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	BOMBAY DRUGS & PHARMAS LIMITED
TONCY and provision for confine termination of office by either pairy by giving 3 months notice.	by the risk of the source of Martibula of Company in Ganders
NOTICE is hereby given that the Nineteenth Annual General Meeting of the Members of BOMBAY DBUGS & PHARMAS LIMITED will be held on Monday the 28th September, 1998 at Club Aquaria Enterprises, Devidas Road, Behind St. Lawrence School, LIC Colony, Borivli (West), Mumbai 400 092 at 3.00 p.m.	NOTES: AM DATE OF SEA OF THE CONTRACT CONTRACT OF THE CONTRACT
to transactilithe following businessresson to shotlithing & smith and lounn A and the stagment and yet bevolugits an of one notcently with ORDINARY BUSINESS tragmmod shotland bits under the shotland 1. To receive, consider and adopt the audited:Bálance Sheetras the	 Form 'should be deposited at the Registered Office of the Company not less than 48 hours before the time fixed for the Meeting. Meeting. The state of the state o
at 31st March, 1998 and the Profit and Loss Account for the year ended on that date together with the reports of the	Companies Act, 1956 is annexed hereto: entry answer
 IDirectors, and Avditors, thereon. bastargosi and Avditors, thereon. bastargosi and avditors, thereon. c. Togappoint, apprecipting place of Mis: days here. G: Nair, who'ro 	3. The Register of Members and Share Transfer Books of the Company will be closed from Wednesday, the 16th September, 1998 to Monday; the 28th September, 1998 both days inclusive.
retires by rotation and being religibles offerscherself for ret and appointment. appointment. To be much set like 9.0.V.nC types a consumed and to another	 Members are requested to intimate the change in address, if any, at the Registered Office of the Company.
3. To consider and if thought dituitor pass with the without in modifications, the following resolution as a SPECIAL	5. Members/Proxies should bring the Attendance Slip duly filled in for attending the Meeting strategies at the strategies
RESOLUTION 2RUID THAT pursuant to Section 314 and other	EXPLANATORY STATEMENTISTICATION OF DESCRIPTION OF THE STATEMENT STATEMENT STATEMENT OF DESCRIPTION OF THE STATEMENT OF THE ST
applicable provisions, if any, of the Companies Act, 1956, the consent of the Company be and is hereby accorded to the	(Pursuant to:Section::#73 of the Companies Act; 1956)
a relative (within the meaning of Section 6 of the said Act) of Mr. S.C. Kachhara, director of the Company, for holding an	ITEM NO. 4 : Dr. Raghavan Soman was appointed as Additional Director by
office or a place of profit, as Statutory Auditors of the Company, for holding an Company, from the conclusion of this Annual General Meeting at a until the conclusion of the next Annual General Meeting at a remuneration as may be fixed by the Board of Directors."	the Board of Directors at their meeting held on 22nd June, and 1998, pursuant to Section 260 of the Companies Act, 1956. He holds, office, as, Director; up; to) the date; of Annual@General Meeting. Company has received notice in writing; proposing his candidature for the Office of the Director of the Company.
SPECIAL BUSINESS : : : : : : : : : : : : : : : : : :	The Board of directors consider it desirable to avail the services
RESOLUTION:	None of the Directorst except DraR:Soman are concerned of the interested in the above resolution.
"RESOLVED THAT Dr. Raghavan Soman, who was appointed	ITEM NO. 5 :
as Additional Director of the Company pursuant to Article 145 of the Articles of Association of the Company, and who, by virtue of Section 260 of the Companies Act, 1956, holds office up to the date of this Annual General Meeting, but who, being eligible for re-appointment and in respect of whom the Company has received, pursuant to Section 257 of the said Act. a Notice in writing, proposing his candidature for	Dr.V.D. Patil was appointed as Whole-time Director of the Company for a period of Five years commencing from 1st May, 1994 by the Members at the Fifteenth Annual General Meeting held on 28th September, 1994. His term of appointment is
the Office of the Director, be and is hereby appointed as	expiring on 30th April, 1999. The Board of directors consider it desirable to avail his services in the interest of the Company and recommend his re-appointment for a further period of five years commencing from 1st May, 1999 as per terms and
Director of the Company, liable to retire by rotation." 5. To consider and if thought fit, to pass, with or without modifications, the following resolution as an ORDINARY RESOLUTION:	conditions set out in the draft Agreement to be entered into by the Company with him. Remuneration will be paid as per the Resolution passed by the Members at the Eighteenth Annual General Meeting held on 29th September, 1997. Other terms
"RESOLVED THAT pursuant to Section 198, 269, 309, 311	inter alias, contains the following :
and any other applicable provisions of the Companies Act, 1956 including Schedule XIII to the said act, as amended from time to time, consent of the Company be and is boreby	 Agreement shall remain in force for a period of Five years commencing from 1st May, 1999.
time to time, consent of the Company be and is hereby accorded to the re-appointment of Dr. Vinayak D.Patil, as Whole-time Director of the Company for a further period of	 Dr. V.D.Patil, Whole-time Director shall be incharge of Research & Development.
five years commencing from 1st May, 1999 as per the terms and conditions including Remuneration as set out in the draft	Subject to the supervision and control of the Board of Directors of the Company, the Whole-time Director shall exercise such
Agreement, to be entered into between the Company and Dr. V.D.Patil. "	 powers as may be delegated to him from time to time and subject to any limitation or conditions as may be prescribed
HL	

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19th Annual Report 1997-98

by the Act or the Board or Members of Company in General meeting.

- Remuneration payable to him is as approved by the Members at the Eighteenth Annual General Meeting held on 29th September, 1997, which inter alias contains :
 - a. Salary : Rs. 30,000/- p.m. with an annual increment of Rs. 6,000/- or multiples thereof, due on 1st July every year in such a manner that overall remuneration, including perquisites shall not exceed the limit prescribed under Schedule XIII to the Companies Act, 1956, as amended from time to time.
 - b. Dr. Vinayak D. Patil shall be entitled to perquisites and allowances like accommodation (furnished or otherwise) or House Rent Allowance @ 30% of the Salary in lieu thereof; House Maintenance Allowance together with reimbursement of expenses/allowances for utilisation of gas, electricity, water, furnishing & repairs; Medical Reimbursement; Education allowance; Club Fees, Premium for medical insurance and all other payments in the nature of perquisites and allowances subject to overall ceiling of remuneration prescribed under the Companies Act, 1956 including Schedule XIII to the said Act as amended from time to time.

In addition to Salary Dr.V.D.Patil will be entitled to the following, which shall not be considered in the overall prescribed limit specified above.

- Provident Fund, Super annuation Fund and Gratuity, as per the rules of the Company.
- 2. Company will provide him car from its Pool car facility.

Apart from the above, the Agreement contain further terms and conditions as to sitting fees, reimbursement of traveling, entertainment and other expenses, non-participation in Selling agency and provision for earlier termination of office by either party by giving 3 months notice.

The minimum remuneration payable, in the event of loss or inadequacy of Profit during any financial year will be subject to maximum ceiling limit prescribed under Section II of Schedule XIII to the Companies Act, 1956.

The terms & conditions of re-appointment of Dr.V.D.Patil, Wholetime Director are to be approved by the members at the Annual General Meeting and Directors Commend this resolution for approval of the Members.

The above may be treated as an abstract of the Draft Agreement to be entered into between Company and Dr.V.D.Patil, and will be available for inspection by the members at the Registered Office of the Company on all working days between 11.00 a.m. to 1.00 p.m. up to the date of Annual General Meeting.

None of the Directors except Dr.V.D.Patil is concerned or interested in the above resolution.

BY ORDER OF THE BOARD OF DIRECTORS

DR.GOPAKUMAR G. NAIR CHAIRMAN-CUM-MANAGING DIRECTOR

MUMBAI 22ND JUNE, 1998

REGISTERED OFFICE : Nair Baug, Akurli Road, Kandivli (East), Mumbai 400 101. SANSCO SERVICES - Annual Reports Library Services - www.sansco.net

BOMBAY DRUGS & PHARMAS LIMITED

DIRECTORS' REPORT

Τo,

THE MEMBERS

BOMBAY DRUGS & PHARMAS LIMITED

Your Directors have pleasure in presenting their Nineteenth Annual Report together with the Audited Statement of Accounts for the year ended 31st March, 1998.

FINANCIAL RESULTS :

	(Rs. in Lacs)	
• •	1997-98	1996-97
Turnover & Other Income	1752.38	1146.88
Profit before Interest and	•	
Depreciation	228.55	158.77
LESS: Interest	85.14	82.92
Depreciation	28.60	27.61
Profit before Tax	114.81	48.24
LESS : Provision for Taxation	5.00	6.25
Net Profit After Tax	109.81	41.99
ADD: Surplus Brought Forward		
from the previous year	91.52	51.53
· · · · ·	201.33	93.52
Appropriation to		
1. General Reserve	2.00	2.00
2. Proposed Dividend	: -	-
3. Balance carried forward to		
Balance Sheet	199.33	91.52

REVIEW OF OPERATIONS:

During the year under review, Company acheived a Net Turnover of Rs: 1721.53 lacs as against Rs. 1072.73 lacs in the previous year, which shows an increase of 60.48% over previous year.

The operating Profit has increased from Rs. 131.16 lacs in the year 1996-97 to Rs. 199.95 lacs in the year under review resulting in an increase of 44.04 %.

EXPORTS:

Your Company's Export Performance was extremely good during the year under review. Export Turnover has risen to Rs. 1182.26 Lacs in the year 1997-98 from Rs. 548.62 Lacs in the previous year resulting in a remarkable growth of 115.50%. Contribution from R & D based speciality chemicals on custom synthesis basis are on the increase. Export performance is expected to improve in the years to come.

DIVIDEND:

In order to strengthen Company's Short/Long Term Resources, your Directors do not recommend any dividend for the year under review. It will be benefitial to the Shareholders to strengthen the Company's future plans by retaining the profits for internal requirements of R & D expansion and infrastructural support for growth plans.

FUTURE PROSPECT :

On the momentum of commercialisation of R & D Processes, development in our Department of Science and Technology (DST) approved R & D department has started picking up, we expect further improvement this year. We expect to finalise one or two tie-ups with buy back arrangements during 1998-99. Capacityutilisation is further expected to improve. Strategic alliances are being concluded.

PROMISE V/S PERFORMANCE:

(In Terms of Clause 43 of the Listing Agreement)

			. 1997-98		
			Projections	Actual Performance	
Ì.	Sales	(Rs. in Lacs)	2,049.12	1,752.38	
ii.	Profit after Tax	(Rs. in Lacs)	247. <mark>1</mark> 9	109.81	
iii.	EPS	(Rs.)	5.04	2.24	

The sanction, for enhanced working capital could materialise only in the later half of 1997. During current year review of financial requirments in time will help us to acheive projections for 1998-99. Profits are expected to improve further with performance and capacity utilisation.

FIXED DEPOSIT :

Company has not invited any deposites from the Public within the meaning of Section 58 - A of the Companies Act, 1956 during the year under review.

CONSERVATION OF ENERGY AND TECHNOLOGY UPGRADATION:

The information required under Section 217 (1) (e) of the Companies Act, 1956 read with the Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988 regarding the Conservation of energy, technology absorption and foreign exchange earnings / outgo is appended hereto as Annexure I of this Report.

PERSONNEL:

The information required under Section 217 (2A) of the Companies Act, 1956 read with the Companies (Particular of Employees) Rules, 1975 is appended hereto as Annexure II of this report.

RESEARCH AND DEVELOPMENT:

R & D continues to be the key strenght of your Company. Strategic R & D alliances are being finalised. Contribution from

19th Annual Report 1997-98

R & D based process developed products in speciality chemicals range is expected to improve in coming years. It is also proposed to expand the R & D base commensurate to meet the growing demand from our International clients. It is also proposed to initiate ISO 9000 certification as well as cGMP certification during 1998-99.

DIRECTORS :

Your Directors express their sincere Condolence on the demise of Mr. N.S. Iyenger, Ex-Chaiman and Director of the Company, who passed away on 26th November, 1997.

Dr. Raghavan Soman, Director in Casual Vacancy, has resiged as Director in Casual Vacany on 22nd May, 1998. Board of Directors at their Meeting held on 22nd June, 1998 has appointed him as Additional Director to hold the Office up to the date of forthcoming Annual General Meeting. The Company has received Notice u/s 257 of the Companies Act, 1956 proposing his appointment as Director of the Company in the ensuing Annual General Meeting.

Mrs. Jayashree G. Nair, Director of the Company and who being liable to retire by rotation, and being elegible, offer herself for re-appointment.

AUDITORS :

Mr. G. L. Kachhara, Chartered Accountants, Auditors of the Company, a relative (within the meaning of Section 6 of the Companies Act, 1956) of Mr. S. C. Kachhara, Director of the

Company, retires at the ensuing Annual General Meeting & being eligible, offer himself for re-appointment.

Your Directors recommend re-appointment of Auditors.

APPRECIATION :

Your Directors acknowledge with gratitude the co-operation and assistance given by the Government Authorities, Financial Institutions, Company's Bankers, Maharashtra Industrial Development Corporation and Gujarat Industrial Development Corporation during the year under review.

Your Directors also wish to place on record their sincere appreciation for the devoted services rendered by the Employees and above all acknowledge with gratitude the cooperation of the shareholders for the continued growth of the Company.

FOR AND ON BEHALF OF THE BOARD

Mumbai,

Dated : 22nd June, 1998

DR. G.G. NAIR CHAIRMAN CUM MANAGING DIRECTOR

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Regd.Office :

Nair Baug, Akurli Road, Kandivli (East), Mumbai - 400 101 .

1

	BOMBAY DRUGS & PHAR	MAS LIMITED
ANNEXURE I TO THE DIRECTORS' REPORT		
Particulars required under the Companies (Disclosure of Particulars in the R	eport of Board of Directors) Rules,1	988 :
CONSERVATION OF ENERGY :		
A. POWER AND FUEL CONSUMPTION :		
Particulars	<u>1997-98</u>	<u> 1996-97</u>
1 Electricity		
a. Purchased Units (in kwh)	896,141	601,696
Total Amount (in Rs.)	3,501,676	2,542,447
Average Rate/Unit (Rs.)	3.91	4.23
b. Own Generation		
i. Through Diesel Generators	74 477 00	45,994
Units (in kwh) Total Amount (in Rs.)	74,477.00 200,390.00	45,994 115,495
Average Rate/Unit (Rs.)	2.69	2.51
ii. Through Steam Turbine/Generators	N.A.	N.A.
2 Coal (specify quality and where used)	N.A.	N.A.
3 Furnace Oil	N.A.	-
4 Others L.D. Oil		
Quantity (Litres)	154,262	116,627
Total Cost (Rs.)	1,624,089	1,341,366
Average Rate/Unit (Rs. per litre)	10.53	11.50
B. CONSUMPTION PER KG OF PRODUCTION OF :	· · · · · · · · · · · · · · · · · · ·	
a. BULK DRUGS :	chion.com	·
Electricity (Units)	22.88 N.A.	6.39 N.A.
Furnance Qil (Lts) Coal (Tonnes)	N.A. N.A.	N.A.
Light Disel Oil (Lts)	5.58	1.19
b. SPECIALITY CHEMICALS		
Electricity (Units)	7.50	10.69
Furnance Oil (Lts)	N.A.	N.A.
Coal (Tonnes)	N.A.	N.A. 1.97
Light Disel Oil (Lts)	' 1.13	1.57
TECHNOLOGY ABSORPTION :		•
1 Research & Development :		
A) Specific areas in which R & D carried out by the Company :		
Focus of R & D was shifted during the year under review from Bulk D Custom Synthesis with process development has been indentified on s	Prugs to Drug Intermediates and Specific area for R & D for the future	ciality Chemicals.
•		
B) Benefits derived as a result of the above R & D :	hear comparailalized during the us	or under review
Many products in Speciality Chemicals/Drug Intermediate range has accessing new customers and new markets.	been commerchansed during the ye	al ulluer leview,
C) Future Plan of Action :		·
Company will continue to focus on its core competence of inhouse R & D	based process scaling up and commer	cial development.
Company also proposes to obtain certification on ISO 9000 and GMP.		
D) Expenditure on R & D ;	(Rs. in Lacs)	
<u>1997-98</u>	1996-97	
a. Capital 0.21	4.77	
b. Recurring 19.40	18.97	
TOTAL 19.61	23.74	
c. Total R & D Expenditure as a	· 0 1 1 0/	
percentage of total Turnover 1.14%	2.11%	
	. •	
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