

#### CALIFORNIA SOFTWARE COMPANY LTD.

Registered Office: Robert V Chandran Tower, Seventh Floor, # 149, Velachery Tambaram Main Road, Pallikaranai, Chennai-600 100 Phone: +91-44-42829000-5 Fax: +91-44-42829012

#### **NOTICE TO SHAREHOLDERS**

NOTICE is hereby given that the Eighteenth Annual General Meeting of the Company will be held at 10.00 a.m. on Friday, September 17, 2010 at the Registered Office of the Company at Robert V Chandran Tower, # 149, Velachery Tambaram Main Road, Pallikaranai, Chennai-600 100 transact the following business:

#### **ORDINARY BUSINESS**

- 1. To receive, consider and adopt the Balance Sheet as at March 31, 2010 and the Profit and Loss Account for the year ended on that date and the report of the Directors and Auditors thereon.
- 2. To declare dividend
- 3. To appoint a Director in place of Mr. Dan George Peterson, who retires by rotation and, being eligible, offers himself for re-appointment.
- 4. To appoint Auditors and to fix their remuneration.

#### SPECIAL BUSINESS

5. To consider, and if thought fit, to pass, with or without modification, the following resolution as an ORDINARY RESOLUTION:

"RESOLVED THAT in accordance with Section 257 and all other applicable provisions if any of the Companies Act, 1956, or any statutory modification(s) or enactment thereof, Mr. Jerome Lazatin Lorenzo, who was appointed as an Additional Director pursuant to the provisions of Section 260 of the Companies Act, 1956, be and is hereby appointed as a Director of the Company, liable to retire by rotation under the provisions of the Articles of Association of the company."

On behalf of the Board of Directors

Chennai June 23, 2010 S. Santhosh Managing Director

#### **EXPLANATORY STATEMENT**

(As required under Section 173 (2) of the Companies Act, 1956)

#### Item No. 5:

Mr. Jerome Lazatin Lorenzo was appointed as Additional Director of the company at the Board meeting held on 29th October 2009 under Section 260 of the Companies Act, 1956. In terms of the provisions of Section 260, he will hold office up to the date of this Annual General Meeting. The Company has received a notice from a member proposing Mr. Jerome Lazatin Lorenzo for appointment to the office of Director of the Company under Section 257 of the Companies Act, 1956. Hence the proposed resolution.

Mr. Jerome Lazatin Lorenzo, has vast experience in the field of Finance and Treasury and it will be in the interest of the Company that he is appointed as a Director, who if appointed, shall be liable to retire by rotation, in accordance with the provisions of the Article of Association of the company. Brief details of his resume with background, qualifications and other directorships as stipulated in Clause 49 of the Listing agreement are given in the section in this notice on Information on Directors seeking appointment/re-appointment. The board commends the resolution as set out at item No 5 of the Notice for your approval.

None of the Directors, other than and except Mr. Jerome Lazatin Lorenzo is in any way, concerned or interested in the resolution.

### Information on Directors seeking appointment/re-appointment in Annual General Meeting scheduled to be held on September 17, 2010 (Pursuant to Clause 49(IV) (E) and 49(IV)(G)(i) of the Listing Agreement)

Name of the Director	Mr. Dan George Peterson	Mr. Jerome Lazatin Lorenzo
Date of first Appointment	25th August 2006	29th October 2009
Age/Date of Birth	64 / 27th December 1945	42 / 27th October 1967
Expertise in Specific functional areas	Management professional with over 40 years of work experience, most of which is in the Information Technology Industry	Finance and Treasury
Educational Qualifications	Bachelor degree in Computer Science	BS degree in Finance and Real Estate from California State University
		Master of Business Management degree from Asian Institute of Management
List of Other Directorships held as on June 23, 2010	CNHC LLC, dba ePAY Healthcare	<ol> <li>Anand Sea Shipping 2) Berkshire Energy Ltd.</li> <li>Chemoil Chatering Ltd. 4) Chemoil Energy         Philippines Inc. 5) Chemoil Navigation Ltd. 6) Chemoil Logistics Inc. 7) Chemoil Pacific Pte Ltd. 8) Chemoil Storage Ltd. 9) Chemoil Terminal Corporation     </li> <li>Helios Corporation Terminal Pte Ltd.11) Kemoil Ltd.</li> <li>LGM Land Development Corporation</li> </ol>
Chairman/Member of the Committee of the Board of Directors of the Company as on June 23, 2010	Member - Audit Committee	Nil
Chairman/Member of the Committee of Directors of other Companies as on June 23, 2010	Nil	Nil
Number of shares held in the Company as on June 23, 2010	251,000 equity shares	Nil

#### **Notes**

- a. A SHAREHOLDER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ONE OR MORE PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF AND A PROXY NEED NOT BE A SHAREHOLDER.
- b. Book Closure: The Register of Members and the Share Transfer Books of the Company will remain closed from 14th September 2010 to 17th September 2010 (both days inclusive) in connection with the Annual General Meeting.
- c. Shareholders are given an option to hold their securities in a depository or in the physical form. However it maybe noted that for trading purposes on NSE & BSE, the Company's stock is in compulsory demat trading list.
- d. Shareholders of physical format shares opting to convert shares to depository form are requested to notify through their Depository Participant (DP) to the Company's REGISTRAR AND SHARE TRANSFER AGENTS through filling the demat request form available with their DP to the address given herein:

#### INTEGRATED ENTERPRISES (INDIA) LTD.: Unit: California Software Co. Ltd.,

- "Kences Towers", II Floor, 1, Ramakrishna Street, North Usman Road, T. Nagar, Chennai 600 017. India.
- g. Shareholders who hold their securities in physical form and need to complete any transfer of holdings or endorsements may forward their securities to the Company's Registrar and Share Transfer Agents at the above address along with duly filled and stamped share transfer forms.
- h. Shareholders holding shares in physical format are requested to notify the Company's Registrar and Share Transfer Agents any change in their address immediately (with folio no reference) so as to enable the Company to send any future communication at their correct address. Those holding shares in demat format need to ensure that their correct address is reflected in their Depository Participant (DP) records and inform DP of any changes as and when relevant.
- i Pursuant to section 205C of the Companies Act, 1956, all unclaimed dividends upto and inclusive of the financial year 2000 2001 (YE March 31, 2001) have been transferred to the Investor Education and Protection Fund (IEPF) established by the Central Government. Dividends for the financial year ended March 31, 2003 and thereafter, which remain unclaimed for a period of 7 years will be transferred by the Company to IEPF.
- j Shareholders who have not encashed any of their dividend warrants from the year 2002-03 onwards are requested to submit their claims to the Company Secretary at the Registered Office of the Company giving due details such as shareholder folio, /DP account no, and details for which year dividend is not received, and bank account details to be printed on the warrant.
- k. Nomination facility is now available for the shareholders. Members holding shares in physical format. may obtain nomination forms from the Registrar & Share Transfer Agent and send the nomination form back duly filled up and signed. Members holding shares in demat form may kindly send their nominations to their Depository Participant (DP) only in the format specified by their DP which will be for all their holdings in a client acount.

Attendance slip and proxy form are enclosed.



#### CALIFORNIA SOFTWARE COMPANY LTD.

Registered Office: Robert V Chandran Tower, Seventh Floor, # 149, Velachery Tambaram Main Road, Pallikaranai, Chennai-600 100.

#### **Attendance Slip**

(To be handed over at the entrance of the Meeting Hall)

I/We hereby record my/our presence at the Eighteenth Annual General Meeting of the Company to be held at Robert V Chandran Tower, # 149, Velachery Tambaram Main Road, Pallikaranai, Chennai 600 100 at 10.00 a.m.on Friday, September 17, 2010
Full Name of the Shareholder (in Block Letters)
Regd.Folio No ( Physical) / I.D. No(Demat)
No. of Shares held
Full Name of the Proxy (in Block Letters)
Signature of the Shareholder/(s) or Proxy present
Please complete and sign this attendance slip and handover at the entrance of the meeting hall. Only Shareholder(s) or /their proxy with this attendance slip will be allowed entry to the meeting. Duplicate slips will not be issued at the entrance.



Please tear here



#### **CALIFORNIA SOFTWARE COMPANY LTD.**

Regd. Office: Robert V Chandran Tower, Seventh Floor, # 149, Velachery Tambaram Main Road, Pallikaranai, Chennai-600 100 | Phone: + 91-44-4282 9000 Fax: +91-44-4282 9012

Proxy Form	
Regd. Folio No. (Physical) / I.D. No (Demat).	
No. of Shares held	
I / Weresiding a Shareholder/(s) of <b>CALI</b> appointof	FORNIA SOFTWARE COMPANY LIMITED hereby
me/us on my/our behalf at the Eighteenth Annual General Meeting of the Company t	as my/our Proxy to attend and vote for o be held at Robert V Chandran Tower, # 149, Velachery Tambaram
Main Road, Pallikaranai, Chennai-600 100 at 10.00 a.m. on Friday, September 17, 2  Affix Revenue Stamp	2010 and at any adjournment thereof.

#### Notes

• The form should be signed across the stamp as per specimen signature registered with the Company.

- The Proxy Form duly completed must be deposited at the office of the Share Transfer Agents of the Company not less than 48 hours before the time fixed for holding the aforesaid meeting.
- The proxy need not be a shareholder of the Company.



# Unlock Value

09-10
ANNUAL REPORT

# Corporate Information

#### At a Glance

California Software Company Limited (Calsoft) is a globa Outsourced Product Engineering & Enterprise Solutions company with a strong background in consulting, development and implementation.

#### Founded

1992

Headquarters

Chennai, India

**Employees** 

1000+

Stock symbol

NSE (cali.ns), BSE (cali.bo)

Chief executive officer

S (Sam) Santhosh

Web site address

www.calsoftgroup.com

Headquarters

Main Road, Pallikaranai, Chennai 600 100, India.

Phone +91 44 4282 9000 | Fax+91 44 4282 9012

#### Board of Directors

Clyde Michael Bandy Chairman

S. (Sam) Santhosh Managing Director & CE
Jerome Lazatin Lorenzo Non-Executive Director
Dan George Peterson Non-Executive Director
Dr. P. J. George Independent Director
S Santhanakrishnan Independent Director

#### Company Secretary & Compliance Officer

Jitendra Kumar Pal

**Auditors** 

Consolidated & Standalone

Tomy & Francis
Chartered Accountants

Main Bankers

Canara Bank

Stock Exchanges listed or

National Stock Exchange of India Limited
The Bombay Stock Exchange Limited

For demat & share transfer enquiries - Registrars and share transfer agent

Integrated Enterprises (India) Ltd.

2<sup>nd</sup> floor, Kencees Towers, 1, Ramakrishna Street, North

Usman Road, T Nagar, Chennai 600017 India

Tel +91-44- 2814 0801 to 2814 0803

## **Contents**

Corporate Profile	02
Board of Directors	04
Leadership Team	05
Letter to the Shareholder	06
Financial Highlights	08
Directors' Report	10
Annexure to Directors' Report	13
Corporate Governance Statement	14
Confirmation on Code of Conduct	16
Management's Discussion and Analysis	17
Consolidated Financial Statements	21
Standalone Financial Statements	45
Shareholder Information	65
Frequently Asked Questions	67

## **Company Profile**

#### About Us

Founded in 1992 and headquartered in Chennai; California Software Company Limited (Calsoft) is a global Outsourced Product Engineering & Enterprise Solutions company with a strong background in consulting, development and implementation. With revenues exceeding \$40 Million, Calsoft employs over 1000 people in 11 locations worldwide.

The Calsoft group has three Business Divisions: Calsoft Labs, Enterprise Solutions and Strategic Investments.

#### **Our Business**

Inorganically the group has grown by partnering or acquiring companies that compliment our existing product and services portfolio, help expand our customer base and enable us to enter new markets. The key drivers for our organic growth has been our ability to build stronger relationships with existing clients, acquiring new clients through planned growth and strategic partnerships in the markets and domains that we operate in.

#### **Business Divisions**

- Calsoft Labs
- Product Engineering Services
- Inatech
- Consulting and System Integration
- Calsoft Strategic Investments
- Identify, invest and manage synergic acquisitions, partnerships and joint ventures
- Markets
- America
- Europe
- Middle East
- Strategic Investments
- ePay.LLC., California, USA
- Aspire Communications, Mysore, India
- Joint Ventures
- Calspence Technologies Private Limited, Colombo, Sri Lanka

#### **Our Offerings**

#### **Product Engineering Services**

Calsoft Labs is the technology arm of the Calsoft group and provides outsourced product engineering services to both established companies and start ups.

Calsoft Labs has focused on providing high end solutions and services to Network Equipment Manufacturers, Independent Software Vendors (ISVs), Computer Hardware and Peripherals, Industrial Automation companies, Automotive Electronics companies and Mobile, Multimedia and Consumer Electronics (MMC) companies. Calsoft Labs is one of the very few product engineering services companies to specialize in three niche areas of Networking and Datacom, MMC/Embedded Systems and ISVs.

Our full life cycle of services include product development, testing & QA, sustenance engineering, embedded hardware design and embedded software development.

Calsoft labs has over 150 satisfied customers. The key customers in this divison includes Radware, IXIA, Healthland, Kronos etc.,

Calsoft Labs has formed strategic and technology partnerships with key global technology providers like Phoenix Technologies, Adobe and IXIA.

Inatech assists business organizations derive maximum value out of technology investment through business solutions. As an Oracle Certified Global Platinum Partner Inatech works with enterprises that are re-engineering their processes and are adapting to rapid change.

The key focus areas for the Inatech group are:

- Managed Services
- Consulting & System Integration
- Technology Strategy & Planning
- Business Process EnablementC

Our range of services include Strategic & Operational Business Consultancy, Implementation, RICE Components, Testing, Technical Architecture, Product development, Training, Managed Services, License Management and Migration. The Enterprise division also has expertise on the Commodities Supply chain segment.

It provides these services across multiple industry segments: Finance & Banking, Communications, Manufacturing, Services, Retail & Distribution, Healthcare, Engineering & Construction, Govt. & Public Sector, Logistics & Transportation and Energy.

Inatech has over 100 satisfied customers. The key customers in this divison includes Phones4U, HDNL, TDIC, AP Moller etc.,

#### **Calsoft Strategic Investments**

The focus of this Business Division is to identify, complete and manage synergic acquisitions, partnerships and joint ventures. The strategic arm identifies companies in the same eco system that compliments our product and services portfolio and would further fuel our growth.

 $Current \, strategic \, investments \, and \, partnerships \, include: \,$ 

- Aspire Communications, India A leading technology driven company focused on solutions in the areas of embedded hardware design, product re-engineering, outsourced product manufacturing, device drivers' development, RTOS porting and application software development. Calsoft has a 51% stake.
- ePay (CNHC LLC) Based in CA, USA; this is a strategic investment of Calsoft. The company operates in the healthcare space and offers patients a one-stop web service for healthcare payments. Calsoft holds a 51% stake in this company.
- Calspence Calspence the joint venture company between Calsoft and Aitkin Spence (www.aitkenspence.com) will leverage on the IT strengths of Calsoft and the domain expertise of AS to come up with solution offerings for a global market. Calsoft has a 50% stake in this company.

Calsoft will continue its strategy of specialization in niche areas and segments with a focus on geographical expansion. Its inorganic strategy will focus on achieving this by taking minority stakes in niche companies. It is also looking to partnerships and joint ventures that will leverage the expertise and strengths of both the partnering companies to create more business value.



 Our own campus at Pallikaranai Chennai with state-of-the-art infrastructure. The facility can accommodate 2000 Software Engineers.

## **Board Of Directors**



Clyde Michael Bandy Chairman



S. (Sam) Santhosh Managing Director& CEO



Jerome Lazatin Lorenzo Non-Executive Director



Dan George Peterson Non-Executive Director



S.Santhanakrishnan Independent Director



Prof. P. J. George Independent Director

# **Leadership Team**



S. (Sam) Santhosh Managing Director & CEO



Chris D.Baker CEO Head - Inatech



Sai Satyam CFO



Ramandeep Singh CTO Head - Calsoft Labs



Dan George Peterson CEO ePAY LLC



Dr. Mahesh Rao CEO Aspire Communications