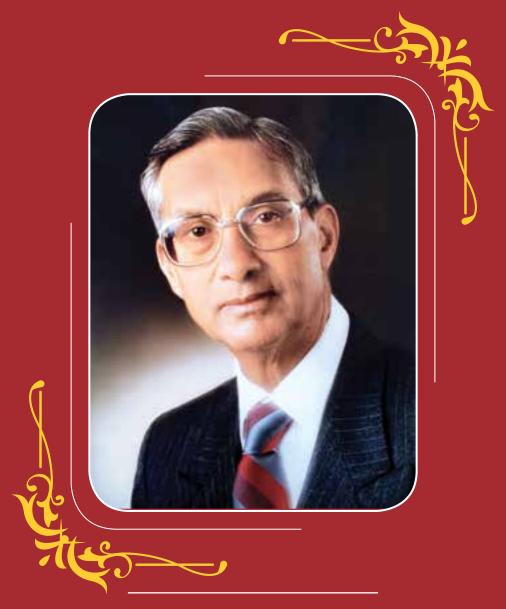


### SUSTAINABLE INNOVATIVE COLLABORATIVE



#### TRIBUTE TO A LEGEND



#### **SHRI BASANT KUMAR BIRLA**

12<sup>th</sup> January, 1921 - 3<sup>rd</sup> July, 2019 Former Chairman Century Enka Limited

A visionary. A humanitarian. A legend. His life was a rich tapestry of business acumen, arts, culture and philanthropy. He was always a beacon of inspiration. We live by his values.

# SUSTAINABLE INNOVATIVE COLLABORATIVE

Over the course of more than 50 years of our journey, we have been a witness to a rapid and constantly evolving business and social landscape. Our strong governance, risk management systems, and strong relationship with our key stakeholders such as supply chain partners, customers, employees, and the community at large have helped us remain agile and resilient. We have consistently demonstrated a strong ability to adapt and grow with the changing times. We continue to maintain our leadership position as one of the leading Synthetic Yarn producing companies. This is demonstrated by our continued focus on sustainability and innovation and our collaboration with our stakeholders in our business strategy, operations, and governance.

Sustainability is a key pillar of our business, and we are committed to ensuring that our operations are environmentally sound, socially responsible, and economically viable. We have integrated sustainable practices into our operations such as using renewable energy sources, reducing waste, promoting fair labor practices, and undertaking community development. Our commitment to sustainability is reflected in our long-term vision and strategy, and we strive to continuously improve our environmental and social performance, while maintaining strong financial results.

We are constantly seeking new ways to create value for our stakeholders through innovation, by improving products and services, increasing efficiency, and reducing costs. We invest in technology and research and development to create new opportunities for growth and expansion. We innovated a product by reusing the waste generated during the production process to manufacture

commercial tyre cords. This initiative was underscored by the positive response from our customers, who readily embraced these reprocessed commercial tyre cords. Our focus on innovation allows us to stay ahead of the competition and maintain our leadership position in the industry.

Collaboration is essential for creating shared value for all our stakeholders. We have built strong partnerships with suppliers, customers, employees, and communities to create sustainable and innovative solutions. By collaborating with governments, other businesses, and organizations, we can address shared challenges and create more sustainable and resilient economies and societies. Our collaborative efforts have led to the development of new products and services, improved operational efficiency, and enhanced community engagement.

## CONTENTS

01

02

03

04-27

28-47

48-97

#### Introduction

06	About the Report
<b>08</b>	Leadership
10	Chairperson's Message
10	Managing Director's Messag
14	Performance Highlights
16	Governance
16	Board of Directors
17	Senior Management
18	Board Committees

#### **Value Creation Process**

30	Approach to Value Creation	
32	Contribution to SDGs	
33	Strategic Overview	
35	Opportunities	
36	Risk Management	
40	Stakeholder Engagement	
44	Materiality Assessment	

#### **Our Capitals**

50	Financial Capital	
54	Manufactured Capital	
60	Intellectual Capital	
64	Human Capital	
78	Social & Relationship Capital	
88	Natural Capital	

-06

117-199

## 07/

200-316

#### **Statutory Reports**

117	Directors' Report
124	Annexure I to V to the Directors' Report
134	Management Discussion and Analysis Report
141	Corporate Governance Report
162	Business Responsibility and Sustainability Repo

#### **Financial Statements**

200	Standalone Financial Statements	
260	Consolidated Financial Statements	

05

98-103

104-116

#### **Certifications and Awards**

100 Certifications

102 Awards & Recognitions

#### **Annexure**

106 GRI Content Index

114 UN SDGs Index

116 Corporate Information

Investor Information				
CIN	L24304PN1965PLC139075			
BSE Code	500280			
NSE Symbol	CENTENKA			
Dividend Declared	100% i.e., ₹10/- per equity share of ₹10/- each			
Book Closure for Dividend	Monday, 14 <sup>th</sup> August, 2023 to Wednesday, 16 <sup>th</sup> August, 2023			
Record Date (Cut-off date) for E-voting	Thursday, 17 <sup>th</sup> August, 2023			
AGM Date	Thursday, 24 <sup>th</sup> August, 2023 at 2:30 pm (IST)			
AGM Mode	Audio-visual means			



For online version of this annual report, please visit:

https://www.centuryenka.com/investor-relations/index.html



## O4-27 INTRODUCTION

06 A	bout th	e Report
------	---------	----------

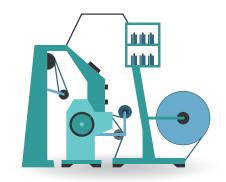
- 08 Leadership
- 08 Chairperson's Message
- 10 Managing Director's Message
- 14 Performance Highlights
- 16 Governance
- 16 Board of Directors
- 17 Senior Management
- 18 Board Committees
- 20 About Us







## ABOUT THE REPORT



#### APPROACH TO REPORTING

We are pleased to present our second Integrated Report with the theme 'Sustainable. Innovative. Collaborative.' This theme encapsulates our unwavering commitment towards sustainability, innovation, and collaboration. It comprehensively covers our strategic objectives, achievements, governance, and value creation across six capitals of <IR> framework. It offers a summary of our overall progress and potential to help readers make informed judgments about our capacity to create value in the short, medium, and long-term, and the sustainability of our enterprise going forward.



#### REPORTING PERIOD

We publish our Integrated Report annually. This report covers the performance of Century Enka Limited for the financial year from 1st April, 2022 to 31st March, 2023. Wherever possible for certain key performance indicators, comparative figures for the last two years have been incorporated in this report to provide a trend.



#### SCOPE AND BOUNDARY

In this report, we have our business model, strategy, significant risks, challenges, and opportunities, as well as our overall performance, outcomes, and prospects for the year under review. In addition to financial performance, we have also provided information about our environmental, social and governance (ESG) performance. The Report covers our operational plants in Pune (Maharashtra) and Bharuch (Gujarat), as well as our marketing offices.



#### RESTATEMENTS

As we are continuously evolving in our journey towards transparent reporting and disclosures, we have revisited our processes for collating data with respect to various KPIs and may entail restating certain information published in the past. Restated information from the previous Integrated Report(s) has been denoted by (^) in this report.



#### **EXTERNAL ASSURANCE**

The disclosures made based on GRI indicators in this reporting period have not undergone any external assurance. We remain committed to improving our reporting practices and will work towards implementing the external assurance in the future reporting cycles.



#### MATERIALITY

Our material issues are those that have a significant impact on our ability to create value for our stakeholders. An issue is considered to be material if it has the potential to considerably impact our commercial viability, social relevance and the quality of relationships with our stakeholders. Our material issues are influenced by the economic, social, and environmental context in which we operate, and these are gathered from multiple channels and forums of engagement across the organization and from external stakeholders. Through this analysis, we have arrived at the conclusion that the material topics identified in the previous year are still highly pertinent and should be maintained for this year's report. By doing so, we maintain a consistent focus on the areas that hold the utmost importance in our operations.



#### **OUR CAPITALS**

At Century Enka, the creation of long-term value is interconnected and relies on various factors such as nature and quantity of inputs, methods utilized to enhance their value, effects on the inputs, and outcomes generated by the value delivered.



#### NAVIGATION ICONS

#### **For Capitals**



Financial Capital



Manufactured Capital



Human Capital



Social & Relationship Capital



Intellectual Capital



Natural Capital

#### For Stakeholders



**Employees** 



Supply Chain **Partners** 



**Future** Generation



Investors



Contract Laborers



Customers



Government and Regulators



Analyst and Rating Agencies



Communities



#### STATEMENT OF RESPONSIBILITY

Our Board believes that Century Enka Limited's second Integrated Report for FY 2023 covers all important aspects, presents a well-rounded and extensive outlook of our strategy, and demonstrates the capability of the organization to generate sustainable value. The Board has complete oversight over the aspects of the Report that have been developed by senior management in line with input from various key functional teams.

#### Frameworks and Guidelines Followed in this Report

- International Integrated Reporting Council's Integrated Reporting Framework (IR Framework)
- Global Reporting Initiatives (GRI) 2021
- Mational Guidelines on Responsible **Business Conduct (NGRBC)**
- Companies Act, 2013 (and the rules made thereunder)
- Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015
- Indian Accounting Standards
- Secretarial Standards issued by the Institute of Company Secretaries of India
- Development United Nations Sustainable Development Goals (UN SDGs)

#### **FORWARD-LOOKING STATEMENTS**

The Report may contain certain forward-looking statements related to our business, which include statements beyond performance highlights and historical facts. These statements pertain to aspects such as market and financial position, business strategy, and objectives for future operations. Stakeholders can generally identify forwardlooking statements using terminology such as 'aim', 'anticipate', 'believe', 'expect', 'estimate', 'intend', 'objective', 'plan', 'project', 'may', 'will', 'will continue', 'will pursue', 'contemplate', 'future', 'goal', 'propose', 'will likely result', or other words or phrases of similar import. These statements are contingent on projections and trends, and reflect our present expectations based on reasonable assumptions. However, actual results may differ from those predicted in forward-looking statements due to risks, uncertainties, and external factors.



#### **LEADERSHIP**

#### CHAIRPERSON'S MESSAGE





This year, we have taken a significant step forward in our Environmental, Social, and Governance (ESG) journey by setting ambitious targets. Throughout this process, we have prioritized our environmental responsibilities, acknowledged our obligations to our diverse stakeholders, and incorporated various aspects of governance, transparency, and accountability.

#### Dear Stakeholders.

In FY 2023, we formally put to words our Group's purpose statement. Core to our purpose is the ambition to enrich lives by building dynamic and responsible businesses and institutions that inspire trust.

Our purpose statement remains eternally relevant, yet refreshingly contemporary, standing against the extensive backdrop of our history. Amidst a world burgeoning with opportunities yet punctuated by escalating uncertainties, our purpose statement is intended to serve as a touchstone, underpinning our business decisions.

Armed with this unique vantage point, we navigate the ever-changing global

landscape with resilience. The present state of the global economy makes it evident that we are transitioning through a 'new normal.'

#### Global Economy: Finding a New Normal

Due to the lingering effects of recent headwinds including the pandemic and the ongoing Russia-Ukraine war, the global economy continues to navigate a phase of sub-par economic performance. According to the International Monetary Fund (IMF), world economic growth is likely to decelerate to 2.8% in FY 2023 from 3.4% in the previous year. The prognosis is particularly subdued for developed economies; and growth for this Group is projected to slowdown

to 1.3% in FY 2023, the slowest pace in a decade – but for the pandemic-affected contraction of FY 2020.

There are, however, some silver linings. First, the central banks in developed countries appear to be approaching the peaks of their respective interest rate hiking cycles on some early signs of moderation in inflation. This is notwithstanding the fact that inflation remains significantly above the central bank targets. Second, global supply chain pressures – which were a key concern about a year ago – have eased off. Accordingly, commodity prices, including energy prices, have cooled from their peaks. Third, China

- the world's second largest economy
- has exited its zero-Covid policy, enabling resumption of economic

