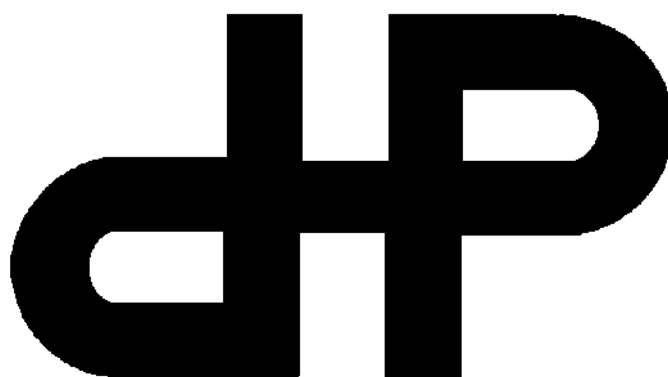


# **DHP INDIA LIMITED**

[ Corporate Identity Number (CIN) : L65921WB1991PLC051555 ]



**TWENTY-FOURTH  
ANNUAL REPORT  
AND ACCOUNTS  
2014-2015**

## **CONTENTS**

Corporate Information	1
Notice of the Twenty-Fourth Annual General Meeting with their Notes	2-8
Explanatory Statement U/s.102 of the Companies Act, 2013	9-10
Statement of Clause 49 of appointment of Directors	11
Directors' Report	12-17
Annexure - "I" of Directors Report (Conservation of Energy etc.)	18-19
Annexure - "II" of Directors Report (Annual Return-MGT : 9)	20-28
Annexure - "III" of Directors Report (CSR Report)	29
Annexure - "IV" of Directors Report (Remuneration to Managerial Personnel)	30
Corporate Governance Report	31-43
Management Discussion and Analysis Report	44-45
Declaration by C.E.O. & Managing Director for Code of Conduct	45
Certificate by Chief Executive Officer (C.E.O.) and Chief Financial Officer (C.F.O.)	46
Secretarial Audit Report (Form MR-3)	47-48
Auditors' Certificate on Corporate Governance	49
Independent Auditors' Report & their Annexure on Financial Statement	50-53
Balance Sheet	54
Statement of Profit and Loss	55
Cash Flow Statement	56-57
Notes accompanying Forming Parts of Financial Statements (Note "1" to "26")	58-78

**BOARD OF DIRECTORS :**

<b>ASHEESH DABRIWAL</b>	: Managing Director & Chief Executive Officer (DIN – 00044783)
<b>JANAK BHARDWAJ</b>	: Executive Director & Chief Operating Officer (DIN – 00047641)
<b>ANJUM DHANDHANIA</b>	: Non-Executive Director (DIN – 00058506)
<b>BUDDHADEB BASU</b>	: Non-Executive & Independent Director (DIN – 00061771)
<b>DR. SUBRATA HALDAR</b>	: Non-Executive & Independent Director (DIN – 00089655)
<b>SURAJIT RAHA</b>	: Non-Executive & Independent Director (DIN – 07019436)

**COMMITTEES OF THE BOARD :**

**Audit Committee :**

<b>BUDDHADEB BASU</b>	: <i>Chairman</i>
<b>DR. SUBRATA HALDAR</b>	: <i>Member</i>
<b>SURAJIT RAHA</b>	: <i>Member</i>

**Remuneration / Management Committee :**

<b>ANJUM DHANDHANIA</b>	: <i>Chairman</i>
<b>BUDDHADEB BASU</b>	: <i>Member</i>
<b>ASHEESH DABRIWAL</b>	: <i>Member</i>

**Shareholders / Investor Grievance Committee :**

<b>BUDDHADEB BASU</b>	: <i>Chairman</i>
<b>ANJUM DHANDHANIA</b>	: <i>Member</i>
<b>ASHEESH DABRIWAL</b>	: <i>Member</i>

**Corporate & Social Responsibility Committee :**

<b>BUDDHADEB BASU</b>	: <i>Chairman</i>
<b>SURAJIT RAHA</b>	: <i>Member</i>
<b>ASHEESH DABRIWAL</b>	: <i>Member</i>

**OTHER KEY MANAGERIAL PERSONNEL :**

<b>ASHOK KUMAR SINGH</b>	: <i>Chief Financial Officer (C.F.O.)</i>
<b>TARUN KUMAR DAS</b>	: <i>Company Secretary-cum-Compliance Officer</i>

<b>BANKER</b>	: CITI BANK N.A.
---------------	------------------

**AUDITORS :**

<b>Statutory &amp; Tax Auditors</b>	: M/s. NAVIN NAYAR & CO., <i>Chartered Accountants</i> , 230A, A. J. C. Bose Road, Kolkata – 700 020.
<b>Cost Auditors</b>	: M/s. K. MAJUMDAR & ASSOCIATES, <i>Cost Accountants</i> , 38/11, M. C. Garden Road, Kolkata – 700 030.
<b>Secretarial Auditors</b>	: M/s. SUSHIL TIWARI & ASSOCIATES, <i>Company Secretaries</i> , 31A, S. P. Mukherjee Road, Kolkata – 700 025
<b>Internal Auditors</b>	: M/s. G. L. SINGHAL & CO., <i>Chartered Accountants</i> , 23A, Netaji Subhas Road, 4th Floor, Room No. 7A, Kolkata – 700 001.

**REGISTRARS & SHARE TRANSFER AGENTS :**

M/s. NICHE TECHNOLOGIES PRIVATE LIMITED  
D-511, Bagree Market, 71, Biplabi Rash Behari Bose Road, Kolkata – 700 001.

**SHARES LISTED WITH :**

**THE CALCUTTA STOCK EXCHANGE LTD.** [Securities Code No.10014058]  
**BOMBAY STOCK EXCHANGE LTD.** [Securities Code No. 531306]

**REGISTERED OFFICE :**

**10, Middleton Row, Kolkata - 700 071, WEST BENGAL**

**FACTORY :**

**“Dhulagarh Industrial Park” P.O. - Kanduah, P. S. - Sankrail,  
N. H. – 6, Howrah – 711 302, West Bengal.**



## NOTICE

NOTICE IS HEREBY GIVEN THAT the **Twenty-Fourth Annual General Meeting** of the Members of DHP INDIA LIMITED (the Company) will be held on Monday, the 28<sup>th</sup> September, 2015 at 11.00 A.M. at CALCUTTA CHAMBER OF COMMERCE, 18H, Park Street, Stephen Court, Kolkata – 700 071, to transact the following business:-

### ORDINARY BUSINESS

- 1) To receive, consider and adopt the Audited Balance Sheet as at March 31, 2015 and the Statement of Profit and Loss and Cash Flow Statement for the financial year ended on that date together with the Reports of the Board of Directors and Auditors thereon.
- 2) To declare dividend on Equity Shares.
- 3) To appoint Directors in place of Smt. Anjum Dhandhanian (DIN: 00058506), who retire by rotation and, being eligible, offer herself for re-appointment.
- 4) To appoint the Statutory Auditors and to fix their remuneration.

### SPECIAL BUSINESS

- 5) **Appointment of Sri Surajit Raha (DIN: 07019436) as an Independent Director (Non-rotational Director) of the Company.**

To consider and if thought fit to pass with or without modification(s) of the following resolution as an **Ordinary Resolution** :

“RESOLVED that pursuant to the provisions of sections 149, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 (Act) and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modifications(s) or re-enactment thereof for the time being in force) and Clause 49 of the Listing Agreement, Sri Surajit Raha (DIN: 07019436), who was appointed as an Independent Director of the Company by the Board of Directors with effect from 8<sup>th</sup> December, 2014 and whose term of office shall expires at the commencement of the ensuing Annual General Meeting and who has submitted a declaration that he meets the criteria for Independence as provided in section 149(6) of the Act and who is eligible for appointment, be and is hereby appointed as an Independent Director (Non-Rotational Director) of the Company for a further period of five years with effect from September 28, 2015 up to September 27, 2020.”

- 6) **To approve the increase of remuneration of Asheesh Dabriwal (DIN: 00044783), Managing Director of the Company with effect from 1<sup>st</sup> April, 2015 to 31<sup>st</sup> March, 2019.**

To consider and if thought fit to pass with or without modification(s) of the following resolution as an **Ordinary Resolution** :

“RESOLVED that pursuant to the provisions of sections 197 and 203 and any other applicable section of the Companies Act, 2013 and their Schedules V to the Companies Act, 2013 and rule 4 of Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014, as may applicable the approval of increase of Managerial Remuneration from Rs. 1,00,000/- per month as basic pay to Rs. 2,50,000/- per month as basic pay plus other terms and agreements of perquisites etc. with effect from 01/04/2015 to his remaining tenure till 31/03/2019, to be paid to Mr. Asheesh Dabriwal, Managing Director of the Company as per terms & condition including remuneration as set out in the Explanatory Statement annexed to the Notice convening this Meeting.”

Registered Office :  
10, Middleton Row, Kolkata – 700 071.  
Corporate Identity Number (CIN) : L65921WB1991PLC051555  
Dated : 30th June, 2015

By Order of the Board of Directors  
**TARUN KUMAR DAS**  
*Company Secretary-cum-Compliance Officer*

**NOTES :**

- 1) **A Member entitled to attend and vote at this Annual General Meeting may appoint a proxy to attend and vote on a poll on his behalf. A Proxy need not be a member of the Company. Proxies, in order to be effective, must be received at its Registered Office at 10, Middleton Row, Kolkata - 700 071, not less than forty-eight hours before the Annual General Meeting.**

**A person can act as a proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall act as a proxy for any other person or shareholder.**

- 2) In terms of Articles 126 of the Articles of Association of the Company, read with Section 152 of the Companies Act, 2013, Smt. Anjum Dhandhanian, retire by rotation at the ensuing Annual General Meeting and being eligible, offer herself for re-appointment. The Board of Directors of the Company commends their re-appointments.
- 3) Brief resume of Directors proposed to be appointed as per item No.3 & 5 as above, and increase of remuneration of Managing Director as per item No.6 as above, pursuant to Clause 49 of the Listing Agreement are annexed hereto.
- 4) A Statement pursuant to Section 102(1) of the Companies Act, 2013, relating to Special Business to be transacted at the Meeting is annexed hereto.
- 5) The Register of Members and Share Transfer Books of the Company will remain closed from Tuesday, the 22<sup>nd</sup> September, 2015 to Monday, the 28<sup>th</sup> September, 2015 (both days inclusive). Share transfer received in order by the Company at its Registered Office at 10, Middleton Row, Kolkata-700 071 or its Registrar & Share Transfer Agents Office M/s. Niche Technologies Pvt. Ltd. D-511, Bagree Market, 5th Floor, 71, B.R.B. Basu Road, Kolkata – 700 001 by the close of business on Monday, the 21<sup>st</sup> September, 2015, will be eligible for payment of dividend, if declared in following manner :-
- (a) To those Members whose names appear on the Register of Members of the Company after giving effect to all valid share transfer in physical form lodged with the Company on or before Monday, the 21<sup>st</sup> September, 2015, or
- (b) In respect of shares held in electronic form, to those “Deemed Members” whose names appear in the statement of beneficial ownership furnished by the National Securities Depository Ltd., (NSDL) and Central Depository Services (India) Ltd., (CDSL) as at the end of business day hours on Monday, the 21<sup>st</sup> September, 2015.
- 6) Members are requested to bring their copies of the Reports and Accounts to the Meeting. Members seeking any information or clarification on the Accounts are requested to send, in writing, queries to the Company, at least one week before the date of the meeting. Replies will be provided, in respect of such written queries, only at the meeting.
- 7) Members/Proxies should fill the Attendance Slip for attending the meeting. Members who hold shares in dematerialised form are requested to write their Client ID and DP ID numbers and those who hold shares in physical form are requested to write their Folio Number in the attendance slip for attending the meeting.

- 8) In case of Joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 9) Corporate Members intending to send their authorised representatives are requested to send a duly certified copy of the Board Resolution authorising their representatives to attend and vote at the Annual General Meeting.
- 10) Members holding shares in physical form are requested to notify any change in their address and particulars of their bank account immediately to the Company at its Registered office or its Registrar & Share Transfer Agents Office M/s. Niche Technologies Pvt. Ltd., D-511, Bagree Market, 5th Floor, 71, B.R.B. Basu Road, Kolkata – 700 001. The following particulars are required :-
  - a) Name of First/Sole Shareholder and their Folio Number.
  - b) Name of Bank, complete address of Branch & IFS Code Number.
  - c) Account Type, whether savings or current account and account number allotted by Bank.
- 11) Members holding shares in electronic form may please note that their bank details as furnished by the respective Depositories to the Company as per applicable regulations of the Depositories and the Company will not entertain any direct request from such members for change/deletion in such bank details. Further, instructions if any, given by them in respect of shares held in physical form will not be automatically applicable on shares held in electronic form. Members may, therefore, give instruction regarding bank account to their Depository participants.
- 12) At present the Company's equity shares are listed on the Stock Exchanges at Kolkata and Mumbai and listing fees for the current financial year 2015-2016 have been paid to all the aforesaid Stock Exchanges. Members are informed that the scripts of the Company have been activated both in Central Depositories Services Limited (CDSL) and National Securities & Depository Limited (NSDL) and may be dematerialised under the ISIN – INE 590D 01016. The custodian fees for the current financial year 2015-2016 have been paid to all the aforesaid Depositories.
- 13) All documents referred to in accompanying Notice are open for inspection at the Registered Office of the Company on all working days between 11.00 A.M. to 1.00 P.M. up to the date of the Annual General Meeting.
- 14) The Securities and Exchange Board of India (SEBI) has mandated to submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore requested to submit their PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN to the Company and or its Registrars & Share Transfer Agents.
- 15) The Ministry of Corporate Affairs (MCA) has come out with a Circular Nos. 17/2011 dated. 21/04/2011 & 18/2011 dated 29/04/2011 propagating "Green Initiative" encouraging Corporate to serve documents through electronic mode. In order to above, those shareholders, who want the Annual Report in electronic mode, are requested to send their e-mail address.
- 16) The Company has transferred the unpaid or unclaimed dividend up to financial year ended 31<sup>st</sup> March, 2007, from time to time on due dates, to the **Investor Education and Protection Fund (IEP Fund)** established by the Central Government. Pursuant to the provisions of Investor Education and Protection Fund (uploading of information regarding unpaid and unclaimed amounts lying with companies) Rules, 2012, the Company has uploaded the details of unpaid and unclaimed amounts lying with the Company as on September 19, 2014 (date of last Annual General Meeting) on the website of Ministry of Corporate Affairs.

**Information in respect of such unclaimed dividend when due for transfer to the said Fund is given below:-**

<b>Serial No.</b>	<b>Financial Year Ended</b>	<b>Date of declaration of dividend</b>	<b>Last date for claiming unpaid dividend</b>	<b>Due date for transfer to IEP Fund</b>
1.	31/03/2010	31/08/2010	30/08/2017	29/09/2017
2.	31/03/2013	23/09/2013	22/09/2020	21/10/2020
3.	31/03/2014	19/09/2014	18/09/2021	17/10/2021

***Shareholders are requested to note that no claim shall lie against the Company or the said Fund in respect of any amounts which were unclaimed and unpaid for a period of seven years from the dates that they first became due for payment and no payment shall be made in respect of any such claims.***

- 17) Payment of dividend, if any approved by the members of ensuing Annual General Meeting will be made through ECS/NECS mandatory, and the dividend amount would be directly credited to the Member's respective bank accounts.
- 18) Shareholders are requested to give us their valuable suggestions for improvement of our investor services.
- 19) **Voting through Electronic means :**

**I)** In compliance with the provisions of section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendments Rules, 2015 and Clause 35B of the Listing Agreement, the Company is pleased to provide members facility to execute their right to vote on resolutions proposed to be considered at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the members using an electronic voting system for a place other than venue of the AGM ("remote e-voting") will be provided by Central Depository Services India Limited (CDSL).

**II)** The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by remote e-voting shall be able to exercise their right at the meeting through ballot paper. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.

**III) The process and manner for remote e-voting are as under :**

- (i) The remote e-voting period commences on Friday, September 25, 2015 (10.00 a.m. IST) and ends on Sunday, September 27, 2015 (5.00 p.m. IST). During this period, members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Monday, September 21, 2015, may cast their vote by remote e-voting. The remote e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- (ii) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com) during the voting period.
- (iii) Click on "Shareholders" tab.
- (iv) Now Enter your User ID :
  - a. For CDSL : 16 digits beneficiary ID,
  - b. For NSDL : 8 Character DP ID followed by 8 Digits Client ID,

- c. Members holding shares in Physical Form should enter Folio Number registered with the Company, excluding the special characters.
- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in Demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any company, then your existing password is to be used.
- (vii) If you are a first time user follow the steps given below.

<b>For Members holding shares in Demat Form and Physical Form</b>	
PAN	<p>Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <p>Members who have not updated their PAN with the Company/ Depository Participant are requested to use the first two letters of their name and the 8 digit of the sequence number in the PAN field.</p> <p>In case the sequence number is less than 8 digit, enter the applicable number of 0's before the number and after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.</p>
DOB	<p>Enter the Date of Birth as recorded in your demat account with the depository or in the company records for your folio in dd/mm/yyyy format.</p>
Bank Account Number (DBD)	<p>Enter the Bank Account Number as recorded in your demat account with the depository or in the company records for your folio.</p> <p>Please enter the DOB or Bank Account Number in order to login.</p> <p>If both the details are not recorded with the depository or company then please enter the member-id / folio number in the Bank Account Number details field as mentioned in above instruction (iv).</p>

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.



- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant Company Name i.e.<DHP INDIA LIMITED> on which you choose to vote.
- (xii) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xv) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take out print of the voting done by you by clicking on “Click here to print” option on the Voting page.
- (xvii) If Demat account holder has forgotten the same password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

**(xviii) Notes for Institutional Shareholders & Custodians :**

- Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) & Custodians are required to log on to <https://www.evotingindia.com> and register themselves as Corporates.
  - A scanned copy of the Registration Form bearing the stamp & signed of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - After receiving the login details they have to create a compliance user which should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
  - The list of accounts should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (xix) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (“FAQs”) and e-voting manual available at [www.evotingindia.com](http://www.evotingindia.com) under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
- 20) Institutional Members / Bodies Corporate (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution / Authority letter etc. together with attested specimen signature of duly authorized signatory (ies), who are authorized to vote, through e-mail at [sushiltiwari\\_associates@rediffmail.com](mailto:sushiltiwari_associates@rediffmail.com) (Scrutiniser E-mail ID) with a copy marked to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) on or before Sunday, 27<sup>th</sup> September, 2015, up to 5.00 p.m. without which the vote shall not be treated as valid.

- 21) The voting right of shareholders shall be in proportion to their shares of the paid-up equity capital of the Company as on the cut-off date of Monday, 21<sup>st</sup> September, 2015.
- 22) The notice of Annual General Meeting will be sent to the members, whose names appear in the register of members / depositories as at closing hours of business, on Friday, 14<sup>th</sup> August, 2015.
- 23) The shareholders shall have one vote per equity share held by them as on the cut-off date of Monday, 21<sup>st</sup> September, 2015, The facility of e-voting would be provided once for every folio / client id, irrespective of the number of joint holders.
- 24) Since the Company is required to provide members the facility to cast their vote by electronic means, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Monday, 21<sup>st</sup> September, 2015, and not casting their vote electronically, may only cast their vote at the Annual General Meeting.
- 25) Notice of the AGM along with attendance slip, proxy form along with the process instructions and the manner of conducting e-voting is being sent electronically to all the members whose e-mail IDs are registered with the Company / Depository Participant(s). For members who request for a hard copy and those who have not registered their email address, physical copies of the same are being sent through the permitted mode.
- 26) Investors who became members of the Company subsequently to the dispatch of the Notice / Email and holds the shares as on the cut-off date i.e. Monday, 21<sup>st</sup> September, 2015, are requested to send the written / email communication to the Company at [info@dhpindia.com](mailto:info@dhpindia.com) by mentioning their Folio No./DP ID and Client ID to obtain the Login-ID and Password for e-voting.
- 27) Mr. Sushil Tiwari, Practicing Company Secretary (Membership No. ACS 6199 & Certificate of Practice No. 1903), has been appointed as the Scrutinizer to scrutinize the remote e-voting process and voting at the AGM in a fair and transparent manner.
- 28) The Chairman shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of "Ballot Paper" for all those members who are present at the AGM but have not cast their votes by availing remote e-voting facility.
- 29) The Scrutinizer shall after the conclusion of voting at the general meeting, will first count the votes cast at the meeting and thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and shall make, not later than three days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- 30) The Result declared along with the Scrutinizer's Report shall be placed on the Company's website [www.dilindia.co.in](http://www.dilindia.co.in) and on the website of CDSL viz [www.cdslindia.com](http://www.cdslindia.com). The same will be communicated to the stock exchanges BSE Limited and The Calcutta Stock Exchange Ltd., where the shares of the Company are listed.
- 31) Since e-voting facility (including Ballot Forms) is provided to the Members pursuant to the provisions of Section 108 of the Companies Act, 2013, read with Companies (Management and Administration) Rules, 2014, voting by show of hands are not allowed.

Registered Office :  
10, Middleton Row, Kolkata – 700 071.  
Corporate Identity Number (CIN) : L65921WB1991PLC051555  
Dated : 30th June, 2015

By Order of the Board of Directors  
  
**TARUN KUMAR DAS**  
*Company Secretary-cum-Compliance Officer*