Crimpson Metal Engineering Company Limited

(Formerly known as Sri Saarbati Steel Tubes Limited Regd. Office: 163/1, Prakasam Road,

II Floor, Chennai - 600 108.

NOTICE TO THE SHAREHOLDERS

NOTICE IS HEREBY GIVEN that the 26th Annual General Meeting of the shareholders of the company will be held on Monday the 27th day of September 2010 10.00 A.M. at Andhra Chamber of Commerce Velagapudi Ramakrishna Bldg. 23, Third Cross Street. West C.I.T Nagar, Nandanam, Chennai – 600 035.

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the Audited Balance Sheet of the company as at 31st March 2010, the Profit and Loss Account for the year ended on that date and the Reports of the Directors and Auditors thereon.
- 2. To appoint a director in the place of Directors who retires by rotation.
- 3. To appoint Auditors who hold office untill the conclusion of the next Annual General Meeting and to fix their remuneration.

Place: Chennai
Date: 14.08.2010

-sdVinay Goyal

Managing Director

NOTES

- 1. A MEMBER OF THE COMPANY, WHO IS ENTITLED TO ATTEND AND VOTE AT THE MEETING, IS ENTITLED TO APPOINT A "PROXY" TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND THE PROXY NEED NOT BE A MEMBER.
- 2. Instrument of Proxies, in order to be effective, must be received at the Company's Registered Office not later than 48 (Forty Eight) hours before the time fixed for holding the Annual General Meeting. A Form of proxy is enclosed.
- 3. The Register of Members and the share transfer books of the company will remain closed from 24.09.2010 to 27.09.2010 (Both days inclusive).
- Members are requested to notify immediately changes in their respective addresses, if any, quoting their folio number enabling the attached admission slip duly completed and signed, for admission to the meeting hall.
- Shareholders / proxy holders are requested to bring their copy of the annual report with them at meeting and to produce at the entrance the attached admission slip duly completed and signed, for admission to the meeting hall.
- 6. Members desirous of getting any information about the accounts and operation of the company are requested to address their query to the company at the registered office of the company well in advance so that the same may reach at least seven days before the date of meeting to enable the management to keep the required information readily available at the meeting.

7. Details of Directors seeking appointment and re-appointment at the forthcoming Annual general meeting of the company. Also refer to the explanatory statement to the notice for other appointees details.

Pursuant to Clause 49 of the Listing Agreement with the Stock Exchange.

Name of Director	Expertise in Specific Functional Areas	Qualifications ir	Director-Ship Other Public Companies	Chairman/ Member of Committee of Other Public Companies
Shri. S.N.SESHADRI	More than 20 years of business experience in production and material management.	B. Tech	NIL	NIL
Shri. RAMESH MENON		M.B.A.	NIL	NIL

For and on behalf of the Board

Place: Chennai Date: 14.08.2010

sd/-Chairman

Sd/-

DIRECTORS' REPORT

Your Directors have the pleasure in presenting the ANNUAL REPORT and that of the Auditors together with the audited Balance Sheet as at 31st March 2010 and the Profit and Loss account for the year ended on that date.

CHANGE OF NAME OF THE COMPANY

The name of the company has been changed from **SRI SAARBATI STEEL TUBES LIMITED** to **CRIMSON METAL ENGINEERING COMPANY LIMITED** by virtue of special resolution at the Extra-Ordinary General Body Meeting held on 29.01.2009. Subsequently a fresh certificate of incorporation has been obtained from the Registrars of Companies, Chennai regarding the change of name from Sri Saarbati Steel Tubes Limited to Crimson Metal Engineering Company Limited.

Hence w.e.f. 2nd April 2009 the name of the company is CRIMSON METAL ENGINEERING COMPANY LIMITED.

PERFORMANCE

The financial results for the year ended 31st March 2010 are as under:

Rs. (In Lacs)

	31.03.2010	31.03.2009
Income	6810.62	10114.51
Expenditure	6444.94	9594.76
Profit / (Loss) before Tax	429.27	1359.68
Profit /(loss)After Tax	429.27	1356.51

COURSE OF BUSINESS AND OUTLOOK

During the year, progress has continued in the company's performance. Your company had achieved a turnover of Rs. 6810.62 lacs as compared to the turnover of Rs. 10114.64 lacs. The profit before tax was Rs. 429.27 lacs as compared to profit of Rs. 1359.68 lacs. With continued confidence of all our associates, we will aggressively meet all those challenges with renewed faith in our company and the future that we all share .

DIVIDEND

Since the Board of Directors have adjusted the current year profits against the accumulated losses of the previous years, not recommended any dividend for the financial year ended 31st March 2010.

DIRECTORS

Shri. S.N. Seshadri and Shri. C. Ramesh Menon retired by rotation and being offer for re-appointment.

AUDITORS

The auditors of the company M/s ABHAY JAIN & CO., Chartered Accountants retire at the conclusion of the meeting and are eligible for reappointment.

PARTICULARS OF EMPLOYEES AS PER SECTION 217(2A) OF THE COMPANIES ACT, 1956:

None of the employees fall under the category specified under Sec.217 (2A) of the Companies Act, 1956 and the Rules thereunder.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE INFLOW & OUTGO:

Prescribed particulars under Section 217(1)(e) of the Companies Act, 1956 are furnished as Annexure to this Report.

EXPORTS, INITIATIVES TAKEN TO INCREASE EXPORTS; DEVELOPMENT OF NEW EXPORT MARKETS FOR PRODUCT AND SERVICES AND EXPORT PLANS:

The Company has exported pipes during the year and expecting to do more exports in the coming year.

FOREIGN EXCHANGE EARNINGS/OUTGO

Foreign Earnings: Rs.18,90,064/-Foreign Outgo: Rs.3,09,405/-

DIRECTOR'S RESPONSIBILITY STATEMENT

Directors hereby declare:

- That in the preparation of the annual accounts the applicable accounting standards have been followed along with proper explanation related to material departures.
- That the directors had selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the State of affairs of the Company at the end of the financial period and of the profit and loss of the company for that period.
- That the directors have taken proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities subject to the inherent limitations that should be recognized in weighing the assurance..
- That the directors had prepared the annual accounts on a on going concern basis.

EMPLOYEE RELATIONS

Employee relations throughout the company was harmonious. The board wishes to place on record its sincere appreciation of the devoted efforts of all employees in advancing the company's vision and strategy to deliver another record performance.

CORPORATE GOVERNANCE

Pursuant to clause 49 of the Listing Agreement, a report of compliance of corporater governance as on 31/03/2010 duly certified by the auditors of the company is annexed.

ACKNOWLEDGEMENT

Your directors would like to express their grateful appreciation for the support and co operation of all stakeholders. At the very heart of our success and our ability to deliver quality service and satisfaction is the considerable skill and motivation of all our employees, the board would like to express its sincere appreciation and gratitude.

For and on behalf of the Board

Sd/-

Place: Chennai
Date: 14.08.2010 Chairman

Annexure - A to the Directors' Report

MANAGEMENT DISCUSSION AND ANALYSIS

MANAGEMENT DISCUSSION AND ANALYSIS

I Crimson Metal Engineering Company Ltd (formerly known as Sri Saarbati Steel Tubes Limited) is in to steel industry. Our Company has survived the toughest period if industry and that's why it's identity in the industry is well established.

II. Performance Review

The company had achieved a turnover of Rs. 6810.62 lacs as compared to Rs 10114.51 lacs in last year and made a profit of Rs.429.27 lacs as compared to a Profit of Rs. 1356.51 lacs in the previous year.

III. Risks & Concerns

The main risk to which the company is exposed to is the fluctuation in the Raw material prices and the competition from the various competitors. During the course of year the company has broad based its operations. This, we believe will strengthen the company to weather any unforeseen volatility in its operations.

IV. Internal Control Systems

The company is planning further to strengthen its internal control systems and procedures commensurate with the size and nature of its business. The company has an Audit Committee comprising of Non Executive Directors to monitor the functioning.

V. Cautionary Statement

Statement in the management discussion, corporate governance report prescribing the company's objective and expectations may be "forward looking statements" within the meaning of applicable securities laws and regulations. Actual results may differ materially from those expressed or implied. Important factors that could make a difference to the company's operations include economic demand/ supply and price conditions in the domestic/ international markets, change in government regulations, tax laws, other statutes and incidental factors.

CORPORATE GOVERNANCE REPORT

Corporate Governance refers to the manner, in which a company is directed, and laws and custom affecting that direction. It includes the manner in which company operates under various laws governing it, the bye laws established by itself for its operations and the distribution of rights and responsibilities primarily among directors and managers. The fundamental concern of corporate Governance is to ensure conditions whereby a company's directors and managers act in the interest of the company.

Crimson Metal Engineering Company Ltd (formerly known as Sri Saarbati Steel Tubes Limited) is committed to highest standards of corporate Governance in all its activities.

I. Board of Directors

The board comprises of 6 members – 3 executive directors and 3 non – executive directors, of which 3 are independent. There was no change in the directors during the year under review.

Board Meetings & Attendance of Directors

A total of 4 board meetings held during the year on the following dates: 31.07.2009, 26.08.2009, 31.10.2009 and 29.01.2010. The Annual General Meeting was held on 29th September 2009.

Name of Director	Category	Number of meetings	Number of	AGM	Com Chairr Compa	mittee Mem nanships ex nies/Sec.25	cluding Pvt. companies
Nume of Birector	Category	held during his tenure	ld during meetings	attended	Other Director- ships	Committee Member- ships	Committee Chairman- ships
Shri. A.K. Das	Whole-time Director (Executive)	4	4	Yes	Nil	Nil	Nil
Shri.S.N. Seshadari	Whole-time Director (Executive)	4	4	Yes	Nil	Nil	Nil
Shri.Vinay Goyal	(Managing Director – (Executive)	4	4	Yes	Nil	Nil	Nil
Shri.A.J. Menon	Director – Non- executive Independent	4	Nil	Yes	Nil	Nil	Nil
Shri.Ramesh Menon	Director – Non- executive Independent	4	Nil	Yes	Nil	Nil	Nil
Shri.Rama Iyengar Srinivasa Chari	Director – Non- executive Independent	4	4	Yes	Nil	Nil	Nil

Directors Seeking Appointment/Reappoinment:

The required information regarding the details of directors who are seeking appointment or reappointment is set out in the notes to the notice.

Code of Conduct

The Board of directors have implemented a Code of Conduct applicable to all directors and employees.

II. AUDIT COMMITTEE

I. Terms of Reference

The audit committee of the company has been mandated with the same terms of reference as specified in Clause 49 of the Listing Agreements with stock exchanges.

II. Composition

The audit committee comprises 4 Directors, three non-executive independent directors and one executive director namely, Shri.Rama lyengar Srinivasa Chari, Chairman, Shri.A.J.Menon, Member, Shri. C.Ramesh Menon, Member and Shri.Vinay Goyal, Member, who have considerable financial expertise and experience. The Head of Finance and the Statutory Auditors are permanent invitees to the committee.

III. Attendance

The committee met four times during the year on 31.07.2009, 26.08.2009, 31.10.2009 and 29.01.2010 and attended by all the members.

III. REMUNERATION COMMITTEE

i. Constitution

The Committee consists of 3 directors – Shri.Rama Iyengar Srinivasa Chari, Chairman, Shri.A.J.Menon, Member and Shri. C.Ramesh Menon, Member, all non executive and independent.

ii. Terms of Reference:

The Remuneration Committee has been constituted to recommend and review the remuneration packages of the Managing, Whole Time Directors, and to formulate a broad policy for management remuneration.

Meetings & Attendance:

During the year 2009-10, No meeting of the Remuneration Committee was held.

Remuneration Policy:

The Remuneration Policy as outlined by the Committee aims at:

- Recognizing and rewarding performance and achievements.
- While fixing the remuneration of Directors, their contribution by way of their professional services as directors, towards the growth of the Company.

This policy is in tune with current national and international practices.

The details of the remuneration paid to the Directors during the financial year 1.4.2009 to 31.3.2010 are given below:

Names of Directors	Basic Salary	Allowances (HRA)	Sitting	As on 31.3.2010		
	(Rs.)	(Rs.)	Fees(Rs.)	No. of Shares Held	% of Holding	
Mr. A.K. Das Mr. S.N. Seshadri Mr. Vinay Goyal Mr. A.J. Menon Mr. C. Ramesh Menon Mr. Rama Iyengar Srinivasa Chari	4,18,596 6,55,542 4,80,000 Nil Nil Nil	NIL NIL NIL Nil Nil	Nil Nil Nil Nil Nil	Nil Nil 177141 101000 80000 Nil	Nil Nil 3.481% 1.985% 1.572% Nil	

No sitting fees is paid to the Non-executive Directors. Further the company has not entered into any pecuniary relationship or transactions with the Non-executive directors.

IV. SHAREHOLDER'S/INVESTOR'S GRIEVANCE COMMITTEE

A Shareholder's/Investor's Grievance Committee has been constituted by the Board to monitor the redressal of the shareholder's/ investors grievances. The committee reviews the status of complaints received from shareholders/ investors and redressal thereof. A status report of shareholders complaints and redressal thereof is prepared and placed before the shareholders/ Investors Grievance Committee.

One investor complaint received has been resolved to the satisfaction of shareholders within reasonable time. There are no complaints pending as on date of this report.

Constitution

The Committee consists of 3 non-executive independent directors namely, Shri.A.J.Menon, Chairman, Shri. C.Ramesh Menon, Member and Shri.Rama Iyengar Srinivasa Chari, Member. Mr.A.K.Das is the Compliance Officer.

V. SHARE TRANSFER COMMITTEE

A Share Transfer Committee has been constituted by the Board comprising of Shri.A.J.Menon, Chairman, Shri. C.Ramesh Menon, Member and Shri.Rama Iyengar Srinivasa Chari, Member, to look into matters relating to share transfers, transmission, issue of duplicate share certificates, etc. Eight meetings were held during the financial year under review. As on 31.03.2010 no share transfers are pending for transfer for more than 15 days.

VI. GENERAL BODY MEETINGS.

I. Annual General Meetings held during the last three years are as under:

Financial Year	Location	Date and Time	No. of Special Resolution passed
2006-2007	Andhra chamber of	26/12/07	Nil
	Commerce 23, 3 rd Cross	10.30 a.m.	
	Street, Chennai-35		
2007-2008	Andhra chamber of	26/09/08	Nil
	Commerce23, 3 rd Cross	10.00 a.m.	
	Street, Chennai-35		
2008-2009	Andhra chamber of	29/09/09	Nil
	Commerce23, 3 rd Cross	11.00 a.m	
	Street, Chennai-35		

III.Postal Ballot

During the financial year under review, no postal ballots were used for voting at meetings. At the ensuing AGM there is no item on the agenda that is required to be passed by postal ballot.

VII. DISCLOSURES

I.Related Party Transactions

There has been no materially significant related party transactions with the company's subsidiaries, promoters, directors, management or their relatives which may have a potential conflict with the interests of the company. Members may refer the notes to the accounts details of other related party transactions.

II. Compliance with Regulations

The company has complied with the requirements of the regulatory authorities on capital markets. There have been no instances of non-compliance by the company on any matters related to the capital markets, nor any penalty or stricture been imposed on the Company by Stock Exchange, SEBI or any other Statutory authority during the last three years.

III. Accounting Standards

The company has rigorously followed the accounting standards, laid down by the Institute of Chartered Accountants of India.

IV. Risk Management

The audit committee regularly reviews the risk management strategy of the company to ensure the effectiveness of risk management policies and procedures.

V. Whistle Blower Policy: Steps are being taken to establish a Whistle Blower Policy for the employees of the Company. However at present, every employee of the Company has the right to report to the management, concerns about unethical behaviours, actual or suspected fraud or violation of the Company's Code of Conduct. No employee of the company has been denied access to the audit committee.

VI. COMMUNICATION APPROACH

The results are not sent individually to the shareholders. No presentations were made to institutional investors or equity analysis.

VII. Management Discussion and Analysis Report:

Management Discussion and Analysis Report forms a part of the Directors Report.

VIII. GENERAL SHAREHOLDER INFORMATION

I. Annual General Meeting.

The 25th annual general meeting will be held on Monday, the 27th September 2010 at Andhra Chamber of Commerce 23, 3rd Cross Street, Chennai-35 at 10.00 a.m.

II. Tentative Financial Reporting Calendar

Financial Reporting 2010	From	То	Date
1 st Quarter	April	June	Last week of
2 nd Quarter	July	September	July 2010 Last week of October 2010
3 rd Quarter	October	December	Last week of
4 th Quarter	January	March	January 2011 Last week of May 2011
Annual General Meeting	April 2010	March 2011	By the 3rd or 4th week of September 2011

III. Book Closure

The date of closure is from 24-09-2010 to 27-09-2010 (Both days inclusive).

IV. Stock Exchange Listing

Stock Code
526977
Applied for Delisting

V .Market price data

NO TRASACTIONS REPORTED IN ANY OF THE EXCHANGES

VI . Registrar & Transfer Agent

M/s. Cameo Corporate Services Ltd.,

"Subramanian Building"

1, Club House Road, Chennai - 600 002.

Ph: 28460390, 28460391Fax: 044-28460129.

VII Share Transfer System

Presently the share transfer documents which are received by the Company/RTA are processed, approved and kept ready for dispatch within 15 days from the date of the receipt.

VIII Dematerialisation of shares:

The equity shares of the company have not been admitted for dematerialisation due to the negative networth of the Company.

IX. Shareholding pattern as on 31.03.2010

Category	Number of Shareholders	Number of shares	%
Promoters Persons acting in Concert	19	1886780	37.0802
Bodies Corporate Public Non-resident	36 5451	119100 1420100	2.3406 27.9088
Indians Foreign Corporate Body	14 1	1619795 42600	31.8332 0.8372
Total	5521	5088375	100.00

Share Distributions Schedule as on 31-03-2010

SI. No.	Category of Shares	No. of Holders	%of Holders	Rs.	% of Capital
1	Up to 5000	5233	94.78	641000	12.60
2	5001 - 10000	121	2.19	99600	1.95
3	10001 - 20000	67	1.21	102300	2.01
4	20001 - 30000	25	0.45	63100	1.24
5	30001 - 40000	9	0.16	31133	0.61
6	40001 - 50000	9	0.16	39600	0.78
7	50001-100000	13	0.24	98284	1.93
8	100001 and above	44	0.80	4013358	78.87
	TOTAL	5521	100.00	50883750	100.00

X. Registered Office Location

The company has its Registered. Office at # 163/1, K Sons Complex, II Floor, Broadway, Chennai – 600 108.

XI. EMAIL ID for Investor Grievance Redressal: investorgrevience@crmetal.in

XII. Non-Mandatory Requirements:

- a. **Board:** The Company maintains the office of the Chairman at the registered office of the Company.
- b. **Remuneration Committee**: The Board has duly constituted a Remuneration Committee, which determines the remuneration package for the Directors.
- c. **Audit Qualifications:** There are no qualifications by the Auditor in the financial statements.
- d. Training of Board members and Mechanism for evaluating non-executive Board members: Periodical meetings are held with outside skilled consultancy agencies for the Board members to appraise them in recent developments and existing laws and practices.
- e. Whistle blower Policy: As mentioned earlier, steps are being taken to formulate the Whistle Blower Policy by the Company

For and on behalf of Board

Place: Chennai

Sd/-

Date: 14.08.2010

Managing Director

CODE OF CONDUCT

We hereby declare that the code of Conduct for all the members of the Board and senior management of the Company has been posted on the website of our Company at www.sarbatisteel.com and all Board members and senior management of the company have affirmed compliance of the Code.

Place: Chennai Sd/Date: 14.08.2010 For and on behalf of Board
Sd/Managing Director

Annexure A

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION.

During the year under report, Company has consumed energy detailed below:-

1.Electricity	Current Year	Previous Year
Purchased Units	6132040	6078535
Rate/unit	Rs. 3.324	Rs. 3.307
Total Cost	Rs.20380541	Rs.20102473
Own Generated Diesel :	Nil	Nil
2.Coal:	Nil	Nil
3.Furnace Oil	878700	1341510
Total Cost	19970452	32833314
B.Consumption per unit of Production:		
Production MTs.	22918	25478
Electricity Units	267.56	238.58
Furnace oil Lts.	58.34	52.65
C.Technology Absorption :	NIL	NIL