

BOARD OF DIRECTORS

DIRECTORS

B K Soni – CMD D. T. Devale - Ex-MPCB Vijay Acharya Srikrishna B. Aruna Soni Shashank Soni

COMPLIANCE OFFICER

Anita Choudhari

AUDITORS

GMJ & Co. Chartered Accountants VastuDarshan, Andheri (East), Mumbai – 400 059.

BANKERS

Catholic Syrian Bank Kotak Mahindra Bank

REGISTRARS & TRANSFER AGENTS

Bigshare Services Private Limited E/2, Ansa Industrial Estate, Saki Vihar Road, Saki Naka, Andheri (East), Mumbai – 400 072

REGISTERED OFFICE

205, Centre Point, Next to Hotel Kohinoor, Andheri Kurla Road, Andheri (E), Mumbai–400 059

E-MAIL ADDRESS

info@ecoreco.com shareholders@ecoreco.com

WEBSITE

www.ecoreco.com



NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE TWENTY-SECOND ANNUAL GENERAL MEETING OF ECO RECYCLING LIMITED WILL BE HELD ON FRIDAY, 30TH SEPTEMBER, 2016 AT 11.00 A.M. 205, CENTRE POINT, NEXT TO HOTEL KOHINOOR, ANDHERI KURLA ROAD, ANDHERI EAST, MUMBAI – 400 059. TO TRANSACT THE FOLLOWING BUSINESS:

Ordinary Business:

- 1. To receive, consider and adopt:
 - a. the Audited Standalone Financial Statement of the Company for the Financial Year ended March 31, 2016, and the Reports of the Board of Directors and the Auditors thereon; and
 - the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2016 and the Report of the Auditors thereon;
- To appoint a Director in the place of Mr. Shashank Soni (DIN: 06572759), who retires by rotation and, being eligible, seeks re-appointment;
- To consider and if thought fit, to pass with or without modification(s), the following Resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013, and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), as amended from time to time, the consent of the Members of the Company be and is hereby accorded to re-appoint M/s. GMJ & Co., Chartered Accountants having Firm

Registration No. 103429W, being retiring Auditors of the Company, as Statutory Auditors to hold the office from the conclusion of this Annual General Meeting till the conclusion of the Annual General Meeting of the Company to be held in the year 2021, subject to ratification of their appointment at every Annual General Meeting, to examine and audit the accounts of the Company at such remuneration plus service tax, out-ofpocket, travelling and living expenses etc., as may be mutually agreed between the Board of Directors and the Auditors."

Special Business:

 To consider and, if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to provisions of Sections 196, 197 and 203 and other applicable provisions of the Companies Act 2013 (including any statutory modification or re-enactment(s) thereof, for the time being in force), pursuant to the Articles of Association of the Company and as approved by the members of the Nomination and Remuneration Committee and the Board of Directors, the members of the Company hereby approves the re-appointment of Mr. B. K. Soni as the Managing Director (DIN: 01274250) of the Company for a period of five years with effect from September 1, 2015 to August 31, 2020, on such terms and conditions as set out in Clause A to E below:

- A. Period of Appointment : September 1, 2015 to August 31, 2020.
- B. Salary: INR 250,000 (Rupees Two Lac Fifty Thousand only) per month with such annual increments as may be

- recommended by the Nomination and Remuneration Committee and approved by the Board of Directors.
- C. Commission: Such amount for each Financial Year as may be recommended by the Nomination and Remuneration Committee and approved by the Board of Directors.
- Perquisites: In addition to the Salary and commission as outlined above, Mr. B. K. Soni shall be entitled to perquisites/allowance as under:
 - i. Housing: Free furnished residential accommodation or in case no accommodation is provided by the Company, reimbursement of actual expenditure incurred by the Managing Director on hiring accommodation shall be made by the Company subject to the ceiling of 60% of the salary as defined in para (B) above.
 - In addition, the expenditure incurred for utilities such as gas, fuel, electricity, water, furnishing, repairs/upkeep and maintenance of accommodation and servants' salaries shall be reimbursed on actual basis.
 - ii. Medical Benefits: Payment/ reimbursement of expenses incurred for self and family (including mediclaim/medical insurance premium) or medical allowance in accordance with the rules of the Company.
 - iii. Leave Travel Allowance/ Assistance: Once in a year on actual for traveling within the Country or once in a year on a foreign tour with family.



- iv. Club Fees: Payment/ reimbursement of club fees for not more than two clubs in India, excluding admission and life membership fees.
- Personal Accident Insurance Premium: For a personal accident insurance cover not exceeding ₹100 lacs.
- vi. Contribution to Provident Fund, Pension/Superannuation or Annuity Funds: As per the Rules framed under the Company's relevant scheme.
- vii. Gratuity: As per the Rules of the Company and applicable statutory provisions from time to time.
- viii. Leave Encashment: Leave with full pay and allowance as per rules of the Company. Accumulation/encashment of unavailed earned or privilege leave will be permissible in accordance with the Rules specified by the Company.
- ix. Car/Communication Facilities: The following shall not be included in the computation of perquisites-
 - (a) Provision of Company's car(s) with driver for the official use.
 - (b) Provision of free telephone(s) and/or other communication facilities or reimbursement of telephone/communication expenses at residence including payment of local calls and long distance official calls.

Explanation(s):

- (a) The said perquisites and allowances shall be evaluated at actual cost or if the cost is not ascertainable the same shall be valued as per the Income Tax Act, 1961 or any rules there under as are in force from time to time.
- (b) The Company's contribution to or provision for provident fund, pension/superannuation or annuity funds, to the extent these either singly or put together are not taxable under the Income Tax Act, and gratuity payable and encashment of leave at the end of the tenure, as per the rules of the Company, shall not be included in the computation of limits for the remuneration which includes salary, commission, perquisites and allowances.
- (c) For the purpose of gratuity, pension and other benefits, the services of Mr. B. K. Soni will be considered continuous service with the Company from the date he joins the services of sister concern(s) of this Company in any capacity from time to time and termination of the appointment/agreement or renewal(s) will not be considered as a break in service. However, in case of gratuity any benefit already obtained from such sister concern(s) or the Company shall be deducted from the final amount payable.
- (d) The Company shall reimburse travelling, entertainment and other business promotion expenses actually and properly incurred, by the Managing Director, in the course of the legitimate business of the Company in accordance with rules and regulations of the Company in force from time to time or as may

- be approved by the Board. Expenses relating to spouse accompanying on any official domestic and overseas trip or other trip or other facilities, if any, shall be dealt with in accordance with the practices and policies of the Company as applicable from time to time.
- E. Termination: The appointment is liable for termination by either party giving 6 months' notice in writing to the other.

RESOLVED FURTHER THAT all such acts, deeds, matters and things executed by Mr. B. K. Soni in the capacity of managing director during the period starting from September 1, 2015 to August 12, 2016 be and are hereby ratified and all such acts deeds, matters and things executed shall be treated to be exercised in the good faith of the Company.

RESOLVED FURTHER THAT where in any financial year during the currency of his tenure as a Managing Director, the Company is required to obtain the Central Government approval under the provisions of the Companies Act, 2013 for the payment of Remuneration, the maximum Remuneration permissible for payment to Mr. B. K. Soni under the provisions of Section 196, 197 and 203 (and other relevant Sections) of the Companies Act, 2013 read with Schedule V to the said Act or the maximum limit as may be notified from time to time, be paid till the receipt of the approval of the Central Government.

RESOLVED FURTHER THAT on receipt of the approval of the Central Government the amount of remuneration on the terms as approved by the Central Government as reduced by the Remuneration already paid for the period for which the Central Government's approval is sought, be



paid to Mr. B. K. Soni, Managing Director in lumpsum and that after the date of the approval, Mr. B. K. Soni be paid the remuneration as per the terms and conditions approved by the Central Government

RESOLVED FURTHER THAT the terms and conditions of the re-appointment may be altered and varied from time to time by the Board of Directors ('the Board' which term shall be deemed to include Nomination and Remuneration Committee thereof) as it may in its discretion deem fit within the maximum amount payable to the Managing Director in accordance with Section 197 read with Schedule V to the Companies Act, 2013, other relevant provision of the Companies Act, 2013 and in accordance to statutory modification/amendments made under

the relevant provisions of the Companies Act, 2013 and Schedule(s) thereof and as agreed between the Board of Directors and Mr. B. K. Soni.

RESOLVED FURTHER THAT for the purpose of giving effect to this resolution any Director of the Company be and is hereby authorized to take such steps and to do all such acts, deeds, matters and things as may, in its absolute discretion, deem necessary or desirable or to settle any question or difficulty that may arise in such manner as it may deem fit and also, to make such alterations and modifications, as may be required within the limits of Schedule V to the Companies Act, 2013 or such other limits as may be prescribed by Central Government from time to time."

ECO RECYCLING LIMITED

By order of the Board of Directors B. K. Soni Chairman & Managing Director DIN: 01274250

Address:

Flat No. 501, 5th Floor, Nilgiri Building, JVPD, 9th Road, Vileparle (W), Mumbai - 400049, Maharashtra, India.

13th August 2016 Mumbai

Registered Office:

205, Centre Point, Next to Hotel Kohinoor, Andheri Kurla Road, Andheri East, Mumbai – 400 059

CIN: L74120MH1994PLC079971





NOTES:

- A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend the meeting and the proxy need not be a member of the Company. A proxy shall not vote except on a poll. The instrument appointing the proxy must be deposited at the registered office of the Company not less than 48 hours before the commencement of the meeting:
- 2. A person appointed as proxy shall act on behalf of such member or number of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder;
- The Register of Members and Transfer Books of the Company will be closed from 23rd September, 2016 to 29th September, 2016, inclusive of both the days;
- 4. Members holding shares in dematerialized form are requested to intimate all changes pertaining to their bank details, National Electronic Clearing Service (NECS), Electronic Clearing Service (ECS), mandates, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, etc., to their Depository Participant (DP). Changes intimated to the DP will then be automatically reflected in the Company's records

- which will help the Company and the Company's Registrar and Share Transfer Agents, M/s. Bigshare Services Private Limited to provide efficient and better services. Members holding shares in physical form are requested to intimate such changes to M/s. Bigshare Services Private Limited;
- 5. Members holding shares in physical form are requested to consider converting their holding to dematerialized form to eliminate all risks associated with physical shares and for ease of portfolio management. Members can contact the Company or M/s. Bigshare Services Private Limited for any assistance in this regard;
- 6. Members holding shares in physical form in identical order of names in more than one folio are requested to send to the Company or M/s. Bigshare Services Private Limited, the details of such folios together with the share certificates for consolidating their holding in one folio. A consolidated share certificate will be returned to such Members after making requisite changes thereon;
- In case of joint holders attending the meeting, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote;
- In compliance with the provisions of section 108 of the Companies Act, 2013 and the Rules framed thereunder, the Members are provided with the facility to cast their vote electronically, through the

- e-voting service provided by Central Depository Services (India) Limited (CDSL), on all resolutions set forth in this Notice;
- Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of Companies Act, 2013 and Register of Contracts or arrangements in which directors are interested maintained under Section 189 of the Companies Act, 2013 read with its rules made thereunder, will be available for inspection by the members at the Annual General Meeting;
- 10. Members /Proxies should bring dulyfilled Attendance Slips sent herewith to attend the meeting. Members who hold shares in dematerialized form are requested to write their Client ID and DP ID and those who hold shares in physical form are requested to write their Folio Number in the attendance slip for attending the Meeting;
- 11. Corporate Members intending to send their authorized representatives to attend the meeting are requested to send to the Company a certified copy of the Board resolution authorizing such a representative to attend and vote on their behalf at the meeting;
- 12. All documents referred to in the notice are open for inspection at the registered office of the Company between 10.30 A. M. and 1.00 P.M. on all working days up to the date of the Meeting.
- 13. Member are requested to address all correspondences, to the Registrar



and Share Transfer Agents, M/s. Bigshare Services Private Limited, E/2, Ansa Industrial Estate, Saki Vihar Road, Saki Naka, Andheri (East), Mumbai - 400072 Tel No: 022-40430200, Fax No.: 022-40430251, Email: investor@bigshareonline.com

- 14. Members desirous of obtaining any information or clarifications on the Annual Report are requested to send in written queries to the Company at least one week before the meeting to enable the Company to compile the information and provide replies at the meeting;
- 15. The requirements of the Regulation 36 of the Securities and Exchange Board of India (Listing Obligations Disclosure and Requirements) Regulations, 2015 pertaining to the profile of the Director to be reappointed is enclosed as Annexure I;
- 16. A Statement pursuant to section 102 (1) of the Companies Act, 2013, relating to the Special Business to be transacted at the Meeting is annexed hereto:
- 17. Members are requested to bring their copy of Annual Report to the Meeting;
- 18. To support the 'Green Initiative', The Members who have not registered their e-mail addresses are requested to register the same with the Company/Depositories;
- 19. As per the provisions of the Companies Act, facility for making available nominations is for shareholders, in respect of the shares held by them. Nomination forms can be obtained from the Registrar and Transfer Agents of the Company;

WEEE Recycle Nation's Health and Wealth

20. E-voting:

In compliance with section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management Administration) and Rules. 2014, (including any statutory modification(s) or re-enactment thereof for the time being in force) the Company is pleased to provide its Shareholders with facility to exercise their right to vote at the 96th Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting services provided by Central Depository Services (India) Limited (CDSL). The Company has signed an agreement with CDSL for facilitating e-voting to enable the shareholders to cast their vote electronically.

Process for E -Voting -

The procedure and instructions for e-voting are as follows:

- The voting period begins from 9.00 a.m. on Tuesday 27th September, 2016 and ends on Thursday 29th September, 2016 at 5.00 p.m. During this period shareholders of the Company holding shares either in physical form or in dematerialized form, as cut-off date of Friday 23rd September, 2016 may cast their vote electronically. The evoting module shall be disabled by CDSL for voting thereafter;
- ii. The shareholders should log on to the e-voting website www. evotingindia.com;
- iii. Click on "Shareholders" tab to caste your votes;

ECO RECYCLING LIMITED

- Now, select the Electronic Voting Sequence Number "EVSN" along with ECO RECYCLING LIMITED from the drop down menu and click on "SUBMIT";
- Now Enter your User ID;
 - For CDSL: 16 digits beneficiary
 - For NSDL: 8 Character DP ID followed by 8 Digits Client ID;
 - Members holding shares in Physical Form should enter Folio Number registered with the Company.
- vi. Next enter the Image Verification as displayed and Click on Login;
- If you are holding shares in Demat form and had logged on to www. evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used;





viii. If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN	Enter your 10 digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	 Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the last 8 digits of the demat account/folio number in the PAN field.
	• In case the folio number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with folio number 100 then enter RA00000100 in the PAN field.
Dividend Bank Details OR Date of Birth DOB	Enter the Dividend Bank Details or Date of Birth(in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.
	If the details are not recorded with the depository or company please enter the member id/folio number in the Dividend Bank details field as mentioned in instruction (v).

- ix. After entering these details appropriately, click on "SUBMIT" tab;
- x. Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential:
- xi. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice;
- xii. Click on the EVSN on which you choose to vote;
- xiii. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution;
- xiv. Click on the "**RESOLUTIONS FILE LINK**" if you wish to view the entire Resolution details:
- xv. After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote;
- xvi. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote;

- xvii. You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page;
- xviii. If Demat account holder has forgotten the changed password then Enter the User ID and the image verification code and click on Forgot Password& enter the details as prompted by the system;
- xix. Shareholders can also cast their vote using CDSL's mobile app m-Voting available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. Apple and Windows phone users can download the app from the App Store and the Windows Phone Store respectively. Please follow the instructions as prompted by the mobile app while voting on your mobile;
- xx. Note for Non Individual Shareholders and Custodians
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia. com and register themselves as Corporate.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk. evoting@cdslindia.com
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.



- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia. com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- xx. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com

In case of members receiving the physical copy:

21. Please follow all steps from sr. no. (i) to sr. no. (xxi) above to cast vote.

- In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.co.in under help section or write an email to helpdesk.evoting@cdslindia.com
- 22. Mr. Pramod S. Shah, Partner of M/s. Pramod S. Shah & Associates, Practising Company Secretaries (Membership No. FCS 334), has been appointed as the scrutinizer to scrutinize the e-voting process in a fair and transparent manner. The Scrutinizer shall within a period not exceeding 3 (three) working days from the conclusion of the e-voting period unblock the votes in the presence of at least 2 (two) witness not in the employment of the Company and make a Scrutinizer's report of the votes cast in favour or against, if any, forthwith to the Chairperson of the Company;
- 23. The results shall be declared on or after the AGM of the Company.

ECO RECYCLING LIMITED

The results declared along with the Scrutinizer's report shall be placed on the Company's website www. ecoreco.com and on the website of CDSL immediately after the result is declared by the Chairperson.

By order of the Board of Directors B. K. Soni Chairman & Managing Director DIN: 01274250

Address:

Flat No. 501, 5th Floor, Nilgiri Building, JVPD, 9th Road, Vileparle (W), Mumbai - 400049, Maharashtra, India.

13th August 2016 Mumbai

Registered Office:

205, Centre Point, Next to Hotel Kohinoor, Andheri Kurla Road, Andheri East, Mumbai – 400 059

CIN: L74120MH1994PLC079971

Venue of the AGM Meeting Landmark: Near to Hotel Kohinoor. ROUTE MAP TO VENUE

Tas Consultancy Services (Service Party) Andher Cotto An



EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 4: At the Nomination and Remuneration Committee Meeting and Meeting of the Board of Directors held on August 13th, 2016, the directors of the Company approved the re-appointment of Mr. B. K. Soni as Managing Director of the Company for a period of 5 years with effect from September 1, 2015 to August 31, 2020.

Further, all such acts, deeds, matters and things executed by Mr. B. K. Soni in the capacity of Managing Director during the period starting from September 1, 2015 to August 12, 2016 needs to be ratified and all such acts deeds, matters and things executed shall be treated to be exercised in the good faith of the Company.

The remuneration proposed is in accordance with Section 196, Section 197 and Section 203 of the Companies Act, 2013 read with its relevant rules made thereunder and Schedule V and all other applicable provisions of Companies Act, 2013 (including any statutory modification(s) or re-enactment thereof for the time being in force), Articles of Association of the Company and as approved by the Members of the Nomination and Remuneration Committee and Board of Directors and subject to the approval of Shareholders of the Company

by way of the Special Resolution in the forthcoming AGM.

As per Section 197 of the Companies Act, 2013, the reappointment of Mr. B. K. Soni as the Managing Director terms as set out in the body of resolution in the Clause A to E of the resolutions in the accompanying Notice shall be paid with the approval of the shareholders in the forthcoming Annual General Meeting.

The aforesaid terms of re-appointment of Mr. B. K. Soni as Managing Director, presently requires the approval of the Shareholders pursuant to Section 197 of the Companies Act, 2013 read with Schedule V to the Act. The Board accordingly recommends the resolutions to be passed as special resolution, set out at item no. 4 of the accompanying notice. Your approval is sought for the same.

Mr. B. K. Soni is interested in the resolutions as it pertains to his re-appointment as Managing Director at item no. 4 and remuneration payable to him. None of the other Directors of the Company are in any way concerned or interested in this resolution.

This explanation together with the notice is and should be treated as abstract of the terms of re-appointment of Mr. B. K. Soni as Managing Director of the Company and a Memorandum as to the nature of the concern or interest of the Directors in the said re-appointments, as required under Section 190 of the Companies Act, 2013. Information required on the matter pursuant to Section II, Part II of Schedule V to the Companies Act, 2013 and Regulation 36 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given in **Annexure II**.

By order of the Board of Directors B. K. Soni Chairman & Managing Director DIN: 01274250

Address:

Flat No. 501, 5th Floor, Nilgiri Building, JVPD, 9th Road, Vileparle (W), Mumbai - 400049, Maharashtra, India.

13th August 2016 Mumbai

Registered Office:

205, Centre Point, Next to Hotel Kohinoor, Andheri Kurla Road, Andheri East, Mumbai – 400 059

CIN: L74120MH1994PLC079971





ANNEXURE I

DISCLOSURES REGARDING APPOINTMENT OR REAPPOINTMENT OF DIRECTORS AS REQUIRED UNDER REGULATION 36 OF SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015:

Details of the Directors seeking appointment at Twenty- Second Annual General Meeting to be held on Friday, 30 th September, 2016			
Name of the Director	Mr. Shashank Soni		
Item No.	2		
Date of Birth	26/11/1990		
Brief Resume	Mr. Shashank Soni is an Executive Director of Eco-Recycling Limited. Mr. Shashank Soni is responsible for developing and rolling out a pan-India marketing and sales strategy for the company. He oversees the de-manufacturing & factory operations and also looks into commercial negotiations. With rich exposure to international markets, Mr. Shashank Soni is leading Ecoreco's transformation into an integrated pan-India e-waste management company.		
	Mr. Shashank Soni holds an MBA from Cardiff University, UK and holds a Bachelor of Commerce degree from Narsee Monjee Institute of Management Studies (NMIMS). Having travelled extensively, he has been part of industry events like Computex Taipei, Taiwan, RWM, Birmingham, UK and various other conferences and events across Europe and Asia.		
Expertise in specific functional area	Business Planing and Corporate Management		
Directorships (other than Eco Recycling	WEEE INDIA PRIVATE LIMITED		
Limited)	2. ECO REMARKETING PRIVATE LIMITED		
	3. REVERSE E-COMMERCE PRIVATE LIMITED		
Chairman/ Member of Committees of the Board of Directors of other Companies in which he is a Director*	Not Applicable		
Shareholding in the Company	Nil		

^{*(}only Audit Committee and Shareholders'/Investors' Grievance Committee)

