

35th **ANNUAL REPORT 2018-2019** 

# CEETA INDUSTRIES LIMITED (CIN: L85110KA1984PLC021494)

## THIRTY FIFTH ANNUAL GENERAL MEETING

Monday, the 30th September, 2019 at 11.30 A.M at KIADB Industrial Area, Sathyamangalam, Tumkuru-572104, Karnataka.

## **BOARD OF DIRECTORS**

Sri K.M. Poddar, Managing Director

Sri A. De

Smt. Uma Poddar

Sri O.P. Kedia

Sri Gautam Modi

Sri Ashish Singhania

Sri B.K.Bhalotia

### COMPANY SECRETARY

Sneha Binani

### **AUDITORS**

Ruwatia & Associates

Chartered Accountants, Kolkata

### REGISTERED OFFICE

Plot No. 34-38, KIADB Industrial Area,

Sathyamangalam, Tumakuru- 572 104, Karnataka

E-mail: accounts@ceeta.com, Wesite: www.ceeta.com

Ph.: 91-816-2214 686, Fax: 91-816-2211352

### **HEAD OFFICE**

2F, Park Plaza, North Block,

71 Park Street, Kolkata - 700016

Email: kolkata@ceeta.com, Website: www.ceeta.com

Phone: 033-22642942/43, Fax: 033-22642940

## REGISTRAR & TRANSFER AGENT

Niche Technologies Pvt. Ltd.

3A, Auckland Place, 7th floor, Room No. 7A & 7B

Kolkata- 700 017, Phone: 033-2280-6616

### WORKS:

1) Granite Unit

Plot No. 34-38, KIADB Industrial Area, Sathyamangalam, Tumakuru- 572 104, Karnataka

2) PSC Poles Unit

Village - Hathmara, Post - Digwar,

Ramgarh, Jharkhand - 829 117

Registered Office: Plot No. 34-38, KIADB Industrial Area, Sathyamangalam, Tumkuru-572104 Email: accounts@ceeta.com, Website: www.ceeta.com, Phone: 91-816-2212686, Fax: 91-816-2211352

#### NOTICE

NOTICE is hereby given that the 35th Annual General Meeting of the Company will be held at the Registered Office of the Company at Plot No. 34-38, KIADB Industrial Area, Sathyamangala, Tumkur - 572104, Karnataka on Monday, 30th September, 2019 at 11.30 A.M. to transact the following business:-ORDINARY BUSINESS

- To consider and adopt the Audited Standalone and Consolidated Financial Statements for the Financial Year ended on 31st March, 2019 and the Reports of the Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Mr. Gautam Modi (DIN 06482645), who retires by rotation and being eligible, offers himself for re-appointment.

#### SPECIAL BUSINESS

- 3. To consider and if thought fit, to pass with or without modification(s), the following resolution as an ORDINARY RESOLUTION:
  - "RESOLVED that pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 and the rules made there under (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Companies Act, 2013 and other laws as may be applicable, Mr. Ashish Singhania (DIN 00028035), Additional Director of the Company, be and is hereby appointed as an Independent Director of the Company with effect from 4th July, 2019 to hold office for a term of five consecutive years, not liable to retire by rotation."
- 4. To consider and if thought fit, to pass with or without modification(s), the following resolution as an SPECIAL RESOLUTION:
  - "RESOLVED that pursuant to the provisions of Sections 149, 150, 152 and any other applicable provisions of the Companies Act, 2013 and the rules made there under (including any statutory modification(s) or re-enactment thereof for the time being in force) read with Schedule IV to the Companies Act, 2013 and other laws as may be applicable, Mr. Bal Krishna Bhalotia (DIN: 00049850), Additional Director of the Company, be and is hereby appointed as an Independent Director of the Company with effect from 14th August, 2019 to hold office for a term of five consecutive years, not liable to retire by rotation, notwithstanding that he will attain the age of 75 years over the course of his tenure."

By order of the Board

PLACE: Kolkata DATE: 14th August, 2019

a Sneha Binani Igust, 2019 Company Secretary

#### NOTES:

- 1. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself and the proxy need not be a member of the Company. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than 10% of the total share capital of the Company carrying voting rights. A member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder. Appointing a proxy does not prevent a member from attending the meeting in person if he/she so wishes.
  - The form of Proxy in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not less than 48 hours before the commencement of the meeting. A Proxy form is sent herewith. Proxies submitted on behalf of the companies, societies etc., must be supported by an appropriate resolution/authority, as applicable.
- The Securities and Exchange Board of India (SEBI) has mandated the submission of copy of PAN card to the Company/ Depository Participants as the case may be. Members holding shares in physical form should submit their PAN details to the Company/RTA.
- The Register of Members and Share Transfer Books of the Company shall remain closed from 24th September, 2019 to 30th September, 2019 (both days inclusive).

- 4. Members are requested to notify immediately change of address, if any, to the registrar and transfer agent of the company and provide their e-mail ID.
- Members who have shareholdings in physical form are requested to submit their shares for dematerialization at your registered depository at the earliest.
- VOTING THROUGH ELECTRONIC MEANS
  - I.) In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, the Company is pleased to provide members facility to exercise their right to vote on resolutions proposed to be considered at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by Central Depository Services (India) Limited (CDSL).
  - II.) The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.
  - III. The instructions for shareholders voting electronically are as under:
    - (i) The remote e-voting period begins on 27th September, 2019 at 10.00 A.M. and ends on 29th September, 2019 at 5.00 P.M. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 23rd September, 2019, may cast their vote electronically. The remote e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is casted by the member, the member shall not be allowed to change it subsequently.
    - (ii) The shareholders should log on to the e-voting website www.evotingindia.com during the voting period
    - (iii) Click on "Shareholders" tab.
    - (iv) Now Enter your User ID
      - a. For CDSL: 16 digits beneficiary ID,
      - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
      - c. Members holding shares in Physical Form should enter Folio Number registered with the Company, excluding the special characters.
    - (v) Next enter the Image Verification as displayed and Click on Login.
    - (vi) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.

(vii) If you are a first time user follow the steps given below:

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		For Members holding shares in Demat Form and Physical Form			
PAN		Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat			
		shareholders as well as physical shareholders)			
	•	Members who have not updated their PAN with the Company/Depository Participant are requested t use the first two letters of their name and the 8 digits of the sequence number in the PAN field.			
	• In case the sequence number is less than 8 digits enter the applicable number of 0's before the nun				
		after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with			
		sequence number 1 then enter RA00000001 in the PAN field.			
DOB		Enter the Date of Birth as recorded in your demat account with the depository or in the company			
		records for your folio in dd/mm/yyyy format			
Bank		Enter the Bank Account Number as recorded in your demat account with the depository or			
Account		in the company records for your folio.			
Number		Please Enter the DOB or Bank Account Number in order to Login.			
(DBD)		<ul> <li>If both the details are not recorded with the depository or company then please enter the member-id / folio number in the Bank Account Number details field as mentioned in above instruction (iv).</li> </ul>			

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant Company Name i.e. "Ceeta Industries Limited" on which you choose to vote.
- (xii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvii) If Demat account holder has forgotten the same password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Note for Institutional Shareholders & Custodians:
  - Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to https://www.evotingindia.com and register themselves as Corporates.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
  - After receiving the login details they have to create a compliance user which should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
  - The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (xix) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com or contact them at 1800 200 5533
- (xx) Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. iPhone and Windows phone users can download the app from the App Store and the Windows Phone Store respectively on or after 30th June 2016. Please follow the instructions as prompted by the mobile app while voting on your mobile.
- 7. Institutional Members / Bodies Corporate (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution / Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are

- authorized to vote through e-mail at droliapravin@yahoo.co.in with a copy marked to helpdesk.evoting@cdslindia.com on or before 29th September, 2019 upto 5 p.m. without which the vote shall not be treated as valid.
- 8. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of 23rd September, 2019. A person who is not a member as on cut off date should treat this notice for information purpose only.
- 9. The notice of Annual General Meeting will be sent to the members, whose names appear in the register of members / beneficial owners as at closing hours of business, on 16th August, 2019.
- 10. The shareholders shall have one vote per equity share held by them as on the cut-off date of 23rd September, 2019. The facility of e-voting would be provided once for every folio / client id, irrespective of the number of joint holders.
- 11. Since the Company is required to provide members the facility to cast their vote by electronic means, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of 23rd September, 2019 and not casting their vote electronically, may only cast their vote through ballot paper at the Annual General Meeting.
- 12. Notice of AGM along with attendance slip, proxy form along with the process, instructions and the manner of conducting e-voting is being sent electronically to all the members whose e-mail IDs are registered with the Company / Depository Participant(s). For members who request for a hard copy and for those who have not registered their email address, physical copies of the same are being sent through the permitted mode.
- 13. Investors who became members of the Company subsequent to the dispatch of the Notice / Email and holds the shares as on the cut-off date i.e. 23rd September, 2019 are requested to send the written / email communication to the Company at kolkata@ceeta.com by mentioning their Folio No. / DPID and Client ID to obtain the Login-ID and Password for e-voting.
- 14. Sri Pravin Kumar Drolia (Prop. Of M/s. DROLIA & COMPANY) of Kolkata, Practicing Company Secretaries (C.P. No. 1362) has been appointed as the Scrutinizer to scrutinize the remote e-voting process and voting at the AGM in a fair and transparent manner. The Scrutinizer will submit, not later than 48 hours of conclusion of the AGM, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- 15. The results declared along with the Scrutinizer's Report shall be placed on the Company's website at www.ceeta.com and website of CDSL and same will be communicated to the stock exchanges where the company shares are listed viz. BSE Ltd.

By order of the Board Sneha Binani Company Secretary

PLACE: Kolkata DATE: 14th, August, 2019

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013:

Item No. 3

Mr. Ashish Singhania joined the Board of Directors of the Company in July 2019 as an additional non-executive independent director. He is a commerce graduate and have experience of about 20 years in the areas of marketing and administration. He is a director in two other listed companies and three other unlisted company.

The Board considers that his association would be of immense benefit to the Company and it is desirable to avail his services as an Independent Director. He fulfils the conditions specified in the Companies Act, 2013 and rules made there under for his appointment as an Independent Director of the Company and is independent of the management. His appointment as an Independent Director of the Company is proposed for the approval by the members of the Company for five consecutive years w.e.f. 4th July, 2019, not liable to retire by rotation.

Except Mr. Singhania, being an appointee, no other Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financial or otherwise, in the resolution set out at Item No. 3.

### Item No. 4

Mr. Bal Krishna Bhalotia joined the Board of Directors of the Company in August, 2019. He is a graduate in commerce having experience of over 45 years in the areas of administration and financial planning. He is a director in two other unlisted companies.

The Board considers that his association would be of immense benefit to the Company and it is desirable to continue to avail his services as an Independent Director even when he attains the age of 75 years. He fulfils the conditions specified in the Companies Act, 2013 and rules made there under for his appointment as an Independent Director of the Company and is independent of the management. His appointment as an Independent Director of the Company is proposed for the approval by the members of the Company for five consecutive years w.e.f. 14th August, 2019, not liable to retire by rotation.

Except Mr. Bhalotia, being an appointee, no other Directors or Key Managerial Personnel of the Company or their relatives is concerned or interested, financial or otherwise, in the resolution set out at Item No. 4.

By order of the Board

PLACE: Kolkata

DATE: 14th August, 2019

Sneha Binani Company Secretary

## DIRECTORS' REPORT

For the year ended 31st March, 2019

Dear Shareholders,

Your Directors have pleasure in presenting their report on business and operations together with the Audited Accounts of your company for 2018-19

FINANCIAL RESULTS		All figures in Rs. lacs
Particulars	Current Year	Previous Year
Total Revenue	1683.61	538.64
Profit before Interest & Depreciation	331.15	91.52
Interest	9.21	7.17
Depreciation	50.93	36.36_
Profit before taxation	271.01	47.99
Provision for Tax	55.08	8.61
Profit after tax	215.93	39.38

#### REVIEW OF OPERATIONS:

The company is engaged in the manufacture of Pre-stressed Concrete (PSC) Poles and trading in granite products. As in earlier years, the company continues to undertake different profitable activities such as short term deployment of funds depending on available resources and opportunity.

During the financial year under review, the revenue has improved significantly. There is no material change affecting the financial position of the company between the year end to which financials relate and the date of this report save and except the drastic decline in order book position of poles affecting the working adversely in the current year. The corrective measures are being taken up.

#### PROSPECT:

The company continues to look for further diversification of its activities.

#### DIVIDEND AND RESERVE:

In order to conserve its resources, no dividend is proposed for the Financial Year. During the financial year, the Company did not transfer any amount to Reserve.

### DIRECTORS & KEY MANAGERIAL PERSONNEL:

On the recommendation of Nomination & Remuneration Committee, the Board of Directors proposed the appointment of Mr. Ashish Singhania (DIN 00028035) as additional independent director with effect from 4th July, 2019. He vacates his office in the ensuing Annual General Meeting in terms of Section 161 of the Companies Act, 2013. Your directors believe that the Company will be benefited by the knowledge and experience of Mr. Singhania and therefore recommend his name for appointment as independent director for a consecutive term of 5 years, not liable to retire by rotation, for approval of members at the ensuing Annual General Meeting subject to the compliance of the Act and rules made there under. He does not hold any shares of the Company in his own name. Necessary details have been annexed to the Notice of the meeting in terms of section 102(1) of the Companies Act, 2013.

Mr. Sushil Kumar Chhawchharia (DIN 00007780), resigned from the post of Independent Director of the Company w.e.f. 1st April, 2019.

Mr. Gautam Modi (DIN 06482645), Director of the Company, retires by rotation at the

ensuing Annual General Meeting and being eligible, offers himself for re-appointment as Director, as per the provisions of the Companies Act, 2013. He holds 2800 shares in his own name.

All the Independent Directors have given declaration that they meet the criteria of Independence as per the prescribed Act and Rules.

### DIRECTORS' RESPONSIBILITY STATEMENT

To the best of knowledge and belief and according to the information obtained, Directors states:-

- that in the preparation of the annual accounts for the year ended 31st March, 2019, the applicable accounting standards read with requirements set out under Schedule III of the Act have been followed and there are no material departures from the same;
- (ii) that the selected accounting policies were applied consistently and the judgments and estimates are reasonable and prudent so as to give a true and fair view of the state of affairs of the company as at 31st March, 2019 and of the profit of the company for the year ended on that date;
- (iii) that proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (iv) that the annual accounts has been on a going concern basis; and
- (v) that the internal financial controls has been laid down to be followed by the company and that such internal financial controls are adequate and are operating effectively.
- (vi) that the proper systems has been devised to ensure compliance with the provisions of all applicable laws and that such systems are adequate and operating effectively.

#### CORPORATE GOVERNANCE

The Company believes in and has practiced good Corporate Governance. Our corporate governance philosophy is based on the principles of equity, fairness, spirit of law, higher standards of transparency, accountability and reliability in respect of all its transactions. The Company believes that sound corporate governance is necessary to retain stakeholders' trust and ensures efficient working and proper conduct of the business of the Company with integrity. The guidelines for its development is a continuous process, which often undergoes changes to suit the changing times and needs of the business, society and the nation.

#### NUMBER OF MEETINGS OF BOARD OF DIRECTORS

For the Financial Year under review, the Company held 6 meetings of the Board of Directors on the following dates: - 14th May, 2018, 30th May, 2018, 6th August, 2018, 14th August, 2018, 14th November, 2018 and 14th February, 2019.

#### CONSTITUTION OF VARIOUS COMMITTEES AS PER COMPANIES ACT, 2013

The company has constituted sub-committees of the board as per the provisions of Companies Act, 2013 with proper composition of its members.

(a) The composition of the Audit Committee is as under:-

Mr. A. De - Chairman
 Mr. Ashish Singhania - Member
 Mr. O. P. Kedia - Member

The terms of reference, inter alia, includes, recommendation for appointment, remuneration and terms of appointment of auditors of the company, reviewing and monitoring the auditor's independence, performance and effectiveness of audit process, examination of the financial statement and the auditors' report thereon, approval or any subsequent modification of transactions of the company with related parties, scrutiny of inter-corporate loans and

investments, valuation of undertakings or assets of the company, wherever it is necessary, evaluation of internal financial controls and risk management systems and monitoring the end use of funds raised through public offers and related matters.

(b) The composition of the Nomination & Remuneration Committee is as under:-

Mr. Ashish Singhania - Chairman
 Mr. A. De - Member
 Mr. O. P. Kedia - Member

The terms of reference, inter alia, includes formulating criteria for determining qualification, positive attributes and independence of directors, carrying out evaluation of Independent Directors and the Board, recommending to Board policy relating to remuneration of Directors, Key Managerial Personnel (KMP) and other employees, carrying out other function as is mandated by the Board from time to time and to perform such other functions which is necessary or appropriate for the performance of duties.

The abridged policy framed by Nomination & Remuneration Committee is as follows-

The company considers its human resources as its invaluable asset and harmonizes the aspirations of the same which are consistent with the goals of the company. The level and composition of Directors, KMP and Senior Management will be of the nature required to run the company smoothly and adequate to improve productivity and attract, retain and motivate them. The committee shall determine and recommend their appointment, term of service, qualifications and cessation as per statutory requirement and ethical standards of probity, rectitude, qualification, competence and experience of concerned person subject to Board's approval.

The relationship of remuneration to performance is clear and meets appropriate performance benchmarks. The remuneration involves a balance between fixed and incentive pay reflecting short and long-term performance to achieve the Company's target. Members will elect the Chairman of the Committee.

Non-Executive Directors may be remunerated in the form of sitting fees for attending the Board Meeting as fixed by the Board occasionally. While deciding remuneration of Managing Director and Executive Directors the committee considers pay and comprehensive factors of industry and concerned person so as to remunerate them fairly and reasonably along with some perquisites, allowances and the likes as per the rules of the company, subject to statutory requirements.

A member is not qualified to be present when his remuneration or performance is discussed or evaluated respectively. Matters shall be decided by majority of votes of Members present and voting and such decision shall for all purposes be deemed decision of the Committee. In case of equality of votes, the Chairman of the meeting will have a casting vote.

The remuneration of the other employees is fixed occasionally as per the guiding principle outlined above and considering industry standard and cost of hiring. In addition to basic salary they are also provided other benefits as per scheme of the company and statutory requirements where applicable. The detailed policy can be viewed at Company's website at www.ceeta.com

(c) The composition of the Stakeholder Relationship Committee is as under:-

Mr. A. De - Chairman
 Mr. Ashish Singhania - Member
 Mr. O. P. Kedia - Member

The Board has delegated the power of transfer of securities and to look into the matters of redressing of the stakeholders/investors complaints to Ms. Sneha Binani, Compliance Officer of the Company in consultation with the Registrar to Issue & Share Transfer Agent of the Company M/s. Niche Technologies Pvt. Ltd. The formalities pertaining to transfer of securities is attended