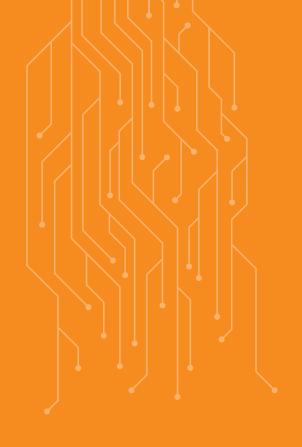
DYNAMIC DEPENDABLE DEDICATED



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We have all heard the story of the tortoise and the hare.

The slow, steady, experienced tortoise wins the race.
Calcom is the wise tortoise in the consumer electronics space - that has weathered many ups and downs, and

However, for us at calcom, this is a marathon and not a sprint. We have been in the business through many business and economic cycles.

Our perseverance, strong values and dynamic adaptability has shown its results. We continue to innovate, adapt and excel at what we do. In the hope for a better future together.

GET TO KNOW US

Calcom Vision is an Original Designer & Manufacturer ("ODM") for Electronics and Consumer Durables.

Founded in 1976 with a strong focus on R&D, Calcom has developed a range of products such as Calculators, Televisions, Hand-mixers, Vacuum Cleaners etc. over the course of time.

In 2009, Calcom diversified into Lighting and developed a range of Bulbs, Luminaires and Drivers. Now, Calcom is a fully integrated Lighting manufacturer with a State-of-the-Art factory located in Greater Noida, Delhi NCR.

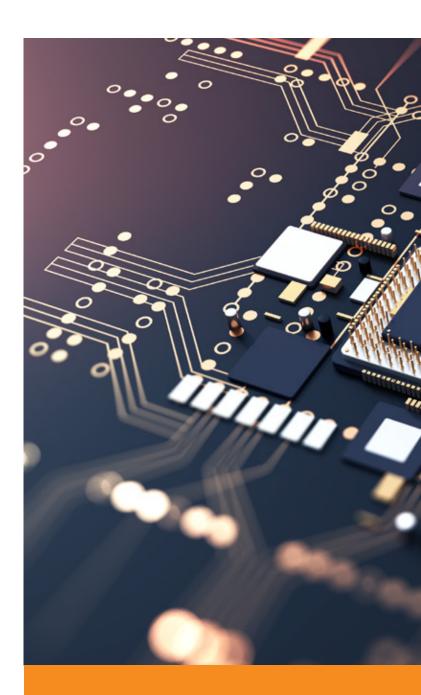
Calcom is a strictly compliant company and we are certified with the following:

• ISO 9001:2015

• ISO 14001:2015

• SA 8000:2014





With a strong focus on quality, Calcom has become one of the leading LED lighting manufacturers catering to several domestic and multinational brands. CALCOM VISION LIMITED ANNUAL REPORT 2020-21

THE SET UP



A good infrastructure is the backbone of a good manufacturing setup. And calcom has always upgraded and added to its set up to change with the times. Calcom boasts of state of the art machinery, assembly lines and equipment that has consistently been upgraded to move with the times.





In any electronics company, it is important to be nimble. To stay ahead of the changing technology and adapt quickly and efficiently.

Over the years we have added an in-house SMT, Plastic Injection Moulding and a Wire-wound component manufacturing setup. This makes us a desired end-to-end manufacturer for some of the leading brands.

Our latest addition is an Automatic LED Bulb Assembly Plant, imported and installed to fulfill our need to expand our capacity.

The backward integration ensures high quality standards while the automation keeps our manufacturing costs competitive.

Atma Nirbhar in its true sense - We also develop many of our Dies & Moulds and fabricate our assembly lines in-house through our well equipped Tool Room.



OUR INFRASTRUCTURE INCLUDES



On Ground

Factory located @ Greater Noida, Delhi NCR.

Covered Area of 12,000 sq m expandable upto 25,000 sq m

500KW Power backup.



In-House Facilities

Tool Room for Plastic Injection Moulds and Dies

Well equipped Approbation Lab

Wire Wound Component manufacturing setup

6 Manual Insertion Lines

7 Final Product Assembly Lines

CIMDT - Training Institute to train and educate our workforce



State of The Art Machinery

4 SMT lines with automatic printers - 6 SMT Machines & 10/12 zone Reflow Conveyors

Auto Insertion Machine with Sequencer

2 Automatic LED Bulb Assembly Machines

4 Plastic Injection Molding Machines

6 Automatic Aging Machines













CALCOM VISION LIMITED ANNUAL REPORT 2020-21

OUR TEAM

Our People Are Our Biggest Assets.

Their hard work and commitment towards the company makes us a stronger organisation. All departments are headed by Seasoned Professionals with an average of 20+ years of work experience in the Lighting/ Electronics Industry.



Bhavna Kasturia Assistant Vise President

Marketing

A gold medallist in Master of Engineering with PGDFM and PGDIM from Delhi, She has a vast experience of over 3 decades. She has held several senior management positions for large multinationals companies.



Satish Sharma Assistant General Manager

Marketing

Satish has been associated with Calcom for over 16 years. His knowledge and expertise is proven in the areas of Strategic Planning, Execution and New Business Development.



I P Garg Marketing Consultant

Marketing

A silver medallist in Bachelor of Engineering from IIT Roorkee with a PGDBM from IMT Ghaziabad, he has an experience of over 4 decades across multi-functions with several Indian and multinational companies.



Pasvbh Prasad General Manager

Production

Prasad has done a PG Diploma in Computer Engineering and Diploma in Electronics and Communications and has a total experience of over 25 years. His knowledge and expertise is proven in the areas of the overall manufacturing efficiency, quality, service and cost efficiency and management of resources.



Atul Tyagi Senior Manager

A Mechanical Engineer by qualification, He has extensive experience in steering initiatives geared towards lowering costs, heightening productivity & improving internal controls in the domain of Operations/ Automation /Project Management. He over 25 years of experience as Project & Automation Head.



Sharmistha Subhakanchi Assistant General Manager

nualified Fle

A qualified Electronics Engineer with an MBA. She has over 16 years of rich experience of Quality Management in the electronics & lighting industry. She is presently heading the Quality department of Calcom.

CALCOM VISION LIMITED ANNUAL REPORT 2020-21 -



Pankaj Kumar
Assistant General Manager
Research & Development

An Engineer with B.Tech from Jamia University. He has over 22 years of experience in R&D and Operations. He is presently heading a team of 10 engineers in the R&D Department at Calcom.



Sharad Tripathi General Manager

Purchase

He holds a Bachelor's Degree in Science from Nagpur University. He has a rich experience of over 23 years in Business Development and Sourcing. His knowledge and expertise is proven in the areas of Procurement and Supply Chain Management



Sameer Kumar Assistant General Manager

Purchase

He has a Bachelors of Business Administration and an MBA in Finance & IT. He has vast experience of over 2 decades across various functions. At Calcom, he handles Procurement and Vendor Management for the Bulbs division.



Pramod Kumar Chief Financial Officer

Accounts & Finance

A qualified Chartered Accountant with 8 years experience in Corporate Affairs, Finance, Commercial & Description (See 1997) April 1997 & D



Aayushi Jindal Company Secretary

Accounts & Finance

A qualified Company Secretary with 3 years of experience in Secretarial Function and Corporate Laws



Bhaktu Assistant General Manager

HR

He has experience in managing the HR and Administration at Calcom. With an experience of 16 years across several functions such as workforce management, statutory compliances etc. He is now heading the HR Department of the Company.

R&D ACHIEVEMENTS

Our in-house, highly qualified Research and Development team of 10 engineers works relentlessly to design and develop world-class electronic and lighting solutions. With a strong focus on Innovation in Design and developing Cost Efficient yet Highly Reliable products, our R&D team has come out as a strong pillar of our organization. Some of the notable achievements of our R&D department are highlighted below:



1st Indian company and 3rd company in the world to make Scientific Programmable Calculators. Exported 10,000 to 'NASA' and 2,000 to 'The Russiar Space Program'.



1st Indian company to design its own Color Television, meeting IEC standards & approved by Philips Global Design Centre, Singapore



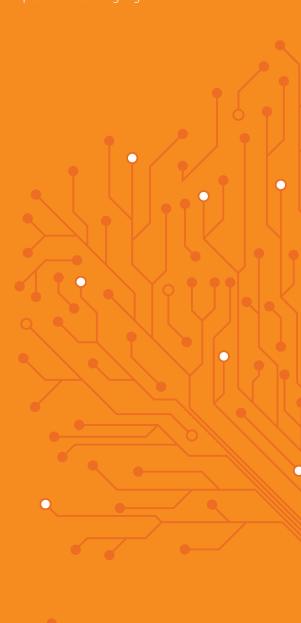
Calcom developed a Patented Digital Clock for Televisions



1st Indian Company to design Televisions meeting UL and IEC standards for European and US Markets



Diversified into Lighting Electronics and have developed a range of products to cater to the Domestic and International market including Specialty Lighting Products



OUR HISTOR'

story has a rich history.

Calcom, once a benefith in the electronics industry, has a history speckled with ups and downs. And a future so bright' that beckons us to take notice. From 1976 to 2021 - This is the story of a company through decades, generations, and lifetimes. Through trade and technology cycles. Through pandemics and calarnes.

Calcom, is a living preathing organism that not only adds financial value to all our lives but holds a deeper meaning for all those associated with it.

SINCE 1976

1976

Incorporated as Calcom Electronics
 Developed 1st product- Calculators
 Exported to Russia and USA to their
 Space Program

11986

- Setup the Plastic Moulding division
- Began in-house development of plastic moulds

11995

- Setup The Research & Development center
- Received accreditation from the Government of India

1982

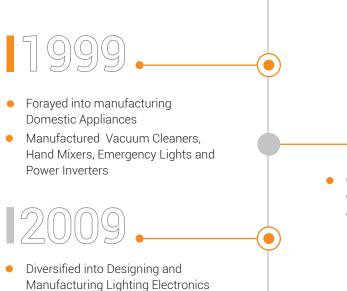
- Diversified into manufacturing of Televisions
- Pioneered the concept of OEM in

1990

- Setup the Components division in collaboration with Samsung, Korea
- Calcom Vision Limited listed on the Indian Stock Exchanges; BSE, DSE and ASE

1998

 Implemented BAAN ERP to integrate the factories and all the management functions



_ 2002

 Collapse of Television Business due to loss of major customers in a span of 8 months

Initiated the Development of

2013

energy efficient LED technology

Implemented ERP,

 Developed a range of LED Panels, Downlighters , LED Bulbs & Battens

2015

Developed High End Stage
 Lighting products for OSRAM
 Germany

 Specialty products-Air Zing for Air Purifiers was developed for OSRAM Germany

2017

Strengthened Management
Team and Substantial Increase
in Turnover being twice the
rate of previous year

 Enhanced our capacities and Developed a range of Architectural Lighting and Flood Lighting

2020

 Started Mass Manufacturing of LED Bulbs and Battens for leading brands such as Panasonic, Osram, Bajaj et al