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Rapid transformations continue to mould our existence. The urge to explore new opportunities, adapt to new realities and aspire for new efficiencies encourage us to rethink and reimagine our future.

And technology acts as the perfect precursor for all transformations - for winning now is not enough! To drive ahead and succeed in an exponentially changing business environment, we are constantly sharpening our skills as a techenabled service provider.

Keeping technology at the core of our endeavours, we are consistently introducing cuttingedge processes that broaden the scope of our work. As the demand for specialised services grow, we are aiming to delight customers

with transparent, accountable and convenient systems that encourage productivity and deliver lasting value to a broad range of stakeholders.

To empower our future, today



# BLS International

# Determined to aid efficiency through technological advancements

A trusted global tech-enabled services partner for governments and citizens, BLS International is setting new standards to offer differentiated services.

Owing to the scale of our operations, experience, expertise and state-of-the-art processes, we have emerged as a preferred partner for embassies and governments across the world and has been recognised as 'Best under a Billion Company' by Forbes Asia. We are also

ranked among Fortune India's Next 500 companies. We provide visa processing and tech-enabled citizen services to states and provincial governments of Asia, Africa, Europe, South America, North America and Middle East.



Touch the lives of a billion people globally by creating a differentiated service experience using innovation and technology.



Provide easy, innovative and agile solutions to citizens across the world.

## **Our Competitive edge:**

### Technology, People, Process

BLS is a key player in the tech-enabled, visa, consular and citizen services. As we gradually improve our market share in outsourcing services, we are introducing state-of-the-art digital infrastructure and capabilities to handle large quantities of complex data. Our agile, secure and highly scalable systems and processes continue to drive business success.







Private & secured cloud

Best-in-class Data Centers for internal operations. Further, we also use AWS (Amazon Web Services) data centers based out of Frankfurt Germany. AWS is on the top Gartner quadrant for the last 10 years.

#### **Security PII**

ML based Identity Management

Al & ML based Responsiveness

ML based chatbots for information request

Perimeter firewalls, application firewall and unified threat management devices used

Strict Data Purging policies

Enterprise level anti-virus and endpoint protection

**~15,000** employees with more than 90% retention rate

Employees from 60+ Nationalities

Strong rewards and recognition framework with formal programs / initiatives

Foster an **inclusive** and **encouraging** working environment, conducive to professional as well as personal growth.

**31%** of our global workforce consists of women and **33%** of our core Leadership Team comprises of women

Provide employment opportunities for specially-abled people

**Agile** proprietary process

Large and **complex data**handling capability

Integrated scheduling and processing systems ensuring quick turnaround times

ANNUAL REPORT 2020-21

### Our certifications

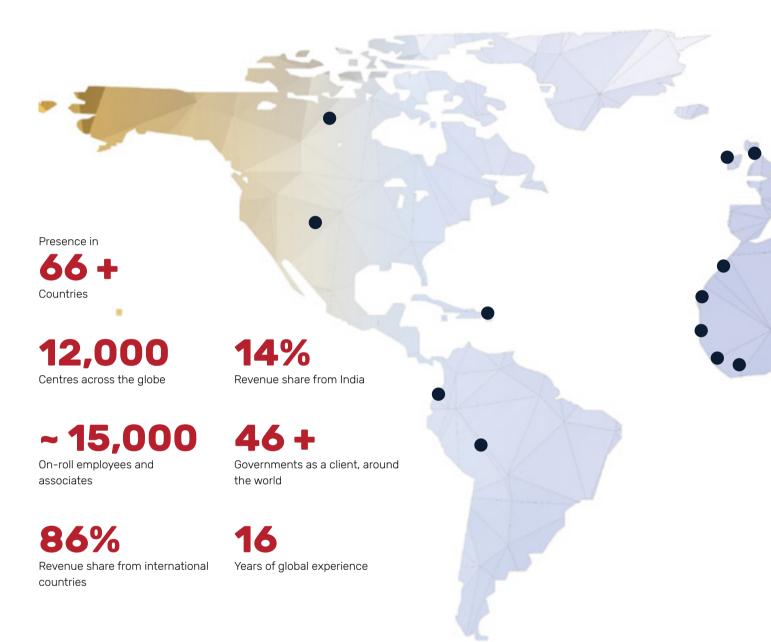
ISO/ IEC 45001: 2018

ISO 27001: 2013 ISO / IEC 20000-1:2011 ISO/IEC 27002: 2013 ISMS 27001

ISO/IEC 28000:2017

ISO 9001:2015 ISO 26000:2010 ISO 31000: 2018 ISO 23026

ISO 14001:2015 ISO 23026:2015 IOS 9001



Abu Dhabi
Afghanistan
Ajman
Algeria
Armenia
Austria
Azerbaijan
Bahrain
Bangladesh
Belarus
Bolivia
Brazil

Cameroon
Canada
China
Dominican Republic
Dubai
Ecuador
Egypt
Estonia
Equatorial Guinea
Fujairah

Ghana

Hong Kong

India
Indonesia
Iran
Iraq
Ireland
Ivory Coast
Japan
Jordan
Kazakhstan
Kenya
Kuwait
Lebanon



Lithuania
Malaysia
Mauritania
Morocco
Nepal
Nigeria
Norway
Oman
Pakistan
Palestine Territory

Palestine Territory
Philippines
Poland

Qatar

Ras Al Khaimah

Russia
Saudi Arabia
Scotland
Senegal
Sharjah
Singapore
South Africa
Thailand
Tunisia
Turkey

Ukraine

Umm Al Quwain

England USA Uzbekistan Vietnam

# Our Business Model

#### **INPUT**

#### **FINANCIAL CAPITAL**

We aim to efficiently leverage our financial resources to create, enhance and distribute value to all stakeholders in the value chain.

#### ₹10.25 crore

Equity share capital

#### ₹450 crores

Retained earnings

#### **MANUFACTURING CAPITAL**

We aim to increase our global presence and maximise our value creation to benefit all our stakeholders.

#### 12,200+

**Total Number of Centers** 

#### 66+

Countries of presence

#### INTELLECTUAL CAPITAL

We remain focused on providing technology enabled services to citizens.

#### State-of-the-art Digital Technologies

#### 16 years

Global experience

Technical know-how and expertise

#### **HUMAN CAPITAL**

We aim to achieve an organisational culture that encourages diversity and fosters collaborative synergies between people.

#### ~15,000

Employees across the globe

#### 60+

**Nationalities** 

#### **SOCIAL & RELATIONSHIP CAPITAL**

We remain committed to strengthen our relationship with communities and nations, making lasting contributions for the upliftment and welfare of people.

#### ₹ 0.98 crore

Spent towards CSR activities

#### 31,997

Shareholders as on march 31, 2021

#### Long-term partnerships

with stakeholders

#### **PROCESSES**

#### **PRE-SUBMISSION**

- Book appointment
- 2 Download documents
- Visit VAC
- 4 Security check
- Passport authentication
- 3 Appointment verification
- Issuance of gueue number

#### **SUBMISSION**

- Payment
- 2 Application submission
- **3** Biometric capture
- Picture capture

#### **POST-SUBMISSION**

- Applicant goes back
- Applicant Tracks status through website/Call Centre/ SMS
- **3** Centre/SMS
- Sewa Kendra
- Verification, Processing, Approval

#### **DELIVERY**

- Passport delivery at counter or courier
- 2 Travel
- **3** Document Received
- Visa Application Process
- Citizen Services
  - Common in both

#### **OUTPUT**

#### **VALUE CREATED FOR STAKEHOLDERS**



Revenue from operations

₹40 crore

EBITDA\*

₹50 crore

PAT

₹ 277 crore

Cash & Bank Balance

Zero

**Debt Company** 

#### ~ 52 million

Application processed

#### **LEADING PLAYERS**

in tech-enabled visa, passport and citizen services

#### WINNING

more contracts across the globe

#### **EXPANDING**

presence in more countries

We use advanced AI and ML for our Visa processing and Customer Handling.

#### ISO 9001, ISMS 27001, ISO 23026

Certified company

#### National Security Framework Scheme (ENS)

Certification received since 2018 onwards and continue to be a certified company for Spanish ENS guidelines adherence.

#### 60+

**Employees from Nationalities** 

#### 31%

of our workforce and 33% of our core leadership team comprises of women employees

5-10% Attrition Rate

#### ₹44 crore

Spent on employee remuneration and benefits

#### 7

New client/ projects won in FY 2020-21

#### 46+

Governments in our client base

#### 980

Families impacted through our CSR activities



#### **INVESTORS**

- Increase revenue
- Reduce costs
- Optimize assets
- Keep a tight rein on risks



#### **CUSTOMERS / GOVERNMENT**

- Tailor our offerings to solve our customers' needs
- Make it easy to work with us
- Provide enhanced performance and reliability



#### **EMPLOYEES**

- Provide a great workplace that helps employees grow
- Build skills and expertise
- Enable a strong sense of purpose



#### COMMUNITY

- Be a relevant engine of economic growth
- Build more capable, inclusive and resilient communities



#### **BUSINESS PARTNERS**

- Encourage creation of innovative solutions
- Being a reliable client throughout the value chain
- Maintain long-term partnerships by adding a trustworthy reputation

# Our Business Segments

#### **Tech-Enabled Citizen Services**

Within a very short span of time, we have become the partner of choice for governments in different parts of the world, for techenabled services. Over the last few years, our technology-driven innovative solutions have revolutionised the way visa, passport, consular & citizen services are managed. The various services offered by us in this segment include:

#### **Citizen and Front-end Services**

We offer comprehensive capabilities for Citizen Services, providing infrastructure, people, technology, systems and service integration to efficiently deliver government services to citizen. Our Citizen Services Centres provide a secure, modern and well-appointed front and back-office environment, designed to conveniently cater to the needs of our clients.

#### **Consular Services**

We perform a host of associated consular services on behalf of client governments. Applications for new passports and renewals can be made through our service centres along with application for other travel documents and national identification cards. We also offer services related to renunciation of citizenship, notary services and authentication of documents.

## Biometric & Identity Management Services

BLS offers Identity Management services to clients with a unique integration of systems, solutions and services. Assisted applications, registration and biometric solutions are offered to facilitate document management, authentication and reporting services. Our identity management and verification services help our clients with:

- Improved national security
- Reduced identity fraud
- Effective decision-making
- Efficient risk management
- Enhanced customer service

#### **Verification & Attestation**

We serve as the apostille and attestation service provider for several state governments in India and abroad, supporting the administrative function for the entire process. The company accepts documents from individuals and representatives on behalf of the government and provides quick and genuine Ministry Attestation/Apostille services.



## Benefits to MEA through BLS International:

- No crowding at MEA/RPO
- Improved Efficiency at MEA / RPO
- Elimination of fake stamping/ forgery
- Digitization of documents/repository in government database
- Increased capacity to accept larger number of requests
- Ease of reference/cross verification at later dates