

# BRITANNIA INDUSTRIES LIMITED

(Corporate Identity Number: L15412WB1918PLC002964)  
Registered Office: 5/1A, Hungerford Street, Kolkata - 700 017  
Phone : 033 22872439/2057; 080 39400080 Fax : 033 22872501; 080 25063229  
Website: [www.britannia.co.in](http://www.britannia.co.in) E-mail ID: [investorrelations@britindia.com](mailto:investorrelations@britindia.com)

## NOTICE

Notice is hereby given that the Ninety-sixth Annual General Meeting (AGM) of the Members of Britannia Industries Limited will be held on Tuesday, 4 August 2015, at 11 a.m. at the Hyatt Regency, JA-1, Sector 3, Salt Lake City, Kolkata - 700 098 to transact the following business:

### ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Statement of Profit and Loss for the Financial Year ended 31 March 2015 and the Balance Sheet as on that date and the Reports of the Directors and the Auditors thereon.
2. To declare dividend for the Financial Year ended 31 March 2015.
3. To appoint a Director in place of Mr. Ness N Wadia (holding DIN: 00036049), who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and being eligible, offers himself for re-appointment.
4. To appoint Statutory Auditors and to fix their remuneration and in this regard to consider and, if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:  
“RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, M/s. BSR & Co. LLP, Chartered Accountants (Firm Reg. No. 101248W/W-100022), be and are hereby re-appointed as Statutory Auditors of the Company to hold office from the conclusion of this AGM till the conclusion of the 4<sup>th</sup> consecutive AGM, subject to ratification of appointment by the Members at every AGM, at a remuneration to be decided by the Board of Directors in consultation with the Auditors plus applicable service tax and reimbursement of travelling and out of pocket expenses incurred by them for the purpose of audit.”

By Order of the Board of Directors  
For Britannia Industries Limited

### Registered Office:

5/1A, Hungerford Street,  
Kolkata - 700 017.  
21 May 2015

**Rajesh Arora**

GM- Legal & Company Secretary

### NOTES:

- a. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY/PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF. SUCH A PROXY/ PROXIES NEED NOT BE A MEMBER OF THE COMPANY.**

A person can act as proxy on behalf of Members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total Share Capital of the Company. In case a proxy is proposed to be appointed by a Member holding more than 10% of the total Share Capital of the Company carrying voting rights, then such proxy shall not act as a proxy for any other person or Member. A Proxy form is sent herewith. Proxies submitted on behalf of the Companies, Societies etc., must be supported by an appropriate resolution/ authority, as applicable. The instrument of Proxy in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not less than 48 hours before the commencement of the Meeting.

- b. The Register of Members and Share Transfer Books of the Company will remain closed from Wednesday, 29 July 2015 to Tuesday, 4 August 2015 (both days inclusive) for annual closing and determining the entitlement of the Member to the final dividend for Financial Year 2014-15.
- c. Subject to the provisions of the Companies Act, 2013, dividend as recommended by the Board of Directors, if declared at the Meeting, will be paid within the period of 30 days from the date of declaration, to those Members whose name appear on the Register of Members as on 28 July 2015. In respect of the shares held in dematerialized form, the dividend will be paid to the Members whose names are furnished by National Securities Depository Limited and Central Depository Services (India) Limited as beneficial owners as on that date.

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- d. Pursuant to the provisions of Section 205A and 205C and other applicable provisions of the Companies Act, 1956 (including any statutory modification(s) or re-enactment thereof for the time being in force) dividend for the Financial Years ended 31 March 2008 and onwards which remains unpaid or unclaimed for a period of seven (7) years from the date of its transfer to the unpaid dividend account of the Company would be transferred to Investor Education and Protection Fund (IEPF) on the dates given in the table below:

Financial Year	Date of Declaration of Dividend	Last date for Claiming Unpaid Dividend	Due date for Transfer to IEPF
2007 – 08	28-07-2008	03-09-2015	03-10-2015
2008 – 09	27-05-2009	03-07-2016	02-08-2016
2009 – 10	09-08-2010	15-09-2017	15-10-2017
2010 –11	06-08-2011	12-09-2018	12-10-2018
2011 –12	06-08-2012	12-09-2019	12-10-2019
2012 –13	12-08-2013	18-09-2020	18-10-2020
2013 -14	12-08-2014	18-09-2021	18-10-2021

Members who have so far not encashed the Dividend Warrants for the above years are advised to submit their claim to the Company's Registrar and Transfer Agents at their address given herein below immediately, quoting their folio number/DP ID and Client ID. It may be noted that once the unclaimed dividend is transferred to IEPF as aforesaid, no claim shall lie in respect of such amount by the Members.

In terms of Section 205C of the Companies Act, 1956 read with the Investor Education and Protection Fund (Awareness and Protection of Investor) Rules, 2001, during the year ended 31 March 2015, the Company has credited an aggregate amount of ₹ 14,06,310/- to the Investor Education and Protection Fund (IEPF). As on 31 March 2015, the Company's unpaid/unclaimed dividend / interest / debenture redemption proceeds account had a balance of ₹ 4,34,39,015.30/- in various dividend / interest / debenture redemption proceeds accounts.

- e. Members are requested to intimate immediately the change of address or demise of any Member, if any, to the Company's Registrar and Transfer Agents or Depository Participant, as the case may be to prevent frauds.

- f. Members are requested to bring their copy of the Annual Report to the AGM. Members/ Proxies should bring the Attendance Slip to the Meeting duly filled in for attending the Meeting.

- g. Members who hold shares under more than one folio in name(s) in the same order, are requested to send the relative Share Certificate(s) to the Company's Registrar and Transfer Agents for consolidating the holdings into one account. The Share Certificate(s) will be returned after consolidation.

- h. Members holding shares in dematerialised form may please note that, while opening a depository account with Participants they may have given their bank account details, which will be printed on their dividend warrants. However, if Members want to change/correct the bank account details, they should send the same immediately to the Depository Participant concerned. Members are also requested to give the MICR code of their bank to their Depository Participant. The Company will not entertain any direct request from Members for cancellation/change in the bank account details furnished by Depository Participants to the Company.

- i. Pursuant to Section 72 of the Companies Act, 2013, Members who hold shares in the physical form can nominate a person in respect of all the shares held by them singly or jointly. Members who hold shares in single name are advised, in their own interest, to avail of the nomination facility by filling form SH-13. Members holding shares in the dematerialized form may contact their Depository Participant for recording the nomination in respect of their holdings.

- j. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company/Registrar and Share Transfer Agents.

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- k. In view of the circular issued by SEBI, the Electronic Clearing Services (ECS/NECS) facility should mandatorily be used by the Companies for the distribution of dividend to its Members. In order to avail the facility of ECS/NECS, Members holding shares in physical form are requested to provide bank account details to the Company or its Registrar and Share Transfer Agents.
- Members holding shares in electronic form are hereby informed that bank particulars registered against their respective depository accounts will be used by the Company for payment of dividend. The Company or its Registrars cannot act on any request received directly from the Members holding shares in electronic form for any change of bank particulars or bank mandates. Such changes are to be advised only to the Depository Participant of the Members.
- l. All documents, transfers, dematerialization requests and other communications in relation thereto should be addressed directly to the Company's Registrar & Transfer Agents, M/s. Sharepro Services (India) Private Limited, at the address mentioned below:
- M/s. Sharepro Services (India) Private Limited**  
**Unit: Britannia Industries Limited**  
13 AB, Samhita Warehousing Complex, II Floor,  
Sakinaka Telephone Exchange Lane,  
Off Andheri - Kurla Road, Sakinaka,  
Andheri (East), Mumbai - 400 072.  
Phone : 022-67720300/400 Fax No.: 022-28591568  
E-mail ID: [indira@shareproservices.com](mailto:indira@shareproservices.com) / [sharepro@shareproservices.com](mailto:sharepro@shareproservices.com).
- m. Pursuant to Clause 47(f) of the Listing Agreement the Company has created an exclusive E-mail ID: [investorrelations@britindia.com](mailto:investorrelations@britindia.com) for quick redressal of Members/investors grievances.
- n. Details under Clause 49 of the Listing Agreement with respect to the Director seeking re-appointment at the AGM, forms integral part of the Notice. The Director has furnished the requisite declarations for his re-appointment.
- o. Electronic copy of the Annual Report 2014-15 and the Notice of 96<sup>th</sup> AGM of the Company *inter alia*, indicating the process and manner of Remote e-Voting along with Attendance Slip and Proxy form is being sent to all the Members whose E-mail IDs are registered with the Company / Depository Participant(s) for communication purposes, unless any Member has requested for a hard copy of the same. For Members who have not registered their E-mail addresses, physical copy of the Annual Report 2014-15 and the Notice of 96<sup>th</sup> AGM of the Company *inter alia* indicating the process and manner of Remote e-Voting along with Attendance Slip and Proxy form is being sent in the permitted mode.
- p. Members may note that the Notice of the 96<sup>th</sup> AGM and the Annual Report 2014-15 will also be available on the Company's website: [www.britannia.co.in](http://www.britannia.co.in) for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office in Kolkata for inspection during normal business hours on working days. Even after registering for e-communication, Members are entitled to receive such communication in physical form, upon making the request for the same, by post free of cost. For any communication, the Members may also send requests to the Company's investor E-mail ID: [investorrelations@britindia.com](mailto:investorrelations@britindia.com).
- q. The Members desirous of obtaining any information/clarification concerning the accounts and operations of the Company are requested to address their questions in writing to the Company Secretary at least ten days before the AGM, so that the information required may be made available at the AGM.
- r. In order to enable the Company to send such documents in electronic form, the Members are requested to register their E-mail IDs either with the Company on its E-mail ID: [investorrelations@britindia.com](mailto:investorrelations@britindia.com) or with the Company's Registrars and Transfer Agents, i.e., M/s. Sharepro Services (India) Private Limited, on their E-mail ID: [britannia@shareproservices.com](mailto:britannia@shareproservices.com).

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- s. The notice of the 96<sup>th</sup> AGM is also available on the website of NSDL [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- t. **Voting through Electronic Means - Remote E-Voting**
- I. In compliance with provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 as substituted by the Companies (Management and Administration) Amendment Rules, 2015, (including any statutory modification(s) or re-enactment thereof, for the time being in force) and Clause 35B of the Listing Agreement, the Company is pleased to provide the Members with a facility to exercise their right to vote for the 96<sup>th</sup> AGM by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the Members using an electronic voting system from a place other than venue of the AGM (“remote e-voting”) will be provided by National Securities Depository Limited (NSDL).
- II. The facility for voting through Poll Paper shall be made available at the AGM and the Members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through Poll Paper.
- III. Members who have cast their vote by remote e-voting prior to the AGM may also attend AGM but shall not be entitled to cast their vote again.
- IV. The remote e-voting period commences on 31 July 2015 (9:00 am) and ends on 3 August 2015 (5:00 pm). During this period Members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e., 28 July 2015, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Members, the Member shall not be allowed to change it subsequently.
- V. Any person who acquires shares of the Company and becomes Member of the Company after dispatch of the Notice of AGM and holding shares as of the cut-off date i.e., 28 July 2015 can obtain the login ID and password by sending a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) or [investorrelations@britindia.com](mailto:investorrelations@britindia.com). However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password/PIN for casting your vote. If you forgot your password, you can reset your password by using “Forgot User Details/Password” option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- VI. Members whose name appears in the Register of Members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e., 28 July 2015 only shall be entitled to avail the facility of remote e-voting and vote at the AGM through Poll Paper.
- VII. The instructions for remote e-voting are as under:
- A. Members whose shareholding is in the Dematerialization form and whose e-mail address are registered with the Company/ Depository Participants will receive an E-mail from NSDL informing user ID and Password:
1. Open E-mail and open PDF file viz., “Britannia remote e-voting.pdf” with your Client ID or Folio No. as password. The said PDF file contains your user ID and password/PIN for remote e-voting. Please note that the password is an initial password.
  2. Launch internet browser by typing the following URL: <https://www.evoting.nsdl.com/>
  3. Click on Shareholder - Login
  4. Put user ID and password as initial password/PIN noted in step (1) above. Click Login.

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5. Password change menu appears. Change the password/PIN with new password of your choice with minimum 8 digits/characters or combination thereof. Note new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
  6. Home page of e-voting opens. Click on remote e-voting: Active Voting Cycles.
  7. Select “REVEN” of Britannia Industries Limited.
  8. Now you are ready for e-voting as Cast Vote page opens.
  9. Cast your vote by selecting appropriate option and click on “Submit” and also “Confirm” when prompted.
  10. Upon confirmation, the message “Vote cast successfully” will be displayed.
  11. Once you have voted on the resolution, you will not be allowed to modify your vote.
  12. Institutional Members (i.e. other than individuals, HUF, NRI etc.,) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to [britannia.scrutinizer@gmail.com](mailto:britannia.scrutinizer@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).
- B. For Members whose shareholding is in the Dematerialization form and whose e-mail address are not registered with the Company/Depository Participants and the Members holding Shares in Physical form as well as those Members who have requested for a physical copy of the Notice and Annual Report, the following instruction may be noted:
1. Initial password is provided as below/ at the bottom of the **Attendance Slip** for the AGM :  
**REVEN** (Remote E Voting Event Number) **USER ID** **PASSWORD/PIN**.
  2. Please follow all steps from instructions 2 to 12 of A above to cast vote.
- VIII. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and remote e-voting user manual for Members available at the Downloads section of <https://www.evoting.nsdl.com> or contact NSDL at the following toll free no.: 1800-222-990.
- IX. Login to the remote e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot Password” option available on the site to reset the password.
- X. If you are already registered with NSDL for remote e-voting then you can use your existing user ID and password/PIN for casting your vote. If you forgot your password, you can reset your password by using “Forgot User Details/Password” option available on [www.evoting.nsdl.com](https://www.evoting.nsdl.com).
- XI. You can also update your mobile number and E-mail ID in the user profile details of the folio which may be used for sending future communication(s).
- XII. The voting rights of Members shall be in proportion to their shares of the paid up equity Share Capital of the Company as on the cut-off date i.e., 28 July 2015.
- XIII. Mr. Arup Kumar Roy, Company Secretary in Practice (CP 9597 Address: 201, Sarat Bose Road Kolkata 700 029) has been appointed as the Scrutinizer to scrutinize the remote e-voting and poll process in a fair and transparent manner.

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XIV. The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of poll paper for all those Members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.

XV. The Scrutinizer shall immediately after the conclusion of voting at the AGM will count the votes casted at the Meeting and thereafter unblock the votes casted through remote e-voting in the presence of at least two (2) witnesses not in the employment of the Company and make not later than 3 days of conclusion of AGM, a consolidated Scrutinizer's Report of the total votes casted in favour or against, if any, forthwith to the Chairman or a person authorized by him in writing who shall countersign the same and declare the results of the voting forthwith.

XVI. The Results declared along with the report of the Scrutinizer shall be placed on the Company's website: [www.britannia.co.in](http://www.britannia.co.in) and on the website of NSDL immediately after the declaration of results by the Chairman or a person authorized by him in writing. The Results shall also be simultaneously forwarded to the concerned Stock Exchanges.

u. All documents referred to in the accompanying the Notice shall be open for inspection at the Registered Office of the Company during normal business hours (10:00 a.m. to 5:00 p.m.) on all working days except Saturdays, upto and including the date of the AGM of the Company.

### INFORMATION ON DIRECTOR SEEKING RE-APPOINTMENT AS REQUIRED UNDER CLAUSE 49(VIII) (E) OF THE LISTING AGREEMENT

#### **Mr. Ness N Wadia**

Mr. Ness N Wadia, 44, is currently a Director of the Company and joined its Board of Directors on 29 April 2010. He currently serves as the Managing Director of Bombay Burmah Trading Company Limited and is Chairman of National Peroxide Limited, and is also actively involved in the running of the award-winning Wadia Hospitals and the Group's educational

establishments, where he is instrumental in improving their effectiveness and visibility.

Mr. Wadia is also on the Board and Committees of other leading companies such as stated below:

Name of the Company	Nature of Interest	Committees of the Board
<b>(a) Public Limited Companies</b>		
The Bombay Dyeing and Mfg. Co Ltd	Director	Finance Committee - Member CSR Committee - Chairman
National Peroxide Limited	Chairman	Remuneration Committee - Member
Wadia Techno – Engineering Services Limited	Director	-
Bombay Burmah Trading Corporation Limited	Managing Director	Stakeholders Relationship Committee- Member
Go Airlines (India) Limited	Director	-
Wadia Investments Limited	Director	-
<b>(b) Private Limited Companies</b>		
Virtual Education Network Private Limited	Director	-
K.PH Dreams Cricket Private Limited	Director	-
Go Investment & Trading Private Limited	Director	-
<b>(c) Foreign Companies:</b>		
Naira Holdings Ltd	Director	-
Leila Lands SB, Malaysia	Director	-

Mr. Wadia has been actively associated for over 20 years with the Wadia Group, an Indian conglomerate with interests in a plethora of sectors like Food and Dairy, Textiles, Real Estate Development, Chemicals, Plantations and Aviation. His time at Bombay Dyeing began in 1993 as a management trainee. During the early stages of his career, he was closely involved in marketing and retail distribution of the textile division of the company, and was the driving force behind the creation of Bombay Dyeing's real estate division.

## Britannia Industries Limited

In 1998, he began a Master's degree in Science (M.Sc.) of Engineering Management from the University of Warwick with a thesis titled "Leading to Success in India". After receiving his degree in 2001, he returned as Deputy Managing Director of Bombay Dyeing and was later promoted to Joint Managing Director. Mr. Wadia was appointed to this position on 1 August 2001 and stayed till March 2011.

Mr. Wadia was active in major industry organisations such as the Cotton Textiles Export Promotion Council, a council he once chaired, Mill Owners' Association (MOA). Mr. Wadia was once the Chairman of the FICCI- Maharashtra State Council and has been associated with FICCI as an executive committee member, Chairman of the FICCI Lifestyle Forum, Young Leaders Forum and Co-Chairman of the Real Estate Forum.

Mr. Wadia also leads the Wadia Group's philanthropic activities. As a trustee on boards of the Sir Ness Wadia Foundation and other trusts, he drives efforts in reaching out to the less fortunate.

Mr. Wadia is a co-owner of Kings XI Punjab, a prominent cricket team in the Indian Premier League. Since the team's inception, he has been the driving force behind the cricketing

aspects of the team, and his personal objective is to harness young unknown talent and mentor budding cricketers to help achieve their dreams.

Mr. Wadia is a Member of the Audit Committee, Corporate Social Responsibility Committee, Finance Committee, Strategy & Innovation Steering Committee and Executive Committee of the Board of the Company.

Mr. Wadia holds 4,551 (0.004%) equity shares in the Company.

Except Mr. Wadia being an appointee, Mr. Nusli N Wadia (his Father) and Mr. Jeh N Wadia (his Brother), none of the Directors or Key Managerial Personnel of the Company or their relatives are concerned or interested, financial or otherwise, in the resolution set out at Item No. 3.

During the Financial Year 2014 - 15, Mr. Wadia has attended all the five Board Meetings held during the year.

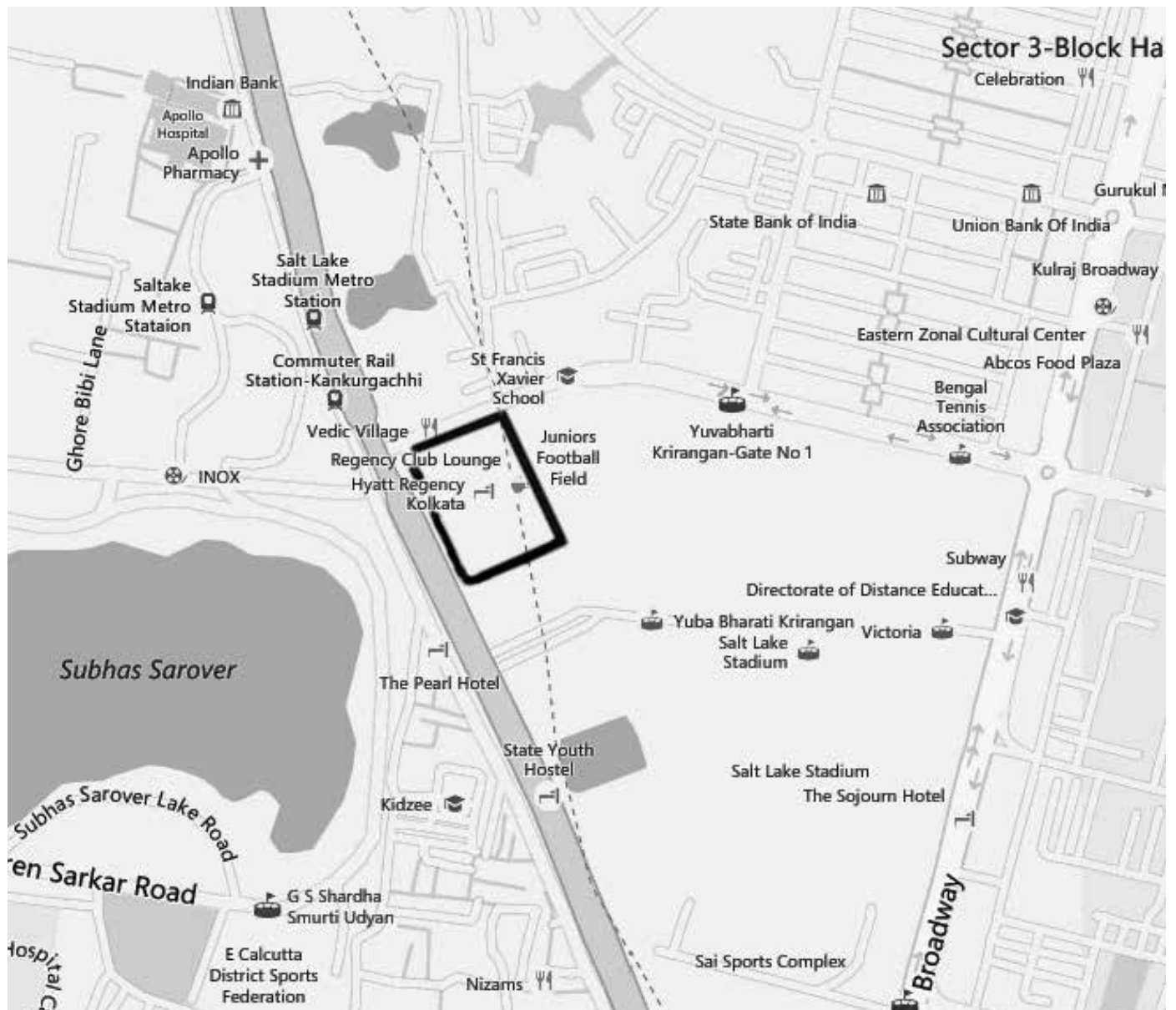
By Order of the Board of Directors  
For Britannia Industries Limited

Registered Office:  
5/1A, Hungerford Street,  
Kolkata - 700 017.  
21 May 2015

Rajesh Arora  
GM- Legal & Company Secretary

## Britannia Industries Limited

Route map to the venue of the AGM : Hyatt Regency, JA-1, Sector 3, Salt Lake City, Kolkata - 700 098





# FOUNDED ON TRUST. BUILT ON TASTE.

ANNUAL REPORT 2014-15



BRITANNIA INDUSTRIES LIMITED - A WADIA ENTERPRISE





## FOUNDED ON TRUST. BUILT ON TASTE.

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At Britannia we are absolutely dedicated to consumer joy, the joy that people experience when they consume a Britannia product. Everything we do is designed to deliver that perfect product. Be it the care with which we choose ingredients, create recipes, or how fastidiously we make our products, they're all done to hear our consumers ring the bell of appreciation. And every time the bell rings, we feel a quiet sense of satisfaction, for we know that each such ring strengthens consumer trust in us. That trust which is the very foundation of our business.

**Ting Ting Ti Ding.**