

2020-21



26th ANNUAL REPORT



FINANCIAL HIGHLIGHTS

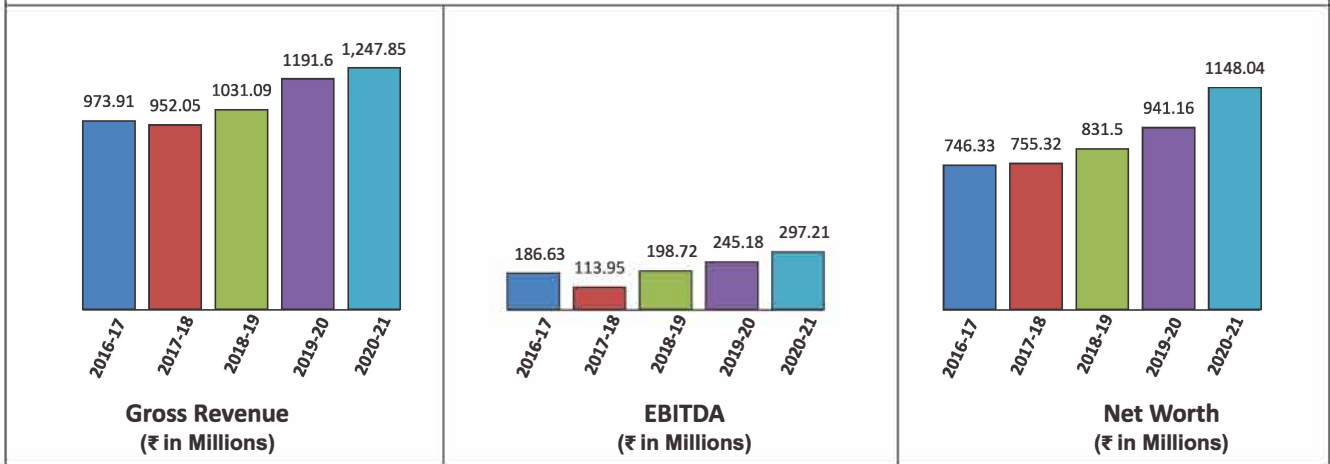
CONSOLIDATED

₹ in Millions

Financial Year	2016-17	2017-18	2018-19	2019-20	2020-21
Gross Revenue	973.91	952.05	1,031.09	1,191.6	1,247.85
EBIDTA	186.63	113.95	198.72	245.18	297.2
Net Worth	746.33	755.32	831.59	941.16	1,148.04
Dividend Rate	10%	10%	10%	10%	10%*

* Subject to Shareholders' approval at the 26th AGM

Consolidated Performance



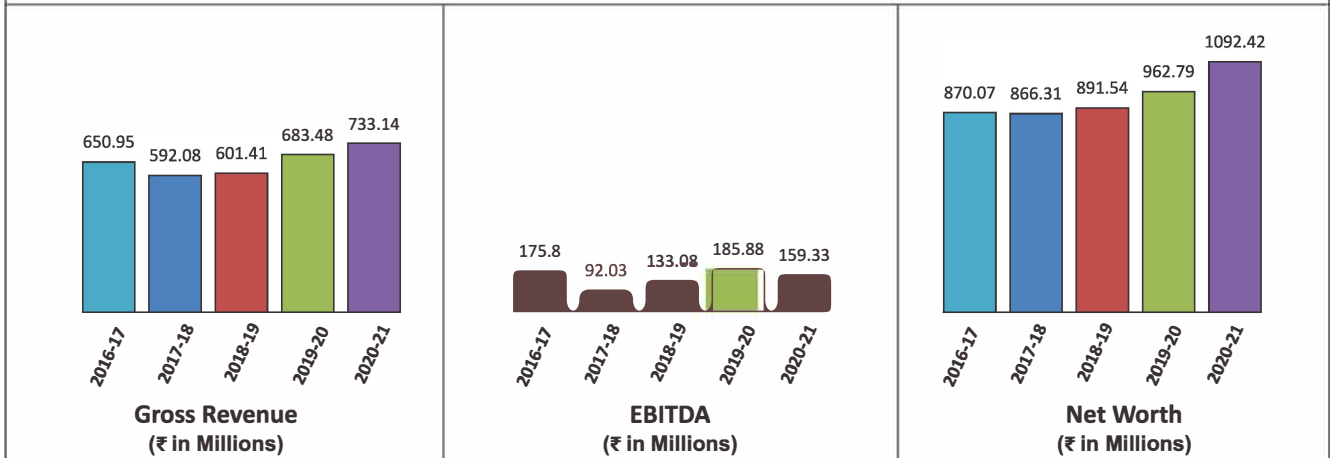
STANDALONE

₹ in Millions

Financial Year	2016-17	2017-18	2018-19	2019-20	2020-21
Gross Revenue	650.95	592.08	601.41	683.48	733.14
EBIDTA	175.8	92.03	133.08	185.88	159.33
Net Worth	870.07	866.31	891.54	962.79	1092.42
Dividend Rate	10%	10%	10%	10%	10%*

* Subject to Shareholders' approval at the 26th AGM

Standalone Performance





Corporate Information

Corporate Identity Number (CIN) L72100MH1995PLC084788

BOARD OF DIRECTORS

Chairman

Mr. Vish Tadimety (Non – Executive)

Directors

Mr. Sudhir Joshi	(Independent)
Mr. M. P. Bharucha	(Independent)
Dr. N. L. Sarda	(Independent)
Dr. Shreepad Karmalkar	(Independent)
Ms. Angela C. Wilcox	(Independent)
Mr. Steven Jeske	(Non-Executive)
Mr. Ramasubramanian S.	(Executive & KMP)
Ms. Amogha Tadimety	(Non-Executive)

KEY MANAGERIAL PERSONNEL (KMP)

Mr. Praveen Agarwal	(Chief Financial Officer)
Mr. Sarita Leelaramani	(Company Secretary)

AUDITORS

Bagaria & Co. LLP, Chartered Accountants
(Statutory Auditors)
Desai Associates, Chartered Accountants
(Internal Auditors)
S. Anantha & Ved LLP, Company Secretaries
(Secretarial Auditors)

REGISTRAR & SHARE TRANSFER AGENT

M/s. Link Intime India Private Ltd.
C 101, 247 Park, L.B.S Marg
Vikhroli (West), Mumbai - 400083
T- 022-491 86000 | F - 022-491 86060
E-mail ID: mumbai@linkintime.co.in
Website: www.linkintime.co.in

REGISTERED OFFICE

'CyberTech House'
Plot No. B-63/64/65, MIDC, Road No. 21/34
Wagle Estate, Thane (W) - 400604
Tel: +91 22-4283-9200 | Fax: +91-22-4283-9236
E-mail ID: cssl.investors@cybertech.com
Website: www.cybertech.com

BRANCH OFFICE

CyberTech Systems & Software Ltd.
Lunkad Sky Vista, Unit No 701
7th Floor, Viman Nagar
Pune – 411016.
E-mail ID: info@cybertech.com
Website: www.cybertech.com

SOLICITORS

M/s. Bharucha & Partners, Mumbai

LISTED AT

National Stock Exchange of India Ltd.
BSE Ltd.

BANKERS

Union Bank of India

WHOLLY OWNED SUBSIDIARIES

CyberTech Systems and Software Inc. USA

Corporate Office:
3800 Horizon Blvd, Suite #104,
Trevose, PA 19053, USA
E-mail ID: info@cybertech.com
Website: www.cybertech.com

Spatialitics LLC, USA

1301 West 22nd Street, Suite 308
Oak Brook, IL 60523, USA
E-mail ID: info@spatialitics.com
Website: www.spatialitics.com

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Letter to Shareholders

Dear Fellow Shareholders,

First of all I wish you and your families a safe and healthy 2021 and beyond. The well-being of CyberTech's extended family of employees, stakeholders, vendors and clients; well-wishers and the citizens of the world is at the top of my mind. I pray and hope you are all well.

Starting in February 2020, the outbreak of the COVID-19 pandemic adversely impacted peoples' lives and business across the globe. And this year, the second wave of COVID-19 in India has impacted our people and their socio-economic condition. Our hearts go to the millions who were impacted by this pandemic. While I am pleased no CyberTech employee is affected, I can't say the same about their immediate families. My heart goes to them.

I created a COVID-19 response task force to support our employees and customers in March 2020. I have personally communicated with all our major clients, assured them of CyberTech employee safety, the actions taken by Indian governing officials and the utmost urgency and importance I pay to employee well-being. Meanwhile CyberTech has arranged COVID-19 vaccination drives for our staff and their family members. I am pleased to report that 'no balls' were dropped while delivering some of the most complex projects. We have graduated from "Work from Home" to "Engaged and Successful from Home". I could not have achieved this without our Executive Director Shri Raman Subramanian and other Senior Managers. My heartfelt appreciation to CyberTech employees, who have worked tirelessly and beyond their roles; to ensure functioning of business-critical activities.

Our business has been good all through this. Cloud revenues are at the centre of our growth. Digitalization, "Work From Home" and Employee Safety has meant more Cloud work for CyberTech.

Below are my thoughts on the financial year 2021 performance. Despite challenges, we ended a strong financial year with a substantial increase in both margins and growth. Our EBITDA grew by 21% to ₹ 297 million and PAT grew by 82% to ₹ 241 million. Although our overall revenues, dipped in the first quarters, our booked orders have come back robustly with an overall 5% recognized revenue growth. We achieved superior operational efficiency and maturity over the past year.

Financial Highlights

Let me first share key financial highlights of FY21 with you:

- Our total revenue stood at ₹ 1,247.8 million in FY21 as compared to ₹ 1,191.6 million in FY20, reflecting a growth of 4.7%
- Our operating revenue stood at ₹ 1,178.0 million as compared to ₹ 1,128.2 million in FY20
- Our reported EBITDA for FY21 was at ₹ 297.2 million (23.8% of total revenue) as compared to ₹ 245.2 million (20.6% of total revenue) in FY20, reflecting a growth of 21%
- Our net income for FY21 was ₹ 240.9 million as compared to ₹ 132.2 million in FY20, reflecting a growth of 82.2%
- Our total Comprehensive income for FY21 was ₹ 230.9 million as compared to ₹ 140.9 million in FY20, reflecting a growth of 63.8%
- We continue to have a strong balance sheet with reliable long term profit streams and no debt
- Our US-based business continued to grow, which can be primarily attributed to deal wins from both new and existing customers.

Business Matters

Cloud and digital transformation have become a necessity in this pandemic era. The cloud industry is projected to see huge growth and I am happy to report that our company's strategy is focused towards enterprise cloud transformation; and we are perfectly positioned to be part of this growth.

Our deal pipeline is quite strong for our three key offerings - SAP S/4HANA® and SAP® Cloud Offerings, Managed ArcGIS Cloud Services and Spatialitics Cloud Software Solutions. We will continue investing in these offerings as well as our digital marketing capabilities that have created a strong demand generation engine.

I manage our company based on a 8 Step Transformation roadmap. Let me touch on a 4 of the important steps that are driving our transformation:

1. Fiscal Strength and Strong Balance Sheet- You can read clearly how the company has superior balance sheet, cash position, EBITDA margins. We are strong.

2. Customer Enterprise Lifecycle- We focus on long term recurring revenues, multi-year contracts and productized offerings. Each customer has a measurable lifecycle value based on cash margins, renewal rates, interest and growth. We add value.
3. Employees, Women, Human Capital: At the end of the day we are a technical company. We are 2nd only to Esri in the depth of our GIS expertise! We hire great grads from IITs and IIMs. We have our own CyberTech Geospatial leaders program (CGL). This team alone can drive our success in Cloud Transformation. We care for our employees.
4. Sales and Digital Sales: It is not just consumer business, Enterprises also depend on Digital Sales. Our IIM Managers led team are doing great work here. We sell.

SAP® means SAP S/4HANA®- SAP® in the Cloud. This focus is the centre of our cloud transformation strategy. We have just become SAP® Reseller for Cloud Products (July 2021). Our SAP BTP/HANA® Cloud offerings continued to gain traction and we have been awarded several HANA cloud migrations as a result of our strong relationship with SAP®.

Esri® means ArcGIS Enterprise- Cloud, Kubernetes and Level 1 GIS systems. Our Managed ArcGIS Cloud Services offerings have significant momentum, having closed three deals this year. These deals have recurring revenue over a long period of time. We are in advance stages of discussion for new opportunities. Our “DataSafe” security approach is unique due to the depth of our experience ; our senior Cloud team are experts in security and web scale complex systems.

Spatialitics LLC is growing and is cloud native. The newer version of Spatialitics GeoShield product is capable of integrating multiple disparate data sources, including video camera streams coming from different camera sources, on a real time basis. We are witnessing strong demand from our existing as well as new customers for GeoShield products. Spatialitics Utilities and Spatialitics Health product suites are also seeing increased demand. We are in discussion with various US water utilities about implementing Spatialitics Utilities product suite.

We have participated in many conferences including SAP® Sapphire, SAP® Utilities, Esri® Global User conference, Esri partner conference, and Esri Infrastructure Management and GIS (IMGIS) Conference this past year. I thank our SEs who presented excellent technical papers and their sessions were well received by attendees.

We continue to see increased adoption for secure and compliant cloud and digital infrastructure. CyberTech is the partner in digitalization journey; and our unparalleled expertise in geospatial engineering, cloud transformation and cybersecurity. Our close partnership with Esri, including our becoming the 1st ArcGIS Cloud Service Specialty designation awardee made a difference.

I thank my eminent Board of Directors, Shri MP Bharucha Esq. for his support and friendship, Shri Sudhir Joshi for his hands-on style and counsel. I am grateful to Ms. Angela Wilcox, Dr. NL Sarda and Dr. Shreepad Karmalkar for helping me during this difficult year. I thank all our clients, my fellow shareholders and our CyberTech colleagues for their support. I believe we have strong momentum and will continue to see business growth in the coming years.

Finally, I want all of you to be safe. This year the AGM is once again virtual ; but I do hope to meet you all in person at the 2022 AGM or earlier.

Warm regards,

Vish Tadimety
Chairman

Place : Trevoise, PA, USA

Date : July 23, 2021

NOTICE

NOTICE is hereby given that the **Twenty-Sixth (26th) Annual General Meeting (AGM)** of the members of **CyberTech Systems and Software Limited ('the Company/CyberTech')** will be held on **Wednesday, September 15, 2021 at 05:00 P.M.**, through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following businesses:

ORDINARY BUSINESS:

- To receive, consider and adopt (a) the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2021 and the reports of the Board of Directors and Auditors thereon; and (b) the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2021 and the report of Auditors thereon and in this regard, to pass the following resolutions as **Ordinary Resolutions:**
 - "RESOLVED THAT** the Audited Standalone Financial Statement of the Company for the Financial Year ended March 31, 2021 and the reports of the Board of Directors and Auditors thereon be and are hereby considered and adopted."
 - "RESOLVED THAT** the Audited Consolidated Financial Statement of the Company for the Financial Year ended March 31, 2021 and the reports of the Auditors thereon be and are hereby considered and adopted."
- To declare a dividend on Equity Shares for the Financial Year ended March 31, 2021 and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT a dividend at the rate of ₹ 1/- (Rupee One only) per Equity Share of ₹ 10/- (Rupees Ten only) each on 27,795,543 paid-up Equity Shares of the Company, as recommended by the Board of Directors of the Company, be and is hereby declared for payment for the Financial Year ended March 31, 2021, to those eligible shareholders as per the Book-closure of the Company kept for this purpose."
- To appoint Mr. Steven Jeske (DIN: 01964333), who retires by rotation as a Director and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Mr. Steven Jeske (DIN: 01964333) who retires by rotation at this meeting and being eligible, offers himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

SPECIAL BUSINESS:

- To re-appoint Mr. Ramasubramanian Sankaran (DIN: 05350841) as an Executive Director of the Company and to approve his remuneration:

To consider and if thought fit, to pass the following resolution as a **Special Resolution:**

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, the Company hereby approves the re-appointment of Mr. Ramasubramanian Sankaran (DIN: 05350841) as a Whole Time Director designated as Executive Director of the Company for a period of 3 (three) years effective from August 04, 2021, at such remuneration and on the terms and conditions, as per the Explanatory Statement attached to this notice, with liberty to the Board of Directors to vary, amend and/or revise the remuneration within the maximum ceiling and the terms and conditions of the re-appointment in accordance with the provisions of the Act, and as may be agreed to between the Board of Directors and Mr. Ramasubramanian Sankaran."

"RESOLVED FURTHER THAT during the tenure of the appointment as an Executive Director, Mr. Ramasubramanian S. shall not be liable to retire by rotation."

**By Order of the Board of Directors of
CyberTech Systems and Software Limited**

Sd/-
Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No. A35587

Place : Thane

Date : July 23, 2021

Registered Office:

CyberTech House, Plot No. B-63/64/65, Road No. 21/34

J.B. Sawant Marg, MIDC, Wagle Estate, Thane (W) – 400 604

CIN: L72100MH1995PLC084788

Website: www.cybertech.com | E-mail: cssl.investors@cybertech.com

NOTES:

1. In view of the massive outbreak of the COVID-19 pandemic, social distancing is a norm to be followed and pursuant to the Circular No. 14/2020 dated April 8, 2020 and Circular No. 02/2021 dated January 13, 2021 issued by the Ministry of Corporate Affairs (**MCA**), and the relevant circulars of the Securities and Exchange Board of India (**SEBI**) (hereinafter collectively referred to as '**Circulars**') physical attendance of the Members to the AGM venue is not required and Annual General Meeting (AGM) may be held through video conferencing (VC) or other audio visual means (OAVM). Hence, Members can attend and participate in the ensuing AGM through VC/OAVM.
2. Link Intime India Pvt. Ltd will be providing facility for voting through remote e-voting, for participation in the AGM through VC / OAVM facility and e-voting during the AGM. The procedure for participating in the meeting through VC / OAVM is explained at end of the notice and is also available on the website of the Company at <https://www.cybertech.com/Investor>
3. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and therefore the Proxy Form and Attendance Slip are not annexed to this Notice.
4. Participation of members through VC/ OAVM will be reckoned for the purpose of quorum for the AGM as per section 103 of the Companies Act, 2013 ("the Act"). Institutional / Corporate Members are requested to send a scanned copy (PDF / JPEG format) of the Board Resolution authorizing its representatives to attend and vote at the AGM, pursuant to Section 113 of the Act, at cssl.investors@cybertech.com
5. The Circular dated May 12, 2020 issued by SEBI states that owing to the difficulties involved in dispatching of physical copies of the financial statements (including Report of Board of Directors, Auditor's report or other documents required to be attached therewith), such statements including the Notice of AGM are being sent in electronic mode to Members whose e-mail address is registered with the Company or the Depository Participant(s).

The same can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com and on the website of Link Intime India Private Limited at <https://instavote.linkintime.co.in>.

6. The Members may join the 26th AGM through VC/ OAVM Facility by following the procedure mentioned herein below in the Notice which shall be kept open for the Members from 4:45 P.M. IST i.e. 15 (fifteen) minutes before the time scheduled to start the 26th AGM and the Company may close the window for joining the VC/OAVM Facility 15 (fifteen) minutes after the scheduled time to start the 26th AGM. Members may note that the VC/ OAVM Facility, allows participation of at least 1,000 Members on a '*first come first served*' basis. The large Shareholders (i.e. shareholders holding 2% or more), promoters, institutional investors, directors, key managerial personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, auditors etc. can attend the 26th AGM without any restriction on account of '*first come first served*' basis.
7. Voting rights shall be reckoned on the paid-up value of shares registered in the name of member/beneficial owners (in case of electronic shareholding) as on the cut-off date i.e. **Wednesday, September 08, 2021**.
8. Since the 26th AGM will be held through VC/OAVM Facility, the **Route Map is not annexed** in this Notice.
9. Members holding shares in electronic form are requested to intimate immediately any change in their address or bank mandates to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to advise any change of address immediately to the Company/Registrar and Share Transfer Agent, Link Intime India Private Limited.
10. In terms of the applicable provisions of the Act and Rules thereto, the Company has obtained e-mail addresses of its Members and have given an advance opportunity to every Member to register their e-mail address and changes therein from time to time with the Company for service of communications/ documents (including Notice of General Meetings, Audited Financial Statements, Boards' Report, Auditors' Report and all other documents) through electronic mode.

Although, the Company has given opportunity for registration of e-mail addresses and has already obtained e-mail addresses from some of its Members, Members who have not registered their E-mail address so far are requested to register their e-mail for receiving all communications including Annual Report, Notices and Circulars etc. from the Company electronically. Members can do this by updating their email addresses with their depository participants.

11. Members must quote their Folio No. /Demat Account No. and contact details such as e-mail address, contact no. etc. in all their correspondence with the Company/Registrar and Share Transfer Agent.

12. The Securities and Exchange Board of India ("SEBI") has mandated the submission of Permanent Account Number ("PAN") by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company/ Registrar and Share Transfer Agent.
13. In terms of Section 152 of the Companies Act, 2013, Mr. Steven Jeske (DIN: 01964333), retires by rotation at the Meeting and being eligible, offers himself for re-appointment. Details of Director retiring by rotation as required pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India is provided under **Note No. 32** below.
14. If the Dividend, as recommended by the Board of Directors, is approved at the Annual General Meeting, payment of such dividend will be made on or before Thursday, September 30, 2021 as under:
 - i. To all Beneficial Owners in respect of shares held in the dematerialized form as per the data as may be made available by the National Securities Depository Limited (NSDL) and the Central Depository Services (India) Limited (CDSL) as of the close of the business hours on Wednesday, September 08, 2021;
 - ii. To all Members in respect of shares held in physical form after giving effect to valid transfers in respect of transfer requests lodged with the Company on or before the close of business hours on Wednesday, September 08, 2021, whose name will appear on the Company's Register of Members on Thursday, September 09, 2021.
 - iii. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of shareholders w.e.f. April 1, 2020 and the Company is required to deduct tax at source (TDS) from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with our Registrar & Share Transfer Agents Link Intime India Ltd. (in case of shares held in physical mode) and depositories (in case of shares held in demat mode).
 - iv. A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by email to rnt.helpdesk@linkintime.co.in. Shareholders are requested to note that, **in case their PAN is not registered, the tax will be deducted at a higher rate of 20%.**
 - v. Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by sending an email to rnt.helpdesk@linkintime.co.in. The aforesaid declarations and documents need to be submitted by the shareholders.
 - vi. Shareholders are requested to send the documents related to TDS to Link Intime India Pvt. Ltd., at email ID : cssldivtax@linkintime.co.in or update the same by visiting the link <https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html> on or before September 07, 2021 in order to enable the Company to determine and deduct appropriate TDS / withholding tax rate. No communication/documents on the tax determination/ deduction shall be considered post 11:59 PM (IST) of Tuesday, September 07, 2021. (kindly Refer **Page No 216-218** for more details)
15. Pursuant to the provisions of Section 72 of the Companies Act, 2013, Members holding shares in physical form and desirous of making nomination in respect of their shareholding in the Company are requested to submit details to the Registrar and Share Transfer Agent, M/s. Link Intime India Private Limited, Mumbai, in the prescribed Form SH – 13. Members holding shares in demat form may contact their respective DP for recording of nomination.
16. SEBI vide its Press Release dated March 27, 2019, has mandated that transfer of securities shall only be in dematerialized form, from April 01, 2019 onwards except in case of transmission or transposition of securities. Accordingly, shareholders are requested to dematerialize their shares held in physical form to enable smooth transfer of securities in real time.
17. Please note that pursuant to aforesaid SEBI notification in point no. 16, Link Intime India Pvt. Ltd., our Registrar and Transfer Agent and Company will not accept any request for transfer of shares in physical form. This restriction shall not be applicable to the request received for transmission or transposition of physical shares unless SEBI notifies anything in contrary thereto.
18. Members desirous of holding shares in physical form are requested to advise any change in their registered address or Bank particulars, to the Company's Registrar and Share Transfer Agent, M/s. Link Intime India Private Limited, Mumbai, quoting their folio number. Members holding shares in electronic form are requested to intimate about change of address or bank particulars to their respective Depository Participant and not to the Company. All the Members are encouraged to utilize the Electronic Clearing System (ECS) for receiving dividends.
19. In case of joint holders attending the meeting the Members whose name appears as the first holders in the order of names as per the register of Members of the Company will be entitled to vote.
20. Members desiring any information on the Accounts of the Company are requested to write to the Company at cssl.investors@cybertech.com / 022 - 4283-9200 at least 10 days in advance so as to enable the Company to keep the information ready.

21. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Companies Act, 2013 and the Register of Contracts or arrangements in which Directors are interested under Section 189 of the Companies Act, 2013 and the Certificate from Auditors of the Company certifying that the ESOP Schemes of the Company are being implemented in accordance with, the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 will be available for inspection in electronic mode. Members can inspect the same by sending an e-mail to at cssl.investors@cybertech.com.
22. In all correspondence with the Company or with its Registrar & Share Transfer Agent, members are requested to quote their folio number, and in case the shares are held in dematerialized form, they must quote their Client ID Number and DPID Number.
23. Pursuant to Section 91 of the Companies Act, 2013 and Rule 10 of the Companies (Management and Administration) Rules, 2014 read with Regulation 42 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Register of Members and Share Transfer Books of the Company shall remain closed from September 09, 2021 to September 15, 2021 (both days inclusive) for the purpose of 26th AGM and dividend.
24. Additional information, pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, in respect of the Directors seeking appointment/re-appointment at the AGM is furnished hereunder. The Directors have furnished consent / declaration for their appointment/re-appointment as required under the Companies Act, 2013 and Rules thereunder.
25. Members may also note that the Notice of the 26th AGM and the Annual Report 2020-21 is available on the Company's website: <https://www.cybertech.com/Investor>
26. Transfer of unclaimed/Unpaid amounts to the Investor Education and Protection Fund (IEPF):

Pursuant to Section 125 and other applicable provisions, if any, of the Companies Act, 2013, all unclaimed/unpaid dividends, remaining unclaimed/unpaid for a period of seven years from the date they became due for payment, in relation to the Company have been transferred to the IEPF established by the Central Government.

No claim shall lie against the IEPF or the Company for the amounts so transferred, nor shall any payment be made in respect of such claim.
27. Members who have not yet encashed their dividend warrant(s) pertaining to the Dividend for the Financial Year 2014-15, onwards are requested to make their claims without any delay to Company or Link Intime India Pvt. Ltd. It may be noted that the unclaimed Final Dividend for the Financial Year 2013-14 declared by the Company on September 30, 2014 can be claimed by the shareholders by September 30, 2021.
28. The Investors, who have not yet encashed / claimed the Dividend, are requested to encash/claim the Dividend by corresponding with the Registrar and Share Transfer Agents and Company Secretary. Members are requested to note that dividend not claimed within seven years from the date of transfer to the Company's Unpaid Dividend Account, will in terms of Section 124 of the Companies Act, 2013, be transferred to the "Investor Education and Protection Fund"(IEPF). The details of unclaimed/unpaid dividend are placed on the website of the Company <https://www.cybertech.com/Investor>
29. Investors holding the shares in physical form should provide the National Electronic Clearing Service (NECS) mandate to the Company's R&TA and investors holding the shares in demat form should ensure that correct and updated particulars of their bank account are available with the Depository Participant (DP). This would facilitate in receiving direct credits of dividends, refunds etc., from Company and avoid postal delays and loss in transit. Investors must update their new bank account numbers allotted after implementation of Core Banking Solution (CBS) to the Company's R&TA in case of shares held in physical form and to the DP in case of shares held in demat form.
30. **To support the 'Green Initiative', the Members who have not registered their e-mail addresses are requested to register the same with Link Intime India Pvt. Ltd./Depositories.**
31. In compliance with Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, substituted by the Companies (Management and Administration) Amendment Rules, 2015, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Company is pleased to provide its Members the facility to cast their votes either for or against each resolutions set forth in the Notice of the 26th AGM using electronic voting system ('remote e-voting') and e-voting (during the 26th AGM), provided by Link Intime India Private Limited ("Link Intime") and the business may be transacted through such voting.

Only those Members who will be present in the 26th AGM through VC / OAVM facility and have not cast their vote on the resolutions through remote e-voting, and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the 26th AGM.

The voting period begins on Sunday, September 12, 2021 (9.00 AM IST) and ends on Tuesday, September 14, 2021 (5.00 PM IST). During this period, Members holding shares either in physical or dematerialized form, as on cut-off date, i.e. as on Wednesday, September 09, 2021 may cast their votes electronically. Any person, who acquires shares of the Company and becomes a Member of the Company after dispatch of the Notice of 26th AGM and