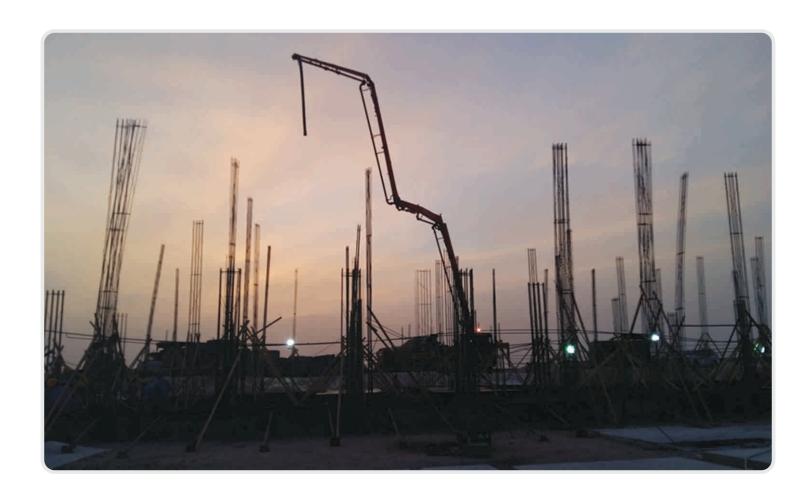




**ANNUAL REPORT 2017-18** 



Date of Annual General Meeting: 18th September, 2018

Venue:

Air Force Auditorium Subroto Park, New Delhi-110010

Time: 10:00 am

Disclaimer: In this Annual Report we have disclosed forward-looking information to enable investors to comprehend our prospects and take informed investment decisions. This report and other statements-written and oral-that we periodically make contain forward-looking statements that set out anticipated results based on the management's plans and assumption. We have tried wherever possible to identify such statements by using words such as 'anticipates', 'estimates', 'expects', 'projects', 'intends', 'plans', 'believes' and words of similar substance in connection with any discussion of future performance. We cannot guarantee that these forward-looking statements will be realised, although we believe we have been prudent in assumptions. The achievement of results is subject to risks, uncertainties and even inaccurate assumptions. Should known or unknown risks or uncertainties materialise, or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected. We undertake no obligation to publicly update any forward-looking satements, whether as a result of new information, future events or otherwise.

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## **Corporate Information**

#### CIN-L45201DL1996PLC080401

#### **BOARD OF DIRECTORS**

#### **Promoter and Executive Directors**

Mr. Gurjeet Singh Johar, Chairman

Mr. Charanbir Singh Sethi, Managing Director

Mr. Rajbir Singh

Mr. Sanjay Gupta

Mr. Amrit Pal Singh Chadha

#### **Independent Directors**

Mr. Ramesh Chandra Rekhi

Mr. Tarlochan Singh

Gen. N. C. Vij (Resigned w.e.f. 05.04.2018)

#### COMPANY SECRETARY CUM COMPLIANCE OFFICER

Mr. Punit Kumar Trivedi

#### **AUDITORS**

#### M/S Bedi Saxena & Co.

Chartered Accountants, 58/17, 1st Floor, Ashok Nagar, Tilak Nagar, New Delhi-110018

#### **BANKERS**

State Bank of India, New Delhi Indusind Bank, New Delhi ICICI Bank, New Delhi Axis Bank Ltd., Gurugram IDBI Bank Ltd, New Delhi Oriental Bank of Commerce, Gurugram Central Bank of India, New Delhi Standard Chartered Bank, New Delhi DBS Bank Ltd., New Delhi

#### **CORPORATE OFFICE**

Plot no. 70, Sector 32, Gurugram 122001, Haryana (India) Phone: 0124-4536666, Fax: 0124-4536799 E-mail: candc@candcinfrastructure.com Website: www.candcinfrastructure.com

#### **REGISTERED OFFICE**

74, Hemkunt Colony New Delhi-110048

#### REGISTRAR AND SHARE TRANSFER AGENT

Bigshare Services Pvt. Ltd 4E/8 1st Floor, Jhandewalan Extension New Delhi -110055

Tel.: 011-42425004, 011-23522373 E-mail:bssdelhi@bigshareonline.com Website: www.bigshareonline.com

## Chairman's Message \_\_\_

Dear Shareholders.

#### Greetings from C&C Constructions Ltd.

Over the last few years, the infrastructure sector has been passing through a very unstable phase inter to bad phase of economy where problems from all aspects have multiplied and our Company is no exception.

The Banks were very conservative and cautious while extending financing facilities. For companies already in debt stress, a turnaround or improvement in this situation is extremely challenging and calls for an urgent re-look of current scenario in the interest of stakeholders.

Project progress remains tardy. Major projects are hit due to liquidity issues. This has shaken the confidence of the industry players.

Due to all this and primarily due to constrained banking facilities, currently we are working at around 60% of our expected execution capacity.

Your Company is currently focused on and concentrating its efforts to control and reduce the elongated working capital cycle and bring about the profitable growth on the back of the robust order book and encouraging the potentials of the Indian economy and the infrastructure sector.

The Indian economy has demonstrated a high order of resilience and remains an island of stability amidst global volatility. Meanwhile, setting its sights on the future, the Government has initiated a number of structural reforms whose positive outcomes should be tangible in long term growth.

The global scenario is being colored by protectionist policies in various hues adopted by a few developed countries. While such populist measures tend to impede trade and discourage revival of the investment cycle, it is up to international industry to address these challenges by reconfiguring its offerings and recasting its operations.

I believe that the medium to long term prospects in India are favorable and that the structural reform process will continue over the next few years, culminating in an uptick in the investment momentum.

The Government's increased emphasis on infrastructure development through a number of flagship programmes has been widely welcomed. Infrastructure spends have a multiplier effect, enabling pan-industry growth, while contributing to an enhanced quality of life. Your Company

is uniquely positioned to respond to these initiatives of the Government. Our capabilities in turnkey execution of large scale infrastructure are virtually unmatched, and we look forward to the speedy transition of these publiclyannounced proposals into implementation mode.

India has the second largest road network across the world at 5.4 million km. This road network transports more than 60 per cent of all goods in the country and 85 per cent of India's total passenger traffic. Road transportation has gradually increased over the years with the improvement in connectivity between cities, towns and villages in the country.

The construction of highways reached 122,432 km during FY2017-18 which was constructed at an average of 28 km per day. Total length of roads constructed under Prime Minister's Gram Sadak Yojana (PMGSY) was 47,447 km in 2017-18. The Government of India is targeting construction of highways at an average of 40 km. per day, offering a great opportunity for the industry.

One of the major strength of your Company is its unflinching focus on timely and quality execution of projects. Having executed many projects in India and overseas over the years, it has established a reputation of a dependable contractor of top choice among its growing list of customers. The Company cautiously bids for the new projects with a greater focus on projects with shorter duration, client credentials, funding and profitability, leveraging its versatility and diverse multisector skills and expertise, it has created a strong business model of diversified projects in multiple sectors, insulating itself from down cycle in any one sector or location.

At C & C, we recruit the bright young minds from across the Country and their knowledge and skills are refined by imparting practical training as well as on job and on site training. In addition, the Company has extensively trained the unskilled labor and enhanced their skills and earnings. The Company accords utmost importance to R & D to facilitate innovation in development of products and processes for enhanced operational efficiencies in construction, which immensely benefits the Company, its clients and the society at large.

The Government is focusing on speeding up the Country's infrastructure development by raising public investment in areas such as roads, railways, ports, mass and affordable housing, urban infrastructure, rural electrification and infrastructure, water & sewerage and

power transmission. The Government of India has recognised the need to fill the gap in urban housing. With announcements of various housing schemes like 'housing for all by 2020, 'Pradhan Mantri Awas Yojana, housing industry of India is one of the fastest growing sectors. With so much in store, the sector is on threshold of seeing tremendous opportunities for the years to come in foreseeable future.

#### Year under review

Your Company's turnover on a standalone basis stood at INR 943.29 crore for the financial year ended on 31st March, 2018 as compared to the turnover of INR 948.62 crore for the previous financial year ended on 31st March, 2017. The Company posted a Net Profit of INR 41.50 for the period under review as against the Net Profit of INR 36.21 crore for the previous year. The order book in hand of the Company as on March 31, 2018 was INR.3,235 crore.

Further, on the request of the Company to address banking overdues issues, the State Bank of India (SBI) vide its letter no. SAMB/CL IV/373 dated 14<sup>th</sup> June, 2018, has agreed towards full and final settlement of all the dues of the Company to the Bank for a total sum of INR .280.00 Crores, payable in stages over next one year.

As a process of de-risking the Company, we continue to focus on international market as well, whereby 40% of the current order book is from overseas business. Going forward, the Company also intends to work on similar lines only.

#### **Way Forward**

The government, through a series of initiatives, is working on policies to attract significant investor interest. The Indian government plans to develop a total of 66,117 km of roads under different programmes such as National Highways Development Project (NHDP), Special Accelerated Road Development Programme in North East (SARDP-NE) and Left Wing Extremism (LWE). The government has identified development of 2,000 km of coastal roads to improve the connectivity between ports and remote villages.

The National Highways Authority of India (NHAI) plans to build 50,000 km of roads worth US\$ 250 billion by 2022 as part of a long-term goal of doubling the length of the national highway network to 200,000 km.

The Government of India will spend around INR 1 lakh crore (US\$ 15.26 billion) during FY 18-20 to build roads in the country under Pradhan Mantri Gram Sadak Yojana (PMGSY).

The Government of India has decided to invest INR 7 trillion (US\$ 107.82 billion) for construction of new roads

and highways over the next five years.

The Government is committed to introducing structural reforms to revive the investment cycle, boosting tax revenues through widening of the tax base, strengthening indigenous manufacturing and bringing about infrastructure development in rural and urban areas. Implementation of GST is expected to have far reaching effects by inducting large parts of the informal economy into the formal system. Ultimately leading to increased tax revenues. Introduction of GST is considered progressive and a step in the right direction. Your Company does not see any adverse impact due to GST implementation.

The domestic economy is expected to steadily improve in the current year on the back of structural reforms and supportive monetary policy. The Government has reiterated its emphasis on infrastructure build-out in the areas of transportation, augmentation of water resources, power, affordable housing and smart cities. Increased private sector participation in the Defence business affords strong business opportunities for your Company. Various upcoming projects provide the Company with a broad perspective of the opportunity basket opening.

The Government has kick-started major road projects and has committed significant budgetary allocations for roads and highways development. The Company expects this impetus to gain aided by increased investments in specialized bridges and tunnels.

We are streamlining our business processes, reinforcing our project management skills, trimming our structure costs, disposing our non-core assets, improving our operational efficiencies and working capital cycle.

Efforts of the Company will be towards capacity building of various stakeholders including employees and contractors for effective delivery. Going forward, we want to be a very lean and thin organization and want to utilize our resources in an optimum manner.

Before I conclude, I would like to acknowledge the contributions made by team C & C and thank our customers, vendors and other stakeholders who made it possible for the Company to maintain its growth momentum and improve financial performance. I also take this opportunity to thank steadfast support and the confidence they have reposed in our pursuit of delivering high quality, sustainable growth.

Thank you,

#### **Gurjeet Singh Johan**

Chairman

# Directors' Report \_\_\_

Dear Shareholders,

The Board of Directors hereby submit the 22<sup>nd</sup> annual report along with the audited financial statements of your Company for the financial year ended 31<sup>st</sup> March, 2018.

#### STATEMENT OF COMPANY AFFAIRS

#### **FINANCIAL RESULTS**

Your Company's financial performance during the financial year 2017-2018 is summarized below:-

(₹ in Crore)

	2017-18	2016-17
Revenue from Operations	943.29	948.62
Total Income	950.20	994.02
Profit before exceptional items	-34.32	48.56
Exceptional items	76.00	-0.72
Profit after exceptional items but before Tax	41.68	47.84
Tax Expenses	0.18	11.62
Profit after Tax	41.50	36.22
Total Comprehensive Income for the year	41.50	36.44
Earnings per share (face value of ₹ 10/- each) (EPS)		
- Basic	16.31	14.23
- Diluted	16.31	14.23

#### TRANSFER TO RESERVES

The Company has not transferred any amount to reserves of the Company.

#### **DIVIDEND**

In view of the accumulated losses the Board regrets its inability to declare any dividend for the financial year ended 31st March, 2018.

#### **OPERATIONAL PERFORMANCE**

The total income of the Company on a Standalone basis stood at INR 950.20 crores for the financial year ended on 31st March, 2018 as compared to the total income of INR 994.02 crores for the previous financial year ended on 31st March, 2017. The Company posted a Net Profit of INR 41.50 crores for the financial year under review as against the Net Profit of INR 36.22 crores for the previous financial year ended on 31st March, 2017.

The past year has continued to be challenging for the Company. The progress with regard to construction has been slow. This is on account of lingering issues related to global and domestic slowdown, problems with land acquisition, environmental clearances, and also the stressed financial position of the Company.

Corporate Debt Restructuring (CDR) has been scrapped since Feb 12, 2018. Though we are working towards steering the Company out of cash flow stress, restrained banking facilities and issues related thereto, order intake remains sluggish, since many of the stalled projects are yet to be kick-started. Projects

already awarded are generally progressing slow due to various continuing problems on ground, which remain unresolved over a period of time leading to cost escalations which remain unpaid. All these factors combined, have led to a vicious cycle culminating in a pile up of debt and high consequential costs.

To overcome the challenging business environment, the Company is rigorously undertaking the steps to realization of claims, selective settlement of past debts with its bankers, cost optimization, monetization of SPV assets and carefully bidding for new jobs offering good margins and better synergy apart from focusing on streamlining the internal organization and processes with emphasis on leveraging the Company's existing core competencies.

The company has undergone debt restructuring in the year 2013 under the framework of Corporate Debt Restructuring (CDR) of Reserve Bank of India which has since been scrapped by RBI in February 2018. The liquidity position of the Company is bound to turn around in view of steps undertaken by the Government and the Company. The Company is optimistic to regularize its banking facilities soon.

#### **MATERIAL CHANGES AND COMMITMENTS**

On the request of the Company, the State Bank of India (SBI) has agreed towards full and final settlement of all the dues of the Company to the Bank for a total sum of INR 280.00 Crores, payable in stages over next one year.

Further, C & C Myanmar Road Constructions Company Ltd. was incorporated as 100% Subsidiary of the Company as per

the laws of Myanmar on 21.09.2017.

The BLPL-C & C, JV has been awarded a project by Govt. of Bihar for execution of Restoration and Lining work of Sone western Link canal for the contract price of INR 145,12,56,613.00 (Rupees One Hundred forty five crores twelve lakhs fifty six thousands six hundred thirteen only) on EPC Mode. The share of C & C in this JV is 72,50%.

#### FRAUDS REPORTED BY THE AUDITORS, IF ANY

There are no frauds reported by the Auditors under sub-section (12) of <u>Section 143</u> of the Companies Act, 2013, other than those which are reportable to the Central Government and no fraud has been reported to the Central Government.

# SUBSIDIARIES, JOINT VENTURES, ASSOCIATE COMPANIES AND CONSOLIDATED FINANCIAL STATEMENTS

The Company has seven Subsidiaries and two Associate companies within the meaning of Section 2(87) and 2(6) of the Companies Act, 2013 respectively. There has been no material change in nature of business of the Subsidiaries and Associates.

In accordance with the Ind AS 110 on Consolidated Financial Statements read with Ind AS 28 for Investments in associates and in Joint ventures, the audited Consolidated Financial Statements for financial year ended 31st March, 2018 form part of the Annual Report and Financial Statements.

Pursuant to Proviso to Section 129(3) of the Act, a statement as per Form AOC-1, containing the salient features and brief details of performance and financials of the Subsidiary, Associate Companies and Joint Venture, for the financial year ended 31st March, 2018 is attached to Financial Statements of the Company.

The contribution of the Subsidiaries to overall performance of the Company are as under:

(Amt in ₹)

Subsidiary	C&C share profit consider in Balance sheet
C&C Projects Ltd.	-12365843
C&C - Tower Ltd.	-77544406
C&C - Tolls Ltd.	0
C&C - Western UP Expressway Ltd.	-50860625
C&C Realtors Ltd.	-103600
C&C - Oman LLC	29397457
C&C Myanmar Road Constructions Ltd.	0

The Board has adopted a policy for determining material subsidiaries of the Company, as per the provisions of corporate governance regulation of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015. The said policy is hosted at the Company's website at the link <a href="http://www.candcinfrastructure.com/images/policies/Policy%20">http://www.candcinfrastructure.com/images/policies/Policy%20</a> on%20Material%20Subsidiaries.pdf

#### **CASH FLOW ANALYSIS**

In conformity with the provisions of the SEBI (Listing Obligations and Disclosure requirements) Regulation, 2015, the cash flow statement for the financial year ended 31st March, 2018 is

included in the Financial Statement.

#### **SHARE CAPITAL**

No changes have occurred in the Share Capital Structure of the Company during the period under review.

#### **DIRECTORS AND KEY MANGERIAL PERSONNEL**

Pursuant to provisions of Section 152 of the companies Act, 2013 Mr. Rajbir Singh (DIN 00186632) retire by rotation at the ensuing Annual General Meeting and being eligible, offers himself for re-appointment.

Pursuant to provisions of Section 149 of the Act, all the Independent Directors of the Company gave declarations to the Company that they meet the criteria of independence as specified under Section 149(6) of the Act and Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Brief resume of Director proposed to be re-appointed and other relevant information have been furnished in the Notice convening the Annual General Meeting. Appropriate resolution for his re-appointment is proposed for approval of the members at the Annual General Meeting.

Further during the period under review Gen. N.C. Vij, independent director had resigned from the directorship of the Company w.e.f. 05.04.2018.

The Board places on record its appreciation for the valuable guidance and services rendered by him during his association with the Company.

Further, the Company has to appoint two Independent Directors and one Woman independent director in order to comply with the provisions regarding Composition of Board of Directors under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Further the Company also has to appoint Chief Financial Officer in pursuance of provisions of Section 203 of the Companies Act, 2013.

The Company is making necessary efforts to fill the vacancies.

#### **MEETINGS OF THE BOARD**

The Board of directors duly met five (5) times during the period under review, the details of which are given in Corporate Governance Report annexed to this report.

The details of the familiarization Programmes for Independent Directors are hosted on Company's website at the link <a href="http://www.candcinfrastructure.com/images/termsofAppoinment/Familiarisation%20Programme.pdf">http://www.candcinfrastructure.com/images/termsofAppoinment/Familiarisation%20Programme.pdf</a>.

#### **COMMITTEES OF THE BOARD**

Currently, the Board has six Committees viz., Audit Committee, Nomination and Remuneration Committee, Stakeholders Relationship Committee, Corporate Social Responsibility (CSR) Committee, Risk Management Committee and Finance Committee. A detailed note on the composition of the Board and its committees are provided in the Corporate Governance Report section of the Annual Report.

#### **DIRECTORS' RESPONSIBILITY STATEMENT**

Pursuant to the provisions of Section 134(5) of the Act, the Board of Directors hereby state that:

- (a) in preparation of annual accounts, the applicable Ind AS have been followed along with proper explanation relating to material departures;
- (b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit and loss of the Company for that financial year;
- (c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- (d) the directors had prepared the annual accounts on a going concern basis;
- (e) the directors had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively.
- (f) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

The Company has an adequate system of internal control to ensure that the resources of the Company are used efficiently and effectively. The internal financial controls with reference to the Financial Statements are commensurate with the size and nature of business of the Company

#### **BOARD EVALUATION**

Pursuant to provisions of Companies Act, 2013 and Provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Nomination and Remuneration Committee laid down the criteria for performance evaluation of the Individual Directors, the Board and its Committees. Accordingly, the performance of the Board, its Committees and individual Directors were evaluated as per the Guidance Note issued by SEBI and also by considering the contribution of the individual directors to the Board and Committee meetings, preparedness on the issues to be discussed, meaningful and constructive contribution and inputs in meetings, relationship with fellow board members, willing to devote time and effort to understand the Company and its business etc.

Details of Company's policy on Directors appointment and remuneration including criteria for determining qualifications etc. have been given under Corporate Governance Section.

As per Schedule IV of the Act, Independent Directors of the Company at a separate meeting, evaluated the performance of non-independent directors, the Board as a whole and the Chairman of the Company taking into account the views of executive and non-executive directors. The Independent Directors have also reviewed the quality, quantity and timelines of flow of information between management of the Company and the Board, for the effective performance of the board.

### AUDITORS AND AUDITORS' REPORT STATUTORY AUDITORS

At the 21<sup>st</sup> Annual General Meeting held on September 18, 2017, M/s Bedi Saxena & Co., Chartered Accountants (FRN:

000776C), was appointed as statutory auditors of the Company to hold office till the conclusion of 26<sup>th</sup> AGM to be held in the year 2022.

The Notes on Accounts referred to in the Auditors' Report are self explanatory and therefore do not call for any further comments.

#### **SECRETARIAL AUDITOR**

M/s. Santosh Kumar Pradhan, Practicing Company Secretaries (C.P. No.: 7647), was appointed to conduct the secretarial audit of the Company for the financial year ended 31st March, 2018, as required under Section 204 of the Companies Act, 2013 and Rules thereunder.

The secretarial audit report i.e. MR-3 forms part of the Annual Report as **Annexure 1** to the Board's report. On the observations made in the Secretarial Audit Report, the proper steps are being taken by the Management so as to comply with the provisions.

Further, as per observation in the report, the Company is in search of Woman Director, requisite no. of Independent Directors and CFO and hope these persons will be appointed very shortly.

#### **COST AUDITOR**

As per provisions of Section 148 of the Act read with Rules made there under, M/s. Pradeep Sud & Co., Practicing Cost Accountants (FRN. 100626) had been appointed as Cost Auditor for the purpose of auditing the Cost accounting records maintained by the Company for the financial year 2017-18.

#### **DEPOSITS**

During the year, the Company did not accept any public deposits.

#### **EXTRACT OF ANNUAL RETURN**

An extract of the annual return in the prescribed format is appended as **Annexure 2** to the Board's report.

### SIGNIFICANT AND MATERIAL ORDERS PASSED BY REGULATORS

There are no significant and material orders passed by the regulators or tribunals impacting the going concern status and Company's operations in future.

No cases were filed pursuant to the Sexual Harassment of Women at work Place (Prevention, Prohibition and Redressal) Act, 2013, during the period under review.

# CONSERVATION OF ENERGY, TECHNOLOGY, ABSORPTION, FOREIGN EXCHAMGE EARNING AND OUTGO

The Company's core activity is civil construction, which is not energy intensive. However, your Company takes every effort to conserve the usage of power at its sites and offices.

There is no information to be furnished regarding Technology Absorption as your Company has not undertaken any research and development activity in any manufacturing activity nor any specific technology is obtained from any external sources which needs to be absorbed or adapted.

The expenditures and earnings in foreign currency are as under:

Expenditures in foreign currency including CIF value of Imports = Rs.1,11,82,060/-

Earnings in foreign currency including Export Turnover =Rs.373,90,82,062/-

#### MANAGEMENT DISCUSSION AND ANALYSIS REPORT

A separate report on the Management discussion and analysis, pursuant to Regulation 34 of SEBI (Listing Obligations and Disclosure requirements) Regulation, 2015, forms a part of the annual report.

#### **CORPORATE GOVERNANCE**

In pursuance of Regulation 34 and Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, a separate section on Corporate Governance has been incorporated in the annual report for the information of the shareholders. A certificate from the Auditors of the Company regarding compliance of the conditions of Corporate Governance as stipulated under the said regulation also forms a part of the annual report.

#### CORPORATE SOCIAL RESPONSIBILITY

As per the provisions of Section 135 of the Companies Act, 2013, the Company has constituted the CSR committee to formulate, implement and monitor the CSR Policy of the Company. However as the Company does not have average net profits for the three immediately preceding financial years as per section 198 of the Companies Act, 2013, the Section 135(5) of the Act pertaining to spending of 2% of average net profits of the Company for immediately preceding three financial years and disclosure required to be given under Section 135(5) of the Act and Rule 8 of Companies (Corporate Social Responsibility Policy) Rules, 2014, are not applicable, to the Company, for the financial year 2017-18.

#### PARTICULARS OF EMPLOYEESS

A statement containing the information required under Section 197(12) of the Companies Act, 2013, and Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as amended, forms part of the Board's report as **Annexure 3**.

### PARTICULARS OF LOANS, INVESTMENTS AND GURANTEES

The details of Loans, guarantees and investments covered under Section 186 of the Companies Act, 2013 are available and form part of the Notes to the financial statements.

#### RELATED PARTY TRANSACTIONS

As per the provisions of the Companies Act, 2013 and Regulation 23 of the SEBI (Listing obligations and Disclosure requirement) Regulation, 2015, the Company has formulated a policy on Related Party Transactions to ensure the transparency in transactions between the Company and related parties. The said RPT Policy is also available at Company's website at the link <a href="http://www.candcinfrastructure.com/images/policies/Related%20party%20transaction%20policy.pdf">http://www.candcinfrastructure.com/images/policies/Related%20party%20transaction%20policy.pdf</a>. There has been no change in the Related Party policy of the Company.

All Related Party Transactions entered by the Company during the financial year under review were in ordinary course of business and on Arm's length basis.

#### **RISK MANAGEMENT**

The Company has established Risk Management process to manage risks with the objective of maximizing shareholders value. The details of various risks that are being faced by the Company are provided in Management Discussion and Analysis Report, which forms part of this Report.

#### WHISTLE BLOWER POLICY

The Company has adopted a whistle blower policy containing the mechanism as required under Section 177(9) of the Act and Regulation 22 of the SEBI (Listing obligations and Disclosure requirement) Regulation, 2015 for directors and employees to report the genuine concerns about unethical behaviour, actual or suspected fraud, or violation of the Company's code of conduct and ethics. Protected disclosures can be made by the employees of the Company and can also have access to the Chairman of Audit Committee.

The Whistle Blower Policy adopted by the Board has been hosted on Company's website at the link http://www.candcinfrastructure.com/images/policies/Whistle%20Blower%20Policy.pdf.

### TRANSFER TO INVESTOR EDUCATION AND PROTECTION FUND (IEPF)

The Company has, during the period under review, transferred a sum of ₹ 1,20,070/- to Investor Education and Protection Fund, in compliance with the provisions of Section 125 of the Companies Act, 2013. The said amount represents the unpaid/unclaimed dividend for the financial year 2009-10.

# CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE UNDER THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

The Company has constituted a Internal Complaints Committee under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013 for redressing the complaints of Women.

#### **ACKNOWLEDGEMENTS**

Your Directors take this opportunity to place on record their appreciation towards bankers, clients and all the business associates for their continuous support to the Company and to the shareholders for the confidence reposed in the Company management and look forward for the same in greater measure in the coming years. The Directors also convey their appreciation to the employees at all levels for their enormous personal efforts as well as collective contribution.

By order of the Board For C&C Constructions Limited

Date: 14.08.2018 Place: Gurugram Gurjeet Singh Johar Chairman DIN: 00070530