

GILLANDERS ARBUTHNOT & COMPANY ' 'MITED.



REPORT AND ACCOUNTS FOR THE YEAR ENDED 31ST MARCH, 2000



BOARD OF DIRECTORS

G. D. Kothari

Chairman

- S. Şen
- S. C. Gladstone
- A. K. Kothari
- S. N. Bangur
- S. Shah
- R. L. Kanoria
- S. S. Rathore

Executive Director

S. N. Singhania

Managing Director

GENERAL MANAGER & SECRETARY

S. Balakrishnan

BANKERS

State Bank of India
Centurion Bank Ltd.
Hongkong Bank
Punjab National Bank
Standard Chartered Bank

Report

SOLICITORS

Khaitan & Co.

AUDITORS

Price Waterhouse

REGISTERED OFFICE

A-1, Gillander House, Netaji Subhas Road, Calcutta - 700 001

BRANCHES

New Delhi, Mumbai, Chennai, Hyderabad, Coimbatore & Kochi





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NOTICE

NOTICE is hereby given that the Sixtysixth Annual General Meeting of the Members of the Company will be held at the Williamson Magor Hall of The Bengal Chamber of Commerce & Industry, (1st Floor), Royal Exchange, 6, Netaji Subhas Road, Calcutta - 700 001 on Thursday, the 31st August, 2000 at-3-00 P.M. to transact the following business:

- To receive, consider and adopt the audited Profit and Loss Account for the year ended 31st March, 2000, the Balance Sheet as at that date and the Reports of the Directors and the Auditors thereon.
- 2. To note payment of dividend.
- 3. To appoint a Director in place of Mr. S. C. Gladstone, who retires by rotation and being eligible offers himself for re-appointment.
- **4.** To appoint a Director in place of Mr. A. K. Kothari, who retires by rotation and being eligible offers himself for re-appointment.
- 5. To appoint Auditors and to fix their remuneration.

Registered Office: A-1, Gillander House, Netaji Subhas Road, Calcutta - 700 001 20th July, 2000 By Order of the Board For GILLANDERS ARBUTHNOT & CO. LTD.

S. BALAKRISHNAN General Manager & Secretary

Notes:

- 1) A Member entitled to attend and vote at the Meeting is entitled to appoint one or more proxies to attend and vote on a poll on his behalf. Such proxy/proxies need not be a Member of the Company. Proxies in order to be effective must be received by the Company not less than 48 hours before the commencement of the Meeting.
- 2) The Register of Members of the Company will remain closed on 30th August, 2000 and __31st August, 2000.
- 3) The Board of Directors at their Meeting held on 13th March, 2000 had declared payment of Interim Dividend of Rs. 3/- per Ordinary Share for the year 1999-2000. At the Board Meeting held on 20th July, 2000 the Board of Directors have decided to treat the Interim Dividend as Final Dividend. Accordingly Members would be required to confirm the same. (Refer item No. 2 of the Notice).
- 4) The Company has already transferred, all unclaimed dividends declared upto the financial year ended 31st March, 1995 to the General Revenue Account of the Central Governmet as required by the Companies Unpaid Dividend (Transfer to the General Revenue Account of the Central Government) Rules, 1978. Those Shareholders who have so far not claimed or collected their dividend upto the aforesaid financial year may claim their dividend from the Registrar of Companies, West Bengal.
- 5) Pursuant to the provisions of Section 205A(5) of the Companies Act, 1956, as amended with effect from 31st October, 1998, dividends for the financial year ended 31st March, 1996 and thereafter, which remain unpaid or unclaimed for a period of 7 years from the date of transfer of the same under sub-section (1) of the said Section, will be transferred to the Investor Education and Protection Fund of the Central Government established under Section 205C of the Act. According to the provisions of the Act as amended, no claims shall lie against the said Fund or the Company for the amounts of dividend so transferred nor shall any payment be made in respect of such claims.
- The Ordinary Shares of the Company are listed on the Calcutta Stock Exchange Association Limited. The Company confirms that it has paid Annual Listing Fees to the said Exchange for the year 2000-2001.



DIRECTORS' REPORT

The Directors have pleasure in presenting their Report and the Audited Accounts for the year ended 31st March, 2000.

| FII | NANCIAL RESULTS | | -2000 I lakhs) | 1998 (Rs. in | 3-99 lakhs) |
|-----|---|---|-------------------|-----------------|----------------|
| Pro | ofit for the year | | 1101.24 | | 1172.69 |
| Les | ss: Provision for taxation | | | | |
| | Provision for current year | 310.00 | | 320.00 | |
| | Adjustment in respect of previous years | (7.64) | 302.36 | (9.40) | 310.60 |
| | | _ | 798.88 | | 862.09 |
| Ad | d: Profit brought forward | • | 126.33 | | 122.13 |
| | Amount withdrawn from: | | | | |
| | Development Allowance Reserve | _ | | 0.51 | |
| | Investment Allowance Reserve | 1.20 | 1.20 | <u> </u> | 0.51 |
| | Report Junct | ion. | 926.41 | | 984.73 |
| Les | ss : Dividend on Ordinary Shares | | | | |
| | Interim | 142.70 | | - | |
| | Final | | 142.70 | 142.70 | 142.70 |
| | Tax on Dividend | *************************************** | 15.70 | | 15.70 |
| | Transfer to General Reserve | | 650.00 | · | 700.00 |
| Ва | fance Carried Forward | | 118.01 | | 126.33 |

OPERATIONS:

The profit of Rs. 1101.24 lacs for the year ended 31st March, 2000 is lower compared to the profit of Rs. 1172.69 lacs for the previous year 1998-99 mainly on account of fall in profit from the Tea Division.

The Company produced 3357934 kgs of tea during the year under review as against 3632955 kgs in the previous year.

The workings of the Property and Marketing Divisions were satisfactory. Contributions from Kalamazoo and Plastic Container Divisions improved to some extent. The performance of Adequate Weighers Division continued to suffer for want of sufficient orders.

The production of tea achieved so far during the current year is more or less at par with the corresponding period of the previous year but the prices realised are substantially lower as in the case of tea industry as a whole. The market trend is not encouraging because of lower export demand as well as lower internal demand.

AUDITORS' REPORT

The observations in the Auditors' Report have been dealt with at appropriate places.

FIXED DEPOSIT

As at 31st March, 2000 Fixed Deposits with the Company amounting to Rs. 79,500/- in respect of 14 depositors have matured but have not been claimed by them.

DIVIDEND

An interim dividend @ Rs. 3.00 per Ordinary Share on the face value of Rs. 10/- was declared by the Board of Directors in March 2000 which has since been paid. No further dividend is recommended for the year ended 31st March, 2000.

DEMATERIALISATION

As per the recent communication dated 29th May, 2000 of The Securities Exchange Board of India trading in the Ordinary shares of the Company has to be compulsorily done in dematerialised form by all classes of investors with effect from 28th August, 2000. The Company has already entered into an agreement with National Securities Depository Ltd. for facilitating holding and trading in the Company's Ordinary Shares in dematerialised form and also proposes to enter into similar agreement with the Central Depository Services (India) Ltd. shortly.

SUBSIDIARY COMPANIES

The financial results of Subsidiary Companies for the year ended 31st March, 2000 were as follows:

| | Profit before tax | Profit after tax |
|--|----------------------|------------------|
| The Jutlibari Tea Co. Ltd. | 123.23 Lakhs | 92.44 Lakhs |
| The Tengpani Tea Co. Ltd. | 155.97 <u>L</u> akhs | 113.24 Lakhs - |
| Waldies Ltd. | 107.78 Lakhs | 67.94 Lakhs |
| Gillanders Investments & Services Ltd. | 2.24 Lakhs | 1.85 Lakhs |

Particulars relating to the Subsidiary Companies, as required under Section 212 of the Companies Act, 1956 are annexed to the Balance Sheet of your Company.

ENERGY CONSERVATION, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

As required under Section 217 (1) (e) of the Companies Act, 1956, details relating to Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo are given in the Annexure attached hereto and forming part of the Directors' Report.

PARTICULARS OF EMPLOYEES

Information in accordance with the provisions of Section 217 (2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975 as amended, regarding employees is given in Annexure attached hereto and forming part of the Directors' Report.



DIRECTORS

Mr. S. C. Gladstone and Mr. A. K. Kothari retire by rotation under Articles 109 and 110 of the Articles of Association of the Company and are eligible for re-appointment.

PERSONNEL

Your Directors wish to record their appreciation of the co-operation received from all employees.

AUDITORS

Messrs. Price Waterhouse retire, and being eligible, offer themselves for re-appointment.

For and on behalf of the Board

G. D. KOTHARI Chairman

Calcutta, 20th July, 2000

ANNEXURE - I TO DIRECTORS' REPORT

Information as per Section 217(1) (e) of the Companies Act, 1956 read with the Companies (Disclosure of particulars in the Report of Board of Directors) Rules 1988.

FORM A

(A) CONSERVATION OF ENERGY:

| | A.Power and Fuel Consumption : | 2000 | 1999 |
|----|--|---------|------------------------|
| | 1. Electricity (a) Purchased: | | |
| | Unit | 2584870 | 2680469 |
| | Total Amount (Rs. '000) | 11024 | 9942 |
| | Rate/Unit (Rs.) | 4.26 | 3.71 |
| | (b) Own Generation : | | |
| | i) Through Diesel Generator | | |
| | Unit | 557888 | 381020 |
| | Unit per Ltr. of Diesel Oil | 2.51 | 1.99 |
| | Fuel Cost/Unit (Rs.) | 4.47 | 5.19 |
| | ii) Through Steam Turbine/Generator | Nil | Nil |
| | 2. Coal (Grade B Coal used in the Drier) | | |
| | Quantity (M.T.) | 1297 | 1373 |
| | Total Cost (Rs '000) | 2833 | 3053 |
| | Avg. Rate (Rs/M.T.) | 2185.00 | 2223.76 |
| | 3. Furnace Oil | | |
| | Quantity (K.L.) | 317 | 363 |
| | Total Cost (Rs. '000) | 2893 | 2388 |
| | Avg. Rate (Rs.) | 9.14 | 6.57 |
| | 4. Others/Internal Generation | | |
| | i) Natural Gas | | |
| | Quantity (C.M.) | 1051339 | 10 <mark>6</mark> 7785 |
| | Total Cost (Rs. '000) | 1535 | 1133 |
| | Rate/Unit (Rs.) | 1.46 | 1.06 |
| В. | Consumption per Unit of Production : | | - - |
| | Products —Tea (Gross) ('000 kgs) | 3253 | 3655 |
| | Electricity Unit | | |
| | (including own generation) | 0.96 | -0.81 |
| | Coal (kgs) | 1.03 | 0.99 |
| | Furnace Oil | 0.31 | 0.32 |
| | Natural Gas (C.M.) | 1.07 | 0.90 |
| | | | |

FORM B

(B) TECHNOLOGY ABSORPTION:

- (a) Research & Development:
 - Specific areas in which R & D carried out by the Company
 - Benefits derived as a result of the above R & D
 - 3. Future Plan of Action
 - 4. Expenditure on R & D
- (b) Technology absorption, adaptation and innovation

The Company subscribes to Tea Research Association which is registered under Section 35 (i) (ii) of the Income Tax Act, 1961.

Not applicable



(C) FOREIGN EXCHANGE EARNINGS AND OUTGO:

i) Activities relating to exports, development on new export markets for products and services and export plans

All possible efforts are being made to improve the quality of tea which is acceptable to overseas buyers. The Company has sold tea in Auction Centres where most of its Orthodox Tea is being bought mainly for exports.

ii) Total Foreign Exchange earned Total Foreign Exchange Used

Rs. 11,74,758 Rs. 1,61,72,090

For and on behalf of the Board

G. D. KOTHARI Chairman

Calcutta, 20th July, 2000

ANNEXURE II TO DIRECTORS' RE

Statement pursuant to Provisions of Section 217 (2A) of the Companies Act, 1956 read with The Companies (Particulars of Employees) Rules 1975, as amended

| SI. No. | Name | Age (Years) | Dasignation/Nature of duties | Remune- ration Rs. | Qualification | Experi- ence (Years) | Date of Commence- ment of Employment | Last Employment held before joining the Company |
|------------|-----------------|----------------|---------------------------------|--------------------------|---------------|----------------------------|---|---|
| 1. | S. N. Singhania | 67 | Managing Director | 14,55,065 | B.A. | 42 | 2.9.1970 | Senior Executive Bengal Paper Mills Co. Ltd. |

Notes: 1. Nature of Employment - Contractual.

- 2. Not related to any Director of the Company.
- 3. Remuneration includes Salary, Commission, Company's Contribution to Provident, Superannuation and Gratuity Funds and Value of Perquisites.
- 4. In arriving at the above informantion Voluntary Retirement Payments have been excluded.

For and on behalf of the Board

Calcutta, 20th July, 2000.

G. D. Kothari Chairman



TEN YEAR FINANCIAL HIGHLIGHTS

Rs. '000

| | 2000 | 1999 | 1998 | 1997 | 1996 | 1995 | 1994 | 1993 | 1992 | 1991 |
|--------------------------------------|-----------|-----------|-----------|-----------|--------------|----------|----------|----------|----------------------|----------|
| Share Capital | 4,75,65 | 4,75,65 | 2,37,83 | 2,37.83 | 2,37.83 | 2,37,83, | 2,37.83 | 2,37,83 | 1,58,55 | 1,58,55 |
| Reserves & Surplus | 41,60,64 | 35,16,46 | 30,50,60 | 24,38,77 | 21,08,07 | 17,01,70 | 14,52.81 | 11,28,22 | 10.46,26 | 6,86,32 |
| Net Worth (1) | 46,36,29 | 39,92,11 | 32,88,43 | 26,76,60 | 23,45,90 | 19,39,53 | 16,90,64 | 13,66,05 | 12,04,81 | 8,41,81 |
| Fixed Assets (Net) | 23,15,62 | 21,54,11 | 21,56,04 | 21,24,03 | 20,32,72 | 9,18,07 | 7,13,54 | 6,96,12 | 6,80,09 | 6,58,64 |
| investments | 10,82,26 | 1,66,23 | 2,75,11 | 2,73,28 | 2,73,28 | 3,58,08 | 3,14,42 | 2,60,36 | 1,85,54 | 1,85,29 |
| Net Current Assets | 12,80,15 | 17,00,89 | 8,78,31 | 11,54,61 | 8,75,26 | 8,37,08 | 7,55.26 | 5,28.67 | 4,83,38 | 1,87,17 |
| Total Capital Employed | 46,78,03 | 40,21,23 | 33,09,46 | 35,51,92 | 31,81,26 | 21,13,23 | 17,83,22 | 14,85,15 | 13,49,01 | 10,31,10 |
| Sales | 47,15,12 | 50,31,33 | 41,77,28 | 34.42,12 | 30.68,76 | 29,02,94 | 29,68,73 | 25,32,41 | 24,35,78 | 23,69,05 |
| Profit Before Tax | 11,01,24 | 11,72,69 | 10,01,78 | 4,60,47 | 6,43,62 | 4,82,72 | 8,10,45 | 4,19,89 | 7,32,17 | 3,99,97 |
| Profit After Tax | 7,98,88 | 8,62,09 | 7,31,33 | 4,09,18 | 4,77,72 | 3,20,24 | 4,13,94 | 2,08,81 | 4,07,51 | 2,04,73 |
| Dividend Distributed | 1,42,70 | 1,42,70 | 1,18,91 | 71,35 | 71,35 | 71,35 | 71,35 | 47,57 | 47 <mark>,5</mark> 7 | 47,57 |
| Retained earnings for the year | 6,40,48** | 7,03,69** | 6,00,53** | 3,30,70** | _4,06,37 | 2,48,89 | 3,42,59 | 1,61,24 | 3,59,94 | 1,57,16 |
| Equity Dividend % | 30 | 30 | 50 | 30 | 30 | 30 | - 30 | 20 | 30 | 30 |
| Earnings per Equity Share Rs. | 16.79 | 18.12 | 30.75 | 17.20 | 20.09 | 13.47 | 17.40 | 8.78 | 25.70 | 12.91 |
| Net Worth per Equity Share Rs. | 97.47 | 83,93 | 138.27 | 112.54 | 98.64 | 81.55 | 71.09 | 57.44 | 75.99 | 53.09 |
| Bonus Shares Allotted | | 1:1 | | | | | | 1:2 | | |

^{**} Retained earning after deduction of provision for tax on proposed dividend.

Note (1) - Figure for 1991 is after adjustment of deferred revenue expenditure