

A**Dynamic**Evolution

Corporate Profile

Our Vision

To become an integrated biopharmaceutical company of global distinction through proprietary products and technologies.

Report Junction.com

Contents

Chairman's Review	
Board of Directors	5
Scientific Advisory Board	
Key Management Team	7
Dynamic Growth Story	
Management Overview	21
Corporate Governance	32
R&D Investment	34
Biocon in the Community	35
Financial Report	37

Highlights of 2003

Sales increased by 58% from Rs.1790mn in 2001-02 to Rs. 2820mn in 2002-03. Sales (Rs. 2584mn for the period Apr - Sep 2003). Exports increased to 48% of the total revenues in 2002-03 from 36% in 2001-02 (60% for the period Apr - Sep 2003).

API sales grew by 79% from Rs.1143mn in 2001-02 to Rs. 2047mn in 2002-03 (Rs. 2093mn for the period Apr - Sep 2003). Custom research services contributed to 10% of the total revenues.

27% of the total turnover in 2002-03 (Rs. 989mn for the period Apr - Sep 2003).

Simvastatin sales of Rs. 682mn contributed to

Sales of APIs to European markets grew by 1342% from Rs. 35mn in 2001-02 to Rs. 505mn in 2002 - 03 (Rs. 584mn for the period Apr - Sep 2003).

EBITDA increased from Rs. 414mn in 2001-02 to Rs. 745mn in 2002-03 increasing the EBITDA margin from 23% in 2001-02 to 26% in 2002-03 (34% for the period Profit Apr - Sep 2003).

Profit after tax (PAT) grew from Rs. 203mn in 2001-02 to Rs. 444mn in 2002-03. The PAT margin stood at 16% of the total turnover (PAT -Rs. 603mn and PAT margin 23% for the period Apr - Sep 2003).

Return on capital employed (ROCE) increased from 16% in 2001-02 to 24% in 2002-03 (24% annualised for the period Apr - Sep 2003).

Return on networth (RONW) increased from 24% in 2001-02 to 34% in 2002-03 (62% annualised for the period Apr - Sep 2003).

Earning per share (EPS) grew from Rs.130 in 2001-02 to Rs.195 in 2002-03 (Rs.657 annualised for the period Apr - Sep 2003).

R&D

100th patent filed during the year.

Promoted a new joint venture which will engage in the manufacture of life saving drugs.

Mapping the Biocon Genome

1978 Biocon India is

1989 Unilever Plc. acquires 1990 The company scales 1993 Biocon's R&D and manufacturing facilities

1994 Biocon India sets up Syngene International receive ISO9001certification Pvt. Ltd. as a CRO, to cater fermentation plant leads

1996 The commercial sucto a 3-fold expansion.

Biocon India becomes an

1997 Biocon spearheads 1998 Unilever inks a deal 2000 Biocon India commis-2001 Biocon India is the 2002 Cliniqene is the first initiatives in human health- with ICI to sell its speciality—sions its first fully automated—first Indian company to—Indian laboratory to receive be approved by US FDA CAP accreditation.

2003 Biocon aims to be the first company

ADynamicEvolution

"A Dynamic Evolution" represents Biocon's growth story. It reflects our spiralling progress in biotechnology from an enzyme-manufacturing company to a fully integrated bio-pharmaceutical enterprise.

Report

At Biocon, our core expertise is our fermentation skills. Over the past two decades, we have developed, diversified and scaled up our fermentation technologies to produce high value products. Simultaneously, we have acquired new knowledge in the adjacent domains of genetic engineering and gene expression, and translated it to commercial advantage. Today, we leverage our fermentation expertise and innovative research skills in drug synthesis to focus on the biopharmaceutical opportunity, from small molecules to biologicals. Our thrust for the future is to develop, manufacture and market leading edge drugs for human healthcare.

Symbolically, Biocon's dynamic evolution is reflected in the building block of life itself – the DNA. In its infinite, outward spiral, the double helix inspires our vision to grow into a leading biopharmaceutical enterprise of global distinction.



Chairman's Review

Dear Friends,

The year 2003 marks the 25th anniversary of our company. Over the last 25 years, Biocon has dynamically evolved from an enzyme manufacturer to a technology-driven biopharmaceutical company. Together with our subsidiaries, Syngene and Clinigene, we today constitute a truly integrated biopharmaceutical enterprise of global distinction.

An Ethos of Innovation and Intellect

At Biocon, our success has been our ability to develop innovative technologies and products, and to rapidly leverage them to adjacent domains. This has been made possible by the outstanding quality and capability of our people. Today, our intellectual capital is provided by 900+ bioscientists, engineers and business managers. Biocon's strong R&D focus on innovation and invention has created high value intellectual assets which have earned us a prominent position in PCT patent fillings in the country. Our patented invention, the PlaFractor™ has been a resounding commercial success and has played a key role in Biocon's foray into the production of immunosuppressants – critical drugs for organ transplants.

Statins: A Quality Advantage

Statins, a group of cholesterol-lowering drugs, are referred to as "the wonder drugs of the 21st century" with an estimated market size of \$20 billion. At Biocon, our capability to manufacture the complete range of statins has given us a vantage position to gain significant share in the US and European markets, as patents for these APIs expire. Furthermore, US FDA and EDQM qualifications of our statin facilities have raised our profile and propelled our market presence in the USA for lovastatin and Europe for simvastatin. Our strong statin strategy will provide us with robust growth in the foreseeable future.

The Road Ahead: Biologicals

Biocon's research programme on recombinant human insulin has made satisfactory progress and is in the process of being scaled up to plant level. In the very near future, we aim to establish the largest facility for recombinant human insulin in the Asia-Pacific region. We plan to enter the branded formulations market in India through a range of products for the diabetic segment, of which recombinant human insulin will be the carrier brand. An additional development in the insulin programme has been the initiation of a collaborative research project with a Scottish company, Ffast Solutions, to develop oral insulin. The past year has also seen encouraging progress being made on the Biologicals JV, Biocon Biopharmaceuticals.

Syngene

Biocon's flagship custom research company in drug discovery, Syngene International, has witnessed impressive growth both in terms of enrolling new customers as well as expanding its existing client business. Syngene has earned an enviable reputation of consistently providing its customers with high levels of value addition. The demand for additional research infrastructure has necessitated the construction of a 3-fold expansion of current facilities on a new site.

Clinigene Biocon's clinical development arm, Clinigene International, has extended its research activities in Type II Diabetes. On the strength of its 3-year old diabetic registry, Clinigene signed two research collaborations with Strand Genomics and the Indian Institute of Science. Both collaborations have already seen early success by way of patents for predictive diagnosis of diabetic nephropathy. These programmes will now focus on validating their findings. Cliniqene has also enabled Biocon to conduct its own clinical development programme for recombinant human insulin and other products. **R&D Investment** In keeping with our ethos of innovation, Biocon continues to invest incrementally in R&D programmes across the enterprise. Our commitment to intellectual asset creation has earned us a prominent position on the IP landscape where our R&D investment levels are amongst the highest in the country. Finally, I am pleased to share with you the financial performance of our company for the year ended 31st March, 2003 and half yearly results for the period ended 30th September 2003. It demonstrates strong growth in biopharmaceuticals, driven largely by statins. I am confident that the coming year will witness dynamic growth in our business. We celebrate our silver jubilee year with a sense of pride and accomplishment. We now look forward to the year ahead with a greater sense of confidence and determination. Yours sincerely, Kiran Mazumdar-Shaw Chairman

Board of Directors

















Ms. Kiran Mazumdar-Shaw Chairman & Managing Director

- First generation entrepreneur with more than 25 years experience in biotechnology and industrial enzymes
- Post Graduate in Malting and Brewing, Melbourne University, Australia
- Awarded the Padmashri, one of India's highest civilian awards, for her pioneering efforts in biotechnology, 1989

Mr. John Shaw Vice Chairman, International Business Development

• 27 years experience with Coats Viyella plc. • Served as Managing Director in various locations around the world

Dr. Neville Bain

- Chairman, Hogg Robinson plc. Board Member, Scottish Newcastle plc. Formerly Group CEO, Coats Viyella plc.
- Formerly Deputy Group Chief Executive, Cadbury Schweppes plc. Author of several management books on corporate governance and people management

Prof. Charles L. Cooney

• Professor of Chemical & Biochemical Engineering at MIT, USA • Director, Genzyme Inc. and Cuno Inc. • Recipient of prestigious awards, including Gold Medal of the Institute of Biotechnology Studies and Distinguished Service Award from the American Chemical Society • PhD (MIT)

Mr. Suresh Talwar

• Partner, Crawford Bayley & Co. • Director of Cadbury India, Blue Star Ltd., BPL Communications Ltd. and several other companies of repute

Prof. Ravi Mazumdar

- Professor of Electrical and Computer Engineering, Purdue University, USA Fellow of the Royal Statistical Society
- PhD (UCLA)

Prof. Catherine Rosenberg

• Professor of the School of Electrical and Computer Engineering, Purdue University, USA • Director, Center for Wireless Systems and Applications • PhD (Paris)

Ms. Ada K.H. Tse

• Managing Director, Direct Investment, AIG Global Investment Corporation (Asia) Limited • BA in Applied Mathematics, Harvard University and a JD, Harvard Law School • Alumna of the Stanford Business School Executive Program

Scientific Advisory Board















Prof. Charles L. Cooney Chairman, Scientific Advisory Board Professor of Chemical & Biochemical Engineering, MIT, USA

Dr. C.N.R. Rao

Linus Pauling Research Professor Honorary President, Jawaharlal Nehru Centre for Advanced Scientific Research, India

Dr. Sam Pasternack

PhD in Aeronautics from Stanford University, USA
Partner, Choate, Hall & Stewart – Patent Attorneys, USA

Dr. Bala Manian

Chairman and Co-Founder, Reametrix Inc.
Co-Founder, Quantum Dot Corporation and Surromed Corporation, USA

Dr. Ashok Ganguly

Director, ICICI Knowledge Park, Hyderabad, India Director, WIPRO, India Retired Worldwide Director of R&D, Unilever plc.

Dr. Anthony Allison

Distinguished Scientist at SurroMed Corporation, USA Former Vice President Research Syntex Corporation Inventor of Mycophenolate Mofetil

Ms. Kiran Mazumdar-Shaw Chairman & Managing Director, Biocon

Board Member of Science Foundation, Ireland

Key Management Team

















Ms. Kiran Mazumdar-Shaw Chairman & Managing Director Founder entrepreneur, 1978

Mr. John Shaw Vice Chairman, International Business Development With Biocon since 1999

Mr. Murali Krishnan President, Finance With Biocon since 1981

Mr. Shrikumar Suryanarayan President, Research & Development With Biocon since 1984

Mr. Ajay Bhardwaj President, Marketing With Biocon since 1986

Dr. Arun Chandavarkar President, Operations & Technology With Biocon since 1990

Dr. Goutam Das Chief Operating Officer, Syngene With Biocon since 1994

Dr. A.S. Arvind Chief Operating Officer, Clinigene With Biocon since 2000