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## About eClerx

#### WHO WE ARE

eClerx is a specialist Knowledge and Business Process Outsourcing ("KPO" / "BPO") Company providing operational support, data management, and analytics solutions to over 50 Global Fortune 1000 clients, including many of the world's leading High Tech, and Industrial Manufacturing, Financial Services, E-Commerce, Retail and Distribution, Broadband, Cable & Telco, Interactive Media and Entertainment, Travel and Leisure, and Software Vendor companies. Incorporated in 2000, eClerx is India's first publicly listed KPO Company and is today traded on both the BSE Limited and National Stock Exchange of India. In October 2012, eClerx was recognised as Asian Most Admired Knowledge Enterprises (MAKE) Winner 2012. This recognition builds on eClerx winning the MAKE India award in 2011 and being a MAKE Asia finalist in 2010 and 2011.



### WHAT WE DO

## **Financial Services**

eClerx enables financial institutions to balance their priorities by partnering with them to increase control, execute ongoing functions with a significant reduction in cost and accelerate change initiatives by providing domain specific re-engineering expertise. We provide a broad suite of services that allow our clients to operate on a day-to-day basis, including trade processing, reference data, accounting and finance and expense management activities. Our professional services practice includes consulting, business analysis, and solution testing.

#### **Our Services**

- Trade Processing Support
- Reference Data Maintenance
- Contract Risk Review
- Reconciliation and Controls
- Margin and Exposure Management
- Metrics and Reporting
- Expense Management
- Accounting and Finance
- Consulting Services



## **Sales And Marketing Services**

eClerx powers the operations of the Sales and Marketing divisions of some of the largest Fortune / FT / Internet Retailer 500 scale companies globally, augmenting bandwidth to drive greater quality and control to their digital operations, data management, and analytics needs.

#### **Our Services**

- Online Operations and Web Analytics
- CRM and Business Intelligence
- Data Management and Reporting
- Competitor Benchmarking and Pricing
- Quality and Compliance
- Business Process Consulting



## **Cable And Telecommunication Services**

For the cable and telco industry, we offer a wide range of services that span all lines of business (data, video, and voice), all support channels (chat, email, and phone), and multiple functional areas (care, repair, billing, retention, sales and technical operations).

#### **Our Services**

- 3rd Party Vendor Monitoring & Analysis
- Revenue Assurance & Account Accuracy
- Customer Interaction Measurement
- Chat End User Services
- Voice Provisioning
- Tiered Technical Support

## About eClerx

## **OUR VALUES**

#### **Quality: Make it our religion**

- Deepen knowledge of client people, processes, and systems
- Fulfill spoken, and unspoken client needs
- Data work means detail; focus zealously on it
- Help our clients be successful in their organisations

#### **People: Attract and invest in the best**

- Create a meritocratic 'up-or-out' culture
- Invest aggressively in recruiting and training
- Provide cross-functional transfer opportunities
- Encourage active work-life balance

#### **Culture: Develop a professional, client-centric culture**

- Create an environment of trust, openness, mutual respect, fairness, and equal opportunity
- Become an extension of your customer organisation
- Maintain the highest standards of ethics and integrity
- Respect the organisation, its goals, and the opportunities provided
- Nurture entrepreneurship
- Develop business capability through continuous competency development,
   knowledge harvesting and sharing



## **eClerx CARES**

While eClerx has been participating in philanthropic activities since 2006, we formalised our corporate citizenship initiative with eClerx Cares in 2009. The eClerx Cares council is responsible for championing all CSR initiatives of the Company. We continue to earmark a corpus every year on eClerx Cares activities. The program undertakes initiatives in the area of education by being participants of progress and ensuring effective support to bring visible improvements in the lives of the underprivileged. Our partner NGOs are selected for their projects on child rights and education which is one cause that resonates broadly within the eClerx family.



Mumbai Marathon 2013







Children Activities Arranged at eClerx

## About eClerx

#### WHERE WE ARE

#### REGISTERED OFFICE

Sonawala Building, 1st Floor, 29 Bank Street, Fort Mumbai – 400 023, Maharashtra, India. Ph: +91 (022) 6614 8301

#### DELIVERY CENTRES

#### Ghatkopar – Raheja Plaza

301, 3rd Floor,Raheja Plaza-1, L.B.S. Road, Ghatkopar (West), Mumbai – 400 086, Maharashtra, India. Ph: +91 (022) 4094 3456 Fax: +91 (022) 4094 3605

#### Airoli

Building # 14, 4th & 5th Floor, K Raheja Mindspace, Plot # 3,TTC Industrial Area, Thane Belapur Road, Airoli, Navi Mumbai – 400 708, Maharashtra, India. Ph: +91 (022) 6114 1555 Fax: +91 (022) 6114 1333

## Chandigarh

Agilyst Consulting Pvt. Ltd. 2nd Floor, Towers A & B, DLF Technology Park, Chandigarh – 160 101. Ph: +91 (172) 6633600

#### **CORPORATE OFFICE**

Indiabulls Finance Center, 1102, Tower-2, 11th Floor, 612/613, S.B.Road, Elphinstone Road (West), Mumbai – 400 013, Maharashtra, India. Ph: +91 (022) 6614 8300

### Ghatkopar – ASM

202, Ashok Silk Mills Compound, L.B.S. Road, Opp. Damodar Park, Ghatkopar (West), Mumbai – 400 086, Maharashtra, India. Ph: +91 (022) 4047 5500 Fax: +91 (022) 6773 5600

#### **Pune**

Block 01, 5th Floor, Quadron Business Park Limited, Rajiv Gandhi Infotech Park, Hinjewadi Phase-II, Pune – 411 057, Maharashtra, India. Ph: +91 (020) 4027 7990 Fax: +91 (020) 6676 4480

#### Pune II

Block 04, 2nd Floor, Quadron Business Park Plot No. 28, Rajiv Gandhi Infotech Park, Hinjewadi Phase II, Pune – 411057, Maharashtra, India.

## SALES OFFICES

#### **AMERICAS**

286 Madison Avenue, 14th Floor, New York, NY 10017, United States of America Ph:+1 212-551 – 4150

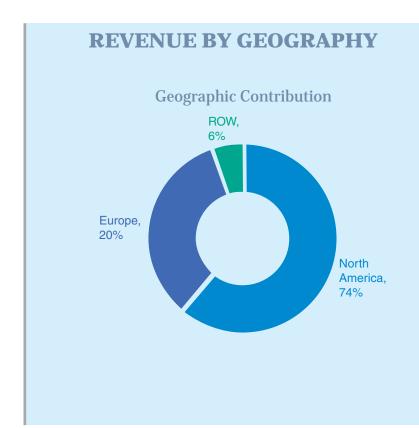
1800 John F Kennedy Blvd, 3rd Floor, Philadelphia, PA 19103 Ph:+1 267-238 – 3800

#### **EMEA**

1 Dover Street, 1st floor, London, W1S 4LA, United Kingdom Ph:+44 (0) 207 529 6000

#### **APAC**

9 Battery Road, #11-00 Straits Trading Building, Singapore 049910 Ph:+65 (0) 6225 2988





# Financial Highlights

(Rs. in million)

PARTICULARS	2010-11	2011-12	2012-13
Net Sales/ Income from Operations	3,421.03	4,728.85	6,605.34
Other Income	240.16	223.00	-181.78
Earnings Before Interest, Depreciation, Taxes and Amortization (EBIDTA)	1,585.95	2,120.38	2,364.75
Exceptional Items	102.75	-	21.17
Tax Expenses	167.56	393.76	393.37
Profit After Tax (PAT)	1,224.38	1,597.73	1,716.02
Equity Share Capital	288.54	290.59	298.75
Reserves excluding Revaluation	2,094.68	3,138.62	4,084.53
Earnings Per Share (In Rs.)			
- Basic EPS - Diluted EPS	42.65 40.68	55.14 52.99	58.33 56.92