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ANNUAL REPORT 2015-2016



GHCL Limited

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Annual General Meeting – Tuesday, July 19, 2016**Time –** 9:30 A.M.**Venue –** The Institution of Engineers (India), Gujarat State Centre,
Bhaikaka Bhavan, Law College Road,
Ahmedabad - 380 006 (Opp. Gajjar Hall)**Book Closure Date:** From Wednesday, July 13, 2016 to Tuesday, July 19, 2016 (Both days inclusive)**Remote E-voting Period:** From 9:00 AM on Thursday, July 14, 2016 till 5:00 pm on Monday, July 18, 2016 through CDSL.**Important Communication to Members**

Ministry of Corporate Affairs had announced “green initiatives in the Corporate Governance” and permitted companies to service notices / documents including Annual Report to the members of the company on their email addresses. All those Shareholders who have not yet registered their email ids or holding shares in physical form are requested to register their email ids with NSDL/CDSL and/or our RTA.

COMPANY INFORMATION

BOARD OF DIRECTORS

Sanjay Dalmia	Non-Executive Chairman
Anurag Dalmia	Non-Executive Director
Neelabh Dalmia	Non-Executive Director
Dr. B C Jain	Independent Director
Lavanya Rastogi	Independent Director
G C Srivastava	Independent Director
Mahesh Kumar Kheria	Independent Director
K C Jani	Independent Director
Sanjiv Tyagi	Independent Director
Padma Vinod Betai	Nominee Director (IDBI Bank)
R S Jalan	Managing Director
Raman Chopra	CFO & Executive Director (Finance)

SECRETARIES

Bhuwneshwar Mishra
General Manager & Company Secretary

Manoj Kumar Ishwar
Senior Manager (Secretarial)

Prabhakaran J. Mudaliar
Executive (Secretarial)

REGISTERED OFFICE

"GHCL HOUSE"
Opp. Punjabi Hall,
Navrangpura,
Ahmedabad -380 009 (Gujarat)

CORPORATE OFFICE

"GHCL House"
B-38, Institutional Area,
Sector - 1
Noida - 201 301 (UP)
Email: ghclinfo@ghcl.co.in, secretarial@ghcl.co.in
Website: www.ghcl.co.in

MAJOR SUBSIDIARIES

1. Grace Home Fashions LLC
2. Others - As per Statement given U/S 129(3)

COMPANY IDENTIFICATION NO.

CIN – L24100GJ1983PLC006513

STATUTORY AUDITORS

Jayantilal Thakkar & Co. (Retiring Auditor)
Rahul Gautam Divan & Associates
S.R. Batliboi & Co. LLP (Recommended for Appointment)

WORKS

SODA ASH

Village - Sutrapada,
Near Veraval,
Distt. Gir Somnath - 362 275
Gujarat

SALT REFINERIES

- a) Ayyakaramulam
Kadinalvayal - 614 707
Distt. Nagapattinam
Tamilnadu
- b) Nemeli Road,
Thiruporur - 603 110
Tamilnadu

TEXTILES

- a) Samayanallur P O
Madurai - 625 402
- b) Thaikesar Alai P O
Manapara - 621 312
- c) S. No.191, 192, Mahala Falia,
Village Bhilad, Distt. Valsad,
Gujarat-396105, India

ENERGY DIVISION

- (a) Muppandal, Irukkandurai Village
Sankaneri Post Radhapuram
Taluk, Tirunelveli District
Tamilnadu
- (b) Chinnaputhur village,
Dharapuram Taluk,
Erode District, Tamil Nadu
- (c) Tirumanagalakurichi Village,
Kayathar, Kovilpatti Taluk,
Tuticorin Dist, Tamilnadu

BANKERS / FINANCIAL INSTITUTIONS

State Bank of Travancore
State Bank of Hyderabad
State Bank of Mysore
IDBI Bank
Canara Bank
State Bank of Bikaner and Jaipur
Export Import Bank of India
State Bank of Patiala
Dena Bank
State Bank of India
Andhra Bank
Oriental Bank of Commerce
Union Bank of India
Bank of Maharashtra

SHARE TRANSFER AGENTS

Link Intime India Private Limited
(Formerly Intime Spectrum Registry Limited)
C-13, Pannalal Silk Mills Compound
LBS Marg, Bhandup - West
Mumbai - 400 078
Tel: 022-25963838
Fax: 022-25946969
Email: rnt.helpdesk@linkintime.co.in

CHAIRMAN'S STATEMENT

Dear shareholders

I am happy to share that your company has delivered a robust performance despite a challenging domestic economy and in the midst of major global economies facing a downturn. Oil prices continue to be on the lower side, helping keep inflation in check and the global commodity prices too have remained favorable. With forecast of a good monsoon, this year promises to see a resurgent economy and increased consumer spending, leading to favorable business condition. The Indian economy is already at an inflection point and the turnaround, as demonstrated by Q4 GDP growth of 7.9%, is becoming stronger and broad based.

We believe that India, which is already world's fastest growing economy, is at the cusp of a major transformation and it is set to emerge as world's growth engine. Given the strong and sizeable local market, strengthening domestic business cycle, supportive policy environment, and significant improvement in all-round infrastructure, India is well positioned to withstand near-term headwinds and confidently tackle global volatility and uncertainty. We are also very hopeful that critical bill like GST will become legislation in the current year and it will further boost overall business environment. Importantly, we are confident that this growth surge will come with reduced carbon footprint and we, at GHCL, are already taking steps to make a meaningful contribution.

In the face of a fragile economy and numerous challenges during most part of last financial year, your company retained its focus on maintaining growth momentum and deliver best value to its various stakeholders. This proactive approach helped us to once again achieve growth in both topline and bottom line as reported in the financial year 2015-2016 numbers.

Revenues for the financial year ending 31st March 2016 have risen by 7.5% to ₹ 2,564 Crore as



compared to ₹ 2,385 Crore for the financial year 2014-2015. The net profit for the financial year 2015-2016 grew a healthy growth of 40% to ₹ 257 crore from ₹ 183 crore in the previous financial year. The company has also recommended an increase in dividend to 35% from last year's 22% as a token of gratitude towards its shareholders, who continue to repose their faith in GHCL's management and the vision it has for the company.

Going forward, we will continue to drive expansion in all our business verticals along with focus on deleveraging. Capacity addition in soda ash is currently underway and by March 2017, we expect to add another 1 lac ton to soda ash production. During the last financial year, your company achieved highest ever production of soda ash at 7.49 lac ton against the installed capacity of 8.50 lac ton per annum. The capacity utilization for soda ash stood at 88%, which is an improvement over last year's figure.

We are again taking up with Government of India to pursue with WTO, if necessary, to have

a differential rate of import duty for natural Soda Ash and synthetic Soda Ash. We feel that import duty on natural soda ash, as it has natural cost advantage; it should be neutralized to safe guard the domestic soda ash industry.

The textile division of your company has posted robust performance through the last fiscal, despite the fact that the Spinning Industry went through troubled times during the year. The Home Textiles business operations have done considerably well, mainly due to strong customer relations, product portfolio, and consistent supply of quality material. This has led to increase in Capacity utilization to 83% as compared to 70% last year. Revenue for 2015-2016 stood at ₹ 1,069 crore, an 11% increase from ₹ 965 Crore in the previous year. Our relentless focus on customer satisfaction has enabled us to successfully strengthen our export markets and we are currently fulfilling large replenishment orders from big Global Retailers in US and Europe. Our focus on customer realignment along with innovative designs and enhanced product basket with private label tie ups shall provide further impetus to topline and improvement in margins.

We are also taking up with Government of India that European markets have a differential rate of import duty for Bangladesh and Pakistan, which is a traditional competitor to our Textile industry. We can understand the poverty situation in Bangladesh and therefore, it is necessary for European and American countries to have a differential rate of import duty, but Pakistan should not be given this privileged treatment, which certainly affect our textile industry. Therefore, at the time of signing FTA with various European and American countries, import duty difference between India and Pakistan must be neutralized on all textile products.

Towards Green Energy Initiative, we have installed 12.6 MW windmill, taking the total capacity to around 25 MW that will now meet around 50% of

power needs in spinning segment and further drive down costs.

Your company's FMCG brand "iflo" has the greatest reach among salt variants – from basic refined iodised salt and crystal salt to specialized variants like Mild, Herbal & double fortified salt. As a part of our expansion plan, we have recently launched "iflo" honey in south Indian markets and we now plan for a distribution expansion to Maharashtra and Goa this financial year.

GHCL Foundation trust has once again been at the fore front of our CSR initiatives. The foundation has been entrusted with translating your company's commitment towards betterment of the society into actionable CSR projects. Our CSR projects focus on rain water harvesting and coastal area development, irrigation, health care, sanitation, and improving vocational skills. Primary education is another area of emphasis for our CSR initiatives. Projects worth 14 crore have been undertaken on various initiatives with your company contributing ₹ 3.36 crore.

As we move from one year to the next, we are deeply aware of the vast opportunities in front of us. We expect this year to be exciting as global economies recover and the domestic growth cycle gathers pace. The domestic market is also buoyed by forecast of a normal monsoon, which has lifted overall sentiment.

I would like to take this opportunity to once again thank all our stakeholders – our employees, our investors, governments of states where we operate, the central government and as they say last but not the least, all our valued customers.

Thank you

Sanjay Dalmia

GHCL Limited

(CIN: L24100GJ1983PLC006513)
 Registered Office: GHCL House,
 Opp. Punjabi Hall, Navrangpura,
 Ahmedabad – 380009 (Gujarat)
 Email: ghclinfo@ghcl.co.in,
 Website: www.ghcl.co.in
 Phone: 079- 39324100,
 Fax: 079-26423623

NOTICE

NOTICE is hereby given that 33rd Annual General Meeting of the members of GHCL Limited (CIN: L24100GJ1983PLC006513) will be held at The Institution of Engineers (India), Gujarat State Centre, Bhaikaka Bhavan, Law College Road, Ahmedabad - 380 006 (Opp. Gajjar Hall) on Tuesday, July 19, 2016 at 9.30 AM to transact the following businesses:

ORDINARY BUSINESS:**Item no. 1: Adoption of audited accounts (standalone & consolidated)**

To receive, consider and adopt:

- (a) the Audited Financial Statements of the Company for the financial year ended March 31, 2016 together with the Reports of the Board of Directors and Auditors thereon.
- (b) the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2016 together with the Reports of the Auditors thereon.

Item no. 2: Declaration of dividend

To declare dividend on the equity shares of the Company for the financial year ended March 31, 2016.

Item no. 3: Re-appointment of Mr. Sanjay Dalmia

To appoint a director in place of Mr. Sanjay Dalmia (holding DIN 00206992), who retires by rotation and being eligible, offers himself for re-appointment.

Item no. 4: Re-appointment of Mr. Anurag Dalmia

To appoint a director in place of Mr. Anurag Dalmia (holding DIN 00120710), who retires by rotation and being eligible, offers himself for re-appointment.

Item no. 5: Appointment of M/s S. R. Batliboi & Co. LLP, Chartered Accountants as one of the joint Statutory Auditors

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

“RESOLVED that pursuant to the provisions of Section 139 and 142 of the Companies Act, 2013 read with the rules made thereunder and other applicable provisions, if any, M/s S. R. Batliboi & Co. LLP, Chartered Accountants (Firm Reg. No. 30100CE / E300005) be and is hereby appointed as one of the Joint Statutory Auditors of the Company to hold office from the conclusion of this Annual General Meeting of the Company (i.e. 33rd AGM) till the conclusion of 38th Annual General Meeting of the Company, subject to the ratification by members at every Annual General Meeting, on a remuneration to be fixed by the Board of Directors, plus out of pocket expenses as may be incurred by them for the performance of their duties in connection with the audit of the Company for the financial years ending March 31, 2017 to March 31, 2021.”

Item no. 6: Ratification for the re-appointment of M/s Rahul Gautam Divan & Associates, Chartered Accountants as one of the joint Statutory Auditors

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

“RESOLVED that pursuant to the provisions of Section 139 and 142 of the Companies Act, 2013 read with the rules made thereunder and other applicable provisions, if any, the appointment of M/s Rahul Gautam Divan & Associates, Chartered Accountants (Firm Reg. No. 120294W), as one of the Joint Statutory Auditors of the Company to hold office till the conclusion of 34th Annual General Meeting of the Company, be and is hereby ratified to hold the office from the conclusion of this Annual General Meeting till the conclusion of 34th Annual General Meeting on a remuneration to be fixed by the Board of Directors, plus out of pocket expenses as may be incurred by them for the performance of their duties in connection with the audit of the Company for the financial year ending March 31, 2017.”

SPECIAL BUSINESS:**Item no. 7: Approval for Payment of Commission to Non Whole-time Directors of the Company**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

“RESOLVED that pursuant to the provisions of Section 197 of the Companies Act, 2013 and other applicable provisions, if any, as amended from time to time, and in supercession of the earlier approval given by the members in their Annual General Meeting held on September 2, 2011, approval be and is hereby accorded to the payment of commission for a sum not exceeding 1% (one percent) per annum of the net profits of the Company calculated in accordance with the provisions of Section 198 of the Companies Act, 2013, be paid to and distributed amongst the Non Wholtime Directors of the Company or some or any of them in such amounts or proportions and in such manner as may be decided by the Board of Directors based on the recommendation of the Nomination and Remuneration Committee from time to time and such payment be made in respect of profits of the Company for the whole or proportionately for a part of financial years commencing from April 1, 2016.”

Registered Office:
 GHCL HOUSE
 Opp. Punjabi Hall
 Navrangpura,
 Ahmedabad - 380009

By Order of the Board
 For **GHCL LIMITED**

Bhuwneshwar Mishra
 General Manager &
 Company Secretary

Dated: May 19, 2016

NOTES

1. **A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF. A PROXY NEED NOT BE A MEMBER. PROXIES IN ORDER TO BE EFFECTIVE MUST BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.**

A PERSON CAN ACT AS A PROXY ON BEHALF OF THE MEMBERS NOT EXCEEDING FIFTY AND HOLDING IN THE AGGREGATE NOT MORE THAN TEN PERCENT

OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS. A MEMBER HOLDING MORE THAN TEN PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY CARRYING VOTING RIGHTS MAY APPOINT A SINGLE PERSON AS PROXY AND SUCH PERSON SHALL NOT ACT AS A PROXY FOR ANY OTHER SHAREHOLDER.

2. Corporate members intending to send their authorized representatives to attend the meeting are requested to send to the Company a certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the meeting.
3. The relevant Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, in respect of Special Business in the notice is annexed hereto.
4. The Register of Members and Share Transfer Books of the Company will remain closed from Wednesday, July 13, 2016 to Tuesday, July 19, 2016 (both days inclusive).
5. The dividend as recommended by the Board of Directors will be paid to those members whose names appear on the Company's Register of Members on July 12, 2016. In respect of the shares in electronic form, the dividend will be payable on the basis of beneficial ownership furnished by National Securities Depositories Limited (NSDL) and Central Depositories Services (India) Limited (CDSL) for this purpose.
6. The relevant details of directors seeking reappointment under Items No. 3 to 4, as required under Regulation 36(3) of the Listing Regulations is given herein below.
 - a. Mr. Sanjay Dalmia (DOB - March 17, 1944) is Non-executive Chairman of the Company. Mr. Sanjay Dalmia is an eminent Industrialist and is an Ex-member of Rajya Sabha (Upper house of Parliament). He is also the Chairman of Project Committee and a Member of Nomination & Remuneration Committee of the Company. He is neither a member of more than 10 Committee nor a Chairman of more than 5 Committees. He does not hold any shares in the Company.
 - b. Mr. Anurag Dalmia (DOB - May 11, 1956) is a Non-executive Director of the Company. Mr. Anurag Dalmia is an eminent Industrialist and had also represented PHD Chambers of Commerce and Industry and Confederation of Indian Textile Industry. He holds 5,27,774 equity shares in the Company under his HUF account. He is the Chairman of Business Strategy & Planning Committee and also a member of Project Committee of the Company. He is neither a member of more than 10 Committee nor a Chairman of more than 5 Committees.
7. Members are requested to notify immediately any change of address to their Depositories Participants (DPs) in respect of their electronic share accounts and to the Share Transfer Registrar of the Company in respect of their physical share folios, if any.
8. Members holding shares in electronic form may please note that their bank details as furnished by the respective Depositories to the Company will be printed on their dividend warrants as per the applicable regulations of the Depositories and the Company will not entertain any direct request from such members for deletion or / change in such bank details. Further instruction, if any, already given by them in respect of shares held in physical form will not be automatically applicable to the dividend paid on shares in electronic form. Members may, therefore, give instructions regarding bank accounts in which they wish to receive dividend, directly to their Depositories Participants.

- i. The Company will send the correspondence and documents including Annual Report etc. in electronic form, to the e-mail address of the members, instead of sending documents in physical form. Members, who have not registered their e-mail addresses so far, are requested to register their e-mail addresses, in respect of electronic holdings with the Depository through their concerned Depository Participants. Members who hold shares in physical form are requested to register their e-mail id by sending request letter to our Registrar and Share Transfer Agent (M/s Link Intime India Pvt. Ltd., Unit: GHCL Ltd.)

10. Members are requested to send their queries, if any, at least seven days in advance of the meeting so that the information can be made available at the meeting.

11. Voting through electronic means:

- (a) In compliance with provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Regulation 44 of the Listing Regulations and any other applicable provisions, the Company is pleased to provide members the facility to exercise their right to vote at the 33rd Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services provided by Central Depository Services (India) Limited (CDSL).
- (b) A member may exercise his vote at any general meeting by electronic means and Company may pass any resolution by electronic voting system in accordance with the Rule 20 of the Companies (Management and Administration) Rules, 2014.
- (c) During the remote e-voting period, members of the Company, holding shares either in physical form or dematerialized form, as on the cut-off date i.e. July 12, 2016, may cast their vote electronically. The voting rights of shareholders shall be in proportion to their shares in the paid up equity share capital of the Company as on the cut-off date. As per Explanation (ii) of Rule 20 of the Companies (Management and Administration) Rules, 2014, cut-off date means a date not earlier than 7 days before the date of general meeting.
- (d) The remote e-voting period commences at 9:00 a.m. on Thursday, July 14, 2016 and ends at 5:00 p.m. on Monday, July 18, 2016. The e-voting module shall be disabled by CDSL for voting thereafter.
- (e) Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
- (f) The facility for voting, either through electronic voting system or polling paper, as may be decided by Chairman of the meeting, shall also be made available at the meeting and members attending the meeting who have not already cast their vote by remote e-voting shall be able to exercise their right at the meeting. The members who have cast their vote by remote e-voting prior to the meeting may also attend the meeting but shall not be entitled to cast their vote again.

(g) Instructions for members for remote e-voting are as under:

Log on to the e-voting website www.evotingindia.com

Click on "Shareholders" tab.

Now Enter your User ID

- a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- ii) Next enter the Image Verification as displayed and Click on Login.

If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.

If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN*	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the last 8 digits of the demat account/folio number in the PAN field. In case the folio number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with folio number 100 then enter RA00000100 in the PAN field.
DOB#	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.
Dividend Bank Details#	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio. <ul style="list-style-type: none"> Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the Client id/folio number in the dividend Bank details field as mentioned in instruction (iv).

- ii) After entering these details appropriately, click on "SUBMIT" tab.
- iii) Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- iv) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.

- v) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- vi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- vii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- viii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- ix) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- x) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- xi) If Demat account holder has forgotten the changed password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- xii) Shareholders can also cast their vote using **CDSL's mobile app m-Voting** available for android based mobiles. The m-Voting app can be downloaded from Google Play Store. iPhone and Windows phone users can download the app from the App Store and the Windows Phone Store respectively on or after 30th June 2016. Please follow the instructions as prompted by the mobile app while voting on your mobile.

xiii) Note for Non – Individual Shareholders and Custodians

- Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to <https://www.evotingindia.co.in> and register themselves as Corporates.
- They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com.
- After receiving the login details they have to create a user who would be able to link the account(s) which they wish to vote on.
- The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.co.in under help section or write an email to helpdesk.evoting@cdslindia.com or you may also contact CDSL on Toll Free 1800-200-5533 (10.00 am to 6.15 pm Monday – Friday and 10.00 am to 2.00 pm on Saturday).

- (h) You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- (i) Mr. Manoj R. Hurkat, Practicing Company Secretary has been appointed as the Scrutinizer to scrutinize the voting and remote e-voting process in a fair and transparent manner. The Board has also authorised Chairman to appoint one or more scrutinizers in addition to and/or in place of Mr. Hurkat. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
- (j) The Scrutinizer shall, immediately after the conclusion of voting at the general meeting, first count the votes cast at the meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in employment of the Company and make, not later than three days from the conclusion of meeting, a consolidated scrutiner's report of the total votes cast in favour or against, if any to the Chairman or a person authorised by him in writing who shall countersign the same. Thereafter, the Chairman or the person authorised by him in writing shall declare the result of the voting forthwith.
- (k) The Results declared along with the Scrutinizer's Report shall be placed on the Company's website www.ghcl.co.in and on the website of CDSL immediately after the result is declared by the Chairman; and results shall also be communicated to the Stock Exchanges.

12. All documents referred to in the Notice and Explanatory Statement is available for inspection at the Registered Office of the Company during the business hours between 2.00 PM and 4.00 PM on all working days of the Company up to the date of the Annual General Meeting.
13. Members attending the Meeting are requested to complete the enclosed slip and deliver the same at the entrance of the meeting hall.
14. Persons attending the Annual General Meeting are requested to bring their copies of Annual Reports as the practice of distribution of copies of the report at the meeting has been discontinued.
15. Dividend for the financial year 2008-09, which remains unpaid or unclaimed, is due for transfer to the Investor Education and Protection Fund of the Central Government (IEPF) in the month of December 2016. Members who have not en-cashed their dividend warrant(s) for the financial year ended March 31, 2009 or any subsequent financial year(s), are requested to lodge their claims with Link Intime India Private Limited. Members are advised that once the unclaimed dividend is transferred to IEPF no claims shall lie against the Company in respect thereof.
16. **Electronic Clearing Service (ECS) Facility:** With respect to payment of dividend, the Company provides the facility of ECS to all shareholders, holding shares in electronic and physical forms.
17. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in Securities Market. Members holding shares in physical form should submit their PAN details to the Company or Registrar and Transfer Agent i.e. Link Intime India Pvt. Limited.
18. **Nomination Facility:** Members holding shares in physical form may obtain the nomination form from the Company's Registrar and Share Transfer Agent. Copy of the nomination

form has also been attached in the Annual Report. Members holding shares in electronic form may obtain the nomination form from their respective Depository Participants.

EXPLANATORY STATEMENT IN RESPECT OF THE SPECIAL BUSINESS PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 7:

Section 197 of the Companies Act, 2013 provides for the rate of remuneration payable to the Directors who are not in the whole time employment of the Company. Since your Company has whole time Directors, the remuneration (in the form of Commission), payable to Non Whole time Director shall not exceed 1% of the net profit of the Company. Pursuant to Sub-section (8) of Section 197, such net profit shall be computed in the manner referred to in Section 198 of the Companies Act, 2013.

At the Annual General Meeting of the Company held on September 2, 2011, the Members of the Company had approved by special resolution, of the payment of commission to Non Whole-time Directors of the Company not exceeding one percent per annum of the net profits of the Company for a period of five years commencing from April 1, 2011 and the said approval is valid till the financial year ending on March 31, 2016. The current competitive business environment, stringent accounting standards and corporate governance norms require considerably enhanced levels of involvement of the Directors in the decision making process. The role and responsibility of the Directors has become more onerous and even Non Whole-time Directors are required to give more time and attention to the business of the Company. It is therefore proposed to continue with the payment of Commission to the Non Whole-time Directors of the Company.

Accordingly, it is proposed that in terms of section 197 of the Companies Act, 2013, remuneration / Commission be paid to and distributed amongst the Non Whole-time Directors of the Company or some or any of them in such amounts or proportions and in such manner as may be decided by the Board of Directors based on the recommendation of the Nomination and Remuneration Committee from time to time and such payment be made in respect of profits of the Company for the whole or proportionately for a part of financial years commencing from April 1, 2016.

Members are requested to note that pursuant to the requirement of Sub-section 5 of Section 197 of the Companies Act, 2013, said remuneration / commission to Non – Executive Directors will be in addition to the sitting fees for attending Board/ Committee meetings. Details of commission and sitting fees paid to Non-Executive Directors during the Financial Year 2015-16 is provided in the annexure to the Directors Report and the Corporate Governance Report.

None of the Directors, Key Managerial Personnel or their respective relatives, except all of the Non-Executive Directors of the Company to whom the resolution relates are concerned or interested in the Resolution mentioned at Item No. 7 of the notice.

The Board recommends the resolution set forth in Item No. 7 for the approval of the Members.

Registered Office:
GHCL HOUSE
Opp. Punjabi Hall
Navrangpura,
Ahmedabad - 380009

By Order of the Board
For **GHCL LIMITED**

Bhuwneshwar Mishra
General Manager &
Company Secretary

Dated: May 19, 2016