SAL

FOR

COPY, NOT

HAREHOLDERS'



Emami has been one of the most arkable wealth a's FMCG sector.

GROWING ITS PROFIT FROM ₹92 CRORE IN 2008-09 TO ₹402 CRORE IN 2013-14.

ENHANCING MARKET CAPITALISATION FROM ₹1,542 CRORE TO AROUND ₹10,000 CRORE ACROSS THE PERIOD.

WHAT CAUSED THIS INCREASE IN VALUE AND WEALTH?

SEE COVER STORY INSIDE





CORPORATE INFORMATION

CHAIRMAN DIRECTORS

R.S. AGARWAL R.S. GOENKA

> KN MEMANI YP TRIVEDI

MANAGING DIRECTOR

M.D. MALLYA

SUSHIL K. GOENKA

P.K. KHAITAN

CEO-FINANCE, STRATEGY &

SAJJAN BHAJANKA

BUSINESS DEVELOPMENT AND CFO

S.B. GANGULY

N.H. BHANSALI

AMIT KIRAN DEB

COMPANY SECRETARY & AVP-LEGAL

VAIDYA S. CHATURVEDI MOHAN GOENKA

A.K. JOSHI

ADITYA V. AGARWAL

HARSHA V. AGARWAL

AUDITORS PRITI A SUREKA

M/S S.K. AGRAWAL & CO

CHARTERED ACCOUNTANTS

PRASHANT GOENKA

BOARD COMMITTEES

AUDIT COMMITTEE

FINANCE COMMITTEE

S.B. GANGULY, CHAIRMAN

R.S. GOENKA, CHAIRMAN

R.S. GOENKA

SUSHIL K. GOENKA

SAJJAN BHAJANKA

MOHAN GOENKA ADITYA V. AGARWAL

AMIT KIRAN DEB

NOMINATION AND REMUNERATION COMMITTEE

HARSHA V. AGARWAL

(PREVIOUSLY KNOWN AS REMUNERATION COMMITTEE)

PRITI A SUREKA

AMIT KIRAN DEB, CHAIRMAN SAJJAN BHAJANKA

CORPORATE GOVERNANCE COMMITTEE S B GANGULY CHAIRMAN

S.B. GANGULY

R.S. GOENKA

Y.P. TRIVEDI

MOHAN GOENKA, CHAIRMAN

SHARE TRANSFER COMMITTEE

AMIT KIRAN DEB

ADITYA V. AGARWAL

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

HARSHA V. AGARWAL

SUSHIL K. GOENKA, CHAIRMAN

PRITI A SUREKA

AMIT KIRAN DEB

(PREVIOUSLY KNOWN AS INVESTORS' GREVIANCES COMMITTEE)

STAKEHOLDERS' RELATIONSHIP COMMITTEE

MOHAN GOENKA HARSHA V. AGARWAL

SAJJAN BHAJANKA, CHAIRMAN S.B. GANGULY

PRITI A SUREKA

MOHAN GOENKA HARSHA V. AGARWAL

BANKERS

CANARA BANK | ICICI BANK LTD. | STATE BANK OF INDIA | HDFC BANK | HSBC

REGISTRAR & TRANSFER AGENT

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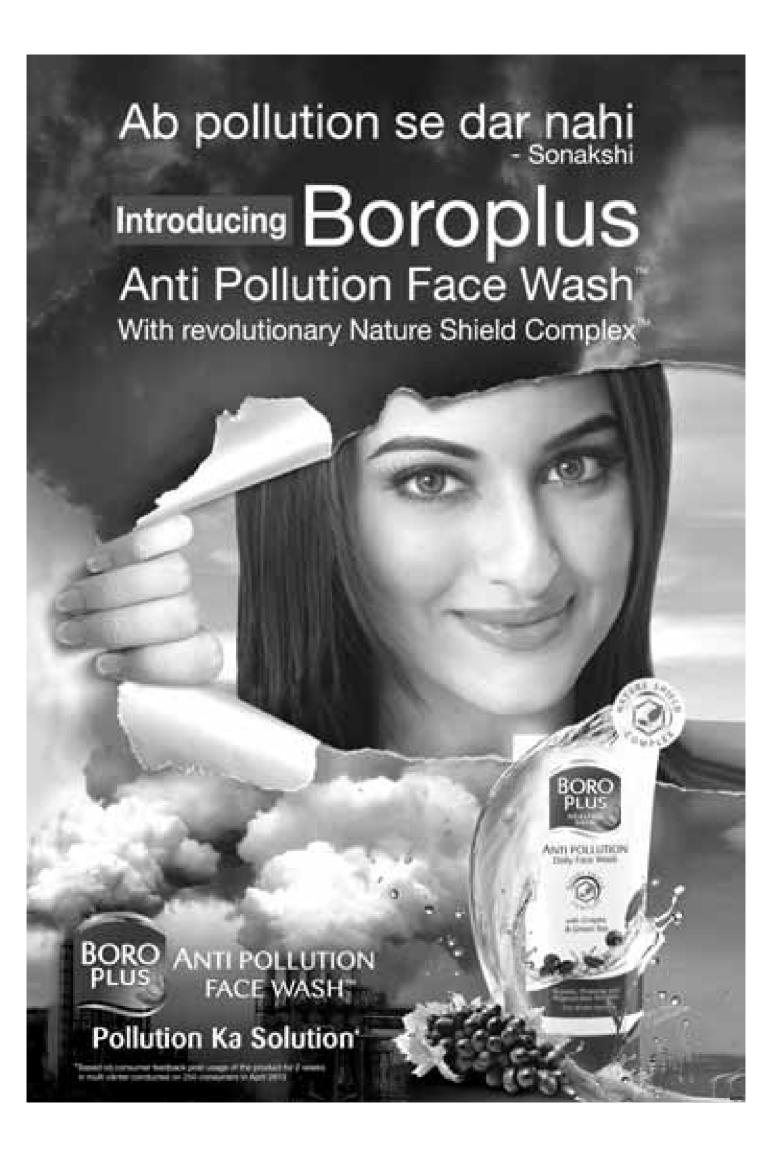
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OUR PRESENCE

SEVEN FACTORIES, ONE OVERSEAS UNIT, FOUR REGIONAL OFFICES, 32 DEPOTS, FIVE OVERSEAS SUBSIDIARIES, 63 COUNTRIES

ONLINE: WWW.EMAMILTD.IN | CIN: L63993WB1983PLC036030



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CONTENT

Letter from the Editor

e are happy to bring you the 31st Annual Report of Emami Limited.

Over the decades, Emami Limited (started with a seed capital of ₹20,000) has become a wealth creator – in terms of its brands, turnover, profitability and market capitalisation – valued at around ₹10,000 crore.

What makes our story compelling is that we have grown through a policy of 'middle-classisation', we have grown through ruralisation, we have grown through endorsements, we have grown through category creation, we have grown through professionalisation.

The result is that we are a rare sustained Indianised FMCG success story, one of the fastest growing and profitable in our sector.

This report covers the various facets of the Emami success story and we hope readers will find it informative, insightful and enriching.

R.S. Agarwal

R.S. Goenka

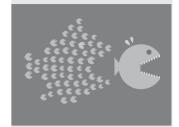
Founders' statement



"Our key to success has been understanding the latent needs of our consumers"

R.S. Agarwal and R.S. Goenka
Founders

Special report



Smaller is bigger!
Emami's story on sachetisation







Forward-looking statement

In this annual report, we have disclosed the Company's objectives, expectations and forecasts to enable investors to comprehend our prospects and take informed investment decisions. This report and other statements – written and oral – that we periodically make may be forward-looking within the meaning of applicable securities laws and regulations. We have tried wherever possible to identify such statements

by using words such as 'anticipates', 'estimates', 'expects', 'projects', 'intends', 'plans', 'believes' and words of similar substance in connection with any discussion of future performance.

Although we believe that we have been prudent in our assumption, actual results may differ materially from those expressed in the statement. The achievement of results is subject to risks, uncertainties and even inaccurate assumptions.

MD's statement
Optimism!
- SUSHIL K. GOENKA
Managing Director

Special reports

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10 things you probably never knew about how Emami was started





Cash Cow!



Why are market analysts bullish about emami stock?



India's biggest FMCG acquisition



"You cannot always spend your way out of recession or borrow your way out of a cash crunch"





Economic and business scenario

Management Discussion and Analysis

Features



Daring to create a new market, not settling for a share of the existing market-Fair & Handsome

-26 Pain management & BoroPlus



12 things you need to know about ayurveda

"HR management represents the key strategic thrust at Emami'



Hot property!

Emami, the rare Indian multi-national

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Bringing the Emami magic touch to 7andu!

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IT capability is driving business efficiency

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Management

People **MAKE OVER**

Emami Limited. Promoter-driven yet professionally-managed.





64 Photo feature

Emami for the first time, organised Emami Cultural Fiesta, a series of events which aimed to reach out to all those who appreciate music and the performing arts.

Cover story 10 Wealth creator

Emami has been one of the most remarkable wealth creators within India's FMCG sector.



Guest interviews

Soul of Emami - CSR

Facts & **Figures**

- 4 Highlights 2013-14
- 10 years' highlight
- Awards & recognition

Profile

Young Leadership

THE EMAMI RICH

AND FAMOUS

- Board of Directors
- Senior
- **3** Team Emami





- "Emami has been instrumental
- Management team



in my growth

as a media

professional"



"Emami in one sentence? Masstige"

A conversation with advertising guru Alyque Padamsee



"Emami's strength"

An interview with Nigel Williams, brand consultant



"We expect to reinvent the Zandu brand"

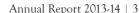
Excerpts from an interview with Hrishi Bhattacharyya, brand

consultant



we have access right to the top!"

Key Emami dealer, Arun Poddar (Poddar Traders, New Delhi), explains what has helped grow his Emami relationship over the decade



2013-14

PROFITS

- 1 EBIDTA ₹441crore grew by 27.1%
- 2 EBIDTA margin 24.2% improved by 380 bps
- 3 PAT ₹402.4 crore grew by 27.9%
- 4 PAT margin 22.10% improved by 357 bps
- 5 EPS ₹17.73 also grew by 27.9%
- 6 ROCE 40.9% grew by 645 bps
- 7 ROE 43.2% grew by 270 bps

TURNOVER

- 1 Consolidated net sales ₹1,821crore grew by 7.2%
- 2 Domestic sales ₹1,511 crore grew by 5.1%
- 3 International business ₹221crore grew by 23.0%
- 4 Institutional business ₹89 crore grew by 8.6%

COSTS

- 1 Cost of goods sold at 37.4% of sales decreased by 470 bps.
- 2 Advertisement and Sales promotion stood at ₹277 crore, decreased from 16.4% to 15.2% of sales

WORKING CAPITAL

- 1 Average collection period decreased from 24 days to 16 days
- 2 Average inventory holding increased from 25 days to 28 days.
- 3 Net working capital improved from 41 days to 29 days
- 4 Net Cash of ₹522 crore

CAPITAL MARKET

- 1 The Company issued bonus shares to shareholders in the proportion of 1:2, i.e. one equity share for every two shares held in the Company in June 2013.
- 2 Market Capitalisation of around ₹10,000 crore
- 3 Initially shareholder who invested ₹1,000 for 100 shares eventually got back ₹4,000 after rights issue and are presently owners of Emami shares worth around ₹4.0 crore 10,000 times return in 34 years
- 4 Shareholders' money increased by over 19 times and over four times on their investment after the public issue in March 2005 and QIP in July 2009 respectively
- 5 More than 20 brokerage houses covering Emami stock include UBS, Credit Suisse, Nomura and Macquarie. During the year CIMB, Philip Capital, ICICI Securities among others also initiated coverage on Emami

BRANDS

- 1 Navratna Oil market share 57% in FY14 - surged 240 bps over FY13
- -Cool Talcum Powder market share 24 % in FY14 surged by 470 bps over FY13
- 2 Fair and Handsome market share 61% in FY14 grew 350 bps over FY13

BRANDS

- 3 Menthoplus Balm and Zandu Balm combined market share 61%
- 4 BoroPlus Antiseptic Cream market share 78% in FY14 grew by 70 bps over FY13
- 5 The Zandu Ayurvedic HCD grew by 36% in FY14
- 6 New launches
 BoroPlus face wash,
 7 Oils in One,
 Fair and Handsome
 intense fairness face
 wash

OPERATIONS

- 1 Direct retail reach increased to 6.25 lac outlets reaching out along with a distributor strength of 3,000
- 2 Initiated to cover 600 distributors under the outreachsecondary sales software, contributing to 60% of sales
- 3 Modern trade business grew by 28% in FY14
- 4 Bangladeshi unit started operations
- 5 Land acquired for third unit in North-east India under a mega project scheme and the unit is expected to commence operations in FY16
- 6 Construction initiated for warehouses in 4 locations : Kolkata, Patna, Ambala & Guwahati
- 7 Enterprise Risk Management implemented and is ISO 31000 : 2009 certified

"Our key to success has been understanding the latent needs of our consumers"

T EMAMI, WE BELIEVE THAT THE POSITIONING indicated in the headline of this overview is as sound as it is relevant, for some enduring reasons. In a world where there are growing concerns about the safety of chemical products on the human body, Emami provides benign solutions. Emami products are herbal, safe and without side-effects.

In a world where consumers are continuously seeking innovative solutions, Emami provides products that take the consumer experience a few notches ahead each time. This is because Emami has commissioned a dedicated research unit stewarded by experienced industry professionals who reconcile the wisdom of *ayurveda* with the discipline of professional science.

In a world where competitive advantage is derived from the delivery of non-commoditised products, Emami provides distinctive products. This is because Emami has selected to work in under-penetrated segments with potential and introduced aspirational products without compromising mass relevance.

In a world where sustainable success is derived from sales across a wide footprint, Emami has invested in deep geographic penetration. Emami has leveraged its rural distribution channels that has made it possible for the Company's brands to be sold down to rural population clusters of 10,000+.

Emami selected to work in under-penetrated segments with potential and introduced products that are aspirational without compromising mass relevance.



How we performed in 2013-14

The year 2013-14 was a challenging one for India's FMCG industry for a number of reasons. The country's Consumer Price Index remained high. An unfavourable summer and winter affected offtake. Some FMCG sectors de-grew. In such an environment, when most FMCG companies would have been happy to protect their margins, Emami selected to enhance its profitability through various initiatives:

- We made a judicious purchase of raw materials through long-term booking at competitive prices
- We enhanced the effectiveness of our promotional spending, which enhanced our brand economies
- We strengthened our international business through superior terms of trade and lower inventory
- We conducted cost management programmes across all functions and all expense heads leading to higher efficacy at lower cost

The result is that even as our topline growth was 7.2% in 2013-14, we enhanced our bottomline by 27.9%.

Outlook for the country, sector and Company

There are a number of reasons why prospects are bright for the Indian FMCG industry:

- India represents a nation with one of the largest proportion of young income earners
- India's rural per capita disposable income is estimated to increase at a CAGR of 4.4% to USD 631 by 2020
- India's FMCG sector is expected to

Emami intends to Linvest aggressively in brand spending, marked by celebrity endorsements.

grow at a CAGR of 14.7% to USD 110.4 billion by 2020; its rural FMCG market is expected to increase at a CAGR of 17.7% to USD 100 billion by 2025

Emami is poised to grow its sectoral presence through enhanced penetration in rural and urban India. The Company has invested in a strong rural distribution network enjoying a direct reach to over 625,000 retailers covering villages with 10,000+population. Besides, the Company is attractively placed to capitalise on urban growth as the Company's products are available everywhere from modern retail stores to conventional next-door *kirana* stores.

Emami expects to launch category creators and leaders, which, in turn, will translate into profitable product extensions. Over the decade, Emami demonstrated this capability through the launch of Emami Fair and Handsome, Navratna Cool Talc and BoroPlus Moisturising Body Lotion. During the year under review, the Company launched Zandu Vigorex, 7 Oils in One, BoroPlus Face Wash, Fair and Handsome Face Wash for men, which were well received.

Emami intends to invest aggressively

in brand spending, marked by celebrity endorsements. Over the decade, the Company's brand spending was among the highest in India's FMCG sector; every crore rupee invested in brand building generated ₹6.6 crore in revenues and ₹1.5 crore in net profit during the year under review.

Optimism

The efficacy of Emami's strategy has been vindicated by its growing bottomline (₹92 crore in 2008-09 to ₹402 crore in 2013-14) and its growing market capitalisation (₹1,542 crore in 2008-09 to around ₹10,000 crore in 2013-14). Someone who invested ₹70 for one share at the time of the Company's IPO in 2005 would have seen his/her holding grow 19 times to ₹1,314 at the close of the year under review.

Going forward, Emami intends to strengthen its presence in the healthcare and personal care segments by providing innovative, yet affordable, products and marketing them aggressively across domestic and international markets.

Regards,

R.S. Agarwal Founder

R.S. Goenka Founder