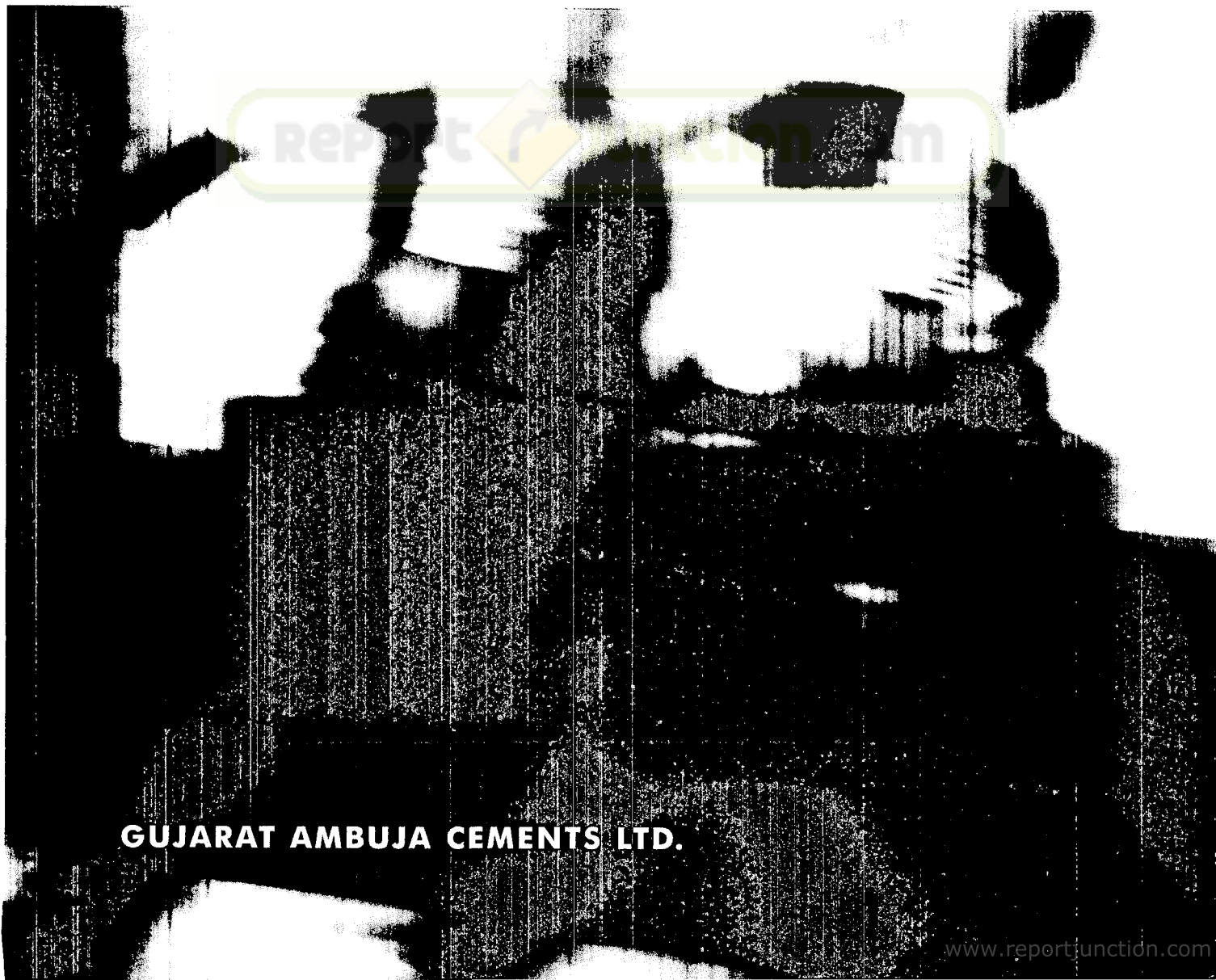


Annual Report 1997-98

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GUJARAT AMBUJA CEMENTS LTD.



ANNEXURE II

PARTICULARS OF EMPLOYEES AS PER SECTION 217 (2A) OF THE COMPANIES ACT, 1956 READ WITH THE COMPANIES (PARTICULARS OF EMPLOYEES) RULES, 1975 AND FORMING PART OF THE DIRECTORS' REPORT FOR THE YEAR ENDED 30th JUNE, 1998

Name & Age (Years)	Designation/ Nature of Duties	Remu- neration (Rupees)	Qualifications	Expe- rience (years)	Date of Commence- ment of Employment	Last Employment
A) Employed throughout the financial year						
Agarwal Jyoti (39)	Dy. General Manager (Marketing)	300,530	M.Com.	18	08.04.87	Rajashri Cements, Asst. Marketing Officer
Ajrekar K.R. (49)	Chief Officer	485,415	Master(F.G.)	29	13.03.97	Indian Navy, Master
Alachiya F.J. (38)	Dy. General Manager (Instrumentation)	398,591	Dip. (E&S System) PG.Dip. (IC & Engg.)	16	27.06.86	Shree Digvijay Cement Co. Ltd., Jr. Inst. Engineer
Alfred K.J. (48)	General Manager (Electrical)	410,692	LEE, B.E. (Elect.)	24	16.05.85	Shree Digvijay Cement Co. Ltd., Engineer (Electrical)
Ansari M. M. (43)	Sr. Manager (Instrumentation)	355,133	Dip. (Inst. Technology) PG.Dip. (Indl. Electronics)	21	21.12.84	Dynacraft Machine Co. Ltd., Sr. Engineer
Antony C. (39)	Dy. General Manager (Instrumentation)	352,311	B.Sc. (Physics)	17	01.07.85	L & T Cement, Instrument Tech. Engineer
Bakshi P.D. (36)	Engineering Superintendent	569,897	B.E. (Marine)	11	27.12.95	VShips Norway A.S., Second Engineer
Bakshi T.P.S. (53)	Master	720,679	Master(F.G.)	30	28.05.97	Indian Navy, Master
Banerjee M.N. (55)	Sr. General Manager (Civil)	382,015	B.Sc.(Hons), B.E. (Civil)	32	04.09.92	Oriental Electric & Engg. Co., Calcutta, Regional Manager
Beond A.D. (54)	Chief Engineer	659,376	MOT I Class	32	10.12.94	Bilabong Bergon, Chief Engineer
Bhar B.A.S. (46)	Master	686,997	Master(F.G.)	26	07.10.94	Indian Ocean Ship Management, Chief Officer
Bharambe A.P. (38)	Sr. Manager (Indl. Engg.)	375,933	B.E. (Prod.), M.E. (Prod.), GDMM, CRT CMFSC	14	01.01.87	Saurashtra Cement & Chemical Inds. Ltd., Industrial Engineer
Bose G.K. (48)	Port Captain	531,006	L.L.B.	28	04.04.96	Triton Agency, Pilot
Chamoli M.L. (51)	Vice President (Operations)	766,932	B.Sc.	30	25.09.85	Maihar Cement, Dy. Manager (Production)
Chanchal K. (45)	General Manager (Instrumentation)	446,227	Dip.-Electronics	21	04.03.85	Larsen & Toubro Ltd., Grade II Engineer
Chouhan E.D. (57)	Master	662,028	Master(F.G.)	36	25.07.94	Hode Ferrominas Pvt. Ltd., Master
Chawla A.L. (51)	Chief Engineer	806,094	MOT Ist Class	30	16.05.97	Under Water Services, Chief Engineer
Chetal D.V. (54)	Chief Engineer	775,903	MOT Ist Class	31	17.11.96	Gal Off Shore, Chief Engineer
Darak R.R. (42)	Financial Controller	928,561	B.Com., F.C.A., A.C.S.	19	16.10.85	W.H. Brady & Co. Ltd., Chief Accountant-cum-Asst. Secretary
De Sales D.I. (40)	Chief Officer	591,844	Master(F.G.)	18	08.05.97	Damania Shipping, Chief Officer
Desai A.R. (36)	General Manager (Marketing)	401,172	B.E. (Chem), MBA (mktg)	12	18.06.87	Torrent Laboratories Pvt. Ltd., Marketing Officer
Desai J.P. (53)	Vice President (Technical Services)	953,206	B.Sc., B.E. (Civil)	30	23.06.86	Indian Hume Pipe Co. Ltd., Development Engineer
Desai S.M. (57)	Terminal Manager	343,464	D.M.E., D.E.E.	33	01.01.87	Shree Digvijay Cement Co. Ltd., Senior Mechanical Engineer
Deshmukh V.S. (40)	Dy. General Manager (Project)	488,148	B.E. (Mech.), M.B.A.	16	01.01.92	Lloyds Steel Industries Ltd., Assistant Manager
Deshpande V.V. (41)	General Manager (Advertising)	359,188	B.Com., Dip. in Advt. & PR, Dip. Jour.	20	21.09.87	Raymond Woollen Mills Ltd., Assistant
Dordi C.M. (51)	Sr. General Manager (Technical Services)	525,757	B.Tech., M.Tech	22	14.05.94	Tata Electric Co. Ltd., Manager (Civil)
Doshi J.N. (33)	Sr. Manager (Treasury)	374,229	B.Com., LLB (Gen), A.C.A., DEIM	11	26.11.91	E.Merck (I) Ltd., Assistant Controller
Duggal Sunil (36)	Sr. Manager (Operation)	318,161	B.E. (Elec.)	14	07.09.92	Modi Cement Ltd., Dy. Manager (Elec.)
Dulani B.S. (57)	Joint President (Works)	837,874	B.Sc.	35	14.01.87	Lakshmi Cement, Production Manager
Engineer N.J. (48)	Master	677,298	Master (F.G.)	28	03.03.96	Damania Shipping, Chief Officer
Gailot K.K. (43)	Sr. Manager (Projects)	452,180	DMET (Marine), B.E. (Mechanical)	19	09.05.94	Concorde Shipping Pvt. Ltd., Dy. Tech. Manager

GUJARAT AMBUJA CEMENTS LIMITED

Name & Age (Years)	Designation/ Nature of Duties	Remu- neration (Rupees)	Qualifications	Expe- rience (years)	Date of Commence- ment of Employment	Last Employment
Godsay M.B. (39)	Asst. General Manager (Legal)	363,855	B.Com., LLB.	18	10.05.96	Ajmara Group of Companies, Chief Legal Executive
Goel S.K. (53)	Manager (Q.C.)	307,458	B.Sc.	31	01.06.95	Birla Cements Works, Sr. Chemist
Govil A.K. (62)	General Manager (Personnel)	503,613	B.Sc, M.S.W.	39	13.09.95	Subros Ltd., New Delhi, Dy. General Manager (P & A)
Gowrappan K. (51)	Vice President (Projects)	594,845	B.E. (Mining), DLKLA (Mining)	26	25.06.86	Nagri Mining Co. (P) Ltd., Mining Engineer
Gupta S.K. Capt. (38)	Sr. General Manager (Shipping)	778,732	Master Mariner (Foreign Going)	20	08.02.93	Century Shipping, Marine Manager
Hapani N.K. (48)	Vice President (Operations)	736,011	B.E. (Mechanical), M.I.E.	25	29.10.85	Walchandnagar Industries Ltd., Mechanical Erection Engineer
Hirpara M.M. (47)	Asst. Vice President (Technical)	565,165	B.E.(Production)	23	04.12.93	Self Employed
Iyengar G.R. Capt. (51)	Master	763,309	Master(F.G.)	34	23.12.93	Indian Navy, Master
Jagetiya B.K. (45)	Sr. General Manager (Operations)	515,305	M.Sc. (Chemistry)	24	01.12.88	Birla Cement Works, Chief Chemist
Jain Alok (38)	Sr. Manager (Mechanical)	331,250	B.Sc. (Engg.)	17	01.07.85	Orissa Cement Ltd., Asst. Manager
Jain Jagdish (32)	Sr. Manager (Accounts)	384,635	B.Com.(Hons), M.Com., A.C.A.	09	15.10.88	—
Jain P.C. (69)	President	1,491,682	M.A., M.Com., F.C.S.	42	14.06.85	Rohtas Industries Ltd., Vice President (Cement)
Jain Sanjay (36)	Manager (Project)	332,387	B.E.(Mech.)	13	01.08.85	—
Jain S.P. (47)	Chief Officer	331,517	Master(F.G.)	26	08.11.94	Dolphin Offshore, Chief Officer
Jain S. (34)	Manager (Project Planning & Development)	330,170	B.Tech(Chemical)	13	14.10.88	Cement Corporation of India, Chemical Engineer
Jaiswal K.K. (53)	Master	780,257	Master(F.G.)	28	13.07.96	Interocean Shipping (I) Pvt. Ltd., Master
Jana M.C. (42)	Second Engineer	495,141	Class IV	23	11.11.93	Sea Span Shipping Pvt. Ltd., Third Engineer
Jaya Raj P.A. (47)	Vice President (Marketing)	720,148	M.Sc., D.B.A., D.M.S.	22	11.03.87	Modi Cement Ltd., Dy.Manager (Planning & Co-ordination)
Jayaraman T.B. (63)	Joint President (HRD)	760,093	B.A.(Psychology)	43	28.07.93	Best & Crompton Engg. Ltd., Sr. Vice President (P & A)
Jha S.D. (48)	Sr. General Manager (Civil)	495,822	B.E.(Civil)	26	26.05.94	Bhandari Builders Pvt. Ltd., Chief Engineer
Jhawar K.K. (39)	Terminal Manager	334,232	B.E.(Mechanical)	15	10.04.92	Rajshree Cement, Asst. Manager
Joneja S.L. (50)	Master	763,760	Master(F.G.)	30	18.03.96	VNS Offshore, Master
Joshi S. (37)	Sr. Manager (Accounts)	364,395	B.Com., F.C.A.	14	11.05.92	DCW Ltd., Manager (F & A)
Kanade V.N. (57)	General Manager (P & A)	350,112	B.A., LLB, Dip. in Fire Engg.	34	01.07.95	Pfizer Ltd., Manager (Office Administration)
Kapur Ajay (32)	Executive Assistant to M.D.	416,033	B.A., M.M.S.	08	01.08.93	Citi Bank N.A., Assistant Manager
Karnik A.C. (52)	Sr. Vice President (Commercial)	702,063	M.A.(Eng), LLM, F.C.S.	32	11.03.96	Core Health Care Ltd., Vice President (Commercial)
Kaul Anil (48)	Sr. Vice President	724,990	M.A.	26	01.09.94	Floatglass India Ltd., Deputy Director (Sales & Marketing)
Kekre K.S. (49)	Dy. General Manager (Project Planning & -Development)	393,453	M.Sc. (Applied Physics)	21	23.05.92	Lakshmi Cement, Dy. G.M. (Instrumentation)
Khosya S. (43)	Dy. General Manager (Off Site facilities)	402,996	B.A.	19	01.05.91	Self Employed
Kolte A.V. (60)	Chief Engineer	823,406	MOT I Class	32	14.05.94	Garware Shipping Corporation Ltd., Chief Engineer
Kulkarni P.B. (56)	President	1,616,543	B.E.(Mech.)	32	08.02.83	Lakshmi Cement, Chief Engineer
Kundergi A.B. (50)	Master	928,461	Master(F.G.)	31	29.07.94	Century Shipping, Master
Lalaji B. (45)	General Manager (Information Tech.)	672,891	B.Tech.(Chem), M.Tech.(Indl. Engg.)	21	01.06.96	Merind (I) Ltd. Bombay, Manager Information Technology
Madon R.A.J. (47)	Master	769,586	Master(F.G.)	25	12.09.96	South India Corporation (Agencies) Ltd., Master

Name & Age (Years)	Designation/ Nature of Duties	Remu- neration (Rupees)	Qualifications	Expe- rience (years)	Date of Commence- ment of Employment	Last Employment
Maigonde B. (38)	Engineering Superintendent	558,160	B.E. (Mech.), D.M.E.T.	11	16.07.96	Nomadic Ship Marigum, Chief Engineer
Mathur V.S. (52)	Sr. General Manager (Mines)	523,683	B.E. (Mining)	28	28.10.92	Gogte Mineral, Belgaum, General Manager
Mehra J.N. (60)	Chief Engineer	390,276	MOT I Class	41	23.03.94	Great Eastern Shipping Co.Ltd., Chief Engineer
Mehta P.L. (40)	Officer on Special Duty	499,065	M.Com.,F.C.A., F.C.S.,M.B.A.(U.S.A.)	18	17.08.94	Chem Crown India Ltd., Vice President
Mehta Rajani (43)	Dy. General Manager (Marketing)	335,510	S.S.C.	29	01.02.88	Mitco Management Services, Branch Incharge
Mittal M.P. (59)	Vice President(Commercial)	604,157	B.Sc.,B.E.(Mech.)	36	07.03.94	Mahadeo Fertilisers Ltd., General Manager
Mumick S.S. (62)	Sr. General Manager(Admn.)	378,583	DME, DGD(Aero Engg.)	38	15.03.91	Indian Air Force, Air Commodore
Murthy A.S.N. (43)	Dy. General Manager - Power Project	430,542	B.Tech.	13	04.04.96	Lloyd Steels Ltd., Senior Manager
Nallappa Nagesh (41)	Secretary to MD	348,402	B.Com.	22	29.06.84	Zenith Steel Pipes & Ind. Ltd., P.A. to Chief Internal Auditor
Nanda K. (Ms.) (55)	Chief Economist	471,234	M.A.(Economics)	28	04.06.92	Tata Services Ltd., Research Economist
Narayan R.S. (44)	Chief Engineer	866,797	MOT I Class	24	25.02.97	Great Eastern Shipping Co. Ltd., Chief Engineer
Nayak U.G.S. (50)	Dy. General Manager (Power Project)	383,327	M.Sc. (Engg.),MOT (Engg.)	28	08.12.88	Indian Rayon Ltd., Sr. Supdt. Engineer
Nety R.M. (40)	Sr. Manager (Shipping)	443,818	B.E.(Mech),B.E.(Marine)	16	22.01.96	ABS Marine Services, Staff Chief Engineer
Pandey M.K. (34)	Chief Engineer	691,578	MOT I Class	10	07.01.97	Great Eastern Shipping Co. Ltd., Second Engineer
Pandya A.J. (44)	Vice President (Internal Audit)	489,033	B.Com.(Hons.),F.C.A.	20	12.05.86	Deepak Nitrate Ltd., Internal Auditor
Pandya V.K. (40)	General Manager (Tech. Services)	472,018	Dip. In Civil Engg. (PDCC)	18	26.11.86	Oriental Construction Co., Site Engineer
Parakh P.K. (31)	Dy. Company Secretary	316,203	B.Com.(Hons.), A.C.A., A.C.S.	10	01.07.93	Paharpur Cooling Towers Ltd., Sr. Accountant
Parmar J.L. (44)	Sr. Manager (Civil)	317,888	B.E. (Civil)	22	19.10.84	Orient Cement, Sr. Engineer (Civil)
Pathak Y.Z. (43)	Sr. Manager (R & D)	324,123	M.Sc. Ph.D. (Inorganic Chemistry)	18	28.07.85	Narmada Cement Ltd., Quality Controller
Patwardhan U.S. (46)	Chief Medical Officer	315,595	M.B.B.S., Dip.in Hospital Admn.	20	26.06.92	Larsen & Toubro Ltd., Medical Supdt.
Payal D. (40)	Asst. Vice President (Marketing)	569,069	B.Tech.,PGDBM	16	29.11.91	Jay Pee Rewa Cements, Sr. Sales Manager
Phophalia R.K. (45)	General Manager (Materials)	517,417	B.E.,M.B.A., Import Management	22	19.09.96	Rajshree Cement, General Manager (Commercial)
Pillai R.K. (62)	Sr. Vice President (Works)	647,861	M.A.(Economics), L.L.B.	38	29.06.95	Andhra Cement Co., Chief General Manager
Pradhan S.L. (38)	Master	593,232	Master(FG.)	20	03.04.97	P & O Bulk Carriers, Chief Officer
Raju U.R. (46)	Sr. General Manager (Geology)	521,457	M.Sc.(Tech.)	22	22.07.92	N.C.C.B.M., Programme Leader
Rao A.V. (66)	Chief Executive (Projects)	1,297,973	B.E.(Civil)	45	10.11.90	Straw Products Ltd., Chief Engineer (Construction)
Rao D.N. (56)	General Manager (Civil)	340,580	L.C.E.	35	25.03.94	Bhagwati Design Pvt. Ltd., Sr. Resident Engineer
Rao P.B. (59)	Vice President	609,567	B.A.	38	01.09.95	Raymond Mills Ltd., Commercial Director
Rao Y.R. (56)	Joint President (M & G-Corporate)	836,296	M.Sc.1st class, Cert. of Comp.	32	26.12.85	Vasavadatta Cement, Mines Manager
Rastogi A.K. (44)	Sr. Manager (Q.C.)	308,238	B.Sc.	23	20.12.94	Orient Cement, Manager (Process & QA)
Sadhu S.K. (51)	General Manager (Electricals)	436,676	B.Sc.(Engg.),P.G.D.M., MIM, MIMA	29	23.03.96	HCL, Dy. Gen. Manager
Sain R.J. (52)	Terminal Manager	418,572	B.A.	31	08.10.85	Satna Cement Works Ltd., Control Room Supervisor
Saptarshi R.N. (57)	Dy. General Manager (Costing)	426,707	B.Sc. (Statistics)	37	01.05.86	Larsen & Toubro Ltd., Accounts Officer (Cost)

GUJARAT AMBUJA CEMENTS LIMITED

Name & Age (Years)	Designation/ Nature of Duties	Remu- neration (Rupees)	Qualifications	Expe- rience (years)	Date of Commence- ment of Employment	Last Employment
Satam S.V. (36)	Chief Engineer	494,906	MOT I Class	17	18.03.97	Great Eastern Shipping Co. Ltd., Chief Engineer
Saxena Y.K. (43)	General Manager (Environment)	396,710	B.Sc.,M.Sc.(Tech.), B.Tech.(Chem.)	21	08.09.90	Chem. Project Design & Engg Pvt. Ltd., Manager (Environment)
Sekhsaria K.R. (48)	Dy. General Manager (Materials)	414,657	B.Sc.(Hons),DMS	27	12.12.85	Indian Tool Manufacturers Ltd., Purchase Manager
Sekhsaria Narotam (48)	Managing Director	15,715,019	B.E.(Chem.)	28	01.04.83	Business
Sekhsaria Pulkit (27)	Whole-time Director	623,657	B.Com.	05	01.07.93	—
Sen Tapan (50)	Dy. General Manager (Commercial)	305,227	B.A.(Hons), M.B.M.	25	22.09.93	Andhra Cement Ltd., Sr. Manager (Sales)
Shaikh Akber (44)	Sr. Manager (Mechanical)	355,325	L.M.E.	24	01.11.85	Kesoram Cements, Engineer
Shanmugam R. (50)	Dy. General Manager (Maintenance)	372,991	B.E.(Mech.)	26	04.09.87	Atlanta Construction, Project Engineer
Sharan S. (34)	Chief Engineer	626,514	MOT I Class	13	04.07.94	Dolphin Offshore, Chief Engineer
Sharma H.C. (59)	Chief Officer	585,334	Master(F.G.)	38	20.11.93	Essar Shipping Ltd., Master
Sharma K. (48)	General Manager (Co-ordination)	506,694	B.A.,D.M.M.	28	30.09.94	ACC Ltd., Resident Executive
Sharma N.L. (54)	Dy. General Manager (Commercial)	411,474	B.A.	35	09.02.87	Ashok Textiles, Manager Stores & Purchase
Sharma R. (39)	Dy. General Manager (Project Planning & -Development)	425,387	B.Tech.(Chem.)	17	01.09.88	Satna Cement Works, Sr. Chemical Engineer
Sharma R.K. (36)	Sr. Manager (Commercial)	318,551	B.Sc.,LLB,IA	13	17.01.86	Wikstom Pharmaceuticals, Medical Representative
Sharma S. (41)	General Manager (Project Planning & -Development)	460,381	B.E.(Mechanical)	19	18.04.83	Lakshmi Cement, Mechanical Engineer
Shetty C.N.J. (56)	Vice President (Project Planning & -Development)	643,945	B.E.(Mech)	32	21.08.89	Mysore Cement Ltd., Dy. General Manager (Project)
Shrivastava K.S. (45)	Dy. General Manager (Elec.)	366,084	B.E.(Electrical)	21	03.01.85	U.P. State Cement Co. Ltd., Electrical Engineer
Shrivastava R.K. (45)	Sr. General Manager (Inst.)	511,774	B.E.(Electro & Telecon), M.Tech.	21	07.10.85	Orient Cement, Sr. Instrumentation Engineer
Sikka A.C. (58)	Dy. General Manager (Maint.)	416,486	Dip. in Auto Engg.	40	10.07.95	BEML, DGM (Services)
Singhal A.K. (40)	Dy. General Manager (Materials)	415,184	B.E.(Mech)	19	16.05.83	Straw Products Ltd., Mechanical Engineer
Singhania J.K. (52)	Dy. General Manager (Co-ordination)	416,375	B.Com.,LLB	15	01.01.86	Jaluram Kundanmull, Commercial Manager
Singhvi A.C. (39)	Treasurer	1,055,852	B.Com.,F.C.A.	16	21.01.86	Century Enka Ltd., Manager Accounts
Solomon R. (52)	Sr. Manager (Mech.)	353,346	Matric,Tech. Course from ACC	30	01.01.85	Texla Company Ltd., Mechanical Engineer
Sulakhe G.B. (51)	Manager (Drg. & Desg.)	303,999	L.M.E.	31	05.10.87	Someshwara Cement Ltd., Sr. Mech. Engineer
Tandon K.N.Capt. (56)	Master	765,411	Master(F.G.)	38	09.02.94	Essar Shipping Ltd., Master
Tank V.V. (41)	Dy. General Manager (Project Planning & - Development)	420,688	B.E.(Mech.),PGDBA,MIE,CE	18	15.11.88	Saurashtra Cement & Chemical Inds. Ltd., Ind. Sr. Engineer
Taparia B.L. (48)	Company Secretary & Chief Financial Controller	831,692	B.Com.,LLB.,F.C.S.	28	28.11.83	Jain Spinners Ltd., Secretary & Finance Manager
Teggi Vilas (39)	General Manager (Mines)	300,770	B.E. (Mining)	17	20.12.95	Paryam Cement Minsal Inds., Sr. Manager (Mines)
Thakur S.K. (44)	Dy. General Manager (Opr.)	381,335	B.Sc.Engg.(Chem.)	20	26.03.87	Cement Corporation of India, Sr. Chemical Engineer
Tyagi P.K. (48)	Dy. General Manager (Mech.)	339,213	B.Sc.(Engg.),MIE	21	21.12.94	Manikgarh Cement, Manager (Mech.)
Udaiwal S.K. (44)	Sr. Manager (Project Planning & -Development)	303,664	M.Tech.	20	01.05.95	J.K.Cements, Manager
Vaishya A. (41)	Sr. Manager (Projects)	367,491	B.E.(Electrical)	18	10.12.93	Larsen & Toubro Ltd., Project Engineer
Vaishnav L.P. (47)	Advisor (New Projects)	518,210	B.E.(Tech.)	25	01.07.97	Mardia Chemicals Ltd., Vice President (New Projects)
Vijayan P. (57)	Joint President	920,831	B.A.	37	15.06.85	Shree Digvijay Cement Co. Ltd., Sr. Resident Representative
Vishwanathan K. K. (39)	Sr. Manager (Info. Tech.)	305,882	B.Sc.(Phy.),Cert. in Computer Programming	13	03.08.89	Seahorse Systems P. Ltd., System Executive

Name & Age (Years)	Designation/ Nature of Duties	Remu- neration (Rupees)	Qualifications	Expe- rience (years)	Date of Commence- ment of Employment	Last Employment
B) Employed (or the part of the financial year) (Drawing not less than Rs.25,000/- per month)						
* Achari M.B.V. (40)	Second Engineer	350,401	S.G.E.D.	21	03.11.96	Indian Navy, CHME
Acharya A.P. (39)	General Manager (Marketing)	401,395	B.Sc.(Chem),D.B.M., D.O.M.,D.M.M. M.M.M.(II)	16	15.03.93	Larsen & Toubro Ltd., Unit Head
* Adam M.A. (48)	Chief Officer	665,370	First Mate (H.T.)	28	01.12.96	Essar Shipping Ltd., Chief Officer
* Anekattu J.J. (33)	Third Officer	158,878	NWKO	12	09.01.97	Sagrika Sea Crafts, Chief Officer
* Altri S.K. (39)	Third Engineer	397,029	S.G.E.D.	16	30.07.97	Samrat Ship Management, Third Engineer
Bansal J.S.P. (39)	Vice President (Commercial)	573,186	M.Com.,F.C.A.,A.C.S.	16	01.05.93	CIMMCO Ltd., General Manager (Operations)
* Bhatt W.N.S. (32)	Third Engineer	211,048	S.G.E.D.	07	24.01.97	Garuda Carriers, Fitter
* Chinta S. (38)	Second Engineer	560,816	Chief Engineer (Panama)	11	13.06.97	Al Zora Shipping, Chief Engineer
* Crasto Floyd (32)	Chief Officer	30,492	MOT II Class	08	15.06.98	Samson Maritime Ltd., Chief Officer
* Dattani Nilesh (33)	Second Engineer	85,721	Class IV	10	12.01.98	COMOMAR, Second Engineer
* Deo C.B. (49)	Chief engineer	90,067	MOT I Class	25	27.05.98	Larsen & Toubro Ltd., Chief Engineer
Dewan Sudhir (54)	Advisor	304,971	Graduate	35	01.12.97	Luftansa German Airlines, Manager Key Accounts - South Asia
Ghosh S.N. Dr. (63)	Director (R & D)	308,230	B.Sc.,M.S.,Ph.D	30	01.03.93	N.C.B.M., Principal Scientist
* Gokhale Vikram (35)	Chief Engineer	74,334	MOT I Class	16	03.06.98	Anglo Eastern, Chief Engineer
* Golandaz F.A. (35)	Second Engineer	26,666	Class IV	10	16.12.96	Century Shipping, Third Engineer
* Gopalkrishnan V.P. (52)	Chief Engineer	34,200	MOT I Class	34	19.06.98	Islamic Republic of Iran, Chief Engineer
* Joseph M.M.A. (46)	Third Engineer	261,649	S.G.E.D.	21	01.01.97	Mercator Lines, Second Engineer
* Kanwar R. (56)	Third Officer	240,845	NWKO	36	10.09.96	Great Eastern Shipping Co.Ltd., Third Officer
Karambelkar V.V. (59)	Sr. Vice President (Electrical & Instrumentation- Corporate)	504,527	B.E.(Elect.)	36	28.09.85	J.K.Synthetics Ltd., Manager - Operation Services
* Khanchey Asif A. (27)	Chief Officer	47,950	Chief Mate (Panama)	05	31.05.98	Ocean Marine, Chief Officer
* Khanna Rajeev (45)	Chief Officer	368,390	I Mate Home Trade	23	14.07.97	Shipping Corporation of India, Chief officer
* Madre A.G.I. (49)	Second Officer	684,053	Mate(H.T.)	29	03.09.96	Wadenee Shipping, Chief Officer
* Malhan M.S. (43)	Chief Officer	131,309	MOT I Class	25	06.05.98	Five Star (GESCO), Chief Engineer
Mathur M.C. (47)	Manager (Maintenance)	62,585	B.E.(Mechanical)	23	31.01.95	J.K.cements Works, Manager (moint.)
* Miranda D.F. (49)	Chief Engineer	377,944	MOT Ist Class	28	01.08.96	British Columbia Ferry Corporation, Chief Engineer
* Mishra A.K. (37)	Chief Officer	593,956	Mate(H.T.)	16	22.12.96	Chowgule Steamship Co. Ltd., Chief Officer
* Mishra B.S. (44)	Third Engineer	409,909	S.G.E.D.	22	04.08.96	Hede Ferroininas Pvt. Ltd., Second Engineer
* Moreira M.B. (31)	Second Engineer	272,567	NWKO	02	20.08.97	India Cements Ltd., Third Officer
* Mulla M.I. (59)	Second Engineer	272,567	First Assistant (Vanuatu)	30	12.04.97	Essar Coastal, Second Engineer
Naik P.J. (38)	Asst. General Manager (Accounts)	178,661	B.Com. (Hons.), LLB (Gen), A.I.C.W.A., A.C.S.	16	26.12.98	Sekhsaria Chemicals Ltd., Co. Secretary cum Fin. Controller
Neotia Harshavardhan (37)	Whole-time Director	553,873	B.Com. (Hons.), OPM, Harvard, U.S.A.	11	23.02.93	Ganpati Builder Services Pvt. Ltd., Managing Director
* Palwankar P.N. (40)	Third Officer	143,679	NWKO	19	19.10.96	Amar Ship Management, Second Officer
Paranjape A. (36)	Manager (Elec.)	266,112	B.E.(Elec.)	15	19.12.93	Ceat Ltd., Area Manager
* Patel C.N. (43)	Third Officer	412,875	NWKO	20	24.11.96	Century Shipping, Second Officer

GUJARAT AMBUJA CEMENTS LIMITED

Name & Age (Years)	Designation/ Nature of Duties	Remu- neration (Rupees)	Qualifications	Expe- rience (years)	Date of Commence- ment of Employment	Last Employment
* Patel R.M. (37)	Third Officer	8,375	NWKO	17	25.06.98	Deejay Marine, Third Officer
* Pilpile A.S.I. (51)	Third Engineer	189,309	Chief Engineer (Panama)	26	20.03.97	Gulf Bunkering Co., Fourth Engineer
* Prakash O. (36)	Third Engineer	271,888	S.G.E.D.	17	04.10.96	Islamic Republic of Iran Shipping, Junior Engineer
Ramakrishna M.C. (60)	Chief Executive - Colombo Project	686,864	B.E.(Electrical)	33	01.05.97	Littlewoods International Pte. Ltd., Regional Director
Rao Prasada S.V. (47)	Terminal Manager	314,119	M.Com.	25	09.10.92	J.K.Paper Mill, Dy. Manager (transport)
* Rawat S.S. (42)	Third Officer	322,364	First Deck Officer (Panama)	22	21.08.97	Bahamas, Third Officer
* Redkar P.D. (36)	Second Engineer	73,586	MOT II Class	14	20.04.97	Mitsui OSK, Third Engineer
* Sahoo Narayan (30)	Third Officer	287,712	NWKO	08	05.09.97	Sirius Shipping, Radio Officer
Sethuraman P.R. Dr. (51)	Manager (RTC)	267,035	M.Sc.,Ph.D.	26	07.09.94	N.C.C.B.M., Manager (HRD)
* Sharma Om P. (46)	Second Engineer	55,917	S.G.E.D.	21	08.02.96	Jay Shree Shipping, Fifth Engineer
* Singh Anar (38)	Third Engineer	13,054	S.G.E.D.	23	30.06.97	Century Shipping, Machinist
* Singh Charanjeet (49)	Chief Officer	307,578	Master (F.G.)	28	01.01.98	SKS Supercrafts Ltd., Chief Officer
* Singh K. (52)	Chief Engineer	753,295	MOT I Class	35	26.05.97	Varun Shipping, Chief Engineer
* Singh R.A. (46)	Second Engineer	115,651	Second Engineer (Panama)	16	28.03.98	SOCIB, Third Engineer
* Sinha A.N. (43)	Second Engineer	277,047	S.G.E.D.	23	06.06.97	M.M.S., Third Engineer
Sivaprasadan K. P. (40)	Asst. Manager	102,795	S.S.L.C.	14	23.10.88	Gannon Duncon Co., Typist
Sridhar R. (39)	General Manager (Accounts)	352,557	B.Com., A.C.A.	15	11.06.90	Indian Oxygen Ltd., Accountant
* Sumanta Paul (26)	Third Officer	117,467	MOT II Class	05	02.04.98	Bergesen D.V., Third Officer
* Suri M.L. (50)	Chief Officer	22,150	Master II Class	29	06.06.98	GMMOS CHAMP, Chief Officer
* Tanwar D. (23)	Second Officer	14,301	Second Mate(F.G.)	03	13.10.96	Five Star Shipping Ltd., Second Officer
Toshniwal J.C. (44)	Vice President (Cement Project)	272,886	B.E.(Hons.) (Mech.)	23	24.12.97	ABG Cements Ltd., Executive Vice President
Upadhyay A.D. (56)	Manager (Geology)	248,650	M.Sc.(Geology), ROP	31	01.03.89	Orient Goa Pvt.Ltd., Geologist
* Vandrine A. (60)	Chief Engineer	936,989	MOT I Class	34	07.12.94	Constellation Shipping, Chief Engineer
* Varijakshan K. (38)	Third Engineer	347,687	S.G.E.D.	14	18.07.97	Essar Shipping Ltd., Fifth Engineer
* Vasistha C.M. (42)	Second Engineer	532,586	S.G.E.D.	24	21.08.96	Century Shipping, Third Engineer
* Yadav S.S. (24)	Third Officer	94,048	Second Officer (Panama)	03	28.03.98	Senyar Maritime,Dubai, Third Officer
* Yadava G.S. (47)	Chief Officer	97,473	Master (F.G.)	27	08.05.98	Orient Ship Management, Master

- 1) Remuneration includes Salary, Commission, Allowances, Concessions and taxable value of perquisites, etc. but excludes contribution to Gratuity under "Group Gratuity (Cash accumulated) Scheme" with LIC towards future payments of Gratuity, except that of Managing Director and Whole Time Directors.
- 2) All appointments except that of Shri Narotam Sekhsaria, Managing Director, Shri Harshavardhan Neotia , Whole-time Director, Shri Pulkit Sekhsaria, Whole-time Director and those marked * are non-contractual and terminable by notice on either side.
- 3) None of the employee is related to any Director of the Company except Shri Narotam Sekhsaria and Shri Pulkit Sekhsaria who are related to each other and Shri Harshavardhan Neotia who is related to Shri V.K.Neotia.

GUJARAT AMBUJA CEMENTS LIMITED

Regd. Office : Ambujanagar P. O., Taluka Kodinar, Dist. Junagadh, Gujarat 362 715

SIXTEENTH ANNUAL GENERAL MEETING ATTENDANCE SLIP

Folio No.

No. of Shares
(To be filled in by the Member)

I hereby record my presence at the SIXTEENTH ANNUAL GENERAL MEETING of the Company being held at the Registered Office of the Company on Monday, the 5th October, 1998 at 11.00 A. M.

.....
Member's Signature

Notes :

1. A Member/Proxy attending the meeting must complete this Attendance Slip and hand it over at the entrance.
2. Member intending to appoint a Proxy, should complete the Proxy Form given below and deposit it at the Company's Registered Office not later than 48 hours before the commencement of the Meeting.

.....
Proxy's Signature

----- TEAR HERE -----

GUJARAT AMBUJA CEMENTS LIMITED

Regd. Office : Ambujanagar P. O., Taluka Kodinar, Dist. Junagadh, Gujarat 362 715

SIXTEENTH ANNUAL GENERAL MEETING PROXY FORM

Folio No.

No. of Shares
(To be filled in by the Member)

I/We being a Member/Members of
GUJARAT AMBUJA CEMENTS LIMITED, hereby appoint of
in the district of or failing him
of in the district of as my/our Proxy to vote
for me/us on my/our behalf at the Sixteenth Annual General Meeting of the Company to be held on Monday, the
5th October, 1998 at 11.00 A.M. and at any adjournment thereof.

Signed this day of 1998

Affix 30 P.
Revenue
Stamp

Signature

N. B.: The proxy should be deposited at the Registered Office of the Company not later than 48 hours before the commencement of the Meeting.

