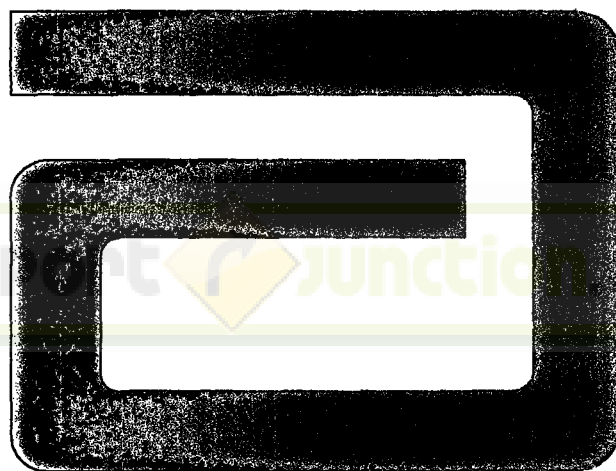


ABBOTT LABORATORIES (INDIA) LIMITED

MD	✓		BKC	✓
CE	✓		DPY	✓
RO	✓		DIV	✓
TRA	✓		AC	✓
ACM	✓	✓	SC	✓
RE	✓	✓		



**HEALTH CARE
WORLD WIDE**

**ANNUAL REPORT
1996 - 97**

ABBOTT LABORATORIES (INDIA) LIMITED

ANNUAL REPORT 1996-97

Board of Directors

Mr. R. A. SHAH
Chairman
(alternate to Mr. C. M. Brock)

Mr. A. KONDES
(alternate to Mr. A. Higgins)

Mr. J. M. BHATT
(Wholtime Director)

Mr. C. M. BROCK

Mr. T. C. KEARNEY

Mr. A. HIGGINS

Mr. H. A. PATEL

Mr. M. A. SHAIKH

Dr. R. G. PRESSWALA
(Institutional Nominee)

Company Secretary

Mr. A. P. DASGUPTA

Bankers

STATE BANK OF INDIA

THE BANK OF TOKYO –
MITSUBISHI LTD.

CANARA BANK

ANZ GRINDLAYS BANK

SOCIETE GENERALE

Auditors

P. C. HANSOTIA & CO.
Mumbai

Solicitors

CRAWFORD BAYLEY & CO.
Mumbai

Registered Office

Jehangir Building,
133, Mahatma Gandhi Road,
Mumbai 400 023.

Factory

3203, G.I.D.C. Industrial Area,
Ankleshwar - 393 002
(Gujarat)

Depots

Ahmedabad

Calcutta

Chennai

Mumbai

New Delhi

Registrars & Share Transfer Agents

TATA CONSULTANCY
SERVICES
Sir Vithaldas Thackersey Marg,
6, Lotus House,
New Marine Lines,
Mumbai 400 020.

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ABBOTT LABORATORIES (INDIA) LIMITED



Annexure to Directors' Report

Annexure II

Particulars of Employees as required under Section 217(2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975 and forming part of the Directors' Report for the year ended March 31, 1997

Name	Age	Qualifications	Designation	Commencement of Employment	Experience in years	Gross Remuneration received (Rs.)	Last Employment
Dr. A. Rodrigues	47	M.D. F.C.C.P. M.R.S.H.	Medical Director	12/04/1994	24	3,54,593	Medical Advisor, Sandoz (India) Ltd.
Mr. A. K. Ganguly*	49	B.Sc.	Area Sales Manager	10/12/1969	26	91,521	—
Mr. A. V. Gandhi*	58	B.Sc.(Hons.) B.Pharm.	Manager, Materials Control	21/12/1966	34	2,12,267	Chemist, Injection Dept., Geoffrey Manners & Co.Ltd.
Mr. H. A. Patel	55	B.E.(Mech.) B.E.(Elec.) M.S.(Industrial Engg.) U.S.A.	Managing Director	15/08/1988	31	5,36,123	Director of Manufacturing, Pacific Asia, Africa Area, Abbott International Ltd., U.S.A.
Mr. J. L. Moraes*	53	S.S.C.	Junior Officer	15/05/1967	31	6,61,368@	Clerk/Typist, United Kingdom Association
Mr. J. M. Bhatt	39	B.Com., I.C.W.A., C.S. D.T.M.	Wholesale Director	23/01/1989	18	3,39,070	Cost Accountant, Garware Plastics & Polysters Ltd.
Mr. J. P. Ghosh*	50	Jr.B.Sc.	Area Sales Manager	29/06/1970	28	1,38,876	Medical Representative, Dolphin Laboratories
Mr. K. L. Narayanan	51	B.Sc.(Hons.) D.M.M.	Director-Sales	01/11/1994	27	3,75,019	General Manager- Marketing, Guvic Laboratories
Mr. L. K. Gogoi*	58	B.Sc.	Field Manager	23/05/1967	30	70,430	Medical Representative, Roussel Pharma (I) Ltd.
Mr. P. C. Khanna*	58	B.A.	Field Manager	19/10/1970	34	1,13,972	Medical Representative, Oriental Pharmaceuticals Industries Ltd.
Mr. P. R. Kulkarni*	57	S.S.C.	Jr. Officer, Distribution Dept.	03/05/1965	35	2,17,488@	Clerk, G. T. Hospital
Mr. P. R. Subramaniam*	49	B.Sc.	Medical Representative	10/12/1969	30	1,49,939	Anglo French Drug Company
Mr. R. D. Patil*	54	B.A. M.A. (P.M. & I.R.) T.I.S.S. M.A. (PAdmn.)	Director-Human Resources	01/07/1996	27	2,31,764	General Manager - Personnel, Burroughs Wellcome (I) Ltd.
Mr. R. N. Edibam*	53	B.Sc.	Depot Manager	22/03/1965	31	6,27,211@	—

Name	Age	Qualifications	Designation	Commencement of Employment	Experience in years	Gross Remuneration received (Rs.)	Last Employment
Mr. S. K. Arora*	50	B.E.(Chem.)	Plant Manager	14/05/1992	28	1,74,250	Plant Services Controller, Johnson & Johnson Ltd.
Dr. S. K. Banerjee	53	M.Pharm. Ph.D.	Scientific/ Q.A. Director	10/12/1980	26	3,37,889	In-charge, Injection Dept. Rallis India Limited
Mr. Sanat S. Shah*	58	B.Sc.	Area Sales Manager	26/04/1965	36	1,69,072	Medical Representative, Franco Indian, Pharmaceuticals Private Ltd.
Mr. T. V. Venkateswaran*	58	B.A.	Jr.Accounts Officer	01/07/1963	32	72,197	—
Mr. V. G. Khanolkar *	44	B.Com., LL.M.	Area Distribution Manager	28/10/1994	20	7,27,204@	—
Anantkumar G. Vaidya*	46	Upto S.S.C.	Worker	03/03/70	27	7,67,889@	—
Aparna A. Rege*	44	Upto S.S.C.	Packer	04/03/72	25	8,03,242@	—
Appu V. Shetty*	43	Upto S.S.C.	Worker	12/01/74	22	6,88,356@	—
Alka P. Naik*	41	Upto S.S.C.	Packer	11/12/75	21	7,31,299@	—
Amrut S. Parab*	41	Upto S.S.C.	Worker	11/12/75	21	6,70,290@	—
Aparna P. Sohani*	40	Upto S.S.C.	Packer	11/18/75	21	7,40,725@	—
Mrs. Anita D'mello*	33	Upto S.S.C.	Packer	06/01/83	14	5,51,945@	—
Ananth S. Tambe*	38	Upto S.S.C.	Worker	01/01/84	13	5,17,063@	—
Ankush R. Sawant*	48	Upto S.S.C.	Worker	03/21/73	24	8,26,294@	—
Augustinho Dsouza*	54	Upto S.S.C.	Worker	02/01/74	23	6,86,567@	—
Arun B. Madgavkar*	51	Upto S.S.C.	Worker	03/01/70	27	9,80,961@	—
Anand Rahate*	36	Upto S.S.C.	Worker	04/01/89	8	4,15,235@	—
Ashok Kadam*	37	Upto S.S.C.	Worker	04/01/89	8	4,07,371@	—
Ananda Gandhawale*	34	Upto S.S.C.	Worker	04/01/89	8	4,13,579@	—
Arun Nirmal*	34	Upto S.S.C.	Worker	04/01/89	8	4,07,371@	—
Arvind Tukaram Chavan*	37	Upto S.S.C.	Worker	04/01/89	8	4,14,407@	—
Atul Naik*	38	Upto S.S.C.	Worker	04/01/89	8	4,12,751@	—
Baban B. Ghanekar*	38	Upto S.S.C.	Worker	01/01/84	13	5,05,968@	—
Bhiku R. Rathod*	49	Upto S.S.C.	Worker	08/01/65	31	9,18,362@	—
Bapu H. Shinde*	48	Upto S.S.C.	Worker	04/03/72	25	7,65,782@	—
Beatric Saldanha*	53	Upto S.S.C.	Packer	04/01/65	32	8,28,720@	—
Barbara E. Gomes*	49	Upto S.S.C.	Packer	08/01/65	31	9,71,442@	—
Bhagyashri B. Joshi*	40	Upto S.S.C.	Packer	11/12/75	21	7,31,948@	—
Bharati B. Joshi*	40	Upto S.S.C.	Packer	11/12/75	21	7,24,542@	—
Belinda Dsouza*	37	Upto S.S.C.	Packer	12/01/81	15	5,87,787@	—
Mrs. Beryl R. Poojari*	33	B.A.	Clerk	07/21/82	14	6,08,559@	—
Barku B. Kanvaje*	55	Upto S.S.C.	Worker	01/01/84	13	2,62,595@	—
Bhagawan Gurav*	40	Upto S.S.C.	Worker	04/01/89	8	4,09,441@	—
Bapu Jadhav*	40	Upto S.S.C.	Worker	04/01/89	8	4,13,165@	—
Balu Gaikwad*	37	Upto S.S.C.	Worker	04/01/89	8	4,06,131@	—

ABBOTT LABORATORIES (INDIA) LIMITED

Name	Age	Qualifications	Designation	Commencement of Employment	Experience in years	Gross Remuneration received (Rs.)	Last Employment
Bhimrao Kamble*	35	Upto S.S.C.	Worker	04/01/89	8	4,11,095@	—
Brijlal Prasad*	48	Upto S.S.C.	Worker	04/01/89	8	4,08,199@	—
Babu Soma Chogale*	37	Upto S.S.C.	Worker	04/01/89	8	4,44,520@	—
Cynthia S. Dmello*	43	Upto S.S.C.	Packer	02/01/75	22	7,44,472@	—
Chandu Solanki*	35	Upto S.S.C.	Worker	04/01/89	8	4,11,509@	—
Champak Solanki*	32	Upto S.S.C.	Worker	04/01/89	8	4,16,061@	—
Chandrashekar Sawant*	34	Upto S.S.C.	Worker	04/01/89	8	4,11,923@	—
Chandrakant Kamble*	30	Upto S.S.C.	Worker	04/01/89	8	4,12,751@	—
Chandrakant Khedekar*	35	Upto S.S.C.	Worker	04/01/89	8	4,08,199@	—
Devram D. Gaikwad*	57	Upto S.S.C.	Worker	01/01/60	37	4,24,698@	—
Dhondiram M. Shere*	49	Upto S.S.C.	Worker	09/01/72	24	7,71,842@	—
Devidas V. Redkar*	49	Upto S.S.C.	Worker	10/01/73	23	7,43,479@	—
Dev R. Singh*	45	Upto S.S.C.	Worker	11/01/70	26	8,26,659@	—
Dharamvir S. Singh*	36	Upto S.S.C.	Worker	01/01/84	13	4,95,120@	—
Deepa D. Hajare*	46	Upto S.S.C.	Packer	06/19/72	25	7,99,644@	—
Devayani B. Chikhalkar*	43	Upto S.S.C.	Packer	08/01/72	24	8,06,816@	—
Digambar B. Savant*	45	Upto S.S.C.	Worker	12/04/74	22	6,83,991@	—
Dilip Ghanshani*	45	Upto S.S.C.	Worker	12/12/75	21	6,99,088@	—
Dattatreya Sarvade*	49	Upto S.S.C.	Worker	01/01/84	13	5,30,249@	—
Dhondur G. Nirmal*	40	Upto S.S.C.	Worker	01/01/84	13	5,36,841@	—
Dashrath Waghun Sonawane*	58	Upto S.S.C.	Worker	04/01/89	8	8,24,89@	—
Euteemia Collaco*	54	Upto S.S.C.	Packer	08/01/65	31	7,24,066@	—
Estafania A. Dsouza*	49	Upto S.S.C.	Packer	11/01/67	29	9,00,971@	—
Effie S. Fernandes*	46	Upto S.S.C.	Packer	03/01/70	27	8,19,866@	—
Florian A. Rebello*	46	Upto S.S.C.	Worker	03/21/73	24	7,80,760@	—
Farida Shaikh*	40	Upto S.S.C.	Packer	04/09/75	22	7,30,307@	—
Fatima M. Dsouza*	44	Upto S.S.C.	Packer	11/28/74	22	7,30,332@	—
Ganpat S. Tambe*	40	Upto S.S.C.	Worker	01/01/84	13	4,99,974@	—
Geeta G. Bhandarkar*	52	Upto S.S.C.	Packer	12/07/64	32	9,730,68@	—
Gajanan T. Shirke*	43	Upto S.S.C.	Worker	10/30/74	22	6,81,687@	—
Geeta A. Patkar*	45	Upto S.S.C.	Packer	02/16/70	27	8,07,654@	—
Geraldine A. Gomes*	46	Upto S.S.C.	Packer	06/19/72	25	8,24,838@	—
Gajanan Godkar*	32	Upto S.S.C.	Worker	04/01/89	8	4,23,511@	—
Gajanan A. Kulkarni*	51	Upto S.S.C.	Clerk	03/01/70	27	9,83,816@	—
G. R. K. Kumar*	44	B.Com.	Clerk	07/01/76	20	9,33,988@	—
Harishchandra G. Gamre*	46	Upto S.S.C.	Worker	10/01/73	23	7,36,745@	—
Hemant S. Kedare*	44	Upto S.S.C.	Worker	12/19/74	22	6,98,382@	—
Hansa R. Naik*	46	Upto S.S.C.	Packer	02/16/70	27	8,24,904@	—
Hemlata B. Desai*	42	Upto S.S.C.	Packer	02/01/75	22	7,39,059@	—
I. D'souza*	50	Upto S.S.C.	Worker	08/01/65	31	8,62,926@	—
Indira Anchan*	33	Upto S.S.C.	Packer	12/01/81	15	5,97,273@	—
Imam Shaikh*	46	Upto S.S.C.	Worker	08/10/74	22	9,18,539@	—
Jagannath B. Kadam*	54	Upto S.S.C.	Worker	07/07/60	36	7,36,968@	—
Joseph B. Colaco*	46	Upto S.S.C.	Worker	11/28/74	22	6,95,250@	—
Julie D. Martins*	46	Upto S.S.C.	Packer	04/09/69	28	8,13,073@	—

Name	Age	Qualifications	Designation	Commencement of Employment	Experience in years	Gross Remuneration received (Rs.)	Last Employment
Joana S. Mendes*	46	Upto S.S.C.	Packer	03/01/70	27	8,17,706@	—
Joyce M. Dsouza*	46	Upto S.S.C.	Packer	11/20/72	24	7,45,206@	—
Jyoti P. Dighe*	41	Upto S.S.C.	Packer	11/14/75	21	7,28,580@	—
Jagannath B. Desai*	42	Upto S.S.C.	Worker	11/14/75	21	6,84,384@	—
Jessie Correia*	40	Upto S.S.C.	Packer	03/11/76	21	7,20,522@	—
Jainpal Pathoria*	45	Upto S.S.C.	Worker	06/01/76	21	6,76,095@	—
Joseph Fernandes*	57	Upto S.S.C.	Worker	02/01/70	27	4,02,056@	—
John N. Borges*	53	Upto S.S.C.	Worker	08/20/73	23	6,33,766@	—
Joseph Noronha*	44	Upto S.S.C.	Worker	12/01/81	15	6,67,641@	—
Jullandar Howal*	44	Upto S.S.C.	Worker	04/01/89	8	4,12,337@	—
Krishna B. Tiwari*	51	Upto S.S.C.	Worker	06/01/67	30	9,01,404@	—
Kalpna R. Dave*	45	Upto S.S.C.	Packer	01/04/71	26	8,12,261@	—
Kamlakar R. Sawant*	50	Upto S.S.C.	Worker	03/01/70	27	7,82,027@	—
Ramaya Kotian*	58	Upto S.S.C.	Worker	04/01/89	8	70,074@	—
Lourdes S. Rana*	46	Upto S.S.C.	Packer	03/01/70	27	8,06,908@	—
Lakappa Shetty*	53	Upto S.S.C.	Worker	08/20/73	23	6,09,118@	—
Marian P. Dsouza*	46	Upto S.S.C.	Worker	10/28/74	22	7,04,022@	—
Motilal Yadav*	53	Upto S.S.C.	Worker	04/01/71	26	6,51,339@	—
Mark B. Noronha*	54	Upto S.S.C.	Worker	10/01/67	29	6,40,289@	—
Mary P. Lisboa*	56	Upto S.S.C.	Packer	11/02/60	36	5,52,378@	—
Marina O. Dsouza*	47	Upto S.S.C.	Packer	08/01/68	28	8,86,409@	—
Maria A. Fernandes*	45	Upto S.S.C.	Packer	06/20/69	28	8,13,073@	—
Mercy J. Dmello*	46	Upto S.S.C.	Packer	02/02/72	25	8,01,778@	—
Meenal B. Kotwal*	45	Upto S.S.C.	Packer	06/19/72	25	7,96,764@	—
Maxie G. Soans*	44	Upto S.S.C.	Packer	07/03/72	24	7,98,898@	—
Meena M. Dhume*	42	Upto S.S.C.	Packer	02/01/75	22	7,51,853@	—
Mary D'souza*	41	Upto S.S.C.	Packer	11/12/75	21	7,51,472@	—
Mukund Y. More*	42	Upto S.S.C.	Worker	11/12/75	21	6,83,158@	—
Mebel E. Dias*	43	Upto S.S.C.	Packer	11/14/75	21	7,46,785@	—
Madhavi M. Mangela*	34	Upto S.S.C.	Packer	12/01/81	15	5,77,765@	—
Machindra V. Gaware*	44	Upto S.S.C.	Worker	08/21/73	23	7,09,742@	—
Mohan D. Sawant*	42	Upto S.S.C.	Worker	06/01/76	21	6,99,281@	—
Mahadev V. Warule*	45	Upto S.S.C.	Worker	06/01/76	21	6,99,909@	—
Maroti Jamdhade*	36	Upto S.S.C.	Worker	04/01/89	8	4,08,613@	—
Marvin Gomes*	36	Upto S.S.C.	Worker	04/01/89	8	4,13,579@	—
Maruti Wagaralkar*	34	Upto S.S.C.	Worker	04/01/89	8	4,04,889@	—
Mohan Khadbade*	43	Upto S.S.C.	Worker	04/01/89	8	4,57,154@	—
Madukar Sonare*	34	Upto S.S.C.	Worker	04/01/89	8	4,12,337@	—
Mahendrabahadur Singh*	36	Upto S.S.C.	Worker	04/01/89	8	4,17,303@	—
Namdev B. Ghanwat*	54	Upto S.S.C.	Worker	08/29/60	36	7,67,279@	—
Nareish G. Surve*	46	Upto S.S.C.	Worker	12/19/74	22	6,84,596@	—
Nandini P. Bhadekar*	47	Upto S.S.C.	Packer	04/02/71	26	8,21,645@	—
Nirmala R. Kamath*	42	Upto S.S.C.	Packer	11/28/74	22	7,56,565@	—
Narayan Devadiga*	43	Upto S.S.C.	Worker	06/01/76	21	6,99,909@	—
Narbahadur Thapa*	31	Upto S.S.C.	Worker	04/01/89	8	4,12,337@	—

ABBOTT LABORATORIES (INDIA) LIMITED



Name	Age	Qualifications	Designation	Commencement of Employment	Experience in years	Gross Remuneration received (Rs.)	Last Employment
Mrs. Norah Pereira*	38	B.A.	Clerk	08/01/84	12	6,33,752@	—
Olga R. Pereira*	48	Upto S.S.C.	Packer	05/01/67	30	8,96,806@	—
Pandurang S. Mangade*	49	Upto S.S.C.	Worker	03/13/70	27	7,63,175@	—
Prakash B. Bhndarkar*	46	Upto S.S.C.	Worker	11/01/70	26	7,76,935@	—
Padma A. Parvatikar*	46	Upto S.S.C.	Packer	01/02/68	29	8,91,775@	—
Pratibha U. Desai*	45	Upto S.S.C.	Packer	02/02/72	25	8,24,812@	—
Priscilla R. Rodricks*	43	Upto S.S.C.	Packer	11/20/72	24	7,92,734@	—
Priyanka P. Mhaskar*	41	Upto S.S.C.	Packer	11/12/75	21	7,32,620@	—
Peter Abreo*	50	Upto S.S.C.	Worker	09/01/70	26	7,56,780@	—
Philip Dcosta*	49	Upto S.S.C.	Worker	12/01/81	15	7,15,979@	—
Prakash Salve*	31	Upto S.S.C.	Worker	04/01/89	8	4,09,855@	—
Mrs. Pratibha Sachdeo*	40	B.A.	Clerk	03/11/76	21	7,81,369@	—
Paresh C. Pandya*	39	B.Com.	Clerk	05/02/81	16	7,02,446@	—
Rena E. Dmello*	51	Upto S.S.C.	Packer	09/01/65	31	9,71,442@	—
Rajaram A. Karpe*	47	Upto S.S.C.	Worker	02/14/75	22	5,88,982@	—
Ramapati O. Dubey*	47	Upto S.S.C.	Worker	06/20/69	28	8,41,147@	—
Ram G. Bhosale*	46	Upto S.S.C.	Worker	04/03/72	25	7,71,842@	—
Ramlolarkh Mishra*	47	Upto S.S.C.	Worker	10/26/67	29	8,98,673@	—
Rebecca J. Gomes*	48	Upto S.S.C.	Packer	06/16/69	28	8,24,617@	—
Rashmi C. Dalvi*	42	Upto S.S.C.	Packer	11/20/72	24	7,42,512@	—
Revati R. Gawade*	40	Upto S.S.C.	Packer	02/01/75	22	7,56,590@	—
Rupali R. Chaphekar*	42	Upto S.S.C.	Packer	11/12/75	21	7,48,106@	—
Raghavan K. R.*	37	Upto S.S.C.	Worker	01/01/84	13	5,20,107@	—
Ram Kripal*	41	Upto S.S.C.	Worker	04/01/89	8	4,07,371@	—
Ravji Solanki*	30	Upto S.S.C.	Worker	04/01/89	8	4,09,027@	—
Richard Fernandes*	36	Upto S.S.C.	Worker	04/01/89	8	4,23,511@	—
Ramesh Solanki*	31	Upto S.S.C.	Worker	04/01/89	8	4,07,119@	—
Ramshankar Dhobi*	40	Upto S.S.C.	Worker	04/01/89	8	4,09,855@	—
Ram Roop Sharma*	42	Upto S.S.C.	Worker	04/01/89	8	4,09,027@	—
Rambahadur Ram*	45	Upto S.S.C.	Worker	04/01/89	8	4,10,269@	—
Ranjana Gokhale*	44	B.Sc.	Chemist	02/01/75	22	9,16,011@	—
Shashikant Adhav*	32	Upto S.S.C.	Worker	01/10/83	14	5,27,173@	—
Sambhaji S. Shivalkar*	48	Upto S.S.C.	Worker	08/20/73	23	7,33,451@	—
Shyam Badan Singh*	51	Upto S.S.C.	Worker	11/01/65	31	9,41,714@	—
Sardar Singh*	48	Upto S.S.C.	Worker	11/01/70	26	7,56,063@	—
Suresh L. Khot*	44	Upto S.S.C.	Worker	10/30/74	22	6,87,793@	—
Sharad Y. Bagave*	45	Upto S.S.C.	Worker	11/28/74	22	6,90,862@	—
Suresh A. Waghmare*	33	Upto S.S.C.	Worker	06/01/83	14	5,10,797@	—
Sancia A. Fernandes*	52	Upto S.S.C.	Packer	11/01/64	32	9,05,714@	—
Shobhana D. Deshmukh*	47	Upto S.S.C.	Packer	04/14/71	26	8,04,343@	—
Sheetal S. Shiroadkar*	46	Upto S.S.C.	Packer	02/02/72	25	7,97,458@	—
Sarad B. Parsekar*	50	Upto S.S.C.	Worker	10/28/74	22	6,99,010@	—
Supriya S. Patole*	45	Upto S.S.C.	Packer	11/28/74	22	7,33,673@	—
Subhash E. Bugde*	46	Upto S.S.C.	Worker	04/05/75	22	6,73,701@	—
Sulekha S. Soman*	39	Upto S.S.C.	Packer	11/12/75	21	7,34,640@	—

Name	Age	Qualifications	Designation	Commencement of Employment	Experience in years	Gross Remuneration received (Rs.)	Last Employment
Sadashiv Mandavkar*	45	Upto S.S.C.	Worker	11/21/75	21	6,75,806@	—
Suresh Patel*	34	Upto S.S.C.	Worker	12/01/81	15	5,78,645@	—
Shridharan K. K.*	52	Upto S.S.C.	Worker	10/02/72	24	6,78,474@	—
Syad Abbass*	48	Upto S.S.C.	Worker	01/01/73	24	6,63,368@	—
Shyam Kamble*	43	Upto S.S.C.	Worker	01/01/84	13	5,36,841@	—
Soloman Patekar*	46	Upto S.S.C.	Worker	08/01/68	28	8,30,755@	—
Sambhaji Magadum*	35	Upto S.S.C.	Worker	04/01/89	8	4,19,785@	—
Subash Bapat*	52	Upto S.S.C.	Worker	04/01/89	8	4,13,579@	—
Shrikant Ambre*	35	Upto S.S.C.	Worker	04/01/89	8	4,16,889@	—
Shivshankar Tiwari*	37	Upto S.S.C.	Worker	04/01/89	8	4,12,337@	—
Suresh Khapre*	32	Upto S.S.C.	Worker	04/01/89	8	4,14,407@	—
Suresh Chogle*	32	Upto S.S.C.	Worker	04/01/89	8	4,13,579@	—
Suresh Yelve*	29	Upto S.S.C.	Worker	04/01/89	8	4,12,337@	—
Shridhar Poojari*	34	Upto S.S.C.	Worker	04/01/89	8	4,07,371@	—
Shivaji Chogle*	36	Upto S.S.C.	Worker	04/01/89	8	4,14,407@	—
Shankar More*	36	Upto S.S.C.	Worker	04/01/89	8	4,15,235@	—
S. Tanavade*	34	Upto S.S.C.	Worker	04/01/89	8	4,23,511@	—
Sopan Ghanwat*	35	Upto S.S.C.	Worker	04/01/89	8	4,20,613@	—
Theresa P. Fernandes*	56	Upto S.S.C.	Packer	07/01/64	32	5,14,461@	—
Tanaji S. Gaikwad*	33	Upto S.S.C.	Worker	01/01/84	13	5,00,458@	—
Una V. Periera*	53	Upto S.S.C.	Packer	07/01/64	32	7,82,151@	—
Usha S. Prabhu*	40	Upto S.S.C.	Packer	03/11/76	21	7,27,100@	—
Uttam Patil*	31	Upto S.S.C.	Worker	04/01/89	8	4,11,509@	—
Udayshankar K. Khot*	44	B.Sc.	Chemist	02/01/74	23	10,13,879@	—
Vijay B. Singh*	40	Upto S.S.C.	Worker	01/01/84	13	5,11,138@	—
Vijay B. Tiwari*	48	Upto S.S.C.	Worker	08/01/68	28	8,32,915@	—
Vasir Mohamed Khan*	48	Upto S.S.C.	Worker	11/01/70	26	7,67,509@	—
Vasudeo P. Mote*	43	Upto S.S.C.	Worker	11/28/74	22	7,04,650@	—
Vaishali A. Chandorkar*	42	Upto S.S.C.	Packer	12/03/74	22	7,35,021@	—
Vaishali N. Kandalgaokar*	39	Upto S.S.C.	Packer	11/12/75	21	7,51,472@	—
Vijayshankar Dubey*	41	Upto S.S.C.	Worker	11/12/75	21	6,69,678@	—
Vijayanand K. Khedekar*	39	Upto S.S.C.	Worker	10/06/76	20	6,60,755@	—
Vinod Mahadeshwar*	36	Upto S.S.C.	Worker	12/22/81	15	5,77,013@	—
V. K. Srivastava*	40	Upto S.S.C.	Worker	01/01/84	13	5,20,107@	—
Vijay R. Pawar*	39	Upto S.S.C.	Worker	01/01/84	13	5,36,335@	—
Valerain Pereira*	43	Upto S.S.C.	Worker	10/28/74	22	7,04,650@	—
Vishnu S. Sawant*	47	Upto S.S.C.	Worker	06/01/76	21	6,86,749@	—
Vasant Nemlekar*	36	Upto S.S.C.	Worker	04/01/89	8	4,10,683@	—
Vijaybahadur Singh*	37	Upto S.S.C.	Worker	04/01/89	8	4,07,371@	—
Vishnu Nikam*	37	Upto S.S.C.	Worker	04/01/89	8	4,10,683@	—
Vilas Dawkar*	33	Upto S.S.C.	Worker	04/01/89	8	4,15,235@	—
Veerbahadur Singh*	50	Upto S.S.C.	Worker	04/01/89	8	4,06,545@	—
Vincent L. Dabre*	38	Upto S.S.C.	Clerk	12/01/81	15	7,20,917@	—
Waldie M. Dsouza*	49	Upto S.S.C.	Packer	04/09/69	28	8,32,509@	—
Yadneshwar Naik*	46	Upto S.S.C.	Worker	11/12/75	21	6,84,384@	—

ABBOTT LABORATORIES (INDIA) LIMITED

Name	Age	Qualifications	Designation	Commencement of Employment	Experience in years	Gross Remuneration received (Rs.)	Last Employment
Zhamappa Kawle*	42	Upto S.S.C.	Worker	01/01/84	13	5,36,841@	—
Charles Peter*	52	Upto S.S.C.	Jr. Officer	11/01/64	32	7,63,726@	—
Arvind T. Muranjan*	55	Upto S.S.C.	Clerk	09/01/62	34	7,10,886@	—
Birju Ram S. Rajbhar*	41	Upto S.S.C.	Worker	01/01/84	12	5,00,458@	—
Cyril P. D'souza*	44	Upto S.S.C.	Worker	10/01/73	23	7,46,171@	—
Dilip A. Nagwekar*	38	B.Sc.	Assistant	10/01/82	14	7,56,436@	—
Francis Fernandes*	47	Upto S.S.C.	Clerk	06/01/67	29	9,86,578@	—
G. S. Kohli*	34	B.Sc.	Assistant	06/24/85	11	6,83,211@	—
Haridas N. Korde*	47	Upto S.S.C.	Worker	01/01/84	12	5,03,372@	—
Joseph G. Gonsalves*	51	Upto S.S.C.	Worker	08/01/68	28	8,33,635@	—
Linus J. D'souza*	46	B.Sc.	Assistant	04/10/74	22	11,12,976@	—
Mrs. Lorna C. Peters*	47	B.A.	Secretary	12/27/71	24	10,17,495@	—
Mohamed A. Fakih*	57	B.A.	Assistant	11/15/68	28	4,39,629@	Taj Press
Mangesh L. Mali*	53	Upto S.S.C.	Worker	07/01/66	30	6,91,602@	—
P. Chhatwani*	45	B.Sc.	Assistant	12/03/73	22	11,39,515@	—
Pheru P. Chauhan*	48	Upto S.S.C.	Worker	10/01/73	23	7,38,765@	—
Pradip Dagadu Kasare*	30	Upto S.S.C.	Worker	04/01/89	8	4,21,441@	—
Ravichand C. Behl*	50	B.Sc.	Assistant	11/15/68	28	11,73,297@	—
Russel G. Michael*	46	Upto S.S.C.	Clerk	02/01/72	24	10,17,495@	—
Robert Saldanha*	49	Upto S.S.C.	Worker	09/01/72	24	7,71,842@	—
Raj Nabab Ali*	37	Upto S.S.C.	Worker	04/01/89	8	4,18,131@	—
S. C. Kapoor*	50	B.Sc.	Assistant	11/15/73	23	11,40,497@	—
Mrs. Suruchi P. Gupte*	41	B.A.	Clerk	11/28/74	22	8,18,847@	—
Tufaniram Jagardevram*	37	Upto S.S.C.	Worker	01/01/84	12	4,96,090@	—
Vashisht Prasad*	36	Upto S.S.C.	Worker	04/01/89	8	4,07,785@	—
Vinayak S. Matkar*	53	Upto S.S.C.	Worker	07/01/65	31	8,40,874@	—

NOTES :

1. Gross remuneration includes Salary, Bonus, House Rent Allowance, Leave Travel Assistance, Medical Reimbursement, Company's contribution to Provident and Superannuation Funds and the monetary value of perquisites calculated in accordance with the provisions of the Income-tax Act, 1961. It excludes Company's contribution to Gratuity Fund.
2. The appointment of Managing Director & Wholetime Director is contractual. All other appointments are non-contractual.
3. None of the above employees is a relative of any Director of the Company.
4. Employees whose names are marked with * were in the Company's employment for only part of the year.
5. Remuneration marked with @ includes voluntary retirement compensation.

On Behalf of the Board

R. A. SHAH
Chairman

Mumbai, June 27, 1997.

