

# Cipla Limited

**Registered Office:** Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai – 400 013

**Phone:** +91 22 2482 6000, **Fax:** +91 22 2482 6893, **Email:** [cosecretary@cipla.com](mailto:cosecretary@cipla.com), **Website:** [www.cipla.com](http://www.cipla.com)

**Corporate Identity Number:** L24239MH1935PLC002380

## Notice of 86<sup>th</sup> Annual General Meeting

NOTICE is hereby given that the 86<sup>th</sup> Annual General Meeting of Cipla Limited will be held on Friday, 26<sup>th</sup> August, 2022 at 3:00 PM (IST) through video conferencing ("VC") / other audio-visual means ("OAVM") to transact the following businesses:

### Ordinary Business(es):

To consider, and if thought fit, to pass resolution nos. 1 to 4 as ordinary resolutions.

- To receive, consider and adopt the audited standalone financial statements of the Company for the financial year ended 31<sup>st</sup> March, 2022 and the reports of the Board of Directors and Auditor thereon**

"Resolved that the audited standalone financial statements of the Company for the financial year ended 31<sup>st</sup> March, 2022 and the reports of the Board of Directors and Auditor thereon as circulated to the members with the notice of the Annual General Meeting, be and are hereby received, considered and adopted."

- To receive, consider and adopt the audited consolidated financial statements of the Company for the financial year ended 31<sup>st</sup> March, 2022 and the report of the Auditor thereon**

"Resolved that the audited consolidated financial statements of the Company for the financial year ended 31<sup>st</sup> March, 2022 and the report of Auditor thereon, as circulated to the members with the notice of the Annual General Meeting, be and are hereby received, considered and adopted."

- To declare final dividend on equity shares**

"Resolved that the final dividend of ₹ 5/- (Rupees five only) per equity share of the Company, as recommended by the Board of Directors for the financial year ended 31<sup>st</sup> March, 2022, be and is hereby declared and that such dividend be paid to those members whose names appear in the Register of Members as at the close of business hours on Wednesday, 10<sup>th</sup> August, 2022."

- To re-appoint Ms Samina Hamied as director liable to retire by rotation**

"Resolved that pursuant to the provisions of the applicable laws, the Articles of Association and upon recommendation of the Nomination and Remuneration Committee and the Board of Directors, Ms Samina Hamied (DIN: 00027923), Executive Vice-Chairperson and Director of the Company,

who retires by rotation and being eligible has offered herself for re-appointment, be and is hereby re-appointed as director of the Company liable to retire by rotation."

### Special Business(es):

To consider and if thought fit, to pass resolution no. 5 as a special resolution and resolution no. 6 and 7 as ordinary resolutions.

- To appoint Dr Mandar Purushottam Vaidya as independent director**

"Resolved that pursuant to the provisions of the applicable laws, the Articles of Association of the Company and upon recommendation of the Nomination and Remuneration Committee and the Board of Directors, Dr Mandar Purushottam Vaidya (DIN:09690327) who was appointed as additional director and independent director of the Company effective 29<sup>th</sup> July, 2022, be and is hereby appointed as an Independent Director of the Company for a period of five (5) years i.e. from 29<sup>th</sup> July, 2022 to 28<sup>th</sup> July, 2027 (both days inclusive)."

- Authorisation to grant share-based benefits from one or more subsidiary of the Company to Mr Umang Vohra, Managing Director and Global Chief Executive Officer**

"Resolved that in partial modification to the resolution passed at the 85<sup>th</sup> Annual General Meeting of the Company held on 25<sup>th</sup> August, 2021, upon the recommendation of the Nomination and Remuneration Committee ("NRC"), the Audit Committee and the Board of Directors ("Board"), approval of the members be and is hereby accorded for grant of employee stock appreciation rights ("ESAR") / share-based benefits (herein after referred to as "Share Incentives") to Mr Umang Vohra (DIN: 02296740) Managing Director and Global Chief Executive Officer, over and above his current approved compensation, from one or more subsidiary of the Company, subject to satisfaction of the following terms and conditions:

- Mr Vohra shall be holding the position of a director on the Board of the relevant subsidiary either in an executive or non-executive capacity.
- The benefit from the Share Incentives shall be directly linked with the growth and performance of the relevant subsidiary. The grant of such Share Incentives shall be at fair market value as on the grant date and the benefit from such Share Incentives will accrue only when there is an appreciation in the value of the relevant subsidiary, as on the exercise date.

3. The total estimated value (computed as on the relevant grant date) of such Share Incentives shall not exceed 2% or such lower number of the enterprise value of the respective subsidiary as on the grant date, as may be approved by the NRC and the Board.
4. The total annualized estimated value (computed as on the relevant grant date) of the Share Incentives, as on the grant date, shall not exceed 85% of the fixed salary (i.e. Annual Fixed Cap) and on-target variable bonus of Mr Vohra, as approved by the Members in their meeting held on 25<sup>th</sup> August 2021, for the remaining term of his appointment.
5. Only subsidiaries, which are not part of the core business but form part of the new businesses including consumer business, innovation, digital, etc. will be eligible to grant such Share Incentives to Mr Vohra.
6. The Share Incentives will vest in March 2026, i.e. the last month of his contract as per the present terms of his appointment, as approved by the members in their meeting held on 25<sup>th</sup> August, 2021.
7. The grants shall be approved by the Board on the recommendation of the NRC and such other Committee (including the Audit Committee) of the Company as applicable, and the relevant body or authority of the subsidiary. The Share Incentives may be either equity-settled and/or cash-settled as per the terms of the scheme formulated by the relevant subsidiary.
8. The respective scheme(s) and the grants shall be compliant of the applicable provisions of the Act and/or the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

Resolved further that save and except as aforesaid, all other terms and conditions of re-appointment and remuneration of Mr Vohra, as approved by the members of

the Company at the 85<sup>th</sup> Annual General Meeting held on 25<sup>th</sup> August, 2021, shall remain unchanged.

Resolved further that the Board be and is hereby authorised to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any committee of directors or any director or officer to give effect to this resolution."

**7. To ratify remuneration of the cost auditor for the financial year ending 31<sup>st</sup> March, 2023**

"Resolved that pursuant to the provisions of the applicable laws, the remuneration of ₹ 11,75,000/- (Rupees eleven lacs seventy-five thousand only) plus applicable taxes and reimbursement of out-of-pocket expenses to be paid to Mr D.H. Zaveri, the cost auditor, to audit the cost records maintained by the Company for the financial year ending 31<sup>st</sup> March, 2023, as approved by the Board on the recommendation of the Audit Committee, be and is hereby ratified and confirmed.

Resolved further that the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things and take all such steps as may be deemed necessary, proper, or expedient to give effect to the above resolution."

By order of the Board of Directors  
For **Cipla Limited**

Date: 29<sup>th</sup> July, 2022  
Place: Mumbai

**Rajendra Chopra**  
Company Secretary

**NOTES:**

1. In view of the continuing COVID-19 pandemic, the Ministry of Corporate Affairs ("MCA") has, vide its Circular nos. 20/2020, 14/2020, 17/2020, 02/2021, the latest being 2/2022 dated 5<sup>th</sup> May, 2022 and the Securities and Exchange Board of India ("SEBI") vide its circular nos. SEBI/HO/CFD/CMD2/CIRP/P/2022/62 dated 13<sup>th</sup> May, 2022 and other applicable circulars issued in this regard, (hereinafter collectively referred to as 'the Circulars'), have permitted the holding of the Annual General Meeting ("AGM") through video conferencing ("VC")/ other audio visual means ("OAVM"). Hence, the AGM of the Company is being held through VC/ OAVM. The deemed venue for AGM shall be the registered office of the Company at Cipla House, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai – 400 013.
2. Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013 ("Act").
3. The members can join the AGM through VC/OAVM mode 15 minutes before the scheduled time or any time thereafter till the conclusion of the meeting by following the procedure mentioned in the notice. The facility of participation at the AGM through VC/OAVM will be made available for 1,000 members on a first-come-first-serve basis. This will not include large shareholders (holding 2% or more shareholding), promoters, institutional investors, directors, key managerial personnel and auditors, among others, who are allowed to attend the AGM without restriction on account of a first-come-first-serve basis and can connect with the Company at [cipla.agm@cipla.com](mailto:cipla.agm@cipla.com) for participating at the AGM without such restriction.
4. Since this AGM is being held pursuant to the Circulars through VC/OAVM, physical attendance of members has been dispensed with, accordingly, the facility for appointment of proxies by the members will not be available for the AGM.  
  
Members of the Company under the category of Institutional Investors are encouraged to attend and vote at the AGM through VC. Corporate/Institutional members (other than Individuals, HUF, NRI, etc.) intending to attend the meeting in accordance with the terms of Section 113 of the Act, are required to send scanned certified true copy (PDF format) of the board resolution/ power of attorney/authority letter etc. to the Scrutiniser at e-mail ID: [ciplascrutinizer@gmail.com](mailto:ciplascrutinizer@gmail.com) to attend the AGM through VC/OAVM on their behalf and to vote through remote electronic voting ("e-voting").
5. In compliance with the Circulars, notice of the AGM along with the Integrated Annual Report 2021-22 is being sent only through electronic mode to those members whose email addresses are registered with the Company/Depositories. The Company shall send the physical copy of notice of the AGM along with the Integrated Annual Report 2021-22 to those members who request the same at [cipla.agm@cipla.com](mailto:cipla.agm@cipla.com) mentioning their Folio No./DP ID and Client ID.
6. Since the AGM will be held through VC/OAVM, the route map, proxy form and attendance slip are not attached to this notice.
7. Members will be provided with a facility of e-voting and for attending the AGM through VC/OAVM by the National Securities Depository Limited ("NSDL") e-voting system at [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
8. Members may please note that the notice of the AGM along with the Integrated Annual Report 2021-22 are also available on the Company's website at [www.cipla.com](http://www.cipla.com), on websites of the stock exchanges such as BSE Limited and National Stock Exchange of India Limited at [www.bseindia.com](http://www.bseindia.com) and [www.nseindia.com](http://www.nseindia.com), respectively and also on website of NSDL ([www.evoting.nsdl.com](http://www.evoting.nsdl.com)).
9. The Register of Directors and Key Managerial Personnel and their shareholding, maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act and Certificate from the secretarial auditor of the Company under Regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, will be available for inspection in electronic form by the members during the AGM. All documents referred to in the notice will also be available for inspection in electronic form without any fee by the members from the date of circulation of this notice up to the date of AGM on 26<sup>th</sup> August, 2022 during business hours. Members seeking to inspect such documents may send a request on the email id [cipla.agm@cipla.com](mailto:cipla.agm@cipla.com) at least one working day before the date on which they intend to inspect the document.
10. The statement pursuant to Section 102 of the Act is attached hereunder and forms part of the notice. As required under the Secretarial Standard – 2 and Regulations 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), the relevant information of directors seeking appointment/re-appointment is attached as Annexure 1. Though not statutorily required, the explanatory statement to Ordinary Business Item Nos. 1 to 4 is being provided as additional information to the members. The Board of Directors have considered Item Nos. 5 to 7, as unavoidable and therefore included it as Special Business(es) in this notice.
11. **Important instruction for shareholders holding shares in physical form.**
  - i. SEBI, vide its circular no. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/655, dated 3<sup>rd</sup> November, 2021, clarification vide circular no. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2021/687, dated 14<sup>th</sup> December, 2021 and circular no. SEBI/HO/MIRSD/MIRSD\_RTAMB/P/CIR/2022/8 dated 25<sup>th</sup> January, 2022 has simplified the process for investor service requests. Accordingly, the companies shall process the following

service requests viz. issue of duplicate securities certificate; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition in dematerialised form only. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialisation, members are advised to dematerialise the shares held by them in physical form. Members can contact the Company or RTA, for assistance in this regard.

- ii. As per the SEBI Circular, the Company/ RTA can entertain a shareholder's service request only upon the provision of PAN, KYC details and nomination information. Any folios for which PAN, KYC and nomination details are missing on or after 1<sup>st</sup> April, 2023, shall be frozen and will be ineligible for lodging a grievance/service request. Such folios will also not be eligible for receipt of any payment, including dividends, through the physical mode.
- iii. Folios remaining frozen till 31<sup>st</sup> December, 2025 will be referred by the RTA/ the Company to the administering authority under the Benami Transactions (Prohibitions) Act, 1988 and/or Prevention of Money Laundering Act, 2002.
- iv. Accordingly, members are requested to make service requests / update their records by submitting a duly filled and signed forms, along with the related proofs listed in the forms to KFin Technologies Limited, Unit: Cipla Limited, Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad - 500 032. Alternatively, shareholder can also send the e-signed documents via their registered email address to [inward.ris@kfintech.com](mailto:inward.ris@kfintech.com).

<b>ISR-1</b>	Request for registering PAN, KYC details or changes/updating thereof
<b>ISR-2</b>	Confirmation of signature of the securities holder by the banker
<b>ISR-3</b>	Declaration form for holders of physical securities in listed companies to opt out of nomination
<b>ISR-4</b>	Request for issue of Duplicate Certificate and other Service Requests
<b>ISR-5</b>	Request for Transmission of Securities by Nominee or Legal Heir
<b>SH-13</b>	Nomination form
<b>SH-14</b>	Cancellation or variation of Nomination

12. Members holding shares in Demat form, to update any of the details as mentioned in point 11, should contact their depository participant.

### 13. Record Date and Dividend:

- i. The dividend for the year ended 31<sup>st</sup> March, 2022 as recommended by the Board, if approved at the AGM, will be paid to those members whose names

will appear in the Company's Register of Members as on close of Wednesday, 10<sup>th</sup> August, 2022 i.e. Record Date. In respect of shares held in dematerialised form, the dividend will be payable based on beneficial ownership as per details furnished by NSDL and Central Depository Services (India) Limited ("CDSL").

- ii. Members holding shares in dematerialised form may please note that, in accordance with the direction of the stock exchanges, bank details as furnished by the respective depositories will be used for the purpose of distribution of dividend. For members who have not updated their bank account details, dividend warrants / demand drafts will be sent out to their registered addresses. To avoid delay in receiving dividend, members are requested to update their KYC with their depositories, where shares are held in dematerialised mode.
- iii. Pursuant to the provisions of Sections 124 and 125 of the Act and the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules") (including the provisions of Sections 205A and 205C of the Companies Act, 1956), dividends that remain 'Unpaid or Unclaimed' for a period of seven years are mandatorily required to be transferred to the Investor Education and Protection Fund ("IEPF"). Accordingly, unpaid / unclaimed dividends up to the FY 2013-14 have been transferred to IEPF.

As per the provisions of Section 124(6) of the Act read with the IEPF Rules as amended, all shares in respect of which dividends have remained unclaimed for seven consecutive years or more for the financial year ended 31<sup>st</sup> March, 2014, were transferred by the Company to IEPF in October, 2021. The Company had sent individual communications to the concerned shareholders whose shares were liable to be transferred to IEPF.

Members may note that unclaimed final dividend for the financial year ended 31<sup>st</sup> March, 2015 will become due for transfer to IEPF on 1<sup>st</sup> October, 2022. Those members, who have not encashed the unclaimed dividend for the said period and also for the subsequent years are requested to contact KFinTech / Shares Department of the Company.

We have uploaded the details of such members on the Company's website, [www.cipla.com](http://www.cipla.com), under 'Investors' section. Please note that no claim will lie against the Company in respect of unclaimed dividend and shares transferred to IEPF pursuant to the said Rules.

As per the provisions of Section 125 of the Act and the IEPF Rules, members whose unclaimed dividend, unclaimed redemption amount of preference shares, unclaimed sale proceeds of fractional shares, equity shares have been transferred to IEPF, may claim the refund by making an application to the IEPF Authority in Form No. IEPF-5 available on [www.iepf.gov.in](http://www.iepf.gov.in).

### Tax deducted at source ("TDS") on Dividend

14. Pursuant to the Finance Act, 2020, dividends paid or distributed by a company after 1<sup>st</sup> April, 2020 shall be taxable in the hands of the shareholders. Also, the company needs to deduct tax at source from dividends paid to shareholders. The rate of deduction of tax depends on residential status of the shareholder, the documents submitted by the shareholder and accepted by the Company.

#### For resident individual shareholders:

The tax shall be deducted under Section 194 of the Income Tax Act, 1961, as follows:

- o At 10% if aggregate amount of dividend to be paid to the shareholder during the given financial year (FY 2022-23) exceeds ₹ 5,000 and valid PAN is provided by the shareholder. However, if shareholder provides the duly filled form 15G (applicable to any person other than a Company or a Firm) / Form 15H (applicable to an Individual above the age of 60 years) for relevant financial year (FY 2022-23) complete in all respects and all the required eligibility conditions are met then, NIL tax shall be deducted at source.
- o In case of invalid or non-availability of PAN, tax shall be deducted at the rate of 20%.

#### For resident shareholders other than individual (HUF/LLP/AOP/Companies/Firm/Trust):

- o At 10% on the entire amount of dividend to be paid to the shareholder without any threshold. However, on submission of any lower withholding tax certificate or any exemption status under any provision of Income Tax Act obtained by shareholder for FY 2022-23, the withholding tax shall be at the rate mentioned in the certificate issued by the authority and the same submitted to the Company.
- o In case of invalid or non-availability of PAN, the withholding tax shall be at 20%.
- o Resident shareholders who are eligible to provide declarations in Form 15G or 15H as may be applicable to them, may fill up the relevant declaration and submit at the link provided: <https://easydividend.nexdigm.com/Shareholders/>.

The user manual for filling and submission of declarations on the above link is available on the website of the Company at <https://www.cipla.com/sites/default/files/TDS-on-Dividend.pdf>.

#### For other category shareholders, such as Mutual Fund, Insurance Company, Alternate Investment Fund ("AIF") Category I and II, Government (Central/State Government):

In order to avail exemption from withholding the taxes on dividend payable, the shareholder has to provide self-declaration along with their registration with concerned authority about their category, such as:

- o Declaration and Registration certificate by shareholder qualifying as Insurer as per Section 2(7A) of the Insurance Act, 1938.
- o Declaration and Registration certificate by Mutual Fund shareholder eligible for exemption u/s 10(23D) of the Income Tax Act, 1961.
- o Declaration and Registration certificate by Category I/ II AIF registered with SEBI.
- o Self attested copy of valid approval granted by Commissioner as per relevant Income Tax Rules of Fourth Schedule of Income Tax Act to Recognised Provident Fund / Approved Gratuity Fund/ Approved Superannuation Fund.
- o The aforesaid declarations is to be submitted through the link: <https://easydividend.nexdigm.com/Shareholders/>.

#### For Non- Resident shareholders including Foreign Portfolio Investor (FPI/FII) category:

At 20% on the entire amount of dividend to be paid to the shareholder without any threshold. However, as per Section 90(2) of the Income Tax Act, 1961, the non-resident shareholder has the option to be governed by the provisions of the Double Tax Avoidance Agreement (tax treaty) ("DTAA") between India and the country of tax residence of the shareholder, if they are more beneficial to them. To avail a lower rate of deduction of tax at source under an applicable tax treaty read with multilateral instruments, if applicable, such Non-Resident shareholders must provide the following:

- o Self-attested copy of the PAN allotted by the Indian Income Tax authorities if any.
- o Self-attested copy of Tax Residency Certificate ("TRC") obtained from the tax authorities of the country of which the shareholder is resident for FY 2022-23.
- o Self-declaration in Form 10F for FY 2022-23
- o Self-declaration, certifying 'No PE declaration' should cover following points:
  - i. Non-Resident is and will continue to remain a tax resident of the country of residence during FY 2022-23.
  - ii. Non-Resident is eligible to claim the beneficial DTAA rate for the purposes of tax withholding on dividend declared by the Company.
  - iii. Non-Resident has no reason to believe that the claim for the benefits of the DTAA is impaired in any manner.
  - iv. Non-Resident is the ultimate beneficial owner of the shareholding in the Company and Dividend receivable from the Company.

- v. Non-Resident does not have a taxable presence or a permanent establishment in India during FY 2022-23.
- vi. The aforesaid declarations is to be submitted through the link : <https://easydividend.nexdigm.com/Shareholders/>.

#### For non-filers of return of income:

- o At 20% on the entire amount of dividend to be paid to the shareholder. If the shareholder has not filed the return of income for FY 2020-21; and TDS and Tax Collected at Source in the year in case of the shareholder is ₹ 50,000 or more.
- o The Non-Resident shareholders who does not have a permanent establishment is excluded from the scope of a specified person.
- o For the purpose of compliance under Section 206AB, Company will verify the status (whether specified person or not) from the Government enabled online utility for this purpose and deduct TDS accordingly.

#### Benefit under Rule 37BA

If dividend income on which tax has been deducted at source is assessable in the hands of a person other than the shareholder, then declaration needs to be provided by shareholder for the same as per Rule 37BA of the Income Tax Rules, 1962. The aforesaid declaration is to be e-mailed to [dividend.cipla@nexdigm.com](mailto:dividend.cipla@nexdigm.com).

#### General Instructions:

- o All the documents submitted by the shareholder will be verified by the Company / its Authorised Representative and the Company will consider the same while deducting appropriate taxes, if they are in accordance with the provisions of the Income Tax Act, 1961.
  - o For resident shareholders, the rate of TDS would not be increased by surcharge and cess. For Non-Resident shareholders, the rate of TDS would be increased by applicable surcharge and cess.
  - o The Company is not obligated to apply the beneficial DTAA rates at the time of withholding tax on the dividend amount. Application of beneficial DTAA rate shall depend upon the completeness and satisfactory review by the Company, of the documents submitted by the Non- Resident shareholder.
  - o The Company will arrange to email soft copy of the TDS certificate at the registered email ID of the shareholders within statutory timelines mentioned in the Income Tax Rules. The shareholders will also be able to see the credit of TDS in their Form 26AS, which can be downloaded from their e-filing account at <https://incometaxindiaefiling.gov.in>.
  - o If for any reason the tax on dividend is deducted at a higher rate for the shareholder, there would still be an option available with the shareholder to file the return of income and claim an appropriate refund, if eligible.
  - o In the event of any income-tax demand (including interest, penalty etc.) arising from any misrepresentation, inaccuracy or omission of information provided / to be provided by the shareholders, such shareholders will be responsible to pay and indemnify such income-tax demand (including interest, penalty, etc.) and provide the Company with all information / documents that may be necessary and co-operate in any proceedings before any income-tax/appellate authority.
  - o The above withholding tax is in summarised form of law and not detailed analysis nor any tax advice. For detailed advice related to their tax matters, shareholders are advised to seek professional guidance.
15. We are pleased to provide the facility of live webcast of proceedings of AGM. Members who are entitled to participate in the AGM can view the proceeding of AGM by logging on the website at <https://evoting.nsdl.com> by following the instructions mentioned in the notice below or on the website of the Company [www.cipla.com](http://www.cipla.com) under the 'Investors' section.
  16. The Chairman or the authorized person shall declare the e-voting results, along with the consolidated scrutinizer's report within the timeframe prescribed under the Act and the Listing Regulations. The resolutions will be deemed to be passed on the AGM date subject to receipt of the requisite number of votes in favour of the resolutions.
  17. The results declared along with the scrutiniser's report will be placed on the website of the Company, [www.cipla.com](http://www.cipla.com) under 'Investors' section and on the NSDL website, <https://evoting.nsdl.com>. The results shall also be communicated to the stock exchanges.
  18. The members are hereby informed that for addressing the unresolved disputes between listed company and/or RTAs and its shareholders, SEBI vide circular dated 30<sup>th</sup> May, 2022 introduced Standard Operating Procedure to be followed under the Stock Exchange arbitration process. The mechanism can be initiated only post exhausting all actions for resolution of complaints including those received through the SCORES Portal. The circular is available on the Company's website, [www.cipla.com](http://www.cipla.com), under 'Investors' section.

#### INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-voting system. Members may access by following the steps mentioned



below for Access to NSDL e-voting system. After successful login, you can see link of 'VC link' placed under 'Join meeting' menu against company name. You are requested to click on this link. The link for VC will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the notice to avoid last minute rush.

2. For convenience and proper conduct of the AGM, members will be allowed to login and join 15 minutes before and anytime thereafter till conclusion of AGM. The login facility will remain open throughout the proceedings.

Members who need technical assistance before or during the AGM can:

- Send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) or use Toll Free no. 1800 1020 990 /1800 224 430; or
- Contact Mr Amit Vishal or Ms Pallavi Mhatre, NSDL at the designated email ID: [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).

3. Please note that members connecting from mobile devices or tablets or through laptop connecting via mobile hotspot may experience audio/video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connections to avoid any kind of glitches.
4. Members who would like to express their views or ask questions during the AGM may pre-register themselves as a speaker by sending a request from their registered email ID mentioning their name, DP ID and Client ID/ folio number, PAN and mobile number at [cipla.agm@cipla.com](mailto:cipla.agm@cipla.com) by Thursday, 25<sup>th</sup> August, 2022 up to 5.00 pm. The members may send their questions in advance within the stipulated period to enable the management to respond to these queries objectively at the AGM. Only those members who have registered themselves as a speaker will be allowed to express their views/ ask questions during the AGM. The Company reserves the right to restrict the number of speakers depending on the availability of time for the AGM.

## VOTING THROUGH ELECTRONIC MEANS:

1. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of the SEBI Listing Regulations and the aforementioned circulars, the Company is providing the facility of remote e-voting to its members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with NSDL for facilitating voting through electronic means, as the authorised agency. The facility of casting votes by a member

using remote e-voting system as well as voting on the date of the AGM will be provided by NSDL.

2. The Board of Directors of the Company has appointed Mr B Narasimhan, Practicing Company Secretary and failing him, Mr Avinash Bagul, Practicing Company Secretary as the Scrutiniser to scrutinise the remote e-voting process and e-voting in a fair and transparent manner.
3. The members, whose names appear in the Register of Members/ Beneficial Owners as on Friday, 19<sup>th</sup> August, 2022, are entitled to vote on the resolutions set forth in this notice. A person who is not a member as on the cut-off date should treat this notice of AGM for information purpose only.
4. The remote e-voting period begins on Monday, 22<sup>nd</sup> August, 2022 at 9.00 am and ends on Thursday, 25<sup>th</sup> August, 2022 at 5.00 pm. The remote e-voting module will be disabled by NSDL for voting thereafter. Members, whose names appear in the Register of Members / Beneficial Owners as on the cut-off date i.e. Friday, 19<sup>th</sup> August, 2022 will be eligible cast their vote electronically. The voting right of members will be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date.
5. In addition, the facility for voting through electronic voting system will also be made available during the AGM. Members attending the AGM who have not cast their vote by remote e-voting will be eligible to cast their vote through e-voting during the AGM. Members who have voted through remote e-voting will be eligible to attend the AGM, however, they will not be eligible to vote at the meeting. Members holding shares in physical form are requested to access the remote e-voting facility provided by the Company through NSDL e-voting system at <https://www.evoting.nsdl.com/>.

### How do I vote electronically using NSDL e-voting system?





The way to vote electronically on NSDL e-voting system consists of two steps as mentioned below:

#### Step 1: Access the NSDL e-voting system

##### A) Login method for e-voting and joining virtual meeting for individual shareholders holding securities in demat mode

In terms of the SEBI circular dated 9<sup>th</sup> December, 2020 on e-voting facility provided by listed companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with depositories and depository participants. Shareholders are advised to update their mobile number and email ID in their demat accounts in order to access the e-voting facility.

Login methods for individual shareholders holding securities in demat mode are given below:

Type of shareholders	Login method
Individual shareholders holding securities in demat mode with NSDL	<p>a) Existing <b>IDeAS</b> users can visit the e-Services website of NSDL <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> on a personal computer or a mobile. On the e-Services home page, click on the '<b>Beneficial Owner</b>' icon under '<b>Login</b>' which is available under '<b>IDeAS</b>' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-voting services under Value Added Services.</p> <p>Click on '<b>Access to e-voting</b>' under e-voting services and you will be able to see the e-voting page. Click on company name or <b>e-voting service provider, NSDL</b>, and you will be re-directed to e-voting website of NSDL for casting your vote during the remote e-voting period or for joining the virtual meeting and voting during the meeting.</p> <p>b) If you are not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select '<b>Register Online for IDeAS Portal</b>' or click on the link <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></p> <p>c) Visit the e-voting website of NSDL. Open the web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> on a personal computer or a mobile. Once the home page of e-voting system is launched, click on the icon 'Login' which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen.</p> <p>After successful authentication, you will be redirected to NSDL Depository site wherein you can see the e-voting page. Click on company name or <b>e-voting service provider, NSDL</b>, and you will be redirected to the e-voting website of NSDL for casting your vote during the remote e-voting period or joining the virtual meeting and voting during the meeting.</p> <p>d) Members can also download NSDL Mobile App '<b>NSDL Speede</b>' facility by scanning the QR code mentioned below for seamless voting experience.</p> <p><b>NSDL Mobile App is available on</b></p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  App Store </div> <div style="text-align: center;">  Google Play </div> </div> <div style="display: flex; justify-content: space-around; align-items: center;">   </div>
Individual shareholders holding securities in demat mode with CDSL	<p>a) Existing users who have opted for Easi/ Easiest, can login through their User ID and Password. Option will be made available to reach e-voting page without any further authentication. The URL for users to login to Easi/ Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or <a href="http://www.cdslindia.com">www.cdslindia.com</a>. Click on New System Myeasi.</p> <p>After successful login of Easi/ Easiest the user will be also able to see the e-voting menu. The menu will have links of <b>e-voting service provider, NSDL</b>. Click on <b>NSDL</b> to cast your vote.</p> <p>b) If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a>.</p> <p>c) Alternatively, the user can directly access e-voting page by providing demat account number and PAN No. from a link in <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered mobile and email as recorded in the demat account. After successful authentication, user will be provided links for the respective ESP (<b>NSDL</b> where the e-voting is in progress).</p>



Type of shareholders	Login method
Individual shareholders (holding securities in demat mode) can login through their depository participants	You can also login using the login credentials of your demat account through your <b>Depository Participant</b> registered with NSDL/CDSL for e-voting facility. Upon logging in, you will be able to see e-voting option. Click on e-voting option. You will be redirected to NSDL/CDSL Depository site after successful authentication, where you can see the <b>e-voting</b> feature. Click on the company name or <b>e-voting service provider, NSDL</b> , and you will be redirected to e-voting website of NSDL for casting your vote during the remote e-voting period or for joining the virtual meeting and voting during the meeting.

**Important note:** Members who are unable to retrieve their User ID/ Password are advised to use Forget User ID and Forget Password options available at above-mentioned websites.

Helpdesk details for individual shareholders holding securities in demat mode for any technical issues related to login through Depositories such as NSDL and CDSL are as follows:

Login type	Helpdesk details
Individual shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free nos. 1800 1020 990 or 1800 22 44 30.
Individual shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or call at 022- 23058738 or 022-23058542-43.

#### B) Login method for e-voting and joining virtual meeting for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode

##### How do I login to NSDL e-voting website?

1. Visit the e-voting website of NSDL. Open web browser by typing the URL: <https://www.evoting.nsdl.com/> on a personal computer or a mobile.
2. Once the home page of e-voting system is launched, click on the icon 'Login' which is available under 'Shareholder/ Member' section.
3. A new screen will open. You have to enter your User ID, Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services such as IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL e-services, click on e-voting and you can proceed to Step 2 for casting your vote electronically.

4. Your User ID details are given below:

Manner of holding shares – Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For members who hold shares in demat account with NSDL	8 character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****
b) For members who hold shares in demat account with CDSL	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****
c) For members holding shares in physical form	EVEN number followed by Folio Number registered with the Company For example, if folio number is CIP000***and EVEN is 120627 then user ID is 120627CIP000***

5. Password details for shareholders other than individual shareholders are given below:
  - a) If you are already registered for e-voting, then you can use your existing password to login and cast your vote.
  - b) If you are using NSDL e-voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you enter the 'initial password', the system will force you to change your password.
  - c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL in your mailbox. Open the email and open the attachment (a .pdf file). The password to open the .pdf file is your eight- digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - (ii) If your email ID is not registered, please follow steps mentioned as the process for those shareholders whose email IDs are not registered.
6. If you are unable to retrieve or have not received the 'initial password' or have forgotten your password:
  - a) Click on **'Forgot User Details/Password?'** (if you are holding shares in your demat account with NSDL or CDSL). This option is available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - b) Click on **'Physical User Reset Password?'** (if you are holding shares in physical mode). This option is available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
  - c) If you are still unable to get the password by the above two options, you can send a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) mentioning your demat account number/folio number, your PAN, your name and your registered address.
  - d) Members can also use the OTP (One Time Password) based login for casting votes on the e-voting system of NSDL.
7. After entering your password, tick on 'Agree to Terms and Conditions' by selecting the check box.
8. Now, you will have to click on 'Login' button.

9. After you click on the 'Login' button, the home page of e-voting will open.

## Step 2: Cast your vote electronically and join Meeting on NSDL e-voting system

### How do I cast my vote electronically and join Meeting on NSDL e-voting system?

- a) After successful login at Step 1, you will be able to see all the companies 'EVEN' in which you are holding shares and whose voting cycle and General Meeting is in active status.
- b) Select 'EVEN' of the company for which you wish to cast your vote during the remote e-voting period. Cast your vote during the General Meeting. For joining the virtual meeting, you need to click on VC link placed under 'Join Meeting'.
- c) Now you are ready for e-voting as the Voting page opens.
- d) Cast your vote by selecting appropriate options such as assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on 'Submit' and also 'Confirm' when prompted.
- e) Upon confirmation, the message 'Vote cast successfully' will be displayed.
- f) You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- g) Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

### General guidelines for shareholders

1. Institutional shareholders (other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorised signatory(ies) who are authorised to vote, to the Scrutiniser by e-mail to [ciplascrutinizer@gmail.com](mailto:ciplascrutinizer@gmail.com) with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). Institutional shareholders (other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on 'Upload Board Resolution / Authority Letter' displayed under 'e-voting' tab in their login.
2. It is strongly recommended to not share your password with any other person and to take the utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the 'Forgot User Details/Password?' or 'Physical User Reset Password?' option available on [www.evoting.nsdl.com](http://www.evoting.nsdl.com) to reset the password.