



इंजीनियर्स इंडिया लिमिटेड Engineers India Limited

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Our Vision

To become a globally Competitive EPC & Consultancy Organisation.

The Mission

- 1. To achieve international standards of excellence with a focus on customer satisfaction.
- 2. To provide high quality, safe & energy-efficient services in Process Design, Engineering, Procurement, Construction with overall Project Management in Hydrocarbon, Metallurgy, Power and Ports & Terminals as well as Information Technology and other selected sectors of Industry.
- To achieve prominence in developing, adopting and assimilating state-of-theart technology for competitive advantage.
- 4. To maximise creation of wealth, value and satisfaction for stake-holders.
- 5. To foster a culture of participation and

- innovation for employees' growth and contribution through a climate of fairness and transparency in operation.
- To 6. acquire and provide and technology services through sustained Research & Development and promote linkages among Engineering Organisations, Equipment Manufacturers Operating Companies and R&D Organisations to upgrade technologies on a continuous basis.
- 7. To cultivate high standards of ethics and quality for a strong corporate identity and brand equity.
- 8. To help enrich the quality of life of the community and preserve ecological balance and heritage through services provided with a strong environmental conscience.

Our Core Values

- Benchmark to learn from superior role models.
- Nurture the essence of *Customer Relationship* and bonding.
- Foster *Innovation* with emphasis on value addition
- Integrity and Trust as fundamental to functioning.
- Thrive upon constant Knowledge updation as a learning organisation.
- *Passion* in pursuit of excellence.
- Quality as a way of life.
- Collaboration in synergy through cross-functional Team effort.
- Sense of *ownership* in what we do.

Organisational Structure



- Company Secretary
- Corporate Quality Assurance
- Vigilance

Shri Shivraj Singh

Director (Govt. Nominee)

Dr. Avinash Chandra

Director (Govt. Nominee)

Shri R.D. Bajaj

Director (Finance) (Upto 30.11.2000)

Dr. S.J. Chopra

Director (Tech.) (Upto 30.4.2001)

Shri S. Ramana Moorthy

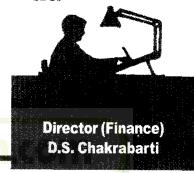
Company Secretary



- Engineering
- Refineries
- Petrochemicals & Chemicals
- Offshore Oil & Gas
- Onshore Oil & Gas
- Metallurgy
- **Pipelines**
- Ports and Terminals
- Power
- Regional Offices
- Petrochemicals & Fertilizers
- Project Services



- Marketing
- Procurement Services
- Construction
- Contracts
- Zonal Offices & RPOS
- Overseas Offices
- **SBUs**



- Finance
- Accounts
- Internal Audit



Director (Personnel) Vijay K. Talwar

- Human Resource Management
- HR Planning & Acquisition
- Human Resource Development
- Corporate Communications
- Development and Change Management
- Administration
- Official Languages

- Process Design and Development
- Research and Development
- Heat and Mass Transfer
- Plant Operations and Safety
- Information Technology Services
- **Energy and Environment**
- Advanced Control and Optimisation
- Specialist Materials and Maintenance Services
- Corporate Planning

Company History

Major Milestones

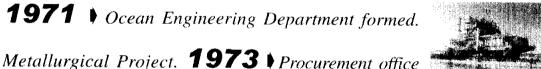
1965 Foundation of Engineers India Limited.



wholly owned Government Company. **1969** Diversification into Petrochemicals.

1970 ♦ Creation of Heat & Mass Transfer Design and Computer Services Departments.

1971 • Ocean Engineering Department formed.



Entry into Fertilizer and Pipeline projects. 1974 First Overseas assignment, Inhouse

process design/engineering, technology development. **1975)** Installed a third generation

computer system. 1976 ICMA Award for Process Design and Process Engineering of

Chemical Plants, Training Division formed. 1977 First Oil & Gas processing project.

1975-1980 Development of skills in the areas of Process Plant services e.g.

Operations, Safety, Materials, Environmental Engineering. 1981 \Use of computers

at construction sites, Procurement office opened in Tokyo. 1983 Own office complex -

EIL Bhavan occupied, Independent Certification Division formed.

1989 Own R&D Centre at Gurgaon. 1992 Engineering Office opened in Qatar, Joint-Venture with AMEC, UK.



1993 Regional Offices opened in Chennai & Vadodara.

1994 Creation of subsidiary - EIL Asia Pacific Sdn.



Bhd, ISO 9001 Certification, Peak export earnings.

1995 *♦* Six Percent Disinvestment, Formation of



Subsidiary-Certification Engineers International Ltd., National Export Promotion, Quality and ICMA Awards. 1997 Four per cent equity for employees. 1998 Diversification into LNG and Refinery Residue based Power Plants, CSIR Technology Award. 1999 Prime Minister's MOU merit certificate awarded, NPMP Creativity and Innovation Award, Forum of women in Public Sector's Best Enterprise Award, EIL enters



into Turnkey Contracting-Undertakes turnkey projects in the areas of Offshore Platforms and Offsite Automation, Highest Dividend of 150% paid. 2000-2001 NPMP Award of Excellence for Finance Management and Certificate of

Recognition for Creativity & Innovation, the Indian Institution of Industrial Engineering's

Enterprise Excellence Award, CSIR shield for Process
Technology Development and several Safety Awards conferred
on EIL, EIL's MOU rating highest amongst all PSUs under
the Ministry of Petroleum & Natural Gas. Major diversification



into several new infrastructure and other areas. Strategic Business Units (SBUs) established for the selected areas.

Ten years' performance at a glance

	PARTICULARS/YEARS	1991-92	1992-93	1993-94	1994-95	1995-96	1996-97	1997-98	1998-99	1999-2000	2000-01
• •	••••••	• • • •	• • • • •					• • • •		(Rupees in	Thousand)
A.	OPERATING STATISTICS										
	Tumover*	1045222	1574138	2239573	2349127	2599806	2688328	3112046	3917336	6156705	7876293
	Other Income	125880	166277	197858	238268	314780	337460	413916	699709	776478	712927
	Expenditure	829315	1205229	1436203	1546826	1836412	1909654	2383537	2739263	5001121	6632377
	Profit Before Tax	341787	535186	1001228	1040569	1078174	1140098	1142425	1877782	1932062	1956843
	Tax	82629	241697	398119	441754	395165	419641	410000	697192	670047	718299
	Profit after Tax	259158	293489	603109	598815	683009	720457	732425	1180590	1262015	1238544
	Dividend & Tax on Dividend@@	10000	20000	20000	36000	45000	59400	82356	311657	433680	414664
	Retained Surplus**	249158	273489	583109	562815	638009	661057	650069	868933	828335	823880
B.	FINANCIAL POSITION										
	Capital Employed***	1173271	1435931	2016377	2566855	3199864	3870857	4609977	5479022	6307456	7131336
	i) Fixed Assets	372576	403708	442996	485144	469262	482519	467319	476786	522241	558102
	ii) Net Current Assets	800029	1031560	1118363	1425544	2330435	2952988	2401680	2912074	3692910	4670328
	Shareholders Funds	1145771	1415931	1999040	2561855	3199864	3870857	4609977	5479022	6307456	7131336
	i) Share Capital	10000	20000	20000	180000	180000	180000	187173	187181	561562	561562
	ii) Reserves & Surplus @	1135771	1395931	1979040	2381855	3019864	3680921	4422804	5291841	5745894	6569774
	Loans	27500	20000	17337	5000	_	na.	-		_	~
C.	RATIOS										,
	PBT/Turnover	32.70%	34.00%	44.71%	44.30%	41.47%	41.52%	36.71%	47.93%	31.38%	24.84%
	PBT/Capital Employed	29.13%	37.27%	49.65%	40.54%	33.69%	28.83%	24.78%	3 <mark>4.27</mark> %	30.63%	27.44%
	PAT/Net Worth	22.62%	20.73%	30.17%	23.37%	21.34%	18.66%	15.89%	21.55%	20.01%	17.37%
	Turnover/Net Worth										
	(Number of Times)	0.91	1.11	1.12	0.92	0.81	0.70	0.68	0.71	0.98	1.10
	Sundry Debts/Turnover										
	(Month's Tumover)	7.11	5.60	5.11	5.97	7.28	6.26	4.23	3.76	3.13	3.39
	Turnover to Total Assets (Number of Times)	0.44	0.47	0.57	0.44	0.43	0.41	0.37	0.35	0.40	0.61

NOTES:

Fixed Assets include capital Work-in-Progress.

@Includes Capital Grant of Rs. 2 crores received in 1984-85 for R&D Centre.

^{*} Turnover includes accretion/decretion to Work-in-Progress.

^{**} Figure of Retained Surplus includes amount Written Back pertaining to Provision for Taxation.

^{***} Includes Investments.

^{@@}From 1996-97 onwards figure includes dividend & additional tax on dividend.

⁻ Profit after Tax for 1996-97 includes Surplus from Petroleum India International relating to previous period (upto 31.3.95) amounting to Rs. 239.64 lakhs.

⁻ Shareholders funds includes Share Application money of Rs. 99.36 lakhs received in 1996-97 made up of Rs. 7.20 lakhs towards share capital and Rs. 92.16 lakhs towards share premium.

Notice 36th Annual General Meeting

Notice is hereby given that the 36th Annual General Meeting of the Members of Engineers India Limited will be held on Thursday, the 20th September, 2001 at 3.00 P.M. at India International Centre, 40, Max Mueller Marg, New Delhi-110 003 to transact the following business:

- To receive, consider and adopt the audited Profit and Loss Account of the Company for the period from 1st April, 2000 to 31st March, 2001 and the Audited Balance Sheet as at 31st March, 2001 together with the Director' Report and Auditors' Report thereon.
- 2. To declare dividend.
- To appoint a Director in place of Shri MK Dalal who retires by rotation and being eligible, seeks re-appointment.
- 4. To appoint a Director in place of Shri Vijay K. Talwar, who retires by rotation and being eligible, seeks re-appointment.
- 5. Appointment of Shri Keshav Saran as a Director of the Company:

To consider and if thought fit, to pass with or without modification, the following resolution as an Ordinary Resolution:

"Resolved that Shri Keshav Saran, be and is hereby appointed as a Director of the Company".

6. Appointment of Shri D.S. Chakrabarti as a Director of the Company:

To consider and if thought fit, to pass with or without modification, the following resolution as an Ordinary Resolution:

"Resolved that Shri D.S. Chakrabarti, be and is hereby appointed as Director of the Company."

7. Appointment of Shri A. Soni, as a Director of the Company:

To consider and if thought fit, to pass with or without mofidication, the following resolution as an Ordinary Resolution:

"Resolved that Shri A. Soni, be and is hereby appointed as a Director of the Company."

8. Fixation of Remuneration of Auditors for the financial year 2000-2001:

To fix remuneration of Auditors and for that purpose to pass with or without modification, the following Resolution as an Ordinary Resolution:

"RESOLVED THAT the remuneration of Company's Auditors M/s ND Kapur & Company (Chartered Accountants) appointed by Department of Company Affairs on the advise of Comptroller and Auditor General of India (CAG) be and is hereby fixed at Rs. 3,10,000 (Rupees three lakhs and ten thousand only) exclusive of service tax of Rs. 15,500/-(Rupees fifteen thousand and five hundred only) and travelling and out of pocket expenses of Rs. 24,833/- (Rupees twenty four thousand, eight hundred and thirty three only), aggregating to a total sum of Rs. 3,50,333 (Rupees three lakhs, fifty thousand, three hundred and thirty three only) for the financial year 2000-2001.

9. To fix remuneration of Auditors for the financial year 2001-2002,

To fix remuneration of Auditors and for that purpose to pass with or without modification, the following Resolution as an Ordinary Resolution:

"RESOLVED THAT the Board of Directors of the Company be and are hereby authorised to fix the remuneration, out of pocket and other ancilliary expenses of Auditors to be appointed by Comptroller and Auditor General of India for the financial year 2001-2002".

By Order of the Board for and on behalf of Engineers India Limited

S. Ramana Moorthy Company Secretary

Date: 24.08.2001 Place: New Delhi

NOTES:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT ANOTHER PERSON AS HIS PROXY AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. PROXIES, IN ORDER TO BE EFFECTIVE, MUST BE LODGED AT THE REGISTERED OFFICE OF THE COMPANY NOT LATER THAN 48 HOURS BEFORE THE TIME OF HOLDING THE MEETING.
- 2. Members/proxies should bring their attednance slip, duly filled in, to the meeting.
- 3. The Register of Members and Share Transfer Books of the Company will remain closed from Friday, the 14th September, 2001 to Thursday, the 20th September, 2001 (both days inclusive).
- 4. For matters relating to Equity Shares of the Company and registering Change of Address, Members are requested to contact Registrar and Share Transfer Agent of the Company M/s. SRG Infotec Ltd., Devraha House, A-256, Okhla Industrial Area, Phase-I, New Delhi-110 020. Telephone No.: 6812434/2364/2365/1978/1979.
- 5. Members who hold shares in dematerialized form are requested to bring their client Id and DP.id numbers for easy identification of attendance at the meeting.

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