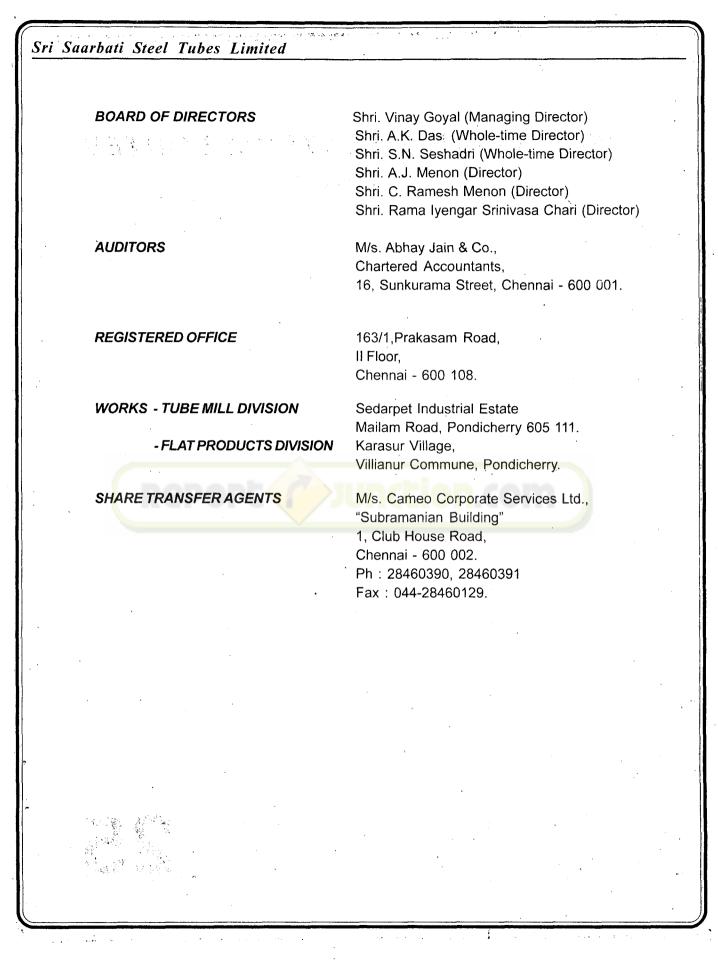


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		Sri Saarbati Steel Tubes Limited
		<i>Regd. Office :</i> 163/1, Prakasam Road, Il Floor, Chennai - 600 108.
	· ·	
		NOTICE TO THE SHAREHOLDERS
Tuesda	y the 29 <sup>th</sup> day of Se	that the 25 <sup>th</sup> Annual General Meeting of the shareholders of the company will be held on otember 2009 11.00 A.M. at Andhra Chamber of Commerce Velagapudi Ramakrishna West C.I.T Nagar, Nandanam, Chennai – 600 035.
ORDIN	ARY BUSINESS:	
		and adopt the Audited Balance Sheet of the company as at 31 <sup>st</sup> March 2009, the Profit and year ended on that date and the Reports of the Directors and Auditors thereon.
2.	To appoint a director	in the place of Directors who retires by rotation.
3.	To appoint Auditors a	and to fix their remuneration.
Place:	Chennai	By Order of the Board
	26.08.2009	-sd-
		Vinay Goyal Managing Director
	Re	Port Junction.com
1.		COMPANY, WHO IS ENTITLED TO ATTEND AND VOTE AT THE MEETING, IS ENTITLED DXY" TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED
2.		es, in order to be effective, must be received at the Company's Registered Office not later ) hours before the time fixed for holding the Annual General Meeting. A Form of proxy is
3.	The Register of Me	mbers and the share transfer books of the company will remain closed on 29.09.2009.
4.		ested to notify immediately changes in their respective addresses, if any, quoting their ng the company to send the communication, properly.
5.		y holders are requested to bring their copy of the annual report with them at meeting and entrance the attached admission slip duly completed and signed, for admission to the
6.	to address their que same may reach at	of getting any information about the accounts and operation of the company are requested ery to the company at the registered office of the company well in advance so that the least seven days before the date of meeting to enable the management to keep the readily available at the meeting.

7. Details of Directors seeking appointment and re-appointment at the forthcoming Annual general meeting of the company . Also refer to the explanatory statement to the notice for other appointees details. Pursuant to Clause 49 of the Listing Agreement with the Stock Exchange.

. Chairman/ Name of Expertise in **Director-Ship** Qualifications Director Member of Committee of **Specific Functional** in Other Public Companies Areas **Other Public Companies** Holding Many NIL More than 30 years. Fellow NIL A.J. Menon Diplomas in various member of British Institute of Management. Chairman business Manage ments of the Planters Association A.K. DAS NIL More than 20 years of busi- M. Tech from IIT, NIL ness experience in steel kharagpur tube industry.

For and on behalf of the Board

Place: Chennai

Date : 26.08.2009

sd/-Chairman



## **DIRECTORS' REPORT**

Your Directors have the pleasure in presenting the ANNUAL REPORT and that of the Auditors together with the audited Balance Sheet as at 31<sup>st</sup> March 2009 and the Profit and Loss account for the year ended on that date.

## CHANGE OF NAME OF THE COMPANY

The name of the Company has been changed from **SRI SAARBATI STEEL TUBES LIMITED** to **CRIMSON METAL ENGINEERING COMPANY LIMITED** by virtue of a Special Resolution at the Extra Ordinary General Body Meeting held on 29.01.2009 subsequently a fresh certificate of incorporation has been obtained from the Registrar of Companies, Chennai regarding the change of name from Sri Saarbati Steel Tubes Limited to Crimson Metal Engineering Company Limited with effect from 2<sup>nd</sup> April, 2009.

Rs. (In Lacs)

Hence w.e.f. 2<sup>nd</sup> April, 2009 the name of the Company is **CRIMSON METAL ENGINEERING COMPANY LIMITED** 

## PERFORMANCE

The financial results for the year ended 31<sup>st</sup> March 2009 are as under:

		,
	31.03.2009	31.03.2008
Income	10114.51	6034.77
Expenditure	9594.73	5934.90
Profit / (Loss) before Tax	1359.68	44.08
Profit /( loss )After Tax	1356.51	41.22

## COURSE OF BUSINESS AND OUTLOOK:

During the year progress has continued in the company's performance. Your company had achieved a turnover of Rs. 10,114.51 Lacs as compared to the turnover of Rs. 6,034.77 Lacs. The profit before tax was Rs. 1,359.68 lacs as compared to profit of Rs.44.08 Lacs in the previous year. With the continued confidence of all our associates, we will aggressively meet those challenges with renewed faith in our company and the future that we all share.

## FIXED DEPOSIT:

The Company has not accepted any Fixed Deposit from the Public during the year.

## DIVIDEND

Since the Board of Directors have adjusted the current year profits against the accumulated losses of the previous years, not recommended any dividend for the financial year ended 31<sup>st</sup> March 2009.

## DIRECTORS

A.J. Menon and A.K. Das retire by rotation and being eligible, offer for re- appointment.

## AUDITORS

The auditors of the Company M/s ABHAY JAIN & CO., Chartered Accountants retire at the conclusion of the ensuing Annual General Meeting and are eligible for re-appointment.

## PARTICULARS OF EMPLOYEES AS PER SECTION 217 (2A) OF THE COMPANIES ACT, 1956:

None of the employees fall under the category specified under Sec.217 (2A) of the Companies Act, 1956 and the Rules thereunder.

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<u>Sri Sa</u>	arbati Steel Tubes Limited					
	ERVATION OF ENERGY AND TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS/OUTGO: ibed particulars under Section 217(1) (e) of the Companies Act, 1956 are furnished as an Annexure to this t.					
EXDO	RTS, INITIATIVES TAKEN TO INCREASE EXPORTS; DEVELOPMENT OF NEW EXPORT MARKETS FOR PRODUCTS					
AND S	ERVICES AND EXPORT PLANS:					
Since	the company has no export activities, no reporting is required to be given under this heading.					
	GN EXCHANGE EARNINGS/OUTGO:					
	n Earnings: NIL (P Y NIL) n Outgo: Rs 4,10,672 ( P Y Rs 12,74,867) towards Overseas Travels.					
-						
DIREG	TORS RESPONSIBILTIY STATEMENT					
Direct	ors hereby declare:					
i)	that in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;					
ii)	ii) that the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial period and of the profit or loss of the company for that period;					
iii)	iii) that the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities subject to the inherent limitations that should be recognized in weighing the assurance ;					
iv)	That the directors had prepared the annual accounts on a going concern basis.					
EMPLO	DYEE RELATIONS:					
apprec	yee relations throughout the company were harmonious. The board wishes to place on record its sincere iation of the devoted efforts of all employees in advancing the company's vision and strategy to deliver another performance.					
CORPO	DRATE GOVERNANCE:					
	ant to clause 49 of the Listing Agreement, a report of compliance of corporate governance as on 31/03/2009 ertified by the auditors of the company is annexed.					
ACKN	DWLEDGEMENTS:					
the ve	irectors would like to express their grateful appreciation for the support and co operation of all stakeholders. At ry heart of our success and our ability to deliver quality service and satisfaction is the considerable skill and tion of our employees, the Board would like to express its sincere appreciation and gratitude.					
	For and on behalf of the Board					
Place:	Chennai					
Date	26.08.2009 sd/-					
	Chairman					

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## Annexure-A to the Directors' Report MANAGEMENT DISCUSSION AND ANALYSIS

## MANAGEMENT DISCUSSION AND ANALYSIS

I. Sri Saarbati Steel Tubes Limited is in to steel industry. Our Company has survived the toughest period in industry and that's why it's identity in the industry is well established.

#### II. Performance Review

The company had achieved turnover of Rs. 10114.51 lacs as compared to Rs 6034.77 lacs in last year and made a net profit of Rs 1356.51 lacs as compared to a Net Profit of Rs.41.22 lacs in the previous year.

#### III. Risks & Concerns

The main risk to which the company is exposed to is the fluctuation in the Raw material prices and the competition from the various competitors. During the course of year the company has broad based its operations. This, we believe will strengthen the company to weather any unforeseen volatility in its operations.

#### **IV. Internal Control Systems**

The company is planning further to strengthen its internal control systems and procedures commensurate with the size and nature of its business. The company has an Audit Committee comprising of Non Executive Directors to monitor the functioning.

#### V. Cautionary Statement:

Statement in the management discussion, corporate governance report prescribing the company's objective and expectations may be "forward looking statements" within the meaning of applicable securities laws and regulations. Actual results may differ materially from those expressed or implied. Important factors that could make a difference to the company's operations include economic demand/ supply and price conditions in the domestic/ international markets, change in government regulations, tax laws, other statutes and incidental factors.

## Sri Saarbati Steel Tubes Limited

## CORPORATE GOVERNANCE REPORT

Corporate Governance refers to the manner, in which a company is directed, and laws and custom affecting that direction. It includes the manner in which company operates under various laws governing it, the bye laws established by itself for its operations and the distribution of rights and responsibilities primarily among directors and managers. The fundamental concern of corporate Governance is to ensure conditions whereby a company's directors and managers act in the interest of the company.

Sri Saarbati Steel Tubes Limited is committed to highest standards of Corporate Governance in all its activities.

#### I. Board of Directors

The board comprises 6 members – 3 executive director and 3 non – executive directors, of which 3 are independent. There was no change in the directors during the year under review.

#### **Board Meetings & Attendance of Directors**

A total of 9 board meetings held during the year on the following dates: 25.04.2008, 30.06.2008, 31.07.2008, 22.08.2008, 30.10.2008, 24.11.2008, 20.12.2008, 24.01.2009 and 30.01.2009. The Annual General Meeting was held on 26<sup>th</sup> September 2008.

ri Saarbati Steel Tubes Limited							
Name of Director	Category	Number of meetings held during his tenure	Number of meetings attended	AGM attended	<ul> <li>Com Chairn</li> </ul>	mittee Mem nanships ex nies/Sec.25	
Shri. A.K. Das .	Whole-time Director (Executive)	9	9	Yes	Nil	Nil	Nil
Shri.S.N. Seshadari	Whole-time Director (Executive)	9	9	Yes	Nil	Nil	Nil
Shri Vinay Goyal	(Managing Director – (Executive)	9 <sup>.</sup>	9	Yes	Nil	Nil	Nil
Shri.A.J. Menon	Director – Non- executive Independent	9	Nil	Yes	Nil	Ňil	Nil
Shri Ramesh Menon	Director – Non- executive Independent	9	Nil	Yes	Nil	Nil	Nil
Shri.Rama Iyengar Srinivasa Chari	Director – Non- executive Independent	9	8	Yes	Ni	Nil	Nil

#### Directors Seeking Appointment/Reappoinment:

The required information regarding the details of directors who are seeking appointment or reappointment is set out in the notes to the notice.

## Code of Conduct

The Board of directors have implemented a Code of Conduct applicable to all directors and employees.

## **II. AUDIT COMMITTEE**

## I. Terms of Reference

The audit committee of the company has been mandated with the same terms of reference as specified in Clause 49 of the Listing Agreements with stock exchanges.

#### II. Composition

The audit committee comprises 4 Directors, three non-executive independent directors and one executive director namely, Shri.Rama Iyengar Srinivasa Chari, Chairman, Shri.A.J.Menon, Member, Shri. C.Ramesh Menon, Member and Shri.Vinay Goyal, Member, who have considerable financial expertise and experience. The Head of Finance and the Statutory Auditors are permanent invitees to the committee.

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## III. Attendance

The committee met five times during the year on 25.04.2008, 30.06.2008, 31.07.2008, 30.10.2008 and 30.01.2009 and attended by all the members.

## III. REMUNERATION COMMITTEE

#### i. Constitution

The Committee consists of 3 directors – Shri.Rama Iyengar Srinivasa Chari, Chairman, Shri.A.J.Menon, Member and Shri. C.Ramesh Menon, Member, all non executive and independent.

## ii. Terms of Reference:

The Remuneration Committee has been constituted to recommend and review the remuneration packages of the Managing, Whole Time Directors, and to formulate a broad policy for management remuneration.

## Meetings & Attendance:

During the year 2008-09, No meeting of the Remuneration Committee was held.

## Remuneration Policy:

The Remuneration Policy as outlined by the Committee aims at:

- Recognizing and rewarding performance and achievements.
- While fixing the remuneration of Directors, their contribution by way of their professional services as directors, towards the growth of the Company.

This policy is in tune with current national and international practices.

The details of the remuneration paid to the Directors during the financial year 1.4.2008 to 31.3.2009 are given below:

Names of Directors	Basic Salary (Rs.)	Allowances (HRA) (Rs.)	Sitting Fees(Rs.)	As on 31.3.2009	
				No. of Shares Held	% of Holding
Mr. A.K. Das	3,63,678	NIL	Nil	Nil	Nil
Mr. S.N. Seshadri	3,88,635	NIL	Nil	Nil	Nil
Mr. Vinay Goyal	4,80,000	NIL	Nil	177141	3.481%
Mr. A.J. Menon Mr. C. Ramesh	Nil	Nil	Nil	101000	1.985%
Menon	Nil	Nil	Nil	80000	1.572%
Mr. Rama Iyengar Srinivasa Chari	Nil	Nil	Nil	Nil .	Nil .

No sitting fees is paid to the Non-executive Directors. Further the company has not entered into any pecuniary relationship or transactions with the Non-executive directors.

## IV. SHAREHOLDER'S/INVESTOR'S GRIEVANCE COMMITTEE

A Shareholder's/Investor's Grievance Committee has been constituted by the Board to monitor the redressal of the shareholder's/ investors grievances. The committee reviews the status of complaints received from shareholders/ investors and redressal thereof. A status report of shareholders complaints and redressal thereof is prepared and placed before the shareholders/ Investors Grievance Committee.

One investor complaint received has been resolved to the satisfaction of shareholders within reasonable time. There are no complaints pending as on date of this report.

## **Constitution**

The Committee consists of 3 non- executive independent directors namely, Shri.A.J.Menon, Chairman, Shri. C.Ramesh Menon, Member and Shri.Rama Iyengar Srinivasa Chari, Member. Mr.A.K.Das is the Compliance Officer.

## V. SHARE TRANSFER COMMITTEE

A Share Transfer Committee has been constituted by the Board comprising of Shri. Shri.A.J.Menon, Chairman, Shri. C.Ramesh Menon, Member and Shri.Rama Iyengar Srinivasa Chari, Member, to look into matters relating to share transfers, transmission, issue of duplicate share certificates, etc. Seven meetings were held during the financial year under review. As on 31.03.2009 no share transfers are pending for transfer for more than 15 days.

## VI. GENERAL BODY MEETINGS.

I. Annual General Meetings held during the last three years are as under:

Financial Year	Location	Date and Time	No. of Special Resolution
			passed
2005-2006	Andhra chamber of Commerce 23, 3 <sup>rd</sup> Cross Street, Chennai-35	22/12/06 11.00 a.m.	Nil
2006-2007	An <mark>dhra chamber of</mark> Commerce23, 3 <sup>rd</sup> Cross Street, Chennai-35	26/12/07 10.30 a.m.	Nil
2007-2008	Andhra) chamber of Commerce23, 3 <sup>rd</sup> Cross Street, Chennai-35		Nil

**II. Extra-Ordinary General Meeting:** During the financial year under review, one Extra-ordinary General Meeting was held on 24<sup>th</sup> January 2009 at 10.00 a.m at Andhra Chamber of Commerce, 23, 3<sup>rd</sup> Cross Street, Chennai-35. A Special resolution for approving the change of name of the Company from Sri Saarbati Steel Tubes Limited to Crimson Metal Engineering Company Limited was passed at this extra-ordinary general meeting.

## III.Postal Ballot

e

During the financial year under review, no postal ballots were used for voting at meetings. At the ensuring AGM there is no item on the agenda that is required to be passed by postal ballot.

## VII. DISCLOSURES

## **I.Related Party Transactions**

There has been no materially significant related party transactions with the company's subsidiaries, promoters, directors, management or their relatives which may have a potential conflict with the interests of the company. Members may refer the notes to the accounts details of other related party transactions.

## II. Compliance with Regulations

The company has complied with the requirements of the regulatory authorities on capital markets. There have been no instances of non-compliance by the company on any matters related to the capital markets, nor as any penalty or stricture been imposed on the Company by Stock Exchange, SEBI or any other Statutory authority during the last three years.

## III. Accounting Standards

The company has rigorously followed the accounting standards, laid down by the Institute of Chartered Accountants of India.

## IV. Risk Management

The audit committee regularly reviews the risk management'strategy of the company to ensure the effectiveness of risk management policies and procedures.

V. Whistle Blower Policy: Steps are being taken to establish a Whistle Blower Policy for the employees of the Company. However at present, every employee of the Company has the right to report to the management, concerns about unethical behaviours, actual or suspected fraud or violation of the Company's Code of Conduct. No employee of the company has been denied access to the audit committee.

## VI. COMMUNICATION APPROACH

The results are not sent individually to the shareholders. No presentations were made to institutional investors or equity analysis.

## VII. Management Discussion and Analysis Report:

Management Discussion and Analysis Report forms a part of the Directors Report.

## VIII. GENERAL SHAREHOLDER INFORMATION

I. Annual General Meeting.

The 25th annual general meeting will be held on 29<sup>th</sup> September 2009 at Andhra Chamber of Commerce 23, 3<sup>rd</sup> Cross Street, Chennai-35 at 11.00 a.m.