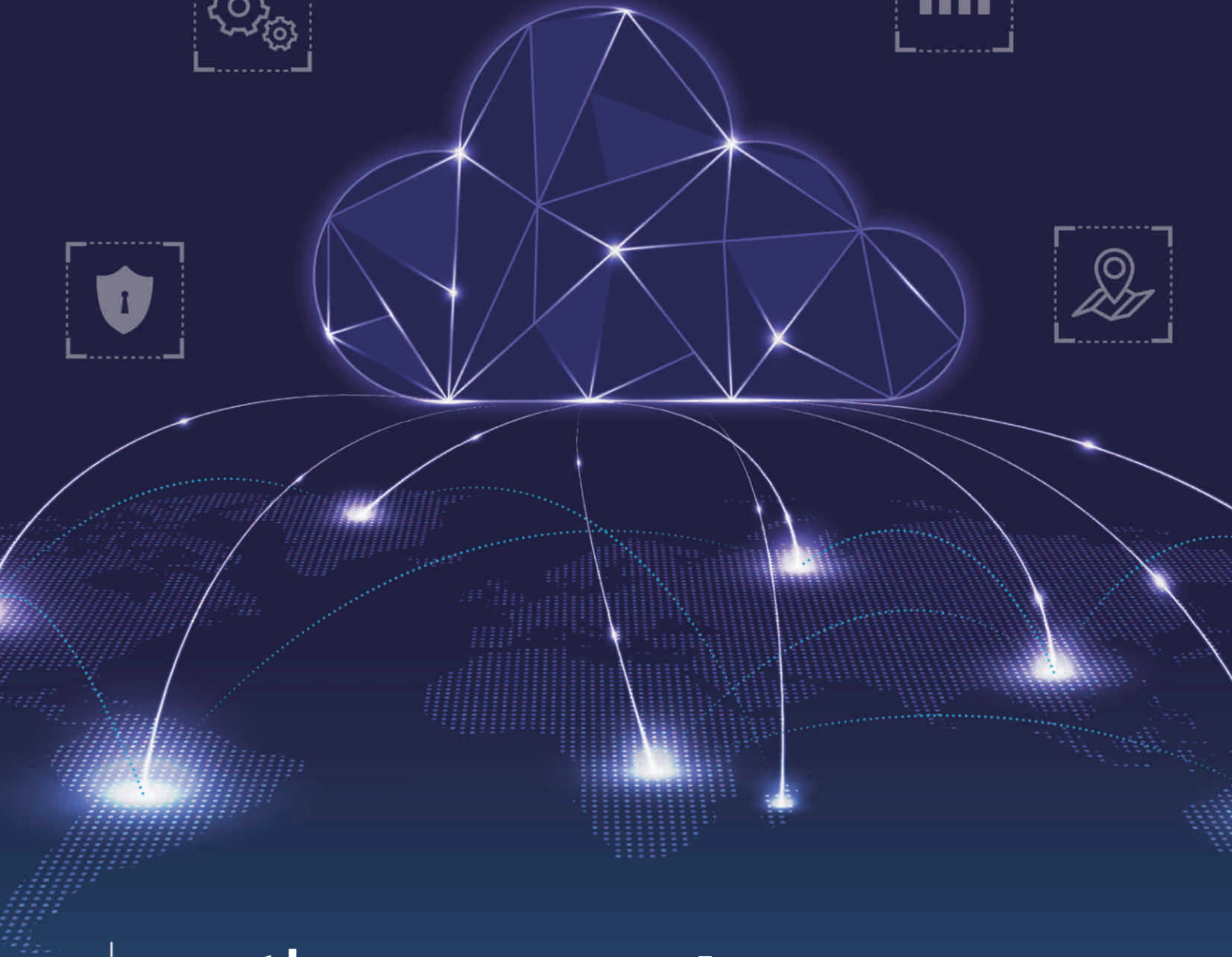


2021-22



| 27th Annual Report

FINANCIAL HIGHLIGHTS

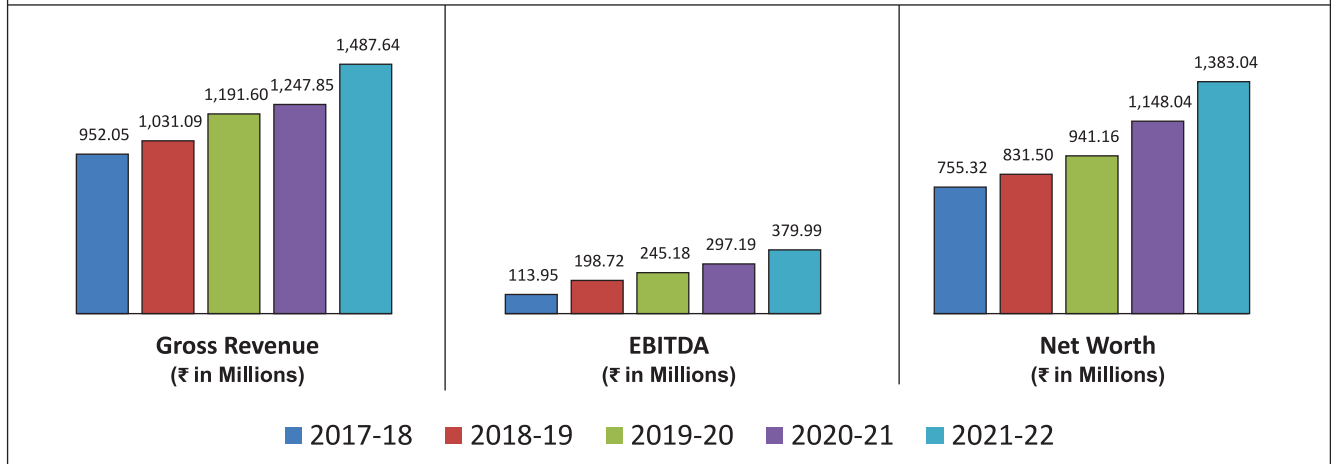
CONSOLIDATED

₹ in Millions

Financial Year	2017-18	2018-19	2019-20	2020-21	2021-22
Gross Revenue	952.05	1,031.09	1,191.60	1,247.85	1487.64
EBIDTA	113.95	198.72	245.18	297.19	379.99
Net Worth	755.32	831.50	941.16	1,148.04	1383.04
Dividend Rate	10%	10%	10%	10%	15%*

* Subject to Shareholders' approval at the 27th AGM

Consolidated Performance



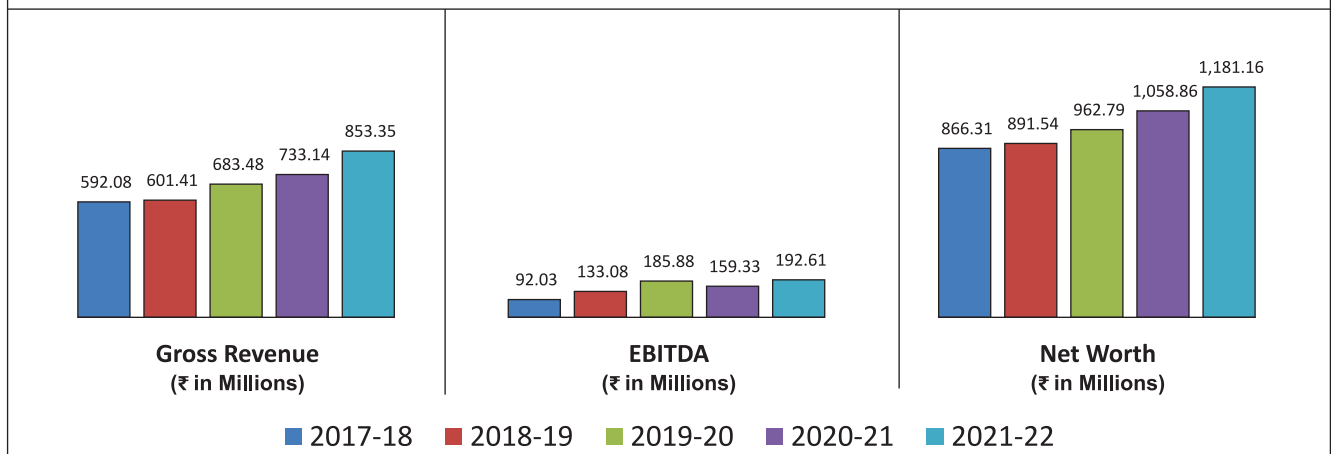
STANDALONE

₹ in Millions

Financial Year	2017-18	2018-19	2019-20	2020-21	2021-22
Gross Revenue	592.08	601.41	683.48	733.14	853.35
EBIDTA	92.03	133.08	185.88	159.33	192.61
Net Worth	866.31	891.54	962.79	1,058.86	1,181.16
Dividend Rate	10%	10%	10%	10%	15%*

* Subject to Shareholders' approval at the 27th AGM

Standalone Performance





CyberTech

Systems and Software Limited

Corporate Information

Corporate Identity Number (CIN) L72100MH1995PLC084788

BOARD OF DIRECTORS

Chairman

Mr. Vish Tadimety (Non – Executive)

Directors

Mr. Sudhir Joshi (Independent)
Mr. M. P. Bharucha (Independent)
Dr. N. L. Sarda (Independent)
Dr. Shreepad Karmalkar (Independent)
Ms. Angela C. Wilcox (Independent)
Mr. Steven Jeske (Non-Executive)
Mr. Ramasubramanian S. (Executive & KMP)
Ms. Amogha Tadimety (Non-Executive)

KEY MANAGERIAL PERSONNEL (KMP)

Mr. Praveen Agarwal (Chief Financial Officer)
Mr. Sarita Leelaramani (Company Secretary)

AUDITORS

Bagaria & Co. LLP, Chartered Accountants
(Statutory Auditors)
Desai Associates, Chartered Accountants
(Internal Auditors)
S. Anantha & Ved LLP, Company Secretaries
(Secretarial Auditors)

REGISTRAR & SHARE TRANSFER AGENT

M/s. Link Intime India Private Ltd.
C 101, 247 Park, L.B.S Marg
Vikhroli (West), Mumbai - 400083
T- 022-491 86000 | F - 022-491 86060
E-mail ID: mumbai@linkintime.co.in
Website: www.linkintime.co.in

REGISTERED OFFICE

'CyberTech House'
Plot No. B-63/64/65, MIDC, Road No. 21/34
Wagle Estate, Thane (W) - 400604
Tel: +91 22-4283-9200 | Fax: +91-22-4283-9236
E-mail ID: cssl.investors@cybertech.com
Website: <https://cybertech.com>

BRANCH OFFICE

CyberTech Systems & Software Ltd.
Lunkad Sky Vista, Unit No 701
7th Floor, Viman Nagar
Pune – 411016.
E-mail ID: info@cybertech.com
Website: <https://cybertech.com>

SOLICITORS

M/s. Bharucha & Partners, Mumbai

LISTED AT

National Stock Exchange of India Ltd.
BSE Ltd.

BANKERS

Union Bank of India

WHOLLY OWNED SUBSIDIARIES

CyberTech Systems and Software Inc. USA

Corporate Office:
3800 Horizon Blvd, Suite #104,
Trevose, PA 19053, USA
E-mail ID: info@cybertech.com
Website: <https://cybertech.com>

Spatialitics LLC, USA

1301 West 22nd Street, Suite 308
Oak Brook, IL 60523, USA
E-mail ID: info@spatialitics.com
Website: <https://spatialitics.com>

Contents

Sr. No.	Particulars	Page No.
1.	Chairman's Letter	3
2.	Notice of Annual General Meeting	5
3.	Board's Report	20
4.	Management Discussion and Analysis	44
5.	Report on Corporate Governance	51
	Standalone Financial Statements	
6.	Auditors' Report	70
7.	Balance Sheet	79
8.	Statement of Profit and Loss	81
9.	Cash Flow Statement	82
10.	Statement of changes in equity	84
11.	Notes forming part of Standalone Financial Statements	85
	Consolidated Financial Statements	
12.	Auditors' Report	123
13.	Balance Sheet	127
14.	Statement of Profit and Loss	129
15.	Cash Flow Statement	130
16.	Statement of changes in equity	132
17.	Notes forming part of Consolidated Financial Statements	133
	Annual Reports of Wholly Owned Subsidiaries	
18.	CyberTech System & Software Inc. (USA)	173
19.	Spatialitics LLC, (USA)	208



Letter to Shareholders

Dear Fellow Shareholders,

First of all, I wish you and your families a safe and healthy 2022 and beyond. The well-being of CyberTech's extended family of employees, stakeholders, vendors and clients; well-wishers and the citizens of the world is at the top of my mind. I pray and hope you are all well.

Below are my thoughts on the financial year 2022 performance. The company has been impacted by the global disruption in the labour market which has caused a shortage of talent and rapid inflation of wage rates. Despite challenges, we ended a strong financial year with a substantial increase in both margins and growth. Our Revenue grew by 19% to ₹1488 million and our EBITDA grew by 28% to ₹380 million. I am pleased to inform that the Board has increased the dividend pay-out from 10% to 15% considering the good results consistently.

Financial Highlights

Let me first share key financial highlights of FY22 with you:

- Our total revenue stood at ₹1,487.6 million in FY22 as compared to ₹1,247.8 million in FY21, reflecting a growth of 19.2%
- Our operating revenue stood at ₹1,388.5 million as compared to ₹1,178.2 million in FY21, reflecting a growth of 17.9%
- Our reported EBITDA for FY22 was at ₹380 million (25.5% of total revenue) as compared to ₹297.2 million (23.8% of total revenue) in FY21, reflecting a growth of 27.9%
- Our net income for FY22 was ₹227.1 million as compared to ₹240.9 million (included one time exceptional gain of ₹80.9 million arising out of settlement of past tax litigations) in FY21
- Our total Comprehensive income for FY22 was ₹238.4 million as compared to ₹230.9 million in FY21, reflecting a growth of 3.2%
- We continue to have a strong balance sheet with reliable long term profit streams and no debt.
- Our US-based business continued to grow, which can be primarily attributed to deal wins from both new and existing customers.

Business Matters

Cloud and digital transformation have become a necessity. The cloud industry is projected to see huge growth and I am happy to report that our company's strategy, focused on enterprise cloud transformation, is showing great results.

Our deal pipeline is quite strong for our three key offerings -SAP S/4HANA® and SAP® Cloud Offerings, Managed ArcGIS Cloud Services and Spatialitics Cloud Software Solutions. We will continue investing in these offerings as well as our digital marketing capabilities that have created a strong demand generation engine.

I manage our Company based on an 8 Step Transformation roadmap. Let me touch on a 4 of the important steps that are driving our transformation:

1. Fiscal Strength and Strong Balance Sheet – The company is generating substantial cash from operation and delivering strong margins. We are asset rich, and our pipeline is strong.
2. Customer Enterprise Lifecycle- We focus on long term recurring revenues, multi-year contracts and productized offerings. Each customer has a measurable lifecycle value based on cash margins, renewal rates, interest and growth. We add value.
3. Employees, Women, Human Capital: We care for our employees. We promoted several of our women leaders to key managerial positions last year. We are in the process of rolling out SuccessFactors to know our people better. Leadership programs have been curated to groom our future leaders for taking up executive management responsibilities. We believe that only a delighted associate can ensure and deliver customer delight. Our colleagues are the engine in providing cloud transformation services to our clients. We hire great grads from the IITs and IIMs and immerse them in critical training and interesting projects. We are committed to offering them best-in-class digital infrastructure and hence, we will continue to invest in building a zero-footprint, green and secured digital infrastructure.
4. Sales and Digital Sales: It is not just consumer business; Enterprises also depend on Digital Sales. Our IIM Managers led team are doing great work here. We are creating a focused business development team to increase the number of qualified leads. Our mantra is "Sell, Sell and Sell".

SAP® means SAP S/4HANA®- SAP® in the Cloud. This focus is the centre of our cloud transformation strategy. We became SAP® Reseller for Cloud Products and a SAP Gold Partner. Our SAP BTP/HANA® Cloud offerings continued to gain traction and we have been awarded several HANA cloud migrations as a result of our strong relationship with SAP. We also added a new logo to our SAP Cloud clientele delivering a SuccessFactors implementation. This is a testimonial of our deep expertise in next-gen SAP® cloud solutions.

Esri® means ArcGIS Enterprise- Cloud, Kubernetes and Level 1 GIS systems. Our Managed ArcGIS Cloud Services continued to maintain their growth momentum. One of our clients, a large US healthcare provider, extended their contract with a significant increase in the scope and value of the engagement. This speaks for the value that our clients are realizing through our unparalleled depth in GIS experience, cloud security and web scale complex systems. Our focus on this area and go to market penetration with our partners remains unabated.

Spatialitics LLC, USA is growing and is cloud native. This year was a significant one for Spatialitics. Orbis Research has positioned GeoShield in the Leaders quadrant in their latest release of the Global Law Enforcement Software Market Report for 2021. This is a proud moment for the company and a recognition of the unique capabilities that GeoShield offers. We have added several new logos to our Spatialitics GeoShield Real-Time client base during the year. We also added an additional large water utility company to our Spatialitics Utilities clientele in the financial year using our Unity data connector product line. All these customers have a fairly large enterprise lifecycle value, which is the hallmark of any Spatialitics deal. These deals will translate into a long-term recurring revenue stream for the company.

We participated in several leading forums and events (including Esri User Conference, Esri IMGIS, AWWA ACE, SAP® Sapphire, SAP® for Utilities, etc.) during the year to showcase our offerings. I thank our SEs who presented excellent technical papers and their sessions were well received by attendees.

We continue to see increased adoption for secure and compliant cloud and digital infrastructure. CyberTech is the partner in digitalization journey; and our unparalleled expertise in geospatial engineering, cloud transformation and cybersecurity. Our close partnership with Esri, including our becoming the 1st ArcGIS Cloud Service Specialty designation awardee made a difference.

I thank my eminent Board of Directors, Shri MP Bharucha Esq. for his support and friendship, Shri Sudhir Joshi for his hands-on style and counsel. I am grateful to Ms. Angela Wilcox, Dr. NL Sarda and Dr. Shreepad Karmalkar for helping me during this difficult year. I thank all our clients, my fellow shareholders and our CyberTech colleagues for their support. I believe we have strong momentum and will continue to see business growth in the coming years.

Finally, I want all of you to be safe. Although the pandemic is not at large or severe, it is not far from over yet. Hence, as a safety precaution, we will have the AGM virtual. I do hope to meet you all in person soon.

Warm regards,

Vish Tadimety
Chairman

Place : Trevoze, PA, USA

Date : July 20, 2022

NOTICE

NOTICE is hereby given that the **Twenty-Seventh (27th)** Annual General Meeting (**AGM**) of the members of **CyberTech Systems and Software Limited** (**'the Company/CyberTech'**) will be held on **Tuesday, September 27, 2022 at 04:00 P.M.** through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the following businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt (a) the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2022 and the reports of the Board of Directors and Auditors thereon; and (b) the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2022 and the report of Auditors thereon and in this regard, to pass the following resolutions as **Ordinary Resolutions**:
 - (a) **"RESOLVED THAT** the Audited Standalone Financial Statement of the Company for the Financial Year ended March 31, 2022 and the reports of the Board of Directors and Auditors thereon be and are hereby considered and adopted."
 - (b) **"RESOLVED THAT** the Audited Consolidated Financial Statement of the Company for the Financial Year ended March 31, 2022 and the reports of the Auditors thereon be and are hereby considered and adopted."
2. To declare a dividend on Equity Shares for the Financial Year ended March 31, 2022 and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT a dividend at the rate of ₹1.5 (Rupee One and Fifty Paise only) per Equity Share of ₹10/- (Rupees Ten only) each on 28,383,693 paid-up Equity Shares of the Company, as recommended by the Board of Directors of the Company, be and is hereby declared for payment for the Financial Year ended March 31, 2022, to those eligible shareholders as per the Book-closure of the Company kept for this purpose."
3. To appoint Ms. Amogha Tadimety (DIN: 06952042), who retires by rotation as a Director and in this regard, to consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Ms. Amogha Tadimety (DIN: 06952042), who retires by rotation at this meeting and being eligible, offers herself for re-appointment, be and is hereby appointed as a Director of the Company, liable to retire by rotation."
4. To appoint M/s. Lodha & Co., Chartered Accountants (Firm Registration No. 301051E) as the Statutory Auditors of the Company in place of the outgoing Statutory Auditors viz., M/s. Bagaria & Co. LLP, Chartered Accountants (Firm Registration No. 113447W/W-100019) and in this regard to consider and if thought fit, to pass the following resolution, as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 139, 140, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, as amended from time to time or any other law for the time being in force (including any statutory modification or amendment thereto or re-enactment thereof), and on the basis of recommendation of the Audit Committee and the Board of Directors, M/s. Lodha & Co., Chartered Accountants (Firm Registration No. 301051E), in place of the outgoing Statutory Auditors viz., M/s. Bagaria & Co. LLP, Chartered Accountants (Firm Registration No. 113447W/W-100019) who holds office upto the conclusion of this Annual General Meeting, be and is hereby appointed as the Statutory Auditors of the Company to hold office for a period of 5 (Five) Consecutive Financial Years commencing from the conclusion of this Annual General Meeting till the conclusion of the 32nd Annual General Meeting to be held in the year 2027, at such remuneration and out-of-pocket expenses, as may be mutually agreed between the Board of Directors of the Company and the Statutory Auditors."

SPECIAL BUSINESS:

5. **Approval for holding the office or place of profit by Mr. Vish Tadimety (DIN: 00008106) as Director in CyberTech Systems and Software Inc. U.S.A**

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Section 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013, and the rules made thereunder, including any statutory modification or re-enactment thereof for the time being in force, and other applicable regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, and further to the recommendation of the Nomination and Remuneration Committee, Audit Committee and the approval of the Board of Directors, the consent of the members of Company be and is hereby accorded to Mr. Viswanath Tadimety (DIN: 00008106), (also known as Mr. Vish Tadimety) to continue to hold an office or place of profit as Director in 'CyberTech Systems and Software Inc.' U.S.A., the wholly owned subsidiary of the Company, at the existing remuneration not exceeding US\$ 400,000 per annum for a period of three (03) years with effect from October 01, 2022 to September 30, 2025, as mentioned in the explanatory statement annexed to the notice."

6. **Approval for holding the office or place of profit by Mr. Steven Jeske (DIN: 01964333) as Director in CyberTech Systems and Software Inc. U.S.A.**

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Section 188(1)(f) and other applicable provisions, if any, of the Companies Act, 2013, and the rules made thereunder, including any statutory modification or re-enactment thereof for the time being in force, and other applicable regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, and further to the recommendation of the Nomination and Remuneration Committee, Audit Committee and the approval of the Board of Directors, the consent of the members of Company be and is hereby accorded to Mr. Steven Jeske (DIN: 01964333), to continue to hold an office or place of profit as Director in 'CyberTech Systems and Software Inc.' U.S.A., the wholly owned subsidiary of the Company, at the existing remuneration not exceeding US\$ 300,000 per annum for a period of three (03) years with effect from October 01, 2022 to September 30, 2025, as mentioned in the explanatory statement annexed to the notice."

7. **To re-appoint Ms. Angela C. Wilcox (DIN:08068715), as an Independent Director of the Company.**

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 (the Act) and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and other applicable Regulations of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, read with Schedule IV to the Act, Ms. Angela C. Wilcox (DIN:08068715), be and is hereby re-appointed as an Independent and Non-Executive Director of the Company, not liable to retire by rotation, for a second term of five years from February 13, 2023 to February 12, 2028 as duly recommended by the Nomination and Remuneration Committee of the Company."

**By Order of the Board of Directors of
CyberTech Systems and Software Limited**

Sd/-
Sarita Leelaramani
Company Secretary and Compliance Officer
Membership No. A35587

Place : Thane

Date : July 20, 2022

Registered Office:

CyberTech House, Plot No. B-63/64/65,
Road No. 21/34, J.B. Sawant Marg, MIDC,
Wagle Estate, Thane (W) – 400 604

CIN: L72100MH1995PLC084788

Tel: +91 22-4283-9200 Fax: +91-22-4283-9236

Website: <https://cybertech.com>

E-mail: cssl.investors@cybertech.com

NOTES:

1. In view of the continuing COVID-19 pandemic, the Ministry of Corporate Affairs ("**MCA**") vide its Circular No. 20/2020 dated May 05, 2020 read with Circular No. 14/2020 dated April 08, 2020, Circular No. 17/2020 dated April 13, 2020, Circular No. 02/2021 dated January 13, 2021, Circular No. 19/2021 dated December 08, 2021, Circular No. 21/2021 dated December 14, 2021 and Circular No. 02/2022 dated May 05, 2022, (collectively referred to as "**MCA Circulars**") permitted the holding of the Annual General Meeting ("the Meeting") through Video Conferencing/Other Audio Visual Means ("VC/OAVM"), without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("the Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), MCA Circulars the Meeting of the Members of the Company is being held through VC/OAVM.
2. A Statement pursuant to Section 102(1) of the Act, ("Explanatory Statement") relating to the Special Businesses to be transacted at the Meeting is annexed hereto.
3. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and therefore the **Proxy Form, Attendance Slip and Route Map are not annexed to this Notice.**
4. Participation of members through VC/ OAVM will be reckoned for the purpose of quorum for the AGM as per section 103 of the Companies Act, 2013 ("the Act"). Institutional / Corporate Members are requested to send a scanned copy (PDF / JPEG format) of the Board Resolution authorizing its representatives to attend and vote at the AGM, pursuant to Section 113 of the Act, at cssl.investors@cybertech.com
5. The Circular dated May 12, 2020 and May 13, 2022 issued by SEBI states that owing to the difficulties involved in dispatching of physical copies of the financial statements (including Report of Board of Directors, Auditor's report or other documents required to be attached therewith), such statements including the Notice of AGM are being sent in electronic mode to Members whose e-mail address is registered with the Company or the Depository Participant(s).

The same can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com and on the website of the Company at <https://cybertech.com> and on the website of Link Intime India Private Limited at <https://instavote.linkintime.co.in>.
6. Link Intime India Pvt. Ltd will be providing facility for voting through remote e-voting, for participation in the AGM through VC / OAVM facility and e-voting during the AGM. The procedure for participating in the meeting through VC / OAVM is explained at end of the notice and is also available on the website of the Company at https://cybertech.com/investors/agm_egm_evoting.aspx
7. The Members may join the 27th AGM through VC/ OAVM Facility by following the procedure mentioned herein below in the Notice which shall be kept open for the Members from 03:45 P.M. IST i.e. 15 (fifteen) minutes before the time scheduled to start the 27th AGM and the Company may close the window for joining the VC/OAVM Facility 15 (fifteen) minutes after the scheduled time to start the 27th AGM. Members may note that the VC/ OAVM Facility, allows participation of at least 1,000 Members on a 'first come first served' basis. The large Shareholders (i.e. shareholders holding 2% or more), promoters, institutional investors, Directors, Key Managerial Personnel, the Chairman of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, auditors etc. can attend the 27th AGM without any restriction on account of 'first come first served' basis.
8. Voting rights shall be reckoned on the paid-up value of shares registered in the name of member/beneficial owners (in case of electronic shareholding) as on the cut-off date i.e. **Tuesday, September 20, 2022.**
9. Members holding shares in electronic form are requested to intimate immediately any change in their address or bank mandates to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form are requested to advise any change of address immediately to the Company/Registrar and Share Transfer Agent, Link Intime India Private Limited.
10. In terms of the applicable provisions of the Act and Rules thereto, the Company has obtained e-mail addresses of its Members and have given an advance opportunity to every Member to register their e-mail address and changes therein from time to time with the Company for service of communications/ documents (including Notice of General Meetings, Audited Financial Statements, Boards' Report, Auditors' Report and all other documents) through electronic mode.

Although, the Company has given opportunity for registration of e-mail addresses and has already obtained e-mail addresses from some of its Members, Members who have not registered their E-mail address so far are requested to register their e-mail for receiving all communications including Annual Report, Notices and Circulars etc. from the Company electronically. Members can do this by updating their email addresses with their depository participants.

11. Members must quote their Folio No. /Demat Account No. and contact details such as e-mail address, contact no. etc. in all their correspondence with the Company/Registrar and Share Transfer Agent.
12. The Securities and Exchange Board of India ("SEBI") has mandated the submission of Permanent Account Number ("PAN") by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company/ Registrar and Share Transfer Agent.
13. In terms of Section 152 of the Companies Act, 2013, Ms. Amogha Tadimety (DIN: 06952042), retires by rotation at the Meeting and being eligible, offers herself for re-appointment. Details of Director retiring by rotation as required pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India is provided under **Note No. 33** below.
14. If the Dividend, as recommended by the Board of Directors, is approved at the AGM, payment of such dividend will be made on or before Tuesday, October 25, 2022 as under:
 - i. To all Beneficial Owners in respect of shares held in the dematerialized form as per the data as may be made available by the National Securities Depository Limited (NSDL) and the Central Depository Services (India) Limited (CDSL) as of the close of the business hours on Tuesday, September 20, 2022;
 - ii. To all Members in respect of shares held in physical form after giving effect to valid transfers in respect of transfer requests lodged with the Company on or before the close of business hours on Tuesday, September 20, 2022, whose name will appear on the Company's Register of Members on Wednesday, September 21, 2022.
 - iii. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of shareholders w.e.f. April 1, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates. For the prescribed rates for various categories, the shareholders are requested to refer to the Finance Act, 2020 and amendments thereof. The shareholders are requested to update their PAN with our Registrar & Share Transfer Agents Link Intime India Ltd. (in case of shares held in physical mode) and depositories (in case of shares held in demat mode).
 - iv. A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by email to rnt.helpdesk@linkintime.co.in. Shareholders are requested to note that, **in case their PAN is not registered, the tax will be deducted at a higher rate of 20%.**
 - v. Non-resident shareholders can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by sending an email to rnt.helpdesk@linkintime.co.in. The aforesaid declarations and documents need to be submitted by the shareholders.
 - vi. Shareholders are requested to send the documents related to TDS to Link Intime India Pvt. Ltd., at email ID : cssldivtax@linkintime.co.in or update the same by visiting the link <https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html> on or before September 22, 2022 in order to enable the Company to determine and deduct appropriate TDS / withholding tax rate. No communication/documents on the tax determination/ deduction shall be considered post 11:59 PM (IST) of Thursday, September 22, 2022. **(kindly Refer Page No. 236 to 238 for more details).**
15. Pursuant to Section 72 of the Act, Members are entitled to make a nomination in respect of shares held by them. Members desirous of making a nomination, pursuant to the Rule 19(1) of the Companies (Share Capital and Debentures) Rules, 2014 are requested to send their requests in Form No. SH-13, to the RTA of the Company. Further, Members desirous of cancelling/varying nomination are requested to send their requests in Form ISR-3 or Form No. SH-14 as the case may be, to the RTA of the Company. These forms will be made available on request, the format of which is available on the website of the Company i.e. <https://cybertech.com/investors/KYCDematShares.aspx>.
16. SEBI vide its notification dated January 24, 2022 has mandated that all request for transfer of securities including transmission and transposition request shall be processed only in dematerialized form. Accordingly, Members are advised to dematerialize the shares held by them in physical form. Members may contact the Company or Link Intime for assistance in this regard.