

# COMP-U-LEARN TECH INDIA LTD.

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# 10<sup>th</sup> ANNUAL REPORT 2006-07

#### **BOARD OF DIRECTORS**

Mr. Sreenivasa Rao Donepudi

Mr. Srinivas Raju Saripalli

Mr. Prasanna Vinnakota

Mr. Kiran Kanth Yadla

Mr. Subba Rao Venkata Dhulipalla

Director

Director

**Executive Director** 

Director

Director

#### **AUDITORS**

M/s Balaji Viswanath & Co. Chartered Accountants 202, Krishnaveni, Arcade, Bhagyanagar Colony, Kukatpally, Hyderabad- 500 072

Ph: 040-23161679

#### **BANKERS**

Oriental Bank of Commerce, 156/1, SMR Sartal Plaza, Sikh Road, Bowenpally, Secunderabad-500 009

#### Date, Time and Venue of AGM

Saturday, 29.09.2007, 10.00 AM Vasavi Club, 6-1-91, 2<sup>nd</sup> Floor, Vasavi Seva Kendram Opp Meera Theater, Khairtabad, Hyderabad -500 004

**Book Closure** 26.09.2007 to 29.09.2007 (Both days inclusive)

#### **REGISTRARS & SHARE TRANSFER AGENTS**

Big share Services Private Limited, G-10, Left Wing, Amrutha Ville, Opp Yashodha Hospital, Somajiguda, Raj Bhavan Road, Hyderabad- 500 082.

Ph: 040- 23374967 Fax: 040-23370295

#### **REGISTERED OFFICE**

# 172, Vasavi Nagar Colony, Secunderabad - 500 015.A.P.

#### **LISTED AT**

THE STOCK EXCHANGE OF MUMBAI

#### **NOTICE OF TENTH ANNUAL GENERAL MEETING**

Notice is hereby given to all the members of the Company that the Tenth Annual General Meeting of the Company will be held on Saturday the 29th September, 2007 at 10.00 a.m. at Vasavi Club, 6-1-91, 2nd Floor, Vasavi Seva Kendram, Opp Meera Theater, Khairtabad, Hyderabad-500 004 at 10.00 AM to transact the following business:

#### **ORDINARY BUSINESS:**

- To receive, consider and adopt the Annual Accounts consisting of Balance Sheet as at 31<sup>st</sup> March, 2007, Profit & Loss Account for the year ended 31<sup>st</sup> March, 2007 together with notes and schedules thereto and the reports of Directors and Auditors thereon.
- 2. To appoint a Director in the place of Mr. D. Sreenivasa Rao who retires by rotation and is eligible for re-appointment
- 3. To appoint Auditors and to fix their remuneration. The retiring Auditors M/s. Balaji Viswanath & Co, Chartered Accountants, Hyderabad being eligible offers themselves for reappointment.

By order of the Board, For Comp-U-Learn Tech India Limited,

(V.PRASANNA) Executive Director.

Place: Secunderabad Date: 1st September 2007

#### **NOTES:**

A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE PROXY FORM IS ENCLOSED HEREWITH. PROXY FORM IF INTENDED TO BE USED, IT SHOULD BE RETURNED TO THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE TIME FOR HOLDING THE ANNUAL GENERAL MEETING.

The Register of members and the Share Transfer Register will remain closed from 26th September 2007 to 29th September 2007 (both days inclusive) in terms of the provisions of section 154 of the Companies Act, 1956.

The members are requested to intimate promptly any change in their address to the share transfer agent Big share Services Private Limited, G-10, Left Wing, Amrutha Ville, Opp Yashodha Hospital, Somajiguda, Raj Bhavan Road, Hyderabad- 500 082 .Ph: 040- 23374967,Fax: 040- 23370295.

#### DIRECTORS' REPORT

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The Members

Your Directors present their Tenth Annual Report together with the Audited Accounts for the period ended 31st March 2007.

**FINANCIAL RESULTS:** 

The Financial results for the period ended 31st March 2007 are summarized below:

(Rs. In lakhs)

	2006-2007	2005-2006
Gross Income from Operations	24.07	35.46
Gross Profit/Loss before Depreciation	(22.27)	7.29
Less: Finance Charges		
Depreciation	3.01	6,39
Profit/(Loss)	(25.28)	0.90
Provision for Tax		
Profit/Loss after Tax	(25.28)	0.90
Balance Transferred to Balance sheet	994.54	969.26

#### PERFORMANCE:

During the year 2006-07, your company could earn Rs. 24.07 lakhs only. The year under review has been continued to be difficult, as expected projects have not materialized. The management is making every effort to materialize the contracts and optimistic about the performance for the current year.

**DEPOSITS:** 

Your Directors report that the company has not accepted any deposits from public during the year under report. AUDITORS:

M/s. Balaji Viswanath & Co., Chartered Accountants, Hyderabad, Statutory Auditors of the Company will retire at the conclusion of this Annual General Meeting. However, being eligible they offer themselves for reappointment and confirmed that their reappointment will be within the limits specified under sec. 224(1B) of the Companies Act. 1956.

#### INSURANCE:

All the fixed assets and movable assets of the company are adequately insured.

DIRECTORS RESPONSIBILITY STATEMENT

As per the provisions of the Section 217 (2AA) of the Companies Act, 1956, Directors State:

In the preparation of the annual accounts, the applicable accounting standards have been followed along with proper explanation relating to material departures.

The Directors have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give true and fair view of the state of affairs for the Company at the end of the financial year and of the profit and Loss of the company for that period.

The Director have taken proper and sufficient care for the maintenance for adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.

The Directors have prepared the accounts on a going concern basis.

PARTICULARS OF EMPLOYEES:

The particulars of employees falling within the purview of the section 217 (2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) rules, 1975 are nil.

CONSERVATION OF ENERGY ETC.,

Additional information on conservation of energy, technology absorption, foreign exchange earnings and outgo as required to be disclosed in terms of section 217 (1) (e) of the Companies Act, 1956 read with the Companies (Disclosure of particulars in the Report of Board of Directors) Rules, 1988 is given hereunder.

Conservation of Energy	<ul> <li>Not Applicable.</li> </ul>
Technology Absorption	<ul> <li>Not Applicable.</li> </ul>
Foreign Exchange Earnings	- Rs. Nil lakhs and Outgo is Nil

#### CORPORATE GOVERNANCE:

The report on the corporate governance is annexed which forms part of this report.

#### PERSONNEL:

The company has maintained cordial relations with the employees during the year under review. The company has been restructuring the human resources according to the business requirements of the company. **ACKNOWLEDGEMENTS:** 

Your directors take this opportunity to place on record their appreciation and gratitude for the cooperation, assistance, guidance and support extended by the Company's Bankers, Shareholders, customers and various Central and State Government Agencies and Local authorities. Your Directors also wish to place on record their sincere appreciation of unstinted support and co-operation extended by all the personnel at various levels of the organization.

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Place: Secunderabad. Date: 1st September 2007.

FOR AND ON BEHALF OF THE BOARD FOR COMP-U-LEARN TECH INDIA LIMITED

Sreenivasa Rao Donepudi Prasanna. V
Director Executive Director

#### **REPORT ON CORPORATE GOVERNANCE**

#### INTRODUCTION

The Securities and Exchange Board of India (SEBI) has introduced a Code of Corporate Governance (Code) by way of amendment to the listing agreement with the Stock Exchanges. The company has complied with the mandatory requirements of the Code.

#### 1) Company's Philosophy on the code of governance:

The Company firmly believes in and has consistently practiced good Corporate Governance. The Company's philosophy on corporate governance envisages the attainment of transparency, accountability and equity, in all its operations and in all its inter-actions with shareholders, employees, the government and lenders. The Company believes that all its operations and actions must serve the underlying goal of enhancing overall shareholder value, over a sustained period of time.

#### 2) Board of Directors:

The composition of the Board of Directors of the Company meets the stipulated requirements. The Board of Directors comprises a Executive director and two non-executive Directors. The Board functions as a full Board or through Committees. The Board and Committees meet at regular intervals for Policy formulation, evaluation of performance and control functions vest with Board, while the committees oversee operational issues.

During the year ended 31st March 2007, Five Board Meetings were held on the following dates: (i) 29th April 2006, (ii) 31st July 2006, (iii) 5th September 2006, (iv) 31st October 2006, and (v) 31st January 2007.

The Composition of Directors and their attendances at the Board Meetings during the year and at the last Annual General Meeting as also number of other directorships is as follows:

Name of Director	Category of Directorship Held	No. of Board meetings Attendance	Attendance at last AGM	No. of other director ships/ Committees
Shri. D.Sreenivasa Rao	Non Executive			
Dep	Director	05	No	1
Shri. S. Srinivas Raju	-do-	05	No	_
Shri V. Prasanna	Executive Director	05	Yes	5
Shri Y. Kiran Kanth	Independent Director	05	Yes .	
Shri D. V. Subba Rao	-do-	05	Yes	

#### **COMMITTEES OF THE BOARD**

#### 3) Audit Committee:

#### Terms of reference:

Oversight of Company's financial reporting process and the disclosure of its financial information to ensure that the financial statements are correct, sufficient, and credible, Review of Annual Financial Statements, internal control systems and internal audit functions, To review the Company's financial and risk management policies and discuss with the internal auditors any significant findings for follow-up thereon, To ensure that adequate mechanism for prevention & detection of frauds is in place, Recommending the appointment of external auditors/internal auditors and fixation of their audit fee, and also approval for payment for any other services.

#### Composition:

The Audit Committee comprises of 2 Non-Executive Directors and 2 independent Directors. During the year, the committee held three meetings i.e., on (i) 6th September 2006 (ii) 30th October 2006 and (iii) 30th January 2007. The attendance of members at the meetings was as follows:

Name of the Member	Status	No. of Meetings attended	
Shri. D. Sreenivasa Rao	Chairman	3	
Shri S. Srinivas Raju	Member	3	
Shri Y. Kiran Kanth	Member	3	
Shri D.V. Subba Rao	Member	3	

Mr. S. Srinivas Raju is the convener to the committee.

#### 4. Remuneration Committee:

#### Terms of reference:

To review, assess and recommend the appointment of executive and non-executive directors from time to time, to review the remuneration package of the executive directors and recommend suitable revision to the Board, to recommend compensation to the non-executive directors in accordance with the Companies Act, 1956, to consider and recommend Employee Stock Option Schemes from time to time and to administer and superintend the same.

#### Composition:

The Committee comprises of two non-executive directors and 2 independent Directors...

Name of the Member	Status	No. of Meetings attended
Shri D.Sreenivasa Rao	Chairman	1
Shri. S. Srinivas Raju	Member	1 1
Shri Y. Kiran Kanth	Member	1
Shri D. V. Subba Rao	Member	1 1

#### (c) Remuneration Policy:

Remuneration of employees largely consists of the base remuneration, perquisites and performance Incentives. The Remuneration policy of the company for managerial personnel is primarily based on Performance of the company, its divisions Track record, potential and performance of individual managers and responsibilities Handled by them, External competitive environment and general trends in the industry.

The objectives of the remuneration policy are to motivate employees to excel in their performance, recognize their contribution, and retain talent in the organization and reward merit.

Details of remuneration for the year 2006-2007

#### i. Executive Director:

				Rs. in Lakhs
V. Prasan <mark>n</mark> a	\$alary	Commission	Perquisites	<b>Total</b> 2, 02,500
Executive Director	2, 02,500	- NIL -	-NIL-	

Paid up to December 2006.

#### ii. Non Executive Directors:

No remuneration was paid to non-executive directors during the period under review.

#### 5. Management Discussion and Analysis Report:

#### Business Analysis:

The year under review has been continued to be difficult, as expected contracts have not materialized. The business of the company was significantly affected during the year.

#### Internal Control systems and their adequacy:

The company has a proper and adequate system of internal controls to ensure that all assets are safeguarded and protected against loss from unauthorized use or disposition, and that all transactions are authorized, recorded and reported correctly.

#### **Human Resources:**

Human resources represent the collective expertise, innovation, entrepreneurship and managerial skills in the employees. Your company has human resources commensurate with its business size.

#### Out Look:

In view of the non-materialization of the expected contracts, management is cautiously optimistic about the performance for the current financial year.

#### 6. Investor Grievance Committee:

An investor Grievance Committee has been constituted for redressal of Investor complaints/grievances. The Committees primary responsibility is to implement a smooth share transfer process, minimize shareholder/investor grievances and to strengthen investor relations. The Committee's other responsibilities include grievances related to dematerialization of shares, replacement of lost/stolen/mutilated share certificates. The Share Transfer Committee also functions as investor grievance committee.

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#### Comp-U-Learn Tech India Ltd.

The committee met periodically and the 9 letters/complaints received from the shareholders were replied/ resolved to the satisfaction of the shareholders. As on date, No requests involving transfer of shares were pending to be processed. Mr. V. Prasanna Executive Director is the convener to the committee.

#### 7. Share Transfer Committee:

The Company has a committee of directors to consider requests for transfer/transmission of shares. The committee consists of five directors. The requests for transfer of shares are considered on the basis of the Memorandum of Transfers prepared by the Registrars and Transfer Agents of the Company. The Company has not faced any litigation in respect of transfer/transmission of shares.

The company has a share transfer committee, which looks into the matters relating to transfers/ transmissions, issue of duplicate certificates etc. During the financial year 2006-2007, the committee met at regular intervals and approved share transfers/ transmissions. The duly transferred/transmitted share certificates both physical and electronic were sent to the shareholders within a period of 30 days.

#### 8. Details of General Body Meetings held:

The location and time of the last three Annual General Meetings were held as under:

Financial Year	Date	Time	Location
2005-2006	29-09-2006	10.30 A.M	Chip Hall, Cyber Towers, Hi-tec City, Madapur, Hyderabad
2004-2005	30-09-2005	10.00 A.M	Chip Hall, Cyber Towers, Hi-tec City, Madapur, Hyderabad.
2003-2004	30-09-2004	10.00 AM	Chip Hall, Cyber Towers, Hi-tec City, Madapur, Hyderabad

During the year ended 31st March 2007, no Special resolutions were passed by the shareholders through postal ballot.

#### 9. Disclosures:

- (a) There were no new materially significant related party transactions i.e. Transactions of the company of material nature, with its promoters, the directors or the management, their subsidiaries or relatives etc., that may have potential conflict with the interests of company at large.
- (b)There were no instances of non-compliance by the company and no penalties or strictures imposed on the company by the Stock Exchange or SEBI or any statutory authority, on any matter related to the capital markets since listing of the shares i.e., 13.09.2000.

#### 10. Means of Communication:

Quarterly provisional results are published in prominent daily newspapers viz, Business Standard & Andhra Bhoomi.

Management's Discussions and Analysis forms part of the annual report.

#### 11. General Shareholders Information:

Date of Incorporation : 22<sup>nd</sup> April 1997

Registered Office : #172, Vasavi Nagar Colony, Secunderabad. 500 015 A.P.

INDIA.

Date and time of the 10th AGM :

Saturday the 29th September 2007 at 10.00 a.m.

Venue of the 10th Annual General:

Vasavi Club, 6-1-91, 2nd Floor, Vasavi Seva Kendram,

Meeting

Opp Meera Theater, Khairtabad, Hyderabad -500 004

Financial Calendar : 1st April 2006 to 31st March 2007.

Adoption of Quarterly results for the (Tentative and subject to change)

Financial reporting for the first quarter ending 30th June 07: Between 15th and 30th of July 2007.

Financial reporting for the second guarter ending 30th Sep 07: Between 15th and 30th of Oct 2007.

Financial reporting for the third quarter ending 31st Dec 07: Between 15th and 30th of Jan 2008.

Financial reporting for the fourth quarter ending 31<sup>st</sup> Mar 08: Between 15<sup>th</sup> and 30<sup>th</sup> of Apr 2008.

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# Comp-U-Learn Tech India Ltd.

Date of Book Closure

26.09.2007 - 29.09.2007 (both days inclusive)

Dividend payment date

Not Applicable

Listing of Equity Shares on Stock Exchanges at:

(i) The Stock Exchange, Mumbai

1st Floor, New Trading Ring, Rotunda Building, PJ Towers.

Dalal Street, Fort, Mumbai 400 001

Stock Code: Physical Mode: 32363 Dematerialized Mode: 532363)

(ii) The delisting of shares in HSE is under process.

iii) The company ISIN Number: INE394B01017

The company confirms that it has paid annual listing fees due to the Mumbai stock exchange, CDSL & NSDL for the year 2007-2008.

Stock Market Price data for the year 2006-2007:

Month	BSE		HSE	
	High	Low	High	Low
April, 2006	2.60	1.58		
May, 2006	2.02	1.45	<del></del> -	l —-
June, 2006	1.90	1.81		
July, 2006	1.81	1.81		
August, 2006	2.00	1.85		
September, 2006	1.99	1.41		
October, 2006	1.93	1.42	<del></del> -	l —-
November, 2006	2.90	1.38	<del></del> -	<del></del>
December, 2006	2.38	2.01	-	
January, 2007	4.02	2.15	<del></del> -	
February, 2007	4.29	3.28		
March, 2007	4.90	3.30		

-There was no trading at HSE.

Registrar and Share Transfer Agent: The address of the registrar and share transfer agent is as given below:

Big share Services Private Limited,

Unit: Comp-U-Learn Tech India Limited

G-10, Left Wing, Amrutha Ville, Opp Yashodha Hospital,

Somaiiguda, Raj Bhavan, Hyderabad- 500 082 Ph: 040- 23374967Fax: 040-23370295

The R&ST agents acknowledges and executes transfers of securities arranges for issue of dividend warrants. The R & ST agent also accepts deals and resolves complaints of shareholders.