



14TH ANNUAL REPORT 2015- 2016



Vadodara Address: Village Manglej Nareshwar Road, Taluka Karjan, Dist. Vadodara, Gujarat: 391210.

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CORPORATE INFORMATION

BOARD OF DIRECTORS Mr. Atul Ranchal Chairman Mr. Rajesh Mahajan **Managing Director** Dr. D.S. Maity **CEO cum Technical Director** Mr. Rajnish Kumar Bedi **Independent Director** Mr. Deepak Mahajan **Independent Director Ms. Sonia Gupta Independent Director CHIEF FINANCIAL OFFICER** Mr. Anil Kumar Pillai **COMPANY SECRETARY** Ms. Jyoti Sancheti (Company Secretary cum Compliance Officer) **BANKERS** Kotak Mahindra Bank State Bank of India **AUDITORS** M/s SGCO & Co. **Chartered Accountants** 4A, Kaledonia-HDIL, 2nd Floor, Sahar Road Near Andheri Station, Andheri (East) Mumbai – 400 069 Tel: 022 66256363 **REGD. OFFICE & WORKS** Unit 1: Village Kishanpura Unit 2: Vadodara Address: Village Manglej Nalagarh Road Baddi, Nareshwar Road, Taluka Distt. Solan, H.P.- 174101 Tel.: 01795- 654001/02/03 Gujarat: 391210. Fax: 01795-236939 **CORPORATE OFFICE** 502, Kanakia Atrium -2 **Next to Hotel Courtyard Marriott** Andheri Kurla Road, Andheri (East), Tel.: 022-61933100 Fax.: 022-61933114 email:investors@brookslabs.net CIN: L24232HP2002PLC 00026 **REGISTRAR & SHARE TRANSFER AGENT**

Link Intime India Pvt. Ltd.

Tel.: 022-2594697

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CHAIRMAN'S LETTER

Dear Shareholders,

15 years back, when I along with Mr Rajesh Mahajan conceptualised the idea of Brooks, the goal was although simple but quite tough and challenging for people like us who came from service class families with no business experience or business heritage, but our confidence has always remained high. The goal was to be a world class Pharmaceutical Company one day, it was challenging at first because of the lack of capital, lack of locational advantage and lack of experience.

With the above ideas incorporated and with our philosophy and motivation, we founded Brooks in 2002. Lots of things have changed over the years, but some of the basic principles that we strongly believed in have remain unaltered. At some point of time anybody could falter in the process of learning but if the intent is honest, we will be heard by The Almighty, and ultimately road of growth and goal will not only will be smoother, but faster as well.

Challenges came, challenges were conquered and today the scene is: we already have world class manufacturing facilities and a great hardworking team; we have 15 years of experience in hard core quality pharmaceutical manufacturing; we have the best locations for manufacturing and we have created a space for ourselves in this quality pharmaceutical corporate world in the last 15 years.

Despite of the challenging and very eventful and reflective journey, we have now created a space for ourselves and having an experienced team along with the world class manufacturing unit at Vadodara (ready to be commissioned), we are confident of placing ourselves into the next higher orbit of growth. We are confident that with the good wishes of our stakeholders and focussed work by our team, we shall be able to create greater value for our shareholders.

Our goal today to be a world class player will be achieved by being one of the best manufacturer in the niche segment, where we could be considered as preferred choice for manufacturing in that niche segment all over the world. This shall also lead us to launch our own products in overseas markets faster and in shorter time span. This differentiation shall place Brooks on continuous growth path to become a global leader.

While business shall be our priority, we shall ensure Corporate Social Responsibility sincerely as well.

At Brooks, success should not be decided by growth achieved in previous years or years to come, we shall strive to achieve the right thing, irrespective of how challenging the business scenario is, it should not deviate us from our basic guiding principles, and I am sure with these values we shall be able to transform ourselves.

Place: Mumbai Atul Ranchal
Date: 03.09.2016 Chairman, Brooks Laboratories Ltd.





MANAGING DIRECTOR'S MESSAGE

We have made investments of time and resources in strengthening excellence in operations — People, Systems & Processes, and Technology

Dear Shareholder,

India holds the potential of being a global leader in the pharmaceutical manufacturing space. The barriers along the path of achieving the leadership position include limited infrastructure amenities (power supply, transportation), hygiene and sanitation, mindset of the individuals not associated for complying global standards. Global pharmaceutical manufacturing imbibes all the above requirements for operating a world-class facility.

Over the years, Brooks Laboratories has overcome the above challenges to create a truly world class manufacturing facility in Baddi and now in Vadodara. We have encountered challenging circumstances in creating this global facility and have ensured zero tolerance for non-compliance. This new facility in Vadodara has obtained manufacturing license from Gujarat FDA in August 2016 & is expected to commence exhibit batches & other regulatory documentation in first week of September 2016. We have made investments of time and resources in strengthening excellence in operations – People, Systems & Processes, and Technology.





EMPOWERING PEOPLE

For any organization 'people' have been at the center for creating a world class organization; with this focus we have taken several initiatives to drive meaningful change and responsible empowerment in manufacturing facilities for new recruits. We have ensured that the new joinees are equipped with the right skills, appropriate tools and an enabling environment to determine, plan and manage their jobs end-to-end. With this initiative we intend to create a highly skilled talent pool of plant operators who are trained to manage the plant operations as per the global standards.











STRATEGY FOR GROWTH:

On the strategy and business development front, the company has initiated talks with large Indian and global pharma companies for engaging in contract manufacturing. Our priority for the next few years is to build business momentum, drive 100% capacity utilization of Baddi and Vadodara plants.

As we celebrate 15th year of operations of Brooks Laboratories existence, I take this opportunity to thank all our Brooks Laboratories colleagues, investors and other stake holders.

With fully operationalization of the Vadodara facility, we intend to be one of its class advanced and fully compliant facility in India. We look forward to welcome you there.

I am positive and the best is yet to come.

Place: Mumbai Rajesh Mahajan
Date: 03.09.2016 Managing Director, Brooks Laboratories Ltd.

