**41<sup>st</sup> Annual General Meeting will be held at Sunville Deluxe Pavilion, Sunville Building, 9, Dr. Annie Besant Road, Worli, Mumbai- 400 018 on Wednesday, the 27<sup>th</sup> September, 2017 at 11.30 a.m.**

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**NOTICE**

**NOTICE** is hereby given that the Forty First Annual General Meeting of the Members of Anik Industries Limited will be held at Sunville Deluxe Pavilion, Sunville Building, 9, Dr. Annie Besant Road, Worli, Mumbai- 400 018 on Wednesday, the 27<sup>th</sup> September, 2017 at 11.30 a.m. to transact the following businesses :

**ORDINARY BUSINESS**

1. To receive, consider, approve and adopt the standalone financial statements and the consolidated financial statements of the Company for the year ended 31<sup>st</sup> March 2017, together with the Directors' and Auditors' Reports thereon.
2. To appoint a Director in place of Mr. Manish Shahra (DIN: 00230392) who retires by rotation and being eligible offers himself for re-appointment.
3. To appoint Statutory Auditors of the Company and fix their remuneration and in this regard to consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 139, 141, 142 and other applicable provisions, if any, of the Companies Act, 2013 and Rules framed thereunder (including any statutory modification(s) or re-enactments thereof for the time being in force) M/s Atishay & Associates, Chartered Accountants registered with the Institute of Chartered Accountants of India (ICAI) vide registration number 020120C, be and are hereby appointed as Statutory Auditors of the Company (in place of Ashok Khasgiwala & Co., Chartered Accountants, the retiring Auditors) for a term of 5 (five) consecutive years from the conclusion of this 41<sup>st</sup> Annual General Meeting of the Company till the conclusion of the 46<sup>th</sup> Annual General Meeting (subject to ratification of their appointment by the Members at every Annual General Meeting held after this Annual General Meeting) on such remuneration plus service tax, out-of-pocket expenses, as may be mutually agreed upon by the Board of Directors and the Statutory Auditors;

**RESOLVED FURTHER THAT** the Board of Directors of the Company (including its Committee thereof) be and are hereby severally authorized to do all such acts and take all such steps as may be considered necessary, proper or expedient to give effect to this Resolution.

**SPECIAL BUSINESS**

4. To approve the appointment of Mr. Shivam Asthana as Whole-time Director of the Company and in this regard to consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 152, 161 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and rules made thereunder including any statutory modification(s) or re-enactment thereof, for the time being in force) Mr. Shivam Asthana (DIN- 06426864), who was appointed as an Additional Director of the Company by the Board of Directors with effect from 03<sup>rd</sup> July, 2017 and whose term of office expires at the ensuing Annual General Meeting and in respect of whom the Company has received a notice in writing proposing his candidature for the office of Director, be and is hereby appointed as a Director of the Company, liable to retire by rotation.

**RESOLVED FURTHER THAT** pursuant to the provisions of the Section 196, 197 and 203 read with Schedule V of the Companies Act, 2013 and other applicable provisions, if any of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force), the approval of the members of the Company be and is hereby accorded for the appointment of Mr. Shivam Asthana (DIN- 06426864), Director of the Company, as a Whole-time Director of the Company designated as Executive Director for a period of 3 years with effect from 18<sup>th</sup> July, 2017 on the terms and conditions including remuneration as set out hereunder with the liberty to Board of Directors (hereinafter referred to as "**the Board**") which term shall be deemed to include any Committee which the Board may constitute to exercise its powers, including the powers conferred by this resolution) to alter and vary the terms and conditions of the said appointment and / or remuneration within the parameters of the applicable laws or any amendments thereto.

**TENURE:** 3 (three) years with effect from 18<sup>th</sup> July, 2017.

**SALARY:** Rs. 1,00,000/- per month.

**BONUS, GRATUITY & LEAVE ENCASHMENT:** As per rules of the Company and subject to provisions of respective statutory enactment.

**SITTING FEES:** Mr. Shivam Asthana shall not be entitled to any sitting fees.

**RESOLVED FURTHER THAT** wherein a financial year during the currency of his tenure, the Company has no profits or its profits are inadequate the remuneration payable to him shall not exceed the ceiling limit prescribed in Section II of Part II of Schedule V to the Companies Act, 2013 for that year, which will be payable to him as minimum remuneration for that year.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to increase the salary with an annual increment upto Rs. 20,000/- (Rupees Twenty Thousand only) per month, from time to time during the tenure of said three years AND THAT the said increase or revision shall also be subject to overall limit on remuneration payable to all the managerial personnel taken together, as laid down in the Companies Act, 2013, read with Schedule V thereto"

**RESOLVED FURTHER THAT** the appointment of Mr. Shivam Asthana as a whole-time director shall be liable to retire by rotation.

**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds, matters and things as in its absolute discretion, it may consider necessary, expedient or desirable, and to settle any question, or doubt that may arise in relation thereto and the Board shall have absolute powers to decide break up of the remuneration within the above said maximum permissible limit and in order to give effect to the foregoing resolution or as may be otherwise considered by it to be in the best interest of the Company.



# NOTICE



**RESOLVED FURTHER THAT** Mr. Manish Shahra, Jt. Managing Director of the Company and Mr. Shailesh Kumath, Company Secretary of the Company be and is hereby authorized to file necessary forms with the Registrar of Companies & to do all such acts, deeds, things required for the aforesaid purpose.”

Place: Indore

Dated: 26<sup>th</sup> August, 2017

By order of the Board of Directors

**SHAILESH KUMATH**  
COMPANY SECRETARY

## NOTES:

1. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE INSTRUMENT APPOINTING A PROXY SHOULD, HOWEVER, BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.**
2. **A PERSON SHALL ACT AS PROXY FOR ONLY 50 MEMBERS AND HOLDING IN AGGREGATE NOT MORE THAN 10 PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS. MEMBER HOLDING MORE THAN 10 PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS MAY APPOINT A SINGLE PERSON AS PROXY AND SUCH PERSON SHALL NOT ACT AS PROXY FOR ANY OTHER MEMBER.**
3. Corporate Members intending to send their authorized representatives to attend the meeting are requested to send to the Company a certified copy of the Board Resolution authorizing their representatives to attend and vote on their behalf at the meeting.
4. An Explanatory statement pursuant to Section 102 of the Companies Act, 2013 (the “Act”) in respect of item no. 4 of the notice set out above, is annexed hereto.
5. Register of Members and Share Transfer Books of the Company will remain closed from **20<sup>th</sup> September, 2017 to 27<sup>th</sup> September, 2017** (both days inclusive).
6. Details of Directors retiring by rotation / seeking appointment / re-appointment at the ensuing Meeting are provided in the “Annexure” to the Notice pursuant to the provisions of (i) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) Secretarial Standard on General Meetings (“SS-2”), issued by the Institute of Company Secretaries of India.
7. The members holding shares in physical form are requested to intimate to the Registrar and Transfer Agent (R&TA), Sarthak Global Limited, 170/10, Film Colony, R.N.T. Marg, Indore (MP) 452001 for change of address, if any, at the earliest, quoting their registered folio number, change of address in respect of shares held in demat form is required to be intimated to the concerned Depository Participant.
8. The amount of dividend that are unclaimed for a period of seven years are required to be transferred to the Investor Education and Protection Fund (IEPF) of the Central Government. The Company has transferred the unpaid or unclaimed dividends for the financial year 2008-09 to the Investor Education and Protection Fund (IEPF). Members who have not encashed the dividend warrant(s) so far for the financial year ended 31<sup>st</sup> March, 2010 are requested to make their claim to the Sarthak Global Limited, the Registrar and Share Transfer Agent of the Company.
9. Members are requested to note that dividends that are not claimed within seven years from the date of transfer to the Company’s unpaid dividend account will as per Section 124 of the Companies Act, 2013, be transferred to the Investor Education and Protection Fund (IEPF). Shares on which dividends remains unclaimed for seven consecutive years will be transferred to the IEPF as per Section 124 of the Companies Act, 2013 and the applicable rules. Members are advised to visit the web link: <http://www.anikgroup.com/Details%20of%20equity%20shares%20liable%20to%20transfer%20IEPF-Anik.pdf> to ascertain details of shares liable for transfer in the name of IEPF Authority.
10. Members are requested to :
  - a. Complete the attendance slip and deliver the same at the entrance of the meeting hall.
  - b. Bring their copies of the Annual Report at the time of attending the Annual General Meeting.
  - c. Send their questions at least 10 days in advance of the Annual General Meeting about any further information on accounts so as to enable the Company to answer their question satisfactorily.
11. All documents referred to in the accompanying Notice and Explanatory Statements are open for inspection at the Registered Office of the Company on all working days except Saturday between 11.00 a.m. to 1.00 p.m. upto the date of the Annual General Meeting.
12. Members who hold shares in dematerialized form are requested to bring their Client ID and DP ID Nos. for easy identification of attendance at the meeting.
13. In terms of circulars issued by the Securities and Exchange Board of India (SEBI), it is now mandatory to furnish a copy of PAN card to the Company or its RTA in the following cases viz. transfer of shares, deletion of name, transmission of shares and transposition of shares.





14. The Notice of Annual General Meeting and Annual Report of the Company for the year 2016-17, circulated to the Members of the Company, is available on the Company's website viz. [www.anikgroup.com](http://www.anikgroup.com).
15. Electronic copy of the Notice of Annual General Meeting and Annual Report is being sent to all the Members whose e-mail addresses are registered with the Company/Depository Participants(s) for communication purposes unless any Member has requested for a hard copy of the same. For the Members who have not registered their e-mail address, physical copies of the Notice of Annual General Meeting and Annual Report is being sent in the permitted mode.

Members are requested to update their e-mail address with depository participants (DP) for shares held in electronic form or with the Registrar and Transfer Agent at [anik@sarthakglobal.com](mailto:anik@sarthakglobal.com) in case the shares are held in physical form.

## 16. Remote E-Voting

- (I) In compliance with provisions of Section 108 of the Companies Act, 2013 read with the relevant Rules made thereunder and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide members facility to exercise their right to vote at the 41<sup>st</sup> Annual General Meeting (AGM) by electronic means and the business may be transacted through e-voting Services provided by Central Depository Services (India) Limited (CDSL).

### The instructions for shareholders voting electronically are as under:

- (i) The remote e-voting period begins on Sunday, 24<sup>th</sup> September, 2017 at 9.00 a.m. and ends on Tuesday, 26<sup>th</sup> September, 2017 at 5.00 p.m. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on 20<sup>th</sup> September, 2017 i.e. cut-off date (record date), may cast their vote electronically. The remote e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
- (iv) Click on Shareholders.
- (v) Now Enter your User ID :
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (vi) Next enter the Image Verification as displayed and Click on Login.
- (vii) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any Company, then your existing password is to be used.
- (viii) If you are a first time user, follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	<p>Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders).</p> <ul style="list-style-type: none"> <li>Members who have not updated their PAN with the Company/Depository Participant are requested to use the first letter of their name and the 9 digits of the sequence number (which is printed on address sticker), in the PAN field.</li> <li>In case the sequence number is less than 9 digits enter the applicable number of 0's before the number after the first character of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter R000000001 in the PAN field.</li> </ul>
Dividend Bank Details OR Date of Birth (DOB)	<p>Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.</p> <ul style="list-style-type: none"> <li>If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).</li> </ul>

- (ix) After entering these details appropriately, click on "SUBMIT" tab.
- (x) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other Company on which they are eligible to vote, provided that Company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (xi) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.



- (xii) Click on the EVSN for “ANIK INDUSTRIES LIMITED” on which you choose to vote.
  - (xiii) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
  - (xiv) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
  - (xv) After selecting the resolution you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
  - (xvi) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
  - (xvii) You can also take out print of the votes cast by clicking on “Click here to print” option on the Voting page.
  - (xviii) If a demat account holder has forgotten the login password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
  - (xix) Shareholders can also cast their vote using CDSL’s mobile app m-voting available for android based mobiles. The m-voting app can be downloaded from google playstore. Iphone and Windows phone users can download the app from the App store and Windows phone store respectively. Please follow the Instructions as prompted by the mobile app while voting on your mobile
  - (xx) Note for Non-Individual Shareholders & Custodians:
    - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves as Corporates.
    - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
    - After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
    - The list of accounts linked in the login should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
    - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
  - (xxi) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (“FAQs”) and e-voting manual available at [www.evotingindia.com](http://www.evotingindia.com) under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - (II) (a) Mr. L. N. Joshi, FCS 5201, Practicing Company Secretary (CP No 4216) has been appointed as Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
  - (b) The Scrutinizer shall, immediately after the conclusion of voting at the general meeting, would count the votes cast at the meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and make, not later than 48 hours of conclusion of the meeting, a consolidated Scrutinizer’s report of the total votes cast in favor or against, if any, to the Chairman or a person authorised by him in writing who shall countersign the same.
17. Voting is provided to the members through remote e-voting and at the annual general meeting of the Company. A Member can opt for only one mode of voting i.e. either through e-voting or at the Annual General Meeting of the Company.
18. The members who have cast their vote by remote e-voting may also attend the Meeting but shall not be entitled to cast their vote again.
19. If a Member casts votes by both modes, then voting done through remote e-voting shall prevail.
20. At the meeting, after all the items of the notice have been discussed, the Chairman will order poll in respect of all the items. Poll will be conducted and supervised under the Scrutinizer appointed for remote e-voting as stated above. After conclusion of the poll, the Chairman may declare the meeting as closed.
21. The Results declared along with the Scrutinizer’s Report shall be placed on the Company’s website [www.anikgroup.com](http://www.anikgroup.com) not later than 48 hours of conclusion of the Annual General Meeting of the Company and will be communicated to the Stock Exchange(s).
22. A route map and prominent land mark for easy location to the venue of AGM is attached to this Notice.

Place: Indore

Dated: 26<sup>th</sup> August, 2017

By order of the Board of Directors

**SHAILESH KUMATH**  
COMPANY SECRETARY



**ANNEXURE TO THE NOTICE****EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013.****ITEM NO. 4**

Based on the recommendation of the Nomination & Remuneration Committee, the Board of Directors at its meeting held on 03<sup>rd</sup> July, 2017, appointed Mr. Shivam Asthana (DIN- 06426864) as an Additional Director of the Company with effect from 03<sup>rd</sup> July, 2017 and he holds office upto the date of this Annual General Meeting pursuant to the provisions of Section 161 (1) of the Companies Act, 2013.

Further, the Board of Directors in the meeting held on 17<sup>th</sup> July, 2017, appointed Mr. Shivam Asthana (DIN- 06426864) as a Whole-time Director designated as 'Executive Director' for a period of 3 years with effect from 18<sup>th</sup> July, 2017, subject to the approval of the Members.

The resolution needs the approval of the members in terms of sections 196, 197 and 203 read with Schedule V and other applicable provisions of the Companies Act, 2013 and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof, for the time being in force) for the appointment of Mr. Shivam Asthana as a Whole-time Director of the Company on the terms and conditions as mentioned in resolution.

The Company has received a notice under Section 160 of the Companies Act, 2013 along with the deposit of the requisite amount proposing his candidature for the office of Director of the Company.

Pursuant to the provisions of (i) the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India, Details of Directors seeking appointment/ re-appointment at the ensuing Meeting are provided and forms a part of the Notice.

This explanatory statement may also be read and treated as disclosure in compliance with the requirements of Section 190 of the Companies Act, 2013 and regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

**THE FOLLOWING INFORMATION PERTAINING TO MR. SHIVAM ASTHANA IS FURNISHED PURSUANT TO SCHEDULE V OF THE COMPANIES ACT, 2013:****I. GENERAL INFORMATION****(i) Nature of Industry**

Company is engaged in Wind Power Generation, Housing & Property Developments, Trading activities by Import and Export of edible oil & other commodities.

**(ii) Date of Commencement of commercial production**

The company has started its commercial production in the year 1976.

**(iii) In the case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus**

Not Applicable.

**(iv) Financial Performance based on given indicators**

Figures of revenue and profit recorded during last five financial years are as follows:

(Rs. in Crore)

Financial Year	Revenue from operations	Profit before Tax	Profit after Tax
2016-17	489.77	37.95*	37.98*
2015-16	234.11	6.52	5.58
2014-15	453.54	12.27	10.30
2013-14	1448.06	14.07	11.10
2012-13	1264.00	13.08	10.66

\*Including profit from exceptional items Rs. 208.12 Cr.

**(v) Foreign investments or collaborators, if any**

The Company has not entered into any foreign collaboration. As per the shareholding pattern as on March 31, 2017, 2 FIIs hold 16,300 equity shares representing 0.06%, 3 Overseas Corporate Bodies hold 45,23,914 equity shares representing 16.30%, 35 Non Resident Indian hold 48,140 equity shares representing 0.17% and 2 Foreign Corporate Bodies hold 10,94,875 representing 3.94% of the paid-up equity share capital of the Company.



# NOTICE



## II. INFORMATION ABOUT THE APPOINTEE:

NAME OF DIRECTORS	MR. SHIVAM ASTHANA (DIN: 06426864)
<b>Background Details</b>	Mr. Shivam Asthana, aged 46 years, is Bachelor of Engineering and MBA. He is having more than 10 years experience of real estate business.
<b>Past Remuneration</b>	Not Applicable
<b>Recognition or Awards</b>	Nil
<b>Job profile and his suitability</b>	As Whole-time Director of the Company, Mr. Shivam Asthana is responsible for the management of the Company, subject to the superintendence, guidance and control of the Board of Directors. Taking into account his previous experience, educational background, knowledge about the industry and the nature and size of operations of the Company, he is a fit and proper person as the Whole-time Director of the Company.
<b>Remuneration Proposed</b> <b>Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person</b>	The remuneration details are provided in the resolution. Taking into consideration the size of the Company, the profile of Mr. Shivam Asthana, the responsibilities shouldered on him and the industry benchmarks, the proposed remuneration is reasonable, justified and commensurate with the remuneration packages paid in the comparable companies.
<b>Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any</b>	Mr. Shivam Asthana has no pecuniary relationship directly or indirectly with the Company or key managerial personnel of the Company except his remuneration in the capacity of a Whole-Time Director. He does not hold any equity share of the Company. Mr. Shivam Asthana is also Non executive director in 'Revera Milk & Foods Private Limited', a subsidiary Company of Anik Industries Limited.

## III. OTHER INFORMATION:

### (a) Reasons for loss or inadequate profits

- Global economic slowdown
- Higher finance cost on account of increase credit facilities
- Increase in raw material cost and loss on account of discontinued operations
- Loss on account of imported steel trading activity

### (b) Steps taken or proposed to be taken for improvement

The Company has initiated various steps to improve its operational performance/liquidity, including cost control measures have been put in place. Company has drastically reduced credit facilities and various realignment initiatives ensured reduced debt burden on the Company resulting in overall reduction in finance cost.

### (c) Expected increase in productivity and profit in measurable terms

The Company expects that with the improvement in consumer sentiment and increased consumer spending will enable the growth momentum to pick up. However, based on the current business plans, strict cost control measures, availability of banking limits and continued support from the Promoters, the Company believes that it would be able to sustain the volatile market conditions and emerge successfully in terms of good turnover and profits in the days to come.

The Board recommends the Special Resolution at Item No. 4 for approval of the members.

Save and except Mr. Shivam Asthana, none of the Directors or Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested financially or otherwise in the Special Resolution set out at Item No. 4 of the Notice.

## IV. DISCLOSURES:

The details as required in this part have been mentioned under 'Report on Corporate Governance forming part of this Annual Report.





## NOTICE

### ADDITIONAL INFORMATION OF DIRECTORS SEEKING RE-APPOINTMENT/APPOINTMENT AT THE ENSUING ANNUAL GENERAL MEETING PURSUANT TO REGULATION 36(3) OF SEBI (LISTING OBLIGATION AND DISCLOSURE REQUIREMENTS) REGULATION 2015 AND SECRETARIAL STANDARD OF GENERAL MEETING

Name of Directors	Mr. MANISH SHAHRA (DIN: 00230392)	Mr. SHIVAM ASTHANA (DIN: 06426864)
Date of Birth	16.02.1971	31.10.1970
Age	46 years	46 years
Date of first Appointment	26.04.1993	03.07.2017
Expertise / Experience in specific functional areas	He is expert in all segments of industry more particularly finance & marketing etc. Being Joint Managing Director of the Company, he has made great contribution in the success of the Company through his expert knowledge and hard working	He is having more than 10 years experience of real estate business
Qualification	BE, MBA	BE, MBA
Terms and Conditions of Appointment/ Re-appointment	As per the resolution passed by the shareholders at the Annual General Meeting held on 29 <sup>th</sup> September, 2016 Mr. Manish Shahra reappointed as a Jt. Managing Director, liable to retire by rotation	As provided in the resolution at Item No. 4 of the Notice of this Annual General Meeting
Remuneration last drawn	Rs. 3,41,600/- during the financial year 2016-17	Not Applicable
Remuneration proposed to be paid	As per existing terms and conditions	As provided in the resolution at Item No. 4 of the Notice of this Annual General Meeting
No. & % of Equity Shares held in the Company (as on 31.03.2017)	5,76,307 (2.08%)	Nil
Directorship in other Companies (As on 31.03.2017)	1. Ankesh Resorts And Hotels Private Limited 2. Vishal Resorts And Hotels Private Limited 3. Neha Securities Private Limited 4. Sonakshi Hotels Private Limited 5. Aashraya Buildtech Private Limited 6. Deepti Housing Pvt Ltd 7. Brightstar Infrastructure Private Limited 8. RRHL Realty Limited 9. Anik Dairy Private Limited	1.Revera Milk & Foods Private Limited 2.Swami Resorts Private Limited 3.Hiland Park Residents' Association Ltd
Number of Meetings of the Board attended during the year.	7 out of 8	Not Applicable
Chairman / Member of the Committees of the Board Directors of other Companies (includes only Audit Committee and Stakeholders' Relationship Committee)	Member of Audit Committee of RRHL Realty Ltd.	Nil
Relationship between directors inter-se	Son of Mr. Suresh Chandra Shahra, Chairman and Managing Director of the Company	Not related to any director of the Company

By order of the Board of Directors

Place: Indore

Dated: 26<sup>th</sup> August, 2017

Anik Industries Ltd

CIN: L24118MH1976PLC136836

Regd. Office: 610, Tulsiani Chambers,

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**SHAILESH KUMATH**  
COMPANY SECRETARY



## Route Map to the AGM Venue

