

The Cover

Born Tough Born to Endure

The Road to success runs uphill

2000-2001 saw Ceat facing such a challenge in its continuing Quest for Excellence

But Ceat is no stranger to tough situations
After all, we are truly "Born Tough"



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CEAT LIMITED

BOARD OF DIRECTORS

R. P. GOENKA

Chairman

Vice Chairman

P. K. CHOWDHARY

Managing Director

G. ACCORNERO

J. N. GUZDER

AUDIT COMMITTEE

M. A. BAKRE

Chairman

B. L. PARANJAPE

Member

S. DORESWAMY

Member

SHAREHOLDERS/

INVESTORS GRIEVANCE COMMITTEE

M. A. BAKRE

Chairman

P. K. CHOWDHARY

Member

H. L. MUNDRA

Member

BANKERS

Bank of India

Bank of Baroda

Indian Bank

State Bank of India

UCO Bank

Vijaya Bank

Corporation Bank

State Bank of Travancore

The Dhanlakshmi Bank Ltd.

ICICI Bank Limited

The Karnataka Bank Ltd.

United Western Indian Bank

ABN Amro, N.V.

LEGAL ADVISERS

Mulla & Mulla and Craigie Blunt & Caroe

AUDITORS

N. M. Raiji & Co.

REGISTRARS

Tata Consultancy Services,

6, Lotus House,

Sir Vithaldas Thackersey Marg,

New Marine Lines,

Mumbai - 400 020.

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H. V. GOENKA

Appointed on 18/01/2001

M. A. BAKRE

A. C. CHOKSEY

S. DORESWAMY

Appointed on 27/07/2000

H. KHAITAN

B. C. MALU

B. S. MEHTA

H. L. MUNDRA

B. L. PARANJAPE

K. R. PODAR

N. SRINIVASAN

COMPANY SECRETARY

T. M. ELAVIA

REGISTERED OFFICE

463, Dr. Annie Besant Road, Worli, Mumbai 400 025.

PLANTS

Village Road, Bhandup. Mumbai 400 078. 82, MIDC Industrial Area, Satpur, Nasik 422 007.

TEN-YEAR OPERATING AND FINANCIAL RECORD

(Rs. in Crores)

| | 2000-2001 | 1999-2000 | 1998-99 | 1997-98 | 1996-97 | 1994-96# | 1993-94## | 1992-93 | 1991-92 | 1990-91 |
|--|-----------|-----------|---------------------|---------|---------|----------|-----------|---------|---------|---------|
| OPERATING RECORD | | | | | | | | | | |
| Sales | 11,90 | 13,48 | 11,66 | 11,49 | 12,02 | 16,40 | 11,19 | 7,57 | 7,18 | 5,64 |
| Miscellaneous Income | 33 | 27 | 69 | 59 | 87 | 50 | 76 | 52 | 15 | 24 |
| | 12,23 | 13,75 | 12,35 | 12,08 | 12,89 | 16,90 | 11,95 | 8,09 | 7,33 | 5,88 |
| Cost of Materials | 6,05 | 6,51 | 5,85 | 6,12 | 6,45 | 8,45 | 5,62 | 3,81 | 3,67 | 2,92 |
| Excise Duty | 2,06 | 2,45 | 2,08 | 1,88 | 2,55 | 3,42 | 2,08 | 1,38 | 1,33 | 1.11 |
| Expenses | 4,26 | 4,56 | 4,23 | 3,93 | 3,82 | 4,85 | 3,98 | 2,70 | 2,09 | 1,57 |
| Total | 12,37 | 13,52 | 12,16 | 11,93 | 12,82 | 16,72 | 11,68 | 7,89 | 7,09 | 5,60 |
| Profit/(Loss)before taxation | (14) | 23 | 19 | 15 | 7 | 17 | 27 | 20 | 24 | 28 |
| As percentage of Sales (%) | 1.17 | 1.71 | 1.61 | 1.27 | 0.5 | 5 1.07 | 2.38 | 2.60 | 3.30 | 4.87 |
| Provision for taxation | 0 | 3 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 5 |
| Deferred tax benefit/Adjustment Profit/(Loss) after Taxation of | es O | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 |
| earlier Yrs. | (14) | 20 | 17 | 14 | 7 | 18 | 27 | 20 | 23 | 23 |
| Dividend | 4 | 7 | 7** | 7** | 7** | 1-7 | 9 | 7. | 6 | 5 |
| Per Share (Rs.) | 1.00 | 2.00 | 1.92 | 1.92 | 1.92 | 3.90 | 2.80 | 2.80 | 2.80 | 3.30 |
| FINANCIAL RECORD | | | | | | | | | | |
| Share Capital | 35 | 35 | 35 | 39 | 39 | 35 | . 31 | 31 | 23 | 17 |
| Reserves and surplus | 5,67 | 5,93 | 5,13 | 4,45 | 4,47 | 5,01 | 2,54 | 2,40 | 1,79 | 1,31 |
| Shareholders' Equity | 6,02 | 6,28 | 5.48 | 4,84 | 4.86 | 5,36 | 2,85 | 2,71 | 2,02 | 1.48 |
| Loan Funds | 5,89 | 5,43 | 5,04 | 4,66 | 4,77 | 4,53 | 6,44 | 6,14 | 4,84 | 3,27 |
| Capital & Loan | | | | | | | | | | |
| Funds employed | 11,91 | 11,71 | 10,52 | 9,50 | 9,63 | 9,89 | 9,29 | 8,85 | 6,86 | 4,75 |
| Fixed Assets – Gross | 7,69 | 7,27 | 5,91 | 5,01 | 4,78 | 4,99 | 5,42 | 5,56 | 5,13 | 2,55 |
| Depreciation | 2,44 | 2,21 | 2,01 | 1,80 | 1,60 | 1,16 | 1,33 | 1,08 | 99 | 72 |
| Fixed Assets Net | 5,25 | 5,06 | 3 <mark>,</mark> 90 | 3,21 | 3,18 | 3,83 | 4,09 | 4.48 | 4,14 | 1,83 |
| Investments | 1,99 | 2,05 | 2,11 | 2,46 | 2,30 | 2,54 | 1,60 | 90 | 22 | 80 |
| Current Assets - Net | 4,67 | 4,60* | 4,51* | 3,83* | 4,15* | 3,52* | 3,60* | 3,47 | 2,50 | 2.12 |
| Capital and Loan Funds applied | 11,91 | 11,71 | 10,52 | 9,50 | 9,63 | 9,89 | 9,29 | 8,85 | 6,86 | 4,75 |

^{*} Inclusive of Miscellaneous Expenditure to the extent not written off or adjusted
** Includes preference share dividend
For 18 months ## For 15 months
Figures regrouped wherever necessary

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| FINANCIAL HIGHLIGHTS | | (Rupees in Crores) | |
|--|----------------------------------|-------------------------------|--|
| | For the year ended 31.03.2001 | For the year ended 31.03.2000 | |
| Income | 1222.93 | 1375.32 | |
| Profit/(Loss) before Taxation | (13.52) | 22.75 | |
| Profit/(Loss) after Taxation | (13.72) | 20.11 | |
| Total Shareholders' Equity | 601.98 | 628.09 | |
| Total Loan Funds | 588.77 | 542.85 | |
| Market price of Equity Share (Rs.) | 21.00 | 52.00 | |
| Proposed Equity Dividend (Per cent) | 10 | . 20 | |
| Proposed Dividend — Aggregate (Rs. in Crores) | 3.52 | 7.04 | |
| Number of Share/Debenture holders (Accounts) at year end | 120901 | 123451 | |
| Number of Employees at year end | 5,009 | 5,016 | |
| Personnel Cost (Rs. in Crores) | 90.38 | 89.80 | |
| | | | |

DIRECTORS' REPORT

The Directors present their Forty-Second Report for the Financial Year 1st April, 2000 to 31st March, 2001.

FINANCIAL RESULTS

| | For the year | For the year |
|---|---------------------------|---------------------------|
| | ended 31st March, 2001 | ended 31st March, 2000 |
| | Rs. in crore | Rs. in crore |
| Profit before Depreciation | 2.96 | 37.28 |
| Less: Depreciation | 16.48 | 14.53 |
| (Loss)/Profit before Taxation | (13.52) | 22.75 |
| Less: Provision for Taxation | 0.20 | 2.64 |
| Net (Loss)/Profit | (13.72) | 20.11 |
| Add: Transfer from Investment Allowance (Utilised) Rese | rve — | 1.49 |
| Add: Excess Debenture Redemption Reserve written bac | ·k — | 10.57 |
| | (13.72) | 32.17 |
| Surplus brought forward from previous year | 58.21 | 49.63 |
| Sum available for appropriation | 44.49 | 81.80 |
| Appropriations: | | |
| General Reserve | | 15.00 |
| Proposed Dividend on Equity Shares | 3.52 | 7.04 |
| Tax on Dividend | 0.36 | 1.55 |
| Balance carried forward in the Profit and Loss Account | 40.61 | 58.21 |
| | 44.49 | 81.80 |
| | | |



DIVIDEND

Considering the loss incurred by the Company for the year under review, the Directors, with regret, recommend a reduced dividend of Re. 1/- per share as against Rs. 2/- per share for the previous year.

INDUSTRY OVERVIEW

2000–2001 was an extremely challenging year for the Tyre Industry as a whole. Riding on a buoyant 1999–2000, the year started on a hopeful note. However, the tempo could not be sustained as the demand for tyres started showing a declining trend in line with the general recession in the economy. This led to a situation of oversupply in the market place and compelled tyre companies to cut back production.

While the demand was sluggish, raw material costs rose due to sharp increase in crude oil prices. The tyre industry was not in a position to pass on cost increases, including increase in excise duty due to adverse market conditions and, as a result, the margins remained under pressure.

CEAT'S PERFORMANCE

The depressing Industry scenario notwithstanding, the acceptability by consumer of CEAT's product offering has improved and provides a strong base for the Company to move forward. CEAT is a preferred Company to deal with, with its brand equity continuing to remain high, both with the consumers and dealers. During the year, the Company came out with many new products, both in the truck, as well as non truck category.

The products have been well received in the market and with this, the stage is set for CEAT to increase its market share in the domestic market. The Company is also in the process of broad basing its distribution network by spreading to smaller markets. CEAT Shoppes have been

revamped across the country providing the right ambience for the customer to select the right tyre.

The Radial Tyre Plant has commenced commercial production in Nasik and the Formula One radial tyres have been well received by the market. During the year, the Company concluded a long term wage settlement at Nasik which is expected to increase productivity.

In order to sustain competitiveness, several cost reduction measures were initiated to contain overheads, freight and manufacturing costs. The Company has restructured major term loans with the financial institutions and has also undertaken rationalisation of working capital management with a view to achieve reduction in cost of finance and improve cash flows.

The market conditions continue to remain depressed, yet the above operational initiatives are expected to facilitate improved performance in the coming year.

EXPORTS

Exports grew by 7% in terms of volume, despite stiff competition, by expanding to nearly 35 countries. In future, the Company plans to have a very focussed strategy in this area with a view to meet customer and country specific demands.

JOINT VENTURE IN SRI LANKA

Due to severe economic crisis in Sri Lanka and also due to import of low priced tyres from other countries, the Joint Venture in Sri Lanka had an adverse performance. The sales stood at SLR 139 crore resulting in net loss of SLR 4.3 crore

Sri Lankan currency has significantly depreciated and is providing the much needed protection against Chinese imports. There is expectation of better performance in the coming year.

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CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO

A Statement giving details of conservation of energy, technology absorption, foreign exchange earnings and outgo, in accordance with the Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988, is annexed hereto and forms part of this Report.

PARTICULARS OF EMPLOYEES

A Statement of Particulars of Employees of the Company, in terms of Section 217(2A) of the Companies Act, 1956, read with the Companies (Particulars of Employees) Rules, 1975 is annexed hereto and forms part of this Report.

DIRECTORS

The Directors accepted, with regret, the resignation of Mr. S.K. Lalbhai on health grounds with effect from 27th July, 2000. Mr. Lalbhai was a Director of the Company since 7th September, 1990. The Directors have placed on record their appreciation of the valuable contributions made by Mr. Lalbhai with his deliberations on the Board. In the casual vacancy, so caused, the Directors appointed Mr. S. Doreswamy with effect from 27th July, 2000.

Mr. S. Samuel, Managing Director, retired with effect from 18th January, 2001 and in his place Mr. P.K. Chowdhary was appointed as the Managing Director. The Directors place on record their warm appreciation for the valuable services rendered by Mr. Samuel.

In accordance with the Companies Act, 1956 and the Articles of Association of the Company, the Directors retiring by rotation are Mr. A.C. Choksey, Mr. H.V. Goenka, Mr. B.C. Malu, Mr. H.L. Mundra and Mr. K. R. Podar who have offered themselves for re-election.

DIRECTORS' RESPONSIBILITY STATEMENT

As specifically required under the Companies Act, 1956, your Directors state:

- i. that in the preparation of the annual accounts, the applicable accounting standards have been followed;
- ii. that such accounting policies have been selected which have been applied consistently and judgements and estimates made are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company in the Balance Sheet as at the end of the financial year ended 31st March, 2001 and of the Profit and Loss Account for the said Financial Year viz., 1st April, 2000 to 31st March, 2001.
- iii. that proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities have been taken.
- iv. that the Annual Accounts have been prepared on a 'going concern' basis.

CORPORATE GOVERNANCE

Under the Listing Agreement, the provisions of Clause 49 dealing with Corporate Governance are applicable to the Company effective 31st March, 2002. However, the Company has already initiated steps to comply with the requirements. The Audit Committee which has been formed pursuant to Section 292A of the Companies Act, 1956 comprises of Mr. M.A. Bakre, Mr. S. Doreswamy and Mr. B. Paranjape, all of whom are non-executive and independent Directors. A Shareholders/Investors Grievance Committee comprising of Mr. M.A. Bakre, Mr. P.K. Chowdhary and Mr. H.L. Mundra has also been constituted. Both these Committees have started functioning effectively.



ACKNOWLEDGEMENT

On behalf of the Board of Directors

The Directors wish to thank the customers, financial institutions, banks, shareholders and employees for the faith they have reposed in CEAT.

AUDITORS

Shareholders are requested to appoint the Auditors and fix their remuneration. Messrs. N.M. Raiji & Co., the retiring Auditors, have informed the Company that they are eligible for re-appointment.

H. L. Mundra Director P. K. Chowdhary Managing Director

Mumbai 25th June, 2001

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