



Annual Report 2018 - 2019
AGC Networks Limited

# **CONTENTS**

Notice	3
Directors' Report	26
Management Discussion and Analysis	59
Corporate Governance Report	73
CEO/CFO Certificate	93
Auditors' Report	94
Balance Sheet	104
Profit and Loss Account	105
Cash Flow Statements	106
Notes to Financial Statements	109
Auditors' Report Consolidated	151
Consolidated Balance Sheet	158
Consolidated Statement of Profit and Loss Account	159
Consolidated Cash Flow Statement	160
Notes to Consolidated Financial Statements	163
Form AOC - 1	215
Financial Highlights – Consolidated	220
Attendance Slip & Proxy Form	221



### **MESSAGE FROM SUJAY R. SHETH, CHAIRMAN**

#### Dear Shareholders,

With innovation creating disruptions in every industry, technology is a key enabler for businesses and the society at large. Globalization is creating a shift in the way businesses work thereby elevating the role of emerging technologies in addressing industry challenges and this in turn is opening up newer avenues for companies to operate within. Business leaders need to anticipate how these changes will affect their operating frameworks and will look for new technological innovations to help them succeed in this new landscape. This, we believe, is the underlying thought and the right time to **Reimagine Success** – for our customers, partners and the eco–system at AGC Networks.

We believe that our capabilities as a **Global Solution Integrator** allows us to Reimagine Success through the combination of technology insights and the ability from our solution experts and certified engineers to tailor customer focused technology solutions. The recent acquisition of **Black Box Corporation** (erstwhile NASDAQ: BBOX), a leading digital solutions provider in the US will substantially add to AGC's revenue; global headcount to more than 4,000 people serving clients worldwide and a footprint in over 30 countries across six continents – a truly unmatched positioning in this space. The combined entity now furthers AGC's customer presence and reach to span the mature economies of the world – namely North America, LATAM and Europe to the existing regions of APAC, MEA and India & SAARC thereby weaving together a truly global perspective on technology enabling business.

In the year under review, your Company continues to be fully compliant with all statutory and financial obligations as it sharpens its focus on bettering governance and controls across operations and geographies.

I take this opportunity to put on record the participation and influencing support from our employees, partners, customers and vendors in this transformational journey of your Company.

Thank you, shareholders, for your continuing faith.

With Best Wishes, Sujay R. Sheth

### MESSAGE FROM SANJEEV VERMA, WHOLE—TIME DIRECTOR

#### Dear Shareholders,

It is an exciting time at AGC Networks as we embark on the next wave of innovation and orbital shift with the recent acquisition of **Black Box Corporation** (erstwhile NASDAQ: BBOX), a leading digital solutions provider in the US. At AGC, innovation is enabled through technology solutions of **Collaboration**, **Edge IT and Cyber Security** to create a **Digital**—ready enterprise ably supported by our global **Customer Support Services**. This enables our customers improve their end—customer experience, reduce the time to market significantly and improve operational efficiency thereby reducing operating costs and accelerating their business.

We are excited to have Black Box Corporation become part of the AGC family. Black Box and its skilled teams and strong client relations with world—class enterprises and partners will allow us to better serve our global clients. In the immediate term, Black Box and its subsidiaries will continue to operate as is. The two companies working together will create a unique organization that has the scale to deliver world—wide technical solutions to the largest and most complex organizations.

We are at the threshold of creating a unique organization to serve customers globally in the Solution Integration space. A time to **Reimagine Success**. From a presence in 9 countries (as AGC), our presence now spans over 30 countries globally covering **North America, LATAM, APAC, Europe, MEA and India & SAARC**. Your Company aims to be a world–class technology Solution Integrator with an objective to give customers a seamless experience across the world – through an unmatched capability built through solution experts and service engineers to serve customers worldwide – with agility and a *glocal* flavour.

Technology while more accessible than ever; has great potential but associated challenges and anxieties, too. Our endeavor to Reimagine Success, we believe, can be best achieved by being the customer's trusted tech orchestrators through the Relationships with our ecosystem of partners, vendors and manufacturers. We will continue to focus our energy in building, maintaining, nurturing and growing our key relationships with our people, our customers and technology vendors to deliver value to our stakeholders.

Importantly, we believe that every business is supposed to support customers, generate profits and serve shareholders – all seamlessly. Our focus will continue to be on growth driven by productivity and based on an open culture for employees and various stakeholders.

We thank you for your continued faith and confidence.

Warm Regards, Sanjeev Verma

Annual Report 2018-19 Page 1 ■



### CORPORATE INFORMATION

#### **Directors**

Sujay R. Sheth Chairman – Independent Director

Dilip ThakkarIndependent DirectorSanjeev VermaWhole—Time DirectorMahua MukherjeeExecutive DirectorNaresh KothariNon—Executive Director

#### **Chief Financial Officer**

Deepak Kumar Bansal

#### **Company Secretary & Compliance Officer**

Aditya Goswami

#### **Auditors**

M/s. Walker Chandiok & Co LLP

#### **Registered Office**

Equinox Business Park, Tower 1, Off. BKC, LBS Marg, Kurla West, Mumbai – 400070, India.

T: +91 22 6661 7300/400 | F: +91 22 6661 7405 E: info@agcnetworks.com | W: www.agcnetworks.com

CIN: L32200MH1986PLC040652

#### **Global Presence (including Black Box)**

India & SAARC, North America, LATAM, APAC, Europe, MEA

#### Regional Offices - India

Bengaluru, Chennai, Gandhinagar, Gurugram, Hyderabad, Kolkata, Mumbai, Pune, Guwahati, Kochi, Chandigarh

#### **Investors Grievance**

E: investors@agcnetworks.com

#### **Bankers**

Yes Bank Limited IDBI Bank Limited Bank of India

#### **Registrar and Share Transfer Agents (RTA)**

Datamatics Business Solutions Limited, Plot No.B-5, Part B, Cross Lane, MIDC, Marol,

Andheri (East), Mumbai - 400093

T: +91 22 6671 2001 – 2006 | F: +91 22 6671 2209

W: www.datamaticsbpm.com

E: investorsqry@datamaticsbpm.com

#### **Audit Committee**

Sujay R. Sheth (Chairman)

Dilip Thakkar

Mahua Mukherjee

#### **Nomination and Remuneration Committee (NRC)**

Dilip Thakkar (Chairman)

Naresh Kothari

Sujay R. Sheth

#### **Ethics and Compliance Committee**

Sujay R. Sheth (Chairman)

Mahua Mukherjee

#### **Corporate Social Responsibility Committee (CSR)**

Sujay R. Sheth (Chairman)

Mahua Mukherjee

Sanjeev Verma

#### **Stakeholders Relationship Committee (SRC)**

Sujay R. Sheth (Chairman)

Sanjeev Verma

Dilip Thakkar



### NOTICE OF 33RD ANNUAL GENERAL MEETING

NOTICE is hereby given that the 33<sup>rd</sup> Annual General Meeting of the Members of **AGC NETWORKS LIMITED** ("the Company") will be held on Thursday, 26<sup>th</sup> September, 2019 at 11:00 A.M. at Yashwantrao Chavan Centre, General Jagannath Bhosle Road, Nariman Point, Mumbai – 400021 to transact the following business(s):

#### **ORDINARY BUSINESS(S):**

- 1. To receive, consider and adopt the Audited Financial Statements (including the Consolidated Financial Statements) of the Company for the financial year ended March 31, 2019 along with the Reports of the Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Mrs. Mahua Mukherjee (DIN: 08107320), who retires by rotation and being eligible, seeks reappointment.
- 3. To re-appoint M/s. Walker Chandiok & Co. LLP, Chartered Accounts, as the Statutory Auditors of the Company.

In this regard, to consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification(s) or re—enactment thereof for the time being in force), M/s. Walker Chandiok & Co. LLP, Chartered Accountants (ICAI Registration No. 001076N/N500013) be and are hereby re—appointed as the Statutory Auditors of the Company to hold office for a period of Five (5) Years from the conclusion of this Thirty Third Annual General Meeting ("AGM") till the conclusion of the Thirty Eighth AGM of the Company, on such terms and conditions of appointment and remuneration as may be fixed by the Board of Directors (including any Committee thereof), in mutual consultation with M/s. Walker Chandiok & Co. LLP.

**RESOLVED FURTHER THAT** the Board of Directors (including any Committee thereof) be and is hereby authorized to revise, amend or vary any of the terms of appointment of the Statutory Auditor including remuneration in such manner as may be required during the aforesaid tenure, without any further reference to the members of such revision(s)/amendment(s)/variation(s) as the case may be."

#### **SPECIAL BUSINESS(S):**

4. Appointment of Mr. Naresh Kothari (DIN: 00012523) as a Non-Executive Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re—enactment thereof for the time being in force), Mr. Naresh Kothari (DIN:00012523) who was appointed by the Board of Directors as an Additional Director of the Company with effect from January 17, 2019 and who holds office only up to the date of this Annual General Meeting of the Company in terms of Section 161 of the Act and who is eligible for appointment as a Director and in respect of whom the Company has received a notice under Section 160 of the Act in writing proposing his candidature for the office of Director of the Company, be and is hereby appointed as a Non—Executive Director on the Board of the Company, being liable to retire by rotation."

5. Re-appointment of Mr. Sujay Sheth (DIN: 03329107) as an Independent Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory

Annual Report 2018-19 Page 3 ■



modification(s) or re—enactment thereof for the time being in force), the provisions of Schedule IV of the Act and Regulation 16(1)(b), 17 and other applicable regulations of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("LODR Regulations"), as amended, Mr. Sujay Sheth (DIN: 03329107) who was appointed as Independent Director & Chairman of the Company at 28th Annual General Meeting (AGM) and who holds office only up to the date of this ensuing 33rd AGM and who is eligible for re—appointment as Independent Director and has submitted a declaration that he meets the criteria for independence as provided under section 149(6) of the Act readwith Regulation 16(1)(b) of LODR Regulations alongwith his consent to such re—appointment, be and is hereby re—appointed as the Independent Director & Chairman of the Company to holds office for a further period of 5 (Five) years, commencing from the date of this meeting and he shall not be liable to retire by rotation."

# 6. Re–appointment of Mr. Sanjeev Verma (DIN:06871685) as an Executive Director designated as Whole–Time Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution(s) as a **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Companies (Appointment and Qualifications of Directors) Rules, 2014 and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and applicable provisions of Schedule V of the Act, (including any statutory modifications or re—enactments thereof, for the time being in force) and the Articles of Association of the Company, subject to the approval of the Central Government and such other approvals, permissions and sanctions, as may be required, re—appointment of Mr. Sanjeev Verma (DIN: 06871685) as Whole—Time Director of the Company to hold office for a period of 3 (Three) years commencing from February 15, 2019, be and is hereby approved on such terms as set out in the Explanatory Statement annexed to the Notice convening this meeting.

**RESOLVED FURTHER THAT** pursuant to the provisions of Section 197 read with relevant provisions of Section II of Part II of Schedule V of the Act and subject to such other approvals, permissions or sanctions, as may be required, the approval of members be and is hereby granted for issue and exercise of Employee Stock Options granted /to be granted under Employee Stock Option Scheme(s) of the Company to Mr. Verma, notwithstanding the facts that the value of the equity share allotted on exercise of options so granted/to be granted/ to be exercised may exceed the ceiling as prescribed under aforesaid provisions of the Act and/or applicable rule(s), regulation(s) or direction(s) issued by SEBI or any other applicable act or law, including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment.

**RESOLVED FURTHER THAT** the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include the Nomination and Remuneration Committee of the Board) be and is hereby authorised to alter and vary the terms and conditions of the said appointment as it may deem fit and as may be acceptable to Mr. Sanjeev Verma, subject to the same not being in contravention of the conditions specified under the provisions of Schedule V to the Act or any statutory modification(s) or re–enactment thereof and subject to such approval(s) as may be required."

# 7. Payment of remuneration to Mrs. Mahua Mukherjee (DIN: 08107320), Executive Director & Chief Peoples Officer of the Company:

To consider, and if thought fit, to pass, with or without modification(s), the following resolution(s) as a **Special Resolution**:

"RESOLVED THAT, further to the resolution passed by the members at the Thirty Second Annual General Meeting of the Company held on August 1, 2018 with respect to the appointment of Mrs. Mahua Mukherjee (DIN: 08107320), as an Executive Director of the Company; pursuant to the provisions of Section 197 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014; applicable provisions of Section II of Schedule V of the Act, (including any statutory modifications or re—enactment thereof, for the time being in force) and the Articles of Association of the Company and subject to such other approvals, permissions and sanctions, as may be required, the approval of the Members be and hereby accorded for payment of remuneration to Mrs. Mahua Mukherjee, Executive Director, for the services rendered/to be rendered by her as the Chief Peoples Officer of the Company upto an aggregate amount not exceeding

■ Page 4 www.agcnetworks.com



₹ 1,25,00,000/— (Rupees One Crore Twenty Five Lakh Only) per annum, including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of her appointment, for a period of 3 (Three) years from April 1, 2018 to March 31, 2021 on the terms and conditions, as set out in the Explanatory Statement annexed to the Notice convening this meeting, with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include the Nomination and Remuneration Committee of the Board) to alter and vary the terms and conditions of the said appointment/remuneration within the aforesaid maximum ceiling and in such manner as may be agreed between the Board and Mrs. Mukherjee.

**RESOLVED FURTHER THAT** in terms of Section 197(10) of the Act, the consent of the members be and is hereby given to waive the requirement of refund of the amount of remuneration paid to Mrs. Mahua Mukherjee for the services rendered by her in the capacity as Chief People Officer of the Company subsequent to her appointment as Director."

By Order of the Board of Directors
For AGC Networks Limited
Sd/Aditya Goswami
Company Secretary & Compliance Officer
Membership No. A27365

Place: Mumbai.

Dated: July 5, 2019

Registered Office:—

Equinox Business Park (Peninsula Techno Park),

Off Bandra Kurla Complex, LBS Marg, Kurla West,

Mumbai — 400070.

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#### **NOTES**

1) A Member entitled to attend and Vote at the Annual General Meeting ("AGM") is entitled to appoint a Proxy to Attend and Vote on Poll instead of himself/herself and such Proxy need not be a Member of the Company. The instrument appointing proxy/proxies in order to be effective, should be deposited at the registered office of the Company duly completed and signed not less than 48 hours before the commencement of the meeting.

A person can act as a proxy on behalf of not more than Fifty (50) members and the aggregate shareholding of such members shall not be more than Ten Percent (10%) of the total share capital of the Company carrying voting rights. However, a member holding more than ten percent (10%) of the total share capital of the Company carrying voting rights may appoint a single person as a proxy and such proxy shall not act as a proxy for any other member of the Company.

During the period beginning 24 hours before the time fixed for the commencement of this meeting and ending with the conclusion of this meeting, a member would be entitled to inspect the proxies lodged with the company, at any time during the business hours of the Company, provided that a notice in writing of not less than Three (3) days, is given to the Company.

- 2) The relevant Explanatory Statement pursuant to Section 102(1) of the Companies Act, 2013, setting out the material facts concerning ltem no. 3 and special business(s) in respect of Item No. 4 to 7 as set out above is annexed hereto.
- 3) Corporate Members are requested to send a duly certified copy of the Board Resolution, authorizing their representative to attend and vote at the AGM.
- 4) Members are requested to bring their attendance slip along with their copy of Annual Report to this AGM.
- 5) All the documents referred to in the accompanying notice are available for inspection at the Registered Office of the Company on all the working days between 11:00 AM to 1:00 PM up to the date of this AGM.
- 6) The Register of Directors and Key Managerial Personnel and their shareholding, maintained in accordance with Section 170 of the Companies Act, 2013, will be available for inspection by the members at the AGM.

Annual Report 2018-19 Page 5 ■



- 7) The Register of Contracts or Arrangements in which Directors are interested, maintained in accordance with Section 189 of the Companies Act, 2013, will be available for inspection by the members at the AGM.
- 8) The Register of Members and Share Transfer Books of the Company will remain closed from Friday, September 20th, 2019 till Thursday, September 26th, 2019 (both days inclusive) for the purpose of this AGM.
- 9) M/s. Datamatics Business Solutions Limited is "Registrar and Share Transfer Agent" of the Company. All members and investors are hereby advised to contact Datamatics Business Solutions at the following address for any assistance, request or instruction regarding transfer or transmission of shares, dematerialization of shares, change of address, non-receipt of annual report, dividend payments and other query / grievance relating to the shares of the Company:

M/s. Datamatics Business Solutions Limited Plot No. B–5, Part B, Cross Lane, MIDC, Andheri (East), Mumbai – 400093 Tel: +91 22 6671 2001 to 6671 2006

Fax: +91 22 6671 2209

E- mail: investorsqry@datamaticsbpm.com

- 10) Members who hold shares in dematerialized form are requested to bring their Client ID and DP ID numbers for easy identification of attendance at the meeting.
- 11) Members are requested to quote their Registered Folio Nos. on all correspondence with the Company.
- 12) Members desirous of getting any information in relation to the Company's Annual Report 2018–19 are requested to address their query (ies) well in advance, i.e. at least 10 days before the Meeting, to the Company Secretary of the Company to enable the Management to keep the information readily available at the Meeting.
- 13) Members holding shares in single name and physical form are advised to make nomination in respect of shareholding in the Company. Members can avail of the Nomination facility by filing Form SH–13 with the Company or its Registrar & Share Transfer Agent. Blank forms will be supplied on request. In case of shares held in Demat form, the nomination has to be lodged by the member/investor with their Depository Participants.
- 14) Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificates to M/s. Datamatics Business Solutions Limited, for consolidation into a single folio.
- 15) Members are informed that in case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- Members are requested to note that, pursuant to SEBI Notification dated June 8, 2018 and Press Release dated December 3, 2018, transfer of shares (except transmission and transposition of shares) will be in dematerialised form only. Although, the Members can continue to hold shares in physical form, they are requested to consider dematerializing the shares held by them in the Company.
- 17) Notice and the Annual Report will also be available under the Investor section on the website of the Company <u>www.agcnetworks.</u> com
- 18) Profiles of the Directors seeking appointment/re–appointment, as required by Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given in this Notice.
  - These Directors have furnished the requisite consents/declarations in respect of their appointment/re—appointment. None of the Directors is related to any of the other Director or to any Key Managerial Personnel of the Company.
- 19) Members are hereby informed that Dividend which remains unclaimed/un-en-cashed over a period of Seven years, has to be transferred as per the provisions of the Companies Act, 2013 by the Company to "The Investor Education & Protection Fund" ("IEPF") constituted by the Central Government and the shares in respect of which such dividend is unclaimed/un-en-cashed

■ Page 6 www.agcnetworks.com



- shall also be transferred to the IEPF Authority. It may please be noted that once unclaimed/un—en—cashed dividend or shares are transferred to "Investor Education & Protection Fund" as above, no claims shall lie in respect of such amount by the Shareholder against the Company.
- 20) Members who have not registered their e-mail addresses so far are requested to register their email address so that they can get all the information of the Company at the click of the mouse. Members are also requested to immediately notify any changes in their address and /or email IDs to the Company/Registrar at their respective addresses as mentioned in this Notice.
- 21) As the members are aware, your Company's shares are tradable compulsorily in electronic form. In view of the numerous advantages offered by the Depository system, members are requested to avail of the facility of dematerialization of the Company's shares on either of the Depositories viz. National Securities Depository Limited (NSDL) or Central Depository Services (India) Limited (CDSL).
- 22) A Route Map along with prominent landmark for easy location to reach the venue of the 33<sup>rd</sup> AGM is provided on the backside of this Annual Report.

#### **INSTRUCTIONS FOR E-VOTING**

#### The instructions for members voting electronically are as under:

- i. The voting period begins on 9:00 AM on Monday, September 23<sup>rd</sup>, 2019 and ends at 5:00 PM on Wednesday, September 25<sup>th</sup>, 2019. During this period members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of September 19<sup>th</sup>, 2019 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- ii. The shareholders should log on to the e-voting website www.evotingindia.com.
- iii. Click on Shareholders.
- iv. Now Enter your User ID
  - For CDSL: 16 digits beneficiary ID
  - For NSDL: 8 Character DP ID followed by 8 Digits Client ID
  - Members holding shares in Physical Form should enter Folio Number registered with the Company.
- v. Next enter the Image Verification as displayed and Click on Login.
- vi. If you are holding shares in demat form and had logged on to <a href="https://www.evotingindia.com">www.evotingindia.com</a> and voted on an earlier voting of any company, then your existing password is to be used.
- vii. If you are a first time user follow the steps given below:

For Member	For Members holding shares in Demat Form and Physical Form		
PAN	Enter your 10 digit alpha—numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)		
	Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN Field.		
	• In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. E.g. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN Field.		
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.		

Annual Report 2018-19 Page 7 ■



- a) After entering these details appropriately, click on "SUBMIT" tab.
- b) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- c) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- d) Click on the EVSN of AGC Networks Limited on which you choose to vote.
- e) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- f) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- g) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- h) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- i) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- j) If Demat account holder has forgotten the same password then enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- k) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile.

#### viii. Note for Non – Individual Shareholders and Custodians:

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www. evotingindia.com and register themselves as Corporates.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>.
- After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to <a href="helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

■ Page 8 www.agcnetworks.com