

PROGRESSING TOWARDS DELIVERING 1,000,000 PACKAGES EVERY DAY



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relating to the Company's operations.

Board of Directors



K L Chugh Chairman



Mahendra Agarwal Founder & CEO



N Srinivasan Director



P Sudhakar Reddy Director



Sunil Alagh Director



P N Shukla Director



Yoshinobu MitsuhashiDirector



Sheela Bhide Director



Sanjeev JainDirector - Finance



Founder & CEO's Review

The company has set itself an ambitious 2020 target of delivering one million packages everyday, while ensuring zero delays and zero damages

FY1516 was a year of significant opportunities as well as challenges for the logistics industry. The B2B Express Distribution business remained subdued with single digit volume growth, and also, there was significant pricing pressure on account of sustained drop in fuel prices that followed the diesel price deregulation in the base year. At the same time, the B2C sector offered tremendous growth opportunities for the industry. Amidst these challenges and opportunities, there was significant increase in the competitive intensity with a number of new logistics players emerging in both B2C and B2B sectors.

In such circumstances, your company has done well by negotiating many challenges, and grabbing the available opportunities, thereby emerging stronger as we enter the next fiscal.

Highlights of FY2016:

- Consolidated group revenue grew 1% over previous year. This performance was against significant headwinds from diesel price decline which impacted our overall yields.
- Continued growth in Gati e-Commerce business.
 Combined e-Commerce and e-Fulfillment Centre revenue grew to ₹ 225 Cr. compared to ₹ 130 Cr. in FY2015.
- PBT improved quarter-on-quarter through a focussed Value Improvement Programme, that delivered savings in General & Administrative costs and improved Operating expenses through better capacity utilisation within our network.
- Gati Kausar is all set to commission its first Cold Store in early FY16-17 which will make it an end-to-end solution provider in cold chain logistics sector, offering both cold storage and refrigerated transportation.

Based on the results and in view of our healthy balance sheet, your board of directors recommended to pay out 50% dividend.

While remaining focussed on delivering the in-year results, your company has simultaneously worked towards building the capabilities for the future. The company has set itself an ambitious 2020 target of delivering "one million packages everyday, while ensuring zero delays and zero damages". This can only happen with appropriate investments in new age Technology, further supported by requisite changes in Network Infrastructure and People. In parallel, the Go-to-Market approach is being refreshed and strengthened to remain ahead of competition.

Over the years, Gati has always maintained its technology edge over competition using its proprietary Enterprise Management System (GEMS) that allows full operational control and visibility, from dispatch to delivery, and from invoicing to receivables collection. Last year, Gati has embarked on a journey to adopt the next level automation in the package handling process. 100% Bar Code scanning of each and every package has been introduced across the network as part of the Shop Floor Automation project (SFA). This automation initiative will ensure better accuracy, visibility and control over packages, thereby improving our service quality significantly.

Gati has always engaged customers with a firm belief that we are not just a service provider to its customers, but that Gati is a business partner to the customer, and thus, the customer's business is our business. Through the last few months, Gati has consolidated its various product lines into a 'One Gati' organizational framework so that our field teams in sales and operations engage customers with integrated end-to-end solutions using our various product lines, rather than provide individual product services. This Go-to-Market approach of serving the customers' need in entirety rather than in parts is beginning to show its impact, and the results will be visible in the immediate future.

In summary, we have an exciting future ahead. The actions taken internally within the company and the improving macro-economic situation in the country, further buoyed by recent policy initiatives and the regulatory changes being pursued by the government, including the much anticipated introduction of GST framework in the this financial year, all point towards a great year in the new fiscal 2016-17. The future holds immense opportunities and we are fully geared, to deliver on our commitments to various stakeholders.







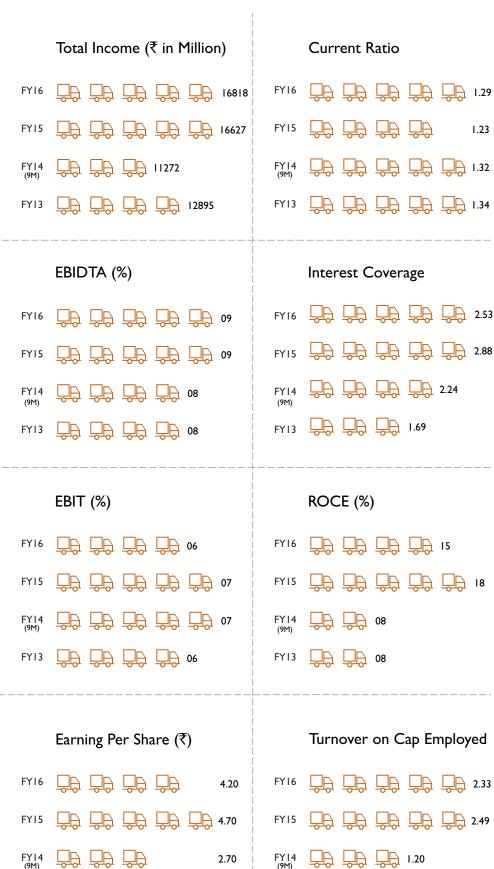
Key Performance Indicators (Consolidated)

Revenue Break-up Express Others Cold Chain e-Com. Credit Rating Gati A-2014-15 2015-16 Gati-KWE A

2014-15

2015-16

FY13



2.70

1.10

FY13

1.35



Awards & Accolades - FY1516



Founder and CEO received Most inspiring entrepreneur of the year award by NITIE



Digital Icon of the year by CIO power list, Core-Media Group



ELSC supply chain packaging company of the year ELSC Conclave



Indian Powerbrand of the year by Planman Media



Top assessee of service tax from Committee of Commissioners, Hyderabad



Logistics Icon of the year by CIO power list, Core-Media Group



About Us

Board of Directors

K L Chugh Chairman

Mahendra Agarwal Founder & CEO

> N Srinivasan Director

> > P S Reddy Director

Sunil Alagh Director

P N Shukla Director

Yoshinobu Mitsuhashi Director

> Sheela Bhide Director

Sanjeev Jain Director - Finance

Board Committees

Audit

N Srinivasan - Chairman P S Reddy - Member

P N Shukla - Member

Nomination & Remuneration

P S Reddy - Chairman K L Chugh - Member

P N Shukla - Member

Stakeholders Relationship

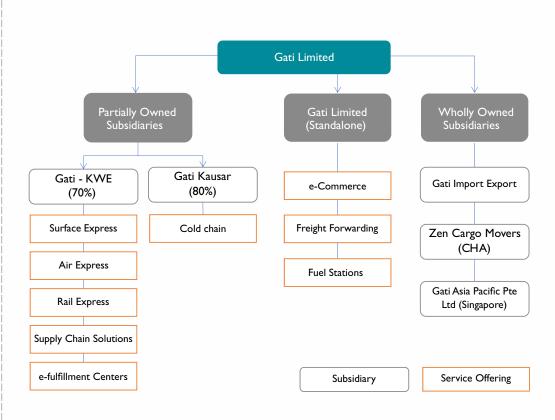
Sunil Alagh - Chairman Mahendra Agarwal - Member

Corporate Social Responsibility

Sheela Bhide - Chairperson P S Reddy - Member

Sanjeev Jain - Member

Group Structure





People

6000 + Work force 4000 + Business Partners



Reach

140208 Delivery locations 99% districts in India



Presence



80

Network

608+ Offices
e-Fulfillment Centers
at strategic locations
5 million+ sqft warehousing space



Fleet Strength

5000 + Express Fleets 220 Reefer Trucks 2400 Last mile e-Com. delivery fleet strength

Key Managerial Personnel

Mahendra Agarwal Founder & CEO

Sanjeev Jain Director - Finance

Bala Aghoramurthy President & Whole Time Director Gati-Kintetsu Express Pvt. Ltd.

VSN Raju

Company Secretary, Chief Investor Relations & Compliance Officer (resigned w.e.f. April 28, 2016)

Statutory Auditors

M/s R S Agarwala & Co. Chartered Accountants

Bankers

State Bank of India
HDFC Bank Limited
ICICI Bank Limited
AXIS Bank Limited
DCB Bank Limited
Syndicate Bank
The South Indian Bank Limited
The Karur Vysya Bank Limited

Regd. & Corp. Office

Plot No. 20, Sy. No. 12 Kothaguda, Kondapur Hyderabad - 500 084 Tel: 040 -7120 4284 Fax: 040 - 2311 2318 Email: investor.services@gati.com Website: www.gati.com CIN: L63011TG1995PLC020121

Registrar & Transfer Agents

Karvy Computershare Pvt. Ltd. Karvy Selenium Tower B Plot 31-32, Gachibowli Financial District, Nanakramguda Hyderabad – 500 032 Tel: 040 4465 5000 - 152 Fax: 040 4465 5024 Email: mohsin.mohd@karvy.com

Email: mohsin.mohd@karvy. Website: www.karvy.com

Annual Report 2015 -16 07



Business Segment - Express Distribution



To retain the leadership in Express Distribution Business, Gati-KWE will continue to enhance its on-time delivery assurance

The Express distribution and supply chain management business of the group is managed by Gati-Kintetsu Express Private Limited (Gati-KWE) a joint venture company between Gati Ltd and Kintetsu World Express - Japan's leading logistics provider. Gati-KWE's multi modal transportation service, unmatched reach, wide route network, well-built infrastructure and strong technology ensures that every customer gets an integrated, seamless and cost effective solution right from planning, transportation, routing till delivery.

Key Strategies

To retain the leadership in Express Distribution Business, Gati-KWE will continue to enhance its on-time delivery assurance. We will achieve this goal by increasing network, enhancing delivery mechanisms and by adoption of technology. To provide integrated supply chain solutions and improve supply chain efficiencies of our clients, Gati-KWE will partner with clients to identify cost - benefit opportunities that drive value for their business. We achieve this by addressing critical operational constraints, freeing up working capital, improving the flow of information, reforming business processes and implementing shop floor automation & system driven poka-yoke techniques to deliver sustainable competitive advantage.



08 Gati Limited