



23<sup>rd</sup>  
**ANNUAL REPORT**  
2009 – 2010

**PHOENIX INTERNATIONAL LIMITED**

Regd. Office: 3<sup>RD</sup> FLOOR, GOPALA TOWER, 25, RAJENDRA PLACE, NEW DELHI - 110008



**BOARD OF DIRECTORS**

Mr. Arun Kumar Sinha, Director  
Mr. Narendra Aggarwal, Director  
Mr. Narender Makkar, Whole Time Director  
Mr. P.M. Alexander, Director

**COMPANY SECRETARY**

Mr. Narender Makkar

**AUDITORS**

M/s RKM & Associates  
D-44, Kalkaji,  
New Delhi - 110019

**REGISTRAR & TRANSFER AGENT**

Mas Services Ltd.,  
T-34, 2nd Floor,  
Okhla Industrial Area, Phase - II,  
New Delhi - 110020

**REGISTERED OFFICE**

3rd Floor, Gopala Tower  
25, Rajendra Place,  
New Delhi-110 008

**Works**

Heseem Palace  
No: 80, M. E. S. Road,  
Ganpathy Puram East,  
Tambaram Chennai, Pin- 600059,  
Tamil Nadu, India

**CONTENTS**

**PAGE NO.**

**A. PHOENIX INTERNATIONAL LIMITED**

Notice	1
Director Report	3-4
Report on Corporate Governance	6-10
Management Discussion & Analysis	10
Auditor Report	16-18
Balance Sheet	19
Profit & Loss Account	20
Schedules & Notes to Accounts	21-31
Cash Flow Statement	32
Auditors Certificate	32
Balance Sheet Abstract	33

**B. PHOENIX INDUSTRIES LIMITED**

Auditors Report	34-36
Balance Sheet	37
Profit & Loss Account	38
Schedules & Notes to the Accounts	39-45
Cash Flow Statement	46
Balance Sheet Abstract	47

**C. PHOENIX CEMENT LIMITED**

Auditors' Report	48-49
Balance Sheet	50
Profit & Loss Account	51
Schedules & Notes to the Accounts	52-55
Cash Flow Statement	56
Balance Sheet Abstract	57



## PHOENIX INTERNATIONAL LIMITED

---

### NOTICE

NOTICE IS HEREBY GIVEN THAT THE 23<sup>rd</sup> ANNUAL GENERAL MEETING OF THE MEMBERS OF PHOENIX INTERNATIONAL LIMITED WILL BE HELD ON THURSDAY THE 30<sup>TH</sup> DAY OF SEPTEMBER, 2010 AT 09.30 A.M. AT LOK KALA MANCH , 20 INSTITUTIONAL AREA, LODHI ROAD, NEW DELHI-110003, TO TRANSACT THE FOLLOWING BUSINESS

#### ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Balance Sheet of the Company as at 31.03.2010 and Profit & Loss Account for the period ended on that date and Auditors and Directors' report thereon.
2. To appoint a Director in place of Mr. P.M. Alexander, who retires by rotation and being eligible offers himself for re- appointment.
3. To appoint Auditors of the Company and to fix their remuneration.

For and on behalf of the Board of Directors  
**For Phoenix International Limited**

Place: New Delhi  
Date: 31.08.2010

Narender Makkar  
**Chairman**

#### NOTES:

1. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself and the proxy need not be a member of the Company. The instrument appointing a proxy must be lodged at the Registered Office of the Company at least 48 hours prior to the time of the meeting.
2. The register of members and shares transfer books of the Company will remain closed on 30/09/2010.
3. Members holding shares in physical form are requested to notify any changes in their address (es) immediately to the company at its registered office at 3<sup>rd</sup> Floor, Gopala Tower, 25, Rajendra Place, New Delhi-110008 and those who are holding in the electronic mode are requested to send the intimation for change of address (es) to their Depository Participant(s).
4. Shareholders seeking any information with regard to accounts are requested to write to the Company at least 10 days before the date of Annual General Meeting, so as to enable the management to keep the information ready.
5. Pursuant to the provision of Section 205A of the Companies Act, 1956, as amended, the dividend(s) which remain un-paid or un-claimed for a period of Seven years has been transferred to "Investor Education and Protection Fund" established under sub-section (1) of section 205C.



## PHOENIX INTERNATIONAL LIMITED

### INFORMATION AS PER CLAUSE 49(IV) (G) (i) OF THE LISTING AGREEMENT FOR ITEM NO. 2 OF THE NOTICE FOR RE-APPOINTMENT OF DIRECTOR OF THE COMPANY:

#### Item No. 2

Name of the Director	:	Mr. P. M. Alexander
Date of Birth	:	14.11.1954
Date of appointment	:	30.08.2008
Expertise in Specific Functional area	:	Liaisoning & PR
Qualification:		Graduate

Mr. P.M. Alexander is Director in the following Companies:

1. Phoenix Industries Limited
2. Phoenix Cement Limited
3. Phoenix Capital Services Limited
4. Phoenix Power Development Limited
5. Focus Energy Limited
5. Multidot Entertainment Limited
7. Phoenix Footwear Private Limited
8. Phoenix Hydro Carbon Limited
9. Phoenix Real Time Services Limited
10. Sasoon Agencies Private Limited
11. Phoenix Land Development Limited
12. Yellow Leasing and Finance Limited
13. Savare Trade Enterprises Limited
14. Phoenix International Finance Limited

Mr. P. M. Alexander is a member of Committee in the following Companies:

1. Phoenix International Limited (Audit Committee).
2. Phoenix Real Time Services Limited (Audit Committee).
3. Savare Trade Enterprises Limited (Audit Committee).
4. Yellow Valley Leasing and Finance Limited (Audit Committee).
5. Focus Energy Limited (Remuneration Committee).

He does not hold any Share in the Company.



## PHOENIX INTERNATIONAL LIMITED

### DIRECTOR'S REPORT

#### Dear Shareholder

The Directors of your company present the 23rd Annual Report along with the Audited Statement of Accounts of the company for the year ended 31<sup>st</sup> March 2010.

#### FINANCIAL RESULTS

	Year Ended 31.03.2010	Year Ended 31.03.2009
Sales & Other Income	2335.82	1875.83
Profit /(Loss) before depreciation	309.37	229.29
Less: Depreciation	220.26	148.85
Profit / (loss) after Depreciation but before Extra Ordinary Items	89.11	80.44
Add: Extra Ordinary Items	—	—
Profit / (loss) after Extra Ordinary Items - but before Tax	89.11	80.44
Less: Provision for Income Tax/Fringe benefit Tax	15.10	10.82
Profit / (Loss) After Tax	74.01	69.62

#### OPERATIONAL PERFORMANCE / FUTURE PLANS

The Company has carried out shoes related activities at its unit at Chennai during the financial year under review. The Company achieved turnover of Rs. 2335.82 Lacs during the current year as compared to Rs. 1875.83 Lacs during previous year. The Company is in process of widening the base of manufacturing and export.

#### FIXED DEPOSITS

The Company has not accepted or invited deposits from public covered under the provision of Section 58A of the Companies Act, 1956 read with the Companies (Acceptance of Deposit) Rules 1975.

#### DIVIDEND

To implement the plans and to expand the business activities, your Directors do not recommend any dividend for the year ended 31.03.2010.

#### PARTICULARS OF EMPLOYEES

During the year under review, the Company had no employees in respect of whom information's as per Section 217(2A) of the Companies Act, 1956 is required to be given in the directors' report.

#### DIRECTORS

Mr. P.M. Alexander, Director of the Company retires by rotation and being eligible offer himself for re-appointment.

#### DIRECTOR'S RESPONSIBILITY

To the best of their knowledge and belief and according to information and explanation obtained by them, your Directors make the following statement in terms of Section 217 (2AA) of the Companies Act, 1956.

- That in preparation of Annual Accounts for the year ended 31<sup>st</sup> March, 2010 the applicable accounting standards have been followed along with proper explanation relating to material departures, if any.
- That selected accounting policies were applied consistently and the Directors have made judgment and estimate that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year 31<sup>st</sup> March, 2010 and of the Profit of the Company for the year ended on that date.
- That proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities.
- That the Annual Accounts for the year ended 31<sup>st</sup> March, 2010 has been prepared on a going concern basis.

#### AUDITORS

The Auditors, M/s R.K.M. & Associates, Chartered Accountants, Delhi, retires at the conclusion of ensuing Annual General Meeting and being eligible, offer himself for re-appointment. A certificate as required under section 224(IB) of the Companies Act, 1956 to the effect that their appointment if made, shall be within the limits as specified in the said section, has been obtained from them.

#### SUBSIDIARY COMPANIES

Statement regarding subsidiary companies pursuant to provision of Section 212 of the Companies Act, 1956 forming part of the Balance Sheet is attached.



## PHOENIX INTERNATIONAL LIMITED

---

### CONSERVATION OF ENERGY AND TECHNOLOGY ABSORPTION

Annexure "A" to this report gives information in respect of Conservation of Energy, Technology Absorption and Foreign Exchange earning and outgo, required under Section 217(1)(e) of the Companies Act, 1956 read with the Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules 1988 and forms a part of the Directors Report.

### CORPORATE GOVERNANCE

Your company is committed to maintain the highest standards of Corporate Governance. Your Directors adhere to the requirements set out by the Securities and Exchange Board of India's Corporate Governance practices and have implemented all the stipulations prescribed. Over and above the statutory requirements, your Company has implemented several best corporate governance practices.

Report on Corporate Governance stipulated under Clause 49 of the Listing Agreements with the Stock Exchanges forms part of the Annual Report.

Certification from Chairman and Whole Time Director and Certificate from the Auditors of the Company, M/s RKM & Associates, Chartered Accountants confirming compliance of conditions of Corporate Governance as stipulated under the aforesaid Clause 49, are annexed to that Report.

### ACKNOWLEDGMENT

Your Directors place on record their appreciation for the assistance and support extended by all Government Authorities, Financial Institution, Banks, Solicitors and Shareholders of the Company. Your Directors express their appreciation for the dedicated and sincere service rendered by employees of the Company.

For and on behalf of the Board  
**PHOENIX INTERNATIONAL LIMITED**

Place: New Delhi  
Date: 31.08.2010

Narender Makkar  
**Director & Company Secretary**

Arun Kumar Sinha  
**Director**

Narendra Agarwal  
**Director**



## PHOENIX INTERNATIONAL LIMITED

### ANNEXURE “A” FORMING PART OF THE DIRECTOR’S REPORT

Information pursuant to Section 217(1)(e) of the Companies Act, 1956, read with the Companies (Disclosure of Particulars in the Report of the Board of Director’s) Rules 1988 in respect of Conservation of Energy, Technology Absorption and Foreign Exchange Earning and Outgo.

		Current Year	Previous Period
<b>A.</b>	<b>CONSERVATION OF ENERGY</b>		
	1. (a) Energy conservation measures undertaken	Nil	Nil
	(b) Proposed energy conservation measures	Nil	Nil
	2. Impact of measures on reduction of energy consumption and consequent impact on the cost of production of goods	Nil	Nil
	3. The details of energy consumption:		
	a. Power and Fuel consumption	Nil	Nil
	b. Consumption per unit of production	Nil	Nil
<b>B.</b>	<b>TECHNOLOGY ABSORPTION, ADOPTION AND INNOVATION</b>		
	1. Specific area in which R & D was carried out by the Company	Nil	Nil
	2. Benefits derived as a result of the above R&D	Nil	Nil
	3. Future plan of Action	Nil	Nil
	4. Expenditure on R & D	Nil	Nil
<b>C.</b>			
	a) Activities relating to exports: Initiatives taken to increase exports: Development of new export methods for products and services and export plans The Foreign exchange earning through exports were Rs. 858.07 Lacs during the year to UK. The efforts to broaden the export base to other countries are continuing.		
	b) The foreign Exchange Earning & Outgo during the period are as under:		
	Foreign Exchange Earning	81.77	82.58
	Foreign Exchange Outgo	1014.01	864.32

### CHAIRMAN AND WHOLE TIME DIRECTOR CERTIFICATION

We, Narender Makkar, Chairman, and Narendra Agarwal, Director certify to the Board that:

- We have reviewed financial statements and the cash flow statement for the financial year ended on 31<sup>st</sup> March, 2010, and that to the best of our knowledge and belief:
  - these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - these statements together present a true and fair view of the company’s affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- There are, to the best of our knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or violative of the company’s code of conduct.
- We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the auditors and Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- We have indicated to the auditors and the Audit committee:-
  - significant changes, if any, in internal control over financial reporting during the year;
  - significant changes, if any, in accounting policies during the year and that the same have been disclosed in the notes to the financial statements;
  - instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the company’s internal control system over financial reporting.

Place: New Delhi  
Date : 31.08.2010

Narender Makkar  
Director

Narendra Agarwal  
Director



## REPORT ON CORPORATE GOVERNANCE

### (1) COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

The Phoenix international Limited believes that efficient Corporate Governance required a clear understanding of the respective roles of the Board and of Senior Management and their relationships with others in the corporate structure. The relationships of the Board and Management shall be the characterized by sincerity; their relationships with employees shall be characterized by fairness; their relationship with the communities in which they operate shall be characterized by good citizenship; and their relationships with Government shall be characterized by commitment to compliance.

We believe that the essence of Corporate Governance lies in the phrase "Your Company". It is "Your Company" because it belongs to you – the shareholders. The Chairman and Directors are "Your" fiduciaries and trustees. Their objective is to take the business forward to maximize "Your" long-term values.

The Phoenix international Limited is committed to meet the highest standards of Corporate Governance and disclosures. The Phoenix International Limited belongs to a group, which has a reputation for integrity, fair play and sound business practices. The Phoenix International Limited believes that Corporate Governance is not just about complying with a set of norms and regulations but is an articles of faith and an integral part of value.

A brief report on Corporate Governance for the year ended on 31st March 2009 is given below:

### (2) BOARD OF DIRECTORS

#### (A) Composition and Category of Directors

The Board of Directors comprises of 4 Directors at the year end, which includes one executive director, and three non-executive directors.

The composition of Board of Directors, their attendance at Board Meetings during the year ended 31<sup>st</sup> March 2010, the last Annual General Meeting and their Directorships/Committee Memberships in other Companies as on 31<sup>st</sup> March 2010 is as follows:

#### (B) Details of Meeting of Board of Directors held during the year ended on 31st March, 2010

Name of the Directors	Category	No. of Board Meeting Attended	Attendance at last AGM	No. of other Directorships in other Companies	As Member in Committees of other Companies	As Chairman in Committees of Other Companies
Mr. Arun K. Sinha	Non Executive and Independent Director	4	Yes	5	4	3
Mr. Narendra Agarwal	Non Executive and Independent Director	4	No	18**	1	Nil
Mr. Narender Makkar	Executive Director	3	Yes	24***	4	2
Mr. P.M. Alexander	Non Executive and Independent Director	4	YES	14****	4	Nil

\*\* Out of them 9 Directorships are in Private Limited Companies

\*\*\* Out of them 11 Directorships are in Private Limited Companies

\*\*\*\* Out of them 2 Directorships are in Private Limited Companies

None of the Directors on the Board is a member on more than 10 Committee and Chairman of more than 5 Committees (as specified in clause 49 of the Listing Agreement with the Stock Exchanges) across the Companies in which he is a Director.

#### (C) Details of Meetings of Board of Directors held during the year

Date of Board Meetings	No. of Directors Present
30-04-2009	3
30-07-2009	4
30-10-2009	4
30-01-2010	4

The maximum time gap between any two meetings did not exceed four calendar months.





## PHOENIX INTERNATIONAL LIMITED

### Information to the Board

The Company holds at least four board meetings in a year with at least one meeting in each quarter to review the quarterly financial results. The maximum gap between two board meetings is not more than four months. Agenda papers are circulated to the Board members well in advance. In addition to the specific matters which are taken at the Board meetings, the following information is also placed before the Board for its review:

- ❖ Annual Operating Plans and Capital budget and any updates in connection therewith.
- ❖ Minutes of the meetings of the Audit Committee and all other committees of the Board.
- ❖ Terms of reference of the Committees of the Board.
- ❖ Statutory Compliance Certificate.
- ❖ Information on appointment and resignation of senior officers of the Company.
- ❖ Show cause, demand, persecution notices and penalty notices of material importance.
- ❖ Any material default in financial obligations to and by the Company, or substantial non recovery for sale of goods by the Company.
- ❖ Non-compliance of any regulatory, statutory or listing requirements and shareholders service such as non-payment of dividend, delay in share transfer etc.
- ❖ Sale of a material nature, of investments and/or assets, which are not in the normal course of business.
- ❖ Any issue involving possible public or product liability claims of a substantial nature, including any judgment or order which may have passed strictures on the conduct of the Company.

### (D) Details of Directors seeking re-appointment at the ensuing Annual General Meeting

In respect of Directors seeking appointment or re-appointment, the relevant information, like brief resume of the Directors, nature of their expertise in specific, functional areas and names of the Companies in which they hold Directorship and Membership of any Committee of the Board is given as annexure to this report.

### (3) Audit Committee

#### (A) Constitution

The Audit Committee of the Board was constituted in the year 2000-01. The following were the members of the Committee during the year 2009-2010.

(A)	Mr. Narendra Aggarwal	Independent Director
(B)	Mr. Arun K. Sinha	Independent Director
(C)	Mr. P. M. Alexander	Independent Director

Mr. Narender Makkar, Company Secretary, is the Secretary of the committee.

#### (B) Terms of Reference

Keeping in view the provisions of Section 292A of the Companies Act, 1956 and matters specified under clause 49 of the Listing Agreement with stock exchanges, terms of reference are as under;

1. Oversight of the company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.
2. Recommending to the Board, the appointment, re-appointment and if required, the replacement or removal of the statutory auditor and the fixation of audit fees.
3. Approval of payment to statutory auditors for any other services rendered by the statutory auditors.
4. Reviewing, with the management, the annual financial statements before submission to the board for approval, with particular reference to:-
  - a) Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of Clause (2AA) of Section 217 of the Companies Act, 1956.
  - b) Changes, if any, in accounting policies and practices and reasons for the same.
  - c) Major accounting entries involving estimates based on the exercise of judgment by management.
  - d) Significant adjustments made in the financial statements arising out of audit findings.
  - e) Compliance with listing and other legal requirements relating to financial statements.
  - f) Disclosure of any related party transactions.
  - g) Qualifications in the draft audit report.
5. Reviewing, with the management, the quarterly financial statements before submission to the board for approval.

6. Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems.
7. Reviewing, the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit.
8. Discussion with internal auditors any significant findings and follow up there on.
9. Reviewing, the finding of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board.
10. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern.
11. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non payment of declared dividends) and creditors.
12. To review the functioning of the Whistle Blower mechanism, in case the same is existing.
13. Carrying out any other function as required.

**(C) Meeting and Attendance during the year**

Five meetings of the Committee were held during the year on 30-04-2009, 30-07-2009, 30.8.2009, 30-10-2009 and 30-01-2010. The attendance particulars are as follows:

Name of the Chairman /Member	Meeting	
	Held	Attended
Mr. Narendra Agarwal	4	4
Mr. Arun K. Sinha	4	4
Mr. P. M. Alexander	4	4

**(4) Remuneration Committee**

The Company has a Remuneration Committee which comprises of three members. Mr. P.M. Alexander, Mr. Arun K. Sinha and Mr. Narendra Agarwal, Mr. Narender Makkar, the Company Secretary, acts as Secretary of the Committee.

The functioning and terms of reference of the Committee are as prescribed under the Listing Agreement with the Stock Exchanges. It determines the Company's policy on all elements of remuneration packages of directors and employees of the Company.

Terms of reference:

Two meeting of the Remuneration Committee were held during the year. Attendance at meeting during the year is as under;

Sl. No.	DIRECTOR	NO. OF MEETINGS ATTENDED
1.	Mr. P.M. Alexander	1
2.	Mr. Arun K. Sinha	2
3.	Mr. Narendra Aggarwal	2

**Remuneration to Directors**

Remuneration to Directors for the year 2009–2010:

a)	Name	Designation	All elements of Remuneration package i.e. Salary benefits bonus, pension etc
1	Mr. Narender Makkar	Director & Company Secretary	15,33,174

b)	Name	Particulars	Sitting Fees
	Mr. Arun K. Sinha	Non Executive Directors	16,000
	Total		16,000

- (a) The Whole Time Director is appointed for a period of 5 years with effect from 01/10/2005.
- (b) Presently the company does not have a scheme for grant of stock options to its employees.