

23rd ANNUAL REPORT 2014-2015

CIN: L24114MH1992PLC067309

BOARD OF DIRECTORS : Sudhir Patel - Chairman

Amit Patel - Managing Director

Aditya Patel - Jt. Managing Director & C.F.O.

Jagdish Vasa

Giuseppe Seccomandi Hiroshige Tanaka

Rajiv Gandhi - Alternate to Giuseppe Seccomandi Sunil Merchant - Alternate to Hiroshige Tanaka

Maithili Siswawala

Amita Vishwakarma - Company Secretary

BANKERS Karnataka Bank Limited

AUDITORS Manish Patel and Company - Statutory Auditors

REGISTRARS AND SHARE Link Intime India Private Limited

TRANSFER AGENTS C-13, Pannalal Silk Mills Compound L.B.S. Marg, Bhandup (West),

Mumbai - 400 078

CORPORATE OFFICE 52, Nariman Bhavan, Nariman Point, Mumbai-400021

REGISTERED OFFICE AND PLANT Plot No. E-4, M.I.D.C. Tarapur, Boisar, Dist. Palghar – 401 506.

Maharashtra

ANNUAL GENERAL MEETING

Date: August 21, 2015 **Time:** 10.00 A.M.

Venue: E-4, M.I.D.C. Tarapur, Boisar, District Palghar – 401 506

Maharashtra

Members are requested to direct all correspondence relating to share matters to the Company Registrars and Share Transfer Agents.

NOTICE

NOTICE is hereby given that the Twenty Third Annual General Meeting of the Members of **DAIKAFFIL CHEMICALS INDIA LIMITED** will be held on **Friday**, **the 21st Day of August**, **2015 at 10.00 A.M.** at E-4, M.I.D.C. Tarapur, Boisar, District Palghar-401506 Maharashtra, to transact the following business:

ORDINARY BUSINESS:

- To consider the Audited Financial Statements for the financial year ended 31st March 2015 and the Reports of the Directors and the Auditors thereon.
- 2. To declare dividend on Equity Shares for the financial year ended 31st March 2015.
- 3. To appoint a Director in place of Dr. Giuseppe Secommandi, and being eligible offers himself for re-appointment.
- 4. To appoint Auditors and fix their remuneration and in this regard to consider and pass the following resolution as an **Ordinary Resolution:**

"RESOLVED THAT pursuant to provisions of sections 139(2), 141 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 including any amendment, modification, variation or re-enactment thereof, M/s. Manish Patel and Company, Chartered Accountants, Mumbai, (Registration No. 126272W), be and are hereby re-appointed as Auditors of the Company for a period of 5 (five) years and to hold office from the conclusion of this meeting until the conclusion of the 28th Annual General Meeting of the financial year 2019-20, subject to ratification by the members of the Company at every Annual General Meeting for the purpose of audit of the accounts of the Company, at such remuneration as shall be fixed by the Board of Directors of the Company."

SPECIAL BUSINESS:

- 5. To consider and pass the following resolution as an **Ordinary Resolution**:
 - "RESOLVED THAT pursuant to the provisions of Section 152 (6), 160 and other applicable provisions (including any modification or reenactment thereof), if any, of the Companies Act, 2013, Mrs. Maithili Siswawala, (DIN: 07107622) Additional Director, who ceases to hold office at this Annual General Meeting of the Company and in respect of whom the Company has received a notice in writing along with prescribed deposit amount, proposing her candidature for the office of the Director, be and is hereby appointed as a Director of the Company, whose period of office will be liable to determination by retirement of Directors by rotation."
- 6. To consider and pass the following resolution as an **Ordinary Resolution:**
 - **"RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, the Company do approve the appointment of Mr. Amit Patel (DIN:00005232) as a Managing Director of the Company for a period of three years with effect from 1st January, 2015, on the terms and conditions including Remuneration as set out in the abstract of Agreement.
 - **"RESOLVED FURTHER THAT** subject to the provisions of Section 197 read with Schedule V of the Companies Act, 2013 and other applicable provisions, if any, of the Companies Act, 2013, in the event of inadequacy or absence of profits, Mr. Amit Patel, be paid the remuneration as set out in the Draft Agreement to be entered into between the Company and Mr. Amit Patel, as the Minimum Remuneration within the limits specified in Schedule V of the Companies' Act, 2013.
 - "RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to take all such steps including the power to alter and vary the terms and conditions of the said appointment in such manner as may be agreed to between

the Board and Mr. Amit Patel, subject to such approval as may be necessary, proper and expedient and to do any act, deeds, matters and things to give effect to this Resolution."

7. To consider and to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 197 read with Schedule V to the Companies Act, 2013, the Company do approve the revision in the remuneration of Mr. Aditya Patel, Jt. Managing Director and Chief Financial Officer (DIN: 00005276) with effect from 1st January 2015 at Salary of ₹51,000/- (Rupees Fifty one thousand only) per month.

"RESOLVED FURTHER THAT subject to the provisions of Section 197 read with Schedule V of the Companies Act, 2013 and other applicable provisions, if any, of the Companies Act, 2013, in the event of inadequacy or absence of profits, the above mentioned amount shall be paid as Minimum Remuneration within the limits specified in Schedule V of the Companies' Act, 2013".

By Order of the Board

For **DAIKAFFIL CHEMICALS INDIA LIMITED**

AMIT J. PATEL

(MANAGING DIRECTOR)

(DIN: 00005232)

Registered Office:

E-4, M.I.D.C. Tarapur, Boisar, District Palghar Maharashtra-401506

Date: May 29, 2015 Place: Mumbai

NOTES

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE PROXY, IN ORDER TO BE EFFECTIVE, MUST BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.
- 2. THE EXPLANATORY STATEMENT PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013 IN RESPECT OF THE SPECIAL BUSINESS UNDER ITEM NO 5 TO 7 AS STATED ABOVE IN ANNEXED HERETO.
- 3. The Register of Members and the Shares Transfer Books of the Company will be closed from Tuesday, the 18th day of August, 2015 to Friday, the 21st Day of August, 2015 (both days inclusive).
- 4. The dividend, as recommended by the Board, if declared at the Annual General Meeting will be paid on or after 26th August, 2015 to those Members whose names stand registered on the Company's Register of Members:
 - (i) As Beneficial Owners as at the end of the business hours on the 17th August, 2015 as per the list to be furnished by National Securities Depository Limited and Central Depository Services (India) Limited in respect of shares held in Dematerialized form.
 - (ii) As Members in the Register of Members of the Company after giving effect to valid share transfers lodged with the Company, on or before, the 17th August, 2015
- 5. The members are requested to:
 - (a) Intimate to the Company's Registrars and Share Transfer Agents M/s Link Intime India Private Limited (for shares held in physical form) and to their Depository Participants (DP) (for shares held in dematerialized form) the changes, if any, in their registered address, Bank account number / details etc. at an early date:
 - (b) Quote ledger folio numbers / DP Identity and Client Identity Numbers in all their correspondences;
 - (c) Approach the Company for consolidation of folios, if shareholdings are under multiple folios;
 - (d) Get the shares transferred in joint names, if they are held in single name to avoid in convenience;
 - (e) Bring their copies of the Annual Report and the Attendance Slip duly filled in for attending the Annual General Meeting:
 - (f) Members desirous of obtaining any information concerning the accounts and operations of the Company are requested to address their questions to the Company at the registered office address so as to reach at least seven days before the date of the Meeting, to enable the information required to be made available at the Meeting, to the best extent possible.
 - (g) Furnish their Bank Account Number, the name of the Bank and the Branch where they would like to deposit the Dividend Warrants for encashment. These particulars will be printed on the cheque portion of Dividend Warrants, besides the name of the Shareholders so as to avoid fraudulent encashment of warrants. The above mentioned details should be furnished by the first / sole Shareholder, directly to the Registrar & Share Transfer Agents, quoting the folio number.
- 6. In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 7. Members who hold shares in dematerialized form are requested to bring their Client ID and DP ID numbers for easy identification of attendance at the meeting.
- 8. Corporate Members intending to send their authorized representatives are requested to send a duly certified copy of the Board Resolution authorizing their representatives to attend and vote at the Annual General Meeting.
- Consequent upon the introduction of Section 72 of the Companies Act, 2013, shareholders are entitled to make nomination in respect of shares held by them in physical form. Shareholders desirous of making nominations are requested to send their requests in Form SH-13 (which will be made available on request) to the Registrar and Transfer Agents, M/s Link Intime India Private Limited.
- 10. Pursuant to provisions of Section 124(5) of the Companies Act, 2013, dividend for the financial year ended March 31, 2006 and thereafter, which remains unclaimed for a period of 7 years will be transferred by the Company to Investor Education and Protection Fund established by the Central Govt.
 - Information in respect of such unclaimed dividend when due for transfer to the fund is given below:

Financial Year	Rates of Dividend	Date of Declaration	Tentative Dates for Transfer to IEPF
2007-2008	5%	30-09-2008	06-11-2015
2008-2009	7%	30-09-2009	06-11-2016
2009-2010	8%	28-07-2010	03-09-2017
2010-2011	8%	30-09-2011	06-11-2018
2011-2012	5%	28-09-2012	03-09-2019
2012-2013	5%	27-09-2013	03-10-2020
2013-2014	8%	26-09-2014	03-10-2021

Shareholders who have not encashed the dividend warrant(s) are requested to seek issue of duplicate dividend warrants by writing to the Company.

Shareholders are requested to note that no claims shall lie against the Company or the said fund in respect of any amount which were unclaimed and unpaid for a period of seven years from the dates that they became due for payment and no payment shall be made in respect of any such claims.

- 11. The Annual Report of the Company for the year 2014-2015 is also uploaded on the Company's website (www.daikaffil.com) and the website of CDSL (evotingindia.com)
- 12. Members are requested to notify any changes in address, signature or other bank particulars for their shares in electronic mode to their respective Depository Participant and for their physical holdings to the Registrar & Share Transfer Agent of the Company i.e. M/s. Link Intime India Private Limited.
- Members are requested to direct all correspondence relating to share matters to the Company's Registrars and Share TransferAgents.
- 14. Members who have not registered their e-mail addresses so far are required to register their e-mail address for receiving all communications including Annual Report, notices etc from the Company electronically.
- 15. In accordance with provision of section 108 of the Companies Act 2013 read with the Companies (Management and Administration) Rules, 2014 the business proposed for the ensuing general Meeting, may be transacted through electronic voting system and the Company is providing facility for voting by electronic means ("e-voting") to its members. The Company has engaged the services of **CENTRAL DEPOSITORY SERVICES (INDIA) LIMITED** ("CDSL") to provide e-voting facilities and for security and enabling the members to cast their vote in a secure manner. It may be noted that this e-voting facility is optional. The e-voting facility will be available at the link
 - It may be noted that this e-voting facility is optional. The e-voting facility will be available at the link https://www.evotingindia.com/during the following voting period.

a)	Commencement of E-Voting:	18th August 2015 (10.00 A.M onwards)
b)	End of E-voting:	20th August 2015 (till 5.00 P.M.)

During the E-voting period, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cutoff date may cast their vote electronically. The E-voting module shall be disabled by CDSL for voting thereafter.

The cutoff date for the limited purpose of E-voting is 14th August, 2015

The login ID and password for e-voting along with process, manner and instructions for e-voting is being sent to the members who have not registered their e-mail id's with the Company along with physical copy of the notice.

The instructions for shareholders voting electronically are as under:

- (i) The shareholders should log on to the e-voting website www.evotingindia.com.
- (ii) Click on Shareholders.
- (iii) Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (iv) Next enter the Image Verification as displayed and Click on Login.
- (v) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- (vi) If you are a first time user follow the steps given below:

For Members holding shares in Demat Form and Physical Form

- PAN Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
 - Members who have not updated their PAN with the Company/Depository Participant are requested to
 use the sequence number which is printed on Attendance Slip indicated in the PAN field.
- DOB Enter the Date of Birth as recorded in your demat account or in the Company records for the said demat account or folio in dd/mm/yyyy format.
- Dividend Bank DetailsEnter the Dividend Bank Details as recorded in your demat account or in the Company records for the said demat account or folio.
- Details Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or Company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (iv).
 - (vii) After entering these details appropriately, click on "SUBMIT" tab.
 - (viii) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other Company on which they are eligible to vote, provided that Company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
 - (ix) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
 - (x) Click on the EVSN for "Daikaffil Chemicals India Limited" on which you choose to vote.
 - (xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
 - (xii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
 - (xiii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
 - (xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
 - (xv) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
 - (xvi) If Demat account holder has forgotten the same password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
 - (xvii) Note for Non Individual Shareholders and Custodians
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
 - The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they
 would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
 - (xviii)In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com.

By Order of the Board of Directors For **DAIKAFFIL CHEMICALS INDIA LIMITED AMIT J. PATEL** (MANAGING DIRECTOR)

(DIN: 00005232)

Date: May 29, 2015 Place: Mumbai

EXPLANATORY STATEMENT IN RESPECT OF ITEMS NOS. 5 TO 7 OF THE NOTICE PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

ITEM NO. 5

The Board of Directors vide circular resolution No. 1/2014-2015 dated on 17th March, 2015 pursuant to provisions of Section 161 of the Act, appointed Mrs. Maithili Siswawala, (DIN: 07107622) as an Additional Director with effect from 17th March, 2015 and accordingly Mrs. Maithili Siswawala holds office till the date of the Annual General Meeting. The Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing her candidature for the office of Director at the this Annual General Meeting of the Company.

Now, the Board of Directors proposed to appoint her as Non Executive Director under Section 149 of Companies Act, 2013 and Clause 49 of Listing Agreement. Mrs. Maithili Siswawala is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given her consent to act as Director.

Detailed information about Mrs. Maithill Siswawala, is provided in the Annexure to this notice.

Accordingly, the Board of Directors recommend passing of the Ordinary Resolutions as set out in this Notice.

Except Mrs. Maithili Siswawala None of the Directors, or any of the Key Managerial Personnel including their relatives are concerned or interested in this resolution.

ITEM NO. 6

Mr. Amit Patel, who has resigned as an Executive Chairman and express his willingness to be appointed as a Director of the Company, Considering the growth and progress of the Company during his tenure the Nomination and Remuneration Committee and the Board of Directors at their Meeting held on 2nd January 2015 decided to appoint him as Managing Director of the Company w.e.f. 1st January 2015 for a period of 3 (Three) Years, subject to the approval of the Shareholders at this Annual General Meeting.

The Managing Director shall not be paid any fees for attending the meeting of the Board of Directors or any Committee thereof

Detailed information about Mr. Amit Patel, (DIN: 00005232) is provided in the Annexure to this notice.

The following are the abstract of the Agreement, proposed to be entered into between the Company and Mr. Amit Patel under the provisions of Section 190 of the Companies Act, 2013;

A. REMUNERATION:

- (i) Basic Salary of ₹51000/- (Rupees Fifty One thousand Only) per month subject to such increments as the Board/Committee of Directors may decide from time to time.
- (ii) Bonus as per rules & regulations of the Company and at the discretion of the Board of Directors.

B. PERQUISITES & ALLOWANCES:

The Managing Director shall be entitled to the following perquisites and benefits:

- i Accommodation (furnished/unfurnished) or House Rent Allowance in lieu thereof;
- ii. Maintenance and upkeep, all monthly outgoings, cost of repairs, furnishings, payment of actual expenses for gas, electricity, water;
- iii. Reimbursement of actual expenditure on medical treatment for self and dependent family members;
- iv. Leave travel for self and dependent family members;
- $v. \quad \text{Subscription to Club fees and other expenses incurred at the club}; \\$
- vi. Medical/accident insurance;
- $vii. \ \ Car with \ Driver \ maintained \ and \ fuelled \ by \ the \ Company \ for \ the \ use \ of \ Mr. \ Amit \ Patel \ and \ his \ family;$
- viii. Other perquisites subject to overall ceiling of remuneration stipulated in Section 197 of the Companies Act, 2013. For the purpose of calculating the above ceiling, perquisites shall be evaluated as per Income tax Rules wherever applicable and in the absence of any such rules, perquisites shall be evaluated at actual cost.

C. MINIMUM REMUNERATION:

Notwithstanding anything to the contrary herein contained, where, in any financial year during the currency of the tenure of Mr. Amit Patel, the Company has no profits or its profits are inadequate, the Company will pay to Mr. Amit Patel, remuneration by way of Salary, Benefits, Perquisites and Allowances as specified above. The minimum remuneration shall be within the limit as specified in schedule V of the Companies Act, 2013.

D. RETIREMENT BY ROTATION:

Mr. Amit Patel shall be subject to retirement by rotation.

E. SITTING FEES

Managing Director shall not be paid any sitting fees for attending the meetings of the Board or any Committee thereof. Except him and Mr. Aditya Patel, None of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in the above resolution.

ITEM NO. 7

Mr. Aditya Patel, (DIN 00005276) who was appointed as a Joint Managing Director for the period of five years by the Board of Director at their meeting held on 30th May 2013, and whose appointment had been placed and approved in the 21st Annual General Meeting held on 27th September 2013 on a salary of ₹25000 per Month. He was further appointed as a Chief financial Officer as required pursuant to section 203 of the Companies Act w.e.f. 1st June 2014. After considering his total commitments as a Joint MD and CFO and devotion to the Company for Managing Corporate Affairs and particularly looking both in technical side of production and handling finance related matter. The Board of Directors on recommendation of Nomination and Remuneration Committee at their meeting held on 13th February 2015 decide to increase his remuneration from ₹25000/- to ₹51,000/- (Rupees Fifty one thousand only) per month plus other allowances as per rules of the Company with retrospective effect from 1st January 2015 subject to the approval of the Shareholders in the ensuing Annual General Meeting.

The following are the abstracts of the Agreement, proposed to be entered into between the Company and Mr. Aditya Patel under the provisions of Section 190 of the Companies Act, 2013:

A. REMUNERATION

- (i) Basic Salary of ₹51000/- (Rupees Fifty One thousand Only) per month subject to such increments as the Board/Committee of Directors may decide from time to time.
- (ii) Bonus as per rules & regulations of the Company and at the discretion of the Board of Directors.

B. PERQUISITES & ALLOWANCES:

The Managing Director shall be entitled to the following perquisites and benefits:

- i. Accommodation (furnished/unfurnished) or House Rent Allowance in lieu thereof;
- ii. Maintenance and upkeep, all monthly outgoings, cost of repairs, furnishings, payment of actual expenses for gas, electricity, water;
- iii. Reimbursement of actual expenditure on medical treatment for self and dependent family members;
- $iv. \quad Leave \ travel \ for \ self \ and \ dependent \ family \ members;$
- v. Subscription to Club fees and other expenses incurred at the club;
- vi. Medical/accident insurance;
- vii. Car with Driver maintained and fuelled by the Company for the use of Mr. Aditya Patel and his family;
- viii. Other perquisites subject to overall ceiling of remuneration stipulated in Section 197 of the Companies Act, 2013. For the purpose of calculating the above ceiling, perquisites shall be evaluated as per Income tax Rules wherever applicable and in the absence of any such rules, perquisites shall be evaluated at actual cost.

C. MINIMUM REMUNERATION:

Notwithstanding anything to the contrary herein contained, where, in any financial year during the currency of the tenure of Mr. Aditya Patel, the Company has no profits or its profits are inadequate, the Company will pay to Mr. Aditya Patel, remuneration by way of Salary, Benefits, Perquisites and Allowances as specified above. The minimum remuneration shall be within the limit as specified in schedule V of the Companies Act, 2013.

D. RETIREMENT BY ROTATION:

Mr. Aditya Patel shall be subject to retirement by rotation.

E. SITTING FEES

Joint Managing Director shall not be paid any sitting fees for attending the meetings of the Board or any Committee thereof. Except him and Mr. Amit Patel, Managing Director, None of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in the above resolution.

By Order of the Board of Directors
For DAIKAFFIL CHEMICALS INDIA LIMITED
AMIT J. PATEL
(MANACINE DIRECTOR)

(MANAGING DIRECTOR) (DIN: 00005232)

Date: May 29, 2015 Place: Mumbai

The particulars of Directors, who are proposed to be appointed / re-appointed at this Annual General Meeting, are given below, as required pursuant to Clause 49 (VIII) (E) of the Listing Agreement:

Name of Director	Mr. Amit Patel	Mr. Aditya Patel	Mrs. Maithili Siswawala	Dr. Giuseppe Seccomandi
DIN	00005232	00005276	07107622	02213496
Designation	Managing Director	Jt. MD and CFO	Additional Director	Director
a) A brief resume of the Director:				
Date of Birth	14-10-1953	10-06-1979	29-12-1968	08-06-1968
Date of Appointment	19-06-1992	14-08-2012	17-03-2015	31-05-2008
 b) Nature of his expertise in specific functional areas; 	Industrialist having business experience in Chemical Industry	Businessman having Experience in Chemical Industry	Freelance Consulting in Advertising	Industrialist having business experience in Chemical Industry in Italy
c) Names of other companies in which he holds :				
(i) Directorship of Board	Caffil Private Limited	Caffil Private Limited		
		Erca Speciality Chemicals Private Limited	Nil	Nil
(ii) Membership of the Committees of Board	Nil	Nil	Nil	Nil
d) No. of shares held in the Share Capital of the Company	927,450	104,599	Nil	Nil