



### ENVISIONING THE FUTURE IN HIGH DEFINITION

**ANNUAL REPORT 2011** 

## **BOARD OF** DIRECTORS

Subhash Chandra Jawahar Lal Goel B. D. Narang Arun Duggal Pritam Singh (Dr.) Ashok Kurien Eric L. Zinterhofer Lakshmi Chand Mintoo Bhandari Sanjay H. Patel **Company Secretary** 

Chairman Managing Director Independent Director Independent Director Independent Director Non-Executive Director Independent Director Independent Director Non-Executive Nominee Director Alt. Director to Mintoo Bhandari

Ranjit Singh

M/s B S R & Co. Chartered Accountants

ICICI Bank Standard Chartered Bank State Bank of India Yes Bank Bank of India Central Bank of India Dena Bank IDBI Bank Ltd. Union Bank of India Axis Bank Ltd.

Bankers

**Registered Office** 

Auditors

Essel House B-10, Lawrence Road Industrial Area, Delhi – 110035 Tel: +91-11-66088432/30 Fax: +91-11-27184863/27147627

FC-19, Sector 16A, **Corporate Office** Noida, UP - 201301, India Tel: +91-120-2599555/391 Fax: +91-120-4357078

Website: www.dishtv.in

# **CHAIRMAN'S MESSAGE**

Coming off a strong growth performance in FY 2010, the Indian economy is expected to continue to expand at a healthy albeit slower rate of 8.2% during FY 11. The fiscal year gone by has marked the rapid recovery of the Indian Economy from the Fiscal crisis of 2008/2009.

In the process of this recovery however some significant headwinds in the form of inflation have reared its head, however the commendable actions of the Reserve Bank of India in being well ahead of the curve in fighting inflation means that in all likelihood inflation will moderate in the second half of 2011, further providing stimulus to growth.

For the DTH industry, FY 2010-11 marked a watershed year where the growing acceptance of DTH as the means of choice for the delivery of TV programming resulted in all time record additions of 13.5 Million subscribers to the DTH fold, a phenomenal growth of over 60% over the prior year.

In a fiercely competitive six player market your Company continued to lead in overall market share as well as lead in market share for the additions on a month on month basis, holding overall market share at 31% and maintaining its incremental share at 27%.

During the year Dish TV added a record of 3.5 Million subscribers which is almost double of what it added in the prior fiscal, and in the process became the World's fourth largest DTH platform.

Along with the growth in subscribers, your Company continued to show excellent progress on all the key metrics. Total revenue increased from ₹ 1153 Crores in FY 2009-10 to ₹ 1524 Crores in FY 2010-11, a growth of 32%.

EBITDA increased from ₹100 Crores to ₹253 Crores, a growth of 153%. EBITDA margins improved from 9% to 17%.

ARPU improved from ₹139 to ₹142 and throughout the year your Company was able to further improve ARPU from ₹139/- per subscriber in Q 1 to ₹150 in Q 4, 2011. Your Company continues to pioneer new initiatives in the DTH market in India so as to provide its customers the best viewing experience money can buy.

In December 2010 your Company signed an agreement to enhance capacity through ISRO for an additional 216 Mhz on AsiaSat 5 paving the launch in February for India's largest High Definition offering providing 35 channels in High Definition for the Indian market.

The HD launch is expected to be a game changer for the Company, providing unmatched viewing experience for the customers as well as higher realizations and ARPU for the Company.

Your Company continues to invest in marketing and brand building. Dish TV was ranked 9th amongst the brands most visible during the ICC World Cup 2011. Taking its association with cricket further Dish TV was proud to be associated as a sponsor of the Kolkata Knight Riders, which is owned by Dish TV's brand ambassador, Shahrukh Khan.

During the year, we continued to strengthen our reach into the deepest interiors of the Indian market and at the same time bolstered our standing amongst the High profile key accounts in the major metro cities.

Dish TV has a network of over 60,000 retail outlets where our products are available and has a very strong presence in Key electronics retailers. During the World Cup, Dish TV executed a very successful partnership with Samsung LCD televisions.

During the year the Government has also outlined the digital policy with a sunset date within 3 years from now. We believe this will give added momentum to the DTH industry which has rapidly emerged as the medium of choice for the Indian consumer. Your Company continues to be the trendsetter in this industry as we strive to bring the latest innovations and the best value offerings to all our consumers in our quest to deliver the best in class returns to all our stakeholders.

Subhash Chandra Chairman

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#### **DISH TV INDIA LIMITED**

Regd. Office: Essel House, B-10, Lawrence Road Industrial Area, Delhi - 110 035 Corporate Office: FC-19, Sector-16A, Noida (U.P.) - 201 301

#### NOTICE

**Notice** is hereby given that the **23**<sup>rd</sup> **Annual General Meeting** of the Members of Dish TV India Limited will be held at NCUI Auditorium, 3, Siri Institutional Area, August Kranti Marg, New Delhi - 110 016, on Tuesday the 30<sup>th</sup> day of August, 2011, at 11:30 A.M. to transact the following businesses:

#### **ORDINARY BUSINESS:**

- 1. To receive, consider and adopt the Audited Balance Sheet of the Company as at March 31, 2011, the Profit & Loss Account for the Financial Year ended on that date on a stand-alone and consolidated basis and the Reports of the Auditors' and Board of Directors' thereon.
- 2. To appoint a Director in place of Mr. Ashok Mathai Kurien, who retires by rotation and being eligible, offers himself for re-appointment.
- **3.** To appoint a Director in place of Mr. Bhagwan Dass Narang, who retires by rotation and being eligible, offers himself for re-appointment.
- 4. To appoint M/s B S R & Co., Chartered Accountants, Gurgaon, having Firm Registration No. 101248W, as the Statutory Auditors of the Company to hold such office from the conclusion of this meeting until the conclusion of next Annual General Meeting at a remuneration to be determined by the Board of Directors of the Company.

#### SPECIAL BUSINESS:

5. To consider and if thought fit, to pass, the following resolution, with or without modification(s), as a Special Resolution:

"RESOLVED THAT pursuant to the approval of the Selection Committee and the Board of Directors of the Company, provisions of Section 314(1B) and other applicable provisions, if any, of the Companies Act, 1956 (including any statutory modification or re-enactment thereof) read with Director's Relatives (Office or Place of Profit) Rules, 2011 and subject to the approval of the Central Government, Mr. Gaurav Goel, relative of Mr. Subhash Chandra, Chairman and Mr. Jawahar Lal Goel, Managing Director, of the Company, be and is hereby appointed in the Company to hold an Office or Place of Profit as 'Zonal Head – Delhi Zone' with effect from October 1, 2011 (or any other designation and roles which the 'Board' - the term which shall include any committee thereof, as may decide from time to time) at a remuneration of ₹ 32,40,000 (Rupees Thirty Two Lacs and Forty Thousand) per annum and such other terms (including any increase or modification in remuneration during the period of appointment as may be approved by the Board from time to time), as detailed in the Explanatory Statement attached to this Notice.

**RESOLVED FURTHER THAT** upon commencement of employment of Mr. Gaurav Goel with the Company, which shall be upto his retirement age as per the policy of the Company, Mr. Gaurav Goel will also be eligible for all other perquisites and benefits including medical benefits, group medical insurance, gratuity, leave encashment and other benefits as per the policy of the Company, applicable to other employees of the Company under similar cadre/grade, but such benefits shall exclude Stock Options under the ESOP Scheme of the Company.

**RESOLVED FURTHER THAT** subject to the approval by the Board of Directors, Mr. Gaurav Goel shall also be entitled to merit based annual increment not exceeding 25% of remuneration per annum, promotion, incentive/performance linked bonus from time to time as per the policy of the Company.

**RESOLVED FURTHER THAT** the appointment of Mr. Gaurav Goel and terms thereof will be subject to such modification as the Central Government may suggest or require which the Board of Directors are hereby authorized to accept on behalf of the Company.





**RESOLVED FURTHER THAT** the Board be and is hereby authorized to do all such acts, deeds and things and execute and file all such applications, documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or any Director or Officer to give effect to the aforesaid resolution."

By order of the Board

Place : Noida Date : July 20, 2011 Ranjit Singh Company Secretary

#### Registered Office:

Essel House, B-10, Lawrence Road Industrial Area, Delhi - 110 035

#### NOTES:

1. A member entitled to attend and vote at the meeting may appoint a proxy to attend and vote on a poll on his behalf. A proxy need not be a member of the Company.

Proxies, in order to be effective, must be received at the Registered Office of the Company not less than 48 hours before the commencement of the Annual General Meeting.

- 2. Corporate Members are requested to send to the Registered Office of the Company, a duly certified copy of the Board Resolution, pursuant to Section 187 of the Companies Act, 1956, authorising their representative to attend and vote at the Annual General Meeting.
- 3. Members/Proxies should fill-in the attendance slip for attending the Meeting and bring their attendance slip along with their copy of the Annual Report to the Meeting.
- 4. In case of joint holders attending the meeting, only such joint holder who is higher in the order of name and attending the meeting will be entitled to vote.
- 5. Members/Proxies should bring their Attendance Slips along with copy of the Annual Report to the meeting.
- 6. Members who are holding Company's shares in dematerialized form are required to bring details of their Depository Account Number for identification.
- 7. Explanatory Statement pursuant to Section 173 (2) of the Companies Act, 1956, relating to the Special Business to be transacted at the Annual General Meeting is annexed.
- 8. Brief details of all Directors including those proposed to be re-appointed, as stipulated under Clause 49 of the Listing Agreement with the Stock Exchanges in India, are provided in the Report of Corporate Governance, forming part of the Annual Report.
- 9. The Register of Members and Share Transfer Books of the Company will remain closed from Monday, July 11, 2011 to Thursday, July 14, 2011 (both days inclusive)
- 10. Queries on accounts and operations of the Company, if any, may be sent to the Company Secretary, seven days in advance of the meeting so as to enable the Management to keep the information ready at the meeting.
- 11. Recognizing the spirit of the Green Initiative in Corporate Governance initiated by the Ministry of Corporate Affairs, the Company proposes to send Annual Report and other documents/notices to shareholders to the email address provided to the Depository/Company. Shareholders are requested to register and/or update email address with the respective Depository Participant or the Company, to ensure that documents from the Company reach their preferred email address.
- 12. All documents referred to in the accompanying Notice are open for inspection at the Registered Office of the Company on all working days, except Saturdays between 2 P.M. to 4 P.M. upto the date of the Annual General Meeting.
- Members holding equity shares in physical form are requested to notify the change of address, if any, to the Company's Registrar and Share Transfer Agent, Sharepro Services (India) Pvt. Ltd., 13AB, Samhita Warehousing Complex, Second Floor, Sakinaka Telephone Exchange Lane, Off Andheri Kurla Road,



Sakinaka, Andheri (East), Mumbai 400 072, India. Members holding equity shares in dematerialized form are requested to notify change of their address/bank account details with their Depository Participants.

14. Under Section 109A of the Companies Act, 1956, shareholders are entitled to make nomination in respect of shares held by them in physical form. Shareholders desirous of making nominations are requested to send their requests in Form No.2B in duplicate (which will be made available on request) to M/s. Sharepro Services (India) Pvt. Ltd.

By order of the Board

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Place : Noida Date : July 20, 2011

#### **Registered Office:**

Essel House, B-10, Lawrence Road Industrial Area, Delhi - 110 035 Ranjit Singh Company Secretary

#### Important intimation to Members

Ministry of Corporate Affairs, Government of India ('MCA') has recently introduced 'Green Initiative in Corporate Governance' by allowing paper less compliance by Companies, i.e. service of notice/documents including Annual Report by e-mail to its members. Keeping in view the underlying spirit and pursuant to the said initiative of MCA, Members who have not registered their e-mail addresses, so far, are requested to register their e-mail addresses in respect of electronic holding with the Depository through their respective Depository Participants. Members holding the shares in physical mode are also requested to register their e-mail addresses with Company's Registrar & Share Transfer Agent viz. Sharepro Services (India) Pvt. Ltd.

#### EXPLANATORY STATEMENT PURSUANT TO SECTION 173(2) OF THE COMPANIES ACT,

#### **ITEM NO. 5**

The Board of Directors, the Selection Committee and the Remuneration Committee of the Board at their respective meetings held on July 20, 2011 have approved the appointment of Mr. Gaurav Goel as 'Zonal Head – Delhi Zone' with effect from October 1, 2011 upto his retirement age, as per the terms mentioned below and as per the policy of the Company, which appointment will be deemed to be holding an Office or Place of Profit under the extant provisions of the Companies Act, 1956, and shall be subject to approval of the Shareholders and the Central Government.

The Company is continuously on lookout for well qualified personnel particularly in the area of emerging domain, Industry Practices and pro-activeness and Mr. Gaurav Goel, is a suitable candidate both in terms of qualification as well as experience. Mr. Gaurav Goel is a graduate in Business Administration with specialization in finance and marketing and has rich experience of over eight years in the media industry. He has developed the ability to innovate business processes to fit the business needs. He was Head of Business for business relating to retail food chains across the country and Vice President-Service of the Company's erstwhile subsidiary, Integrated Subscriber Management Services Limited (presently known as Essel Business Processes Limited), a Company engaged in provision of Subscriber Management and Back-end support services.

Brief of terms of appointment including remuneration payable to Mr. Gaurav Goel during the period of his appointment in the Company are as under:

- a) Date of appointment: October 1, 2011
- b) **Period of appointment:** From October 1, 2011 upto retirement age as per the policy of the company with remuneration being paid for such appointment effective October 1, 2011. The employment may be terminated by either party by giving two month's notice.
- c) **Position:** Zonal Head Delhi Zone
- d) Location: The appointee shall be located at Delhi
- e) Salary:

The Basic Salary of Mr. Gaurav Goel shall be ₹ 109,750 per month, with the authority to the Board of Directors to determine any merit based increase from time to time.





#### f) Perquisites, Allowances and other benefits:

In addition to the Basic salary, Mr. Goel shall also be entitled to the following Perquisites, Allowances and other benefits:

- House Rent Allowance of ₹ 54,875 per month (being 50% of Basic Salary);
- Personal Allowance of ₹ 30,005 per month;
- Medical reimbursement of ₹ 1,250 per month;
- Leave Travel Allowance of ₹ 6,250 per month, Car Allowance of ₹ 14,500 per month, Car Maintenance allowance of ₹ 2,500 per month, Fuel re-imbursement of ₹ 18,000 per month, Driver Salary of ₹ 9,000 per month, Entertainment re-imbursement of ₹ 5,000 per month, Uniform Allowance of ₹ 4,000 per month, Children Education Allowance of ₹ 200 per month, Re-imbursement of residential telephone expenses upto ₹ 1,500 per month and re-imbursement of actual mobile telephone expenses used for official purposes, personal accident & medical insurance, and such other perquisites and allowances in accordance with policy of the Company applicable to employees in similar Grade.
- Company's contribution to Provident Fund, Gratuity and Leave Encashment as per the policy of the Company; and
- Annual incentive/performance linked bonus, if any, based on the performance criteria as laid down by
  or approved by the Board.

At the current scale, the Annual Emolument payable to Mr. Gaurav Goel works out to ₹ 3,240,000 per annum and any merit based increase in the salary and perquisites, which may be considered by the Board from time to time shall be subject to an overall limit of 25% per annum and the annual incentive/ performance linked bonus, if any, payable to Mr. Goel, as applicable to other employees in similar grade, shall be considered over and above these limits.

The Board of Directors of the Company (which term shall mean and include Committees of the Board) shall have the authority to grant merit based annual increment not exceeding 25% of remuneration per annum, promotion, incentive/performance linked bonus and other benefits from time to time as per the policy of the Company to Mr. Gaurav Goel.

Mr. Gaurav Goel is related to the Chairman, and Managing Director of the Company and hence his appointment as 'Zonal Head – Delhi Zone' in the Company would amount to holding of Office or Place of Profit under the provisions of Companies Act, 1956 and shall require your consent and the approval of the Central Government in terms of Section 314 of the Companies Act, 1956, read with Director's Relatives (Office or Place of Profit) Rules, 2011. The approval of the Members is therefore being sought by way of Special Resolution for the above appointment of, and remuneration payable to, Mr. Gaurav Goel pursuant to the provisions of Section 314(1B) of the Companies Act, 1956.

None of the Directors of the Company except Mr. Subhash Chandra and Mr. Jawahar Lal Goel, being relatives of Mr. Gaurav Goel, are concerned or interested in the passing of the said resolution.

Your Directors recommend the Special Resolution as set out in item no. 5 for the approval of the members.

By order of the Board

Ranjit Singh Company Secretary

Place : Noida Date : July 20, 2011

Registered Office: Essel House, B-10, Lawrence Road Industrial Area, Delhi - 110 035





### **Certification Pursuant to Clause 49 V of the Listing Agreement**

We, Jawahar Lal Goel, Managing Director and Rajeev K Dalmia, Chief Financial Officer of Dish TV India Limited ('the Company') do hereby certify to the Board that :-

- a. We have reviewed financial statements and the cash flow statement of the Company for the year ended March 31, 2011 and that to the best of our knowledge and belief :
  - i. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - ii. these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b. To the best of our knowledge and belief, no transactions entered into by the Company during the year ended March 31, 2011 are fraudulent, illegal or violative of the Company's Code of Conduct.
- c. We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- d. During the year :-
  - > there has not been any significant change in internal control over financial reporting;
  - > there have not been any significant changes in accounting policies; and
  - there have been no instances of significant fraud of which we are aware that involve management or other employees having significant role in the Company's internal control system over financial reporting.

Jawahar Lal Goel Managing Director Rajeev K Dalmia Chief Financial Officer

Place : Noida Date : May 23, 2011

