



June 30, 2025

National Stock Exchange of India Limited
“Exchange Plaza”
Bandra Kurla Complex
Bandra (East)
Mumbai 400 051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Fort
Mumbai 400 001

Symbol: GRINDWELL

Scrip Code No. 506076

Dear Sir/Madam,

Sub: Annual Report for the financial year 2024-25

The 75th Annual General Meeting (“AGM”) of the Company will be held on Friday, July 25, 2025, at 3:00 p.m. IST through Video Conference (“VC”)/Other Audio-Visual Means (“OAVM”).

Pursuant to Regulations 34(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’), Please find enclosed Annual Report of the Company for the financial year 2024-25, which is being sent to the Shareholder(s), who have registered their email addresses with the Company/Registrar & Share Transfer Agent (‘RTA’)/Depository Participant(s) (‘DPs’), through electronic mode. Further, in accordance with the Regulation 36(1)(b) of the Listing Regulations, the Company has initiated sending letter to the Shareholder(s) whose e-mail addresses are not registered with the Company/RTA/DPs.

The Annual Report is also available on the Company’s website, <https://www.grindwellnorton.co.in/investors/reports#ReportsTabs2>.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **Grindwell Norton Limited**

K. Visweswaran
Company Secretary
Membership No. A16123

Encl.: As above.

ANNUAL REPORT 2024-2025



Unleash
Growth

TEN YEAR CONSOLIDATED FINANCIAL HIGHLIGHTS

(₹ Lakhs)

	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25
Revenue from Operations (Net) ^	113537	126336	143097	159806	157957	163792	201276	254134	268677	281159
Profit Before Interest and Tax	16351	18172	22900	26194	24710	32062	40001	49370	51610	50131
Profit After Tax	10638	12089	15089	16872	18389	23774	29508	36152	38396	37127
Share Capital	2768	5536	5536	5536	5536	5536	5536	5536	5536	5536
Reserves and Surplus *	73549	83766	93516	104256	113197	130947	151310	175045	199993	220013
Total Debts	1517	776	4	0	0	0	0	1754	1805	732
Net Fixed Assets *	36405	37434	36672	38804	41277	38496	44179	61486	78964	81765
Net Working Capital ¢	32307	41348	48336	57040	64659	81137	88933	88124	100298	116613
Earnings Per Share (₹) #	9.50	10.78	13.52	15.11	16.48	21.60	26.70	32.69	34.65	33.30
Dividend Per Share (₹) #	3.25	4.00	5.00	6.00	7.50	9.50	12.00	14.50	17.00	17.00
Book Value Per Share (₹) * #	68.93	80.66	89.46	99.16	107.24	123.27	141.66	163.10	185.63	203.71

KEY RATIOS

Profit Margin (%) (Net)	14.59	14.38	16.00	16.40	15.60	19.57	19.87	19.43	19.21	17.83
Asset Turnover (Net)	1.45	1.40	1.43	1.44	1.32	1.19	1.27	1.40	1.30	1.25
Return on Capital Employed (%)	20.11	19.50	22.80	23.60	20.60	23.28	25.32	27.17	24.97	22.23
Current Ratio	2.23	2.58	2.65	2.98	2.89	2.86	2.86	2.77	2.76	2.83
Dividend Payout Ratio (incl tax)	43%	46%	45%	48%	45%	44%	45%	44%	49%	51%

Figures re-cast wherever necessary

^ Upto FY 2015-16 revenue includes only sale of product and from FY 2016-17 revenue also includes other operating income.

* Right of use Assets under Ind AS 116 included from 2019-20 onwards.

¢ Net working capital includes cash and cash equivalents and Mutual Fund Investments

Based on the enhanced capital & Sub-divided Face Value of ₹ 5 each

Bankers

Standard Chartered Bank
HDFC Bank
ICICI Bank
Axis Bank

Statutory Auditors

M/s. Kalyaniwala & Mistry LLP
Chartered Accountants

Registrars & Transfer Agents

MUFG Intime India Private Limited,
C 101, Embassy 247, L.B.S Marg,
Vikhroli (West)
Mumbai - 400083
Tel. No.: +91 8108118484
E-mail id: csg-unit@in.mpms.mufig.com
Website: <https://in.mpms.mufig.com>

Registered Office

5th Level, Leela Business Park
Andheri-Kurla Road
Marol, Andheri (East)
Mumbai 400 059
Tel. No.: +91 22 4021 2121
Fax No.: +91 22 4021 2102

E-mail Id

sharecmpt.gno@saint-gobain.com

Website

www.grindwellnorton.co.in

Corporate Identity Number

L26593MH1950PLC008163

Factories

1. Mora, Dist. Raigad, Maharashtra
2. Bengaluru, Karnataka
3. Tirupati, Andhra Pradesh
4. Nagpur, Maharashtra
5. Bated, Dist. Solan, Himachal Pradesh
6. Halol, Gujarat
7. Ambernath, Maharashtra

(As on May 10, 2025)

Directors

Mr. Subodh Nadkarni
(Chairman)

Dr. Archana Niranjana Hingorani

Mr. Kaustubh Govind Shukla

Mr. Aakil Mahajan

Mr. Sreedhar Natarajan

Mr. David Eric Molho

Ms. Stephanie Billet

Mr. Hari Singudasu

Mr. Venugopal Shanbhag
(Managing Director)

Management Committee

Mr. Venugopal Shanbhag
(Managing Director)

Mr. Hari Singudasu
(Executive Director)

Mr. Amit Koul
(Vice-President Abrasives)

Chief Financial Officer

Mr. Prakash Sabarad

Company Secretary

Mr. K. Visweswaran

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SAINT-GOBAIN

NOTICE

Notice is hereby given that the 75th Annual General Meeting (“AGM”) of the Members of Grindwell Norton Limited will be held on Friday, July 25, 2025 at 3:00 p.m. IST through Video Conferencing (“VC”)/ Other Audio-Visual Means (“OAVM”), to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt:
 - a. the Audited Standalone Financial Statements of the Company for the financial year ended March 31, 2025, together with the Reports of the Board of Directors and the Auditors thereon; and,
 - b. the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2025, together with the Report of the Auditors thereon.
2. To declare a dividend on Equity Shares for the financial year ended March 31, 2025.
3. To appoint a Director in place of Mr. Aakil Mahajan (Director Identification No. 09682529), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

4. Appointment of Secretarial Auditor of the Company

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

“**RESOLVED THAT** pursuant to the provisions of Section 204 and other applicable provisions, if any, of the Companies Act, 2013, (“Act”) (including any statutory modification(s), amendment(s), variation(s), or re-enactment(s) thereof, for the time being in force) and Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”), and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, as amended from time to time, consent of the Members be and is hereby accorded to the appointment of M/s. Parikh & Associates, Company Secretaries in Practice (Firm registration number: P1988MH009800), as Secretarial Auditors of the Company, for a period of five (5) consecutive years commencing from the financial year 2025-26 till the financial year 2029-30 at such remuneration as may be mutually agreed between the Board of Directors and the Secretarial Auditors.

RESOLVED FURTHER THAT the Board of Directors or the Company Secretary of the Company be and is hereby authorized to do all acts, deeds and things and take all such steps as may be necessary, proper and expedient to give effect to this resolution.”

5. Appointment of Ms. Stephanie Billet as a Director of the Company

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

“**RESOLVED THAT** Ms. Stephanie Billet (Director Identification No. 11082284), who was appointed by the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, as an Additional Director of the Company with effect from May 10, 2025 and who holds office up to the date of this Annual General Meeting of the Company in terms of Section 161(1) and any other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with related Rules (including any statutory modification(s), amendment(s), variation(s), or re-enactment(s) thereof, for the time being in force) and Article 112 of the Articles of Association of the Company, and who is eligible for appointment and who has consented to act as a Director and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Act proposing her candidature for the office of Director of the Company, be and is hereby appointed as a Non-Executive Director of the Company, liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors or the Company Secretary of the Company be and is hereby authorized to do all acts, deeds and things and take all such steps as may be necessary, proper and expedient to give effect to this resolution.”



6. Ratification of Remuneration to Cost Auditor of the Company

To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:

“RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014, as amended, a remuneration of ₹3,25,000/- (Rupees three lakhs twenty five thousand only) plus applicable taxes and out of pocket expenses at actuals payable to M/s. Rao, Murthy & Associates, Cost Accountants (Firm Registration No. 000065), who have been appointed by the Board of Directors on the recommendation of the Audit Committee as the Cost Auditor of the Company to conduct the audit of the cost records of the Company for the financial year ending March 31, 2026, be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors or the Company Secretary of the Company be and is hereby authorised to do all acts, deeds and things and take all such steps as may be necessary, proper and expedient to give effect to this resolution.”

By order of the Board of Directors

Mumbai, May 9, 2025

K. VISWESWARAN
Company Secretary
Membership No. A16123

Registered Office:

5th Level, Leela Business Park
Andheri-Kurla Road, Marol, Andheri (East)
Mumbai 400 059
Tel. No.: +91 22 4021 2121
Fax No.: +91 22 4021 2102
E-mail: sharecmpt.gno@saint-gobain.com
Website: www.grindwellnorton.co.in
Corporate Identity Number: L26593MH1950PLC008163

NOTES:

1. The Ministry of Corporate Affairs (“MCA”) permitted holding of the AGM through VC/OAVM, without physical presence of the Members at a common venue. In compliance with the MCA Circulars, Annual General Meeting (“AGM”) of the Company is being held through VC/OAVM. The Registered Office of the Company shall be deemed to be the venue for the AGM. [General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, in relation to “Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013”, General Circular Nos. 20/2020 dated May 5, 2020 and subsequent circulars issued in this regard, the latest being 09/2024 dated September 19, 2024 in relation to “Clarification on holding of AGM through VC/ OAVM, collectively referred to as “MCA Circulars”].
2. The Explanatory Statement setting out material facts concerning the business under Item Nos. 4 to 6 of the Notice is annexed hereto [Section 102 of the Companies Act, 2013 (“Act”)]. Further, the relevant details with respect to “Director seeking appointment and re-appointment at this AGM” are also provided in Notes to the Notice. [Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standard-2 on General Meetings issued by The Institute of Company Secretaries of India].
3. Notice of the AGM along with the Annual Report for financial year (“FY”) 2024-25 is being sent by electronic mode to those Members whose e-mail IDs are registered with the Company or National Securities Depository Limited (“NSDL”)/Central Depository Services (India) Limited (“CDSL”), collectively (“Depositories”). [SEBI Circulars dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023, October 7, 2023 and October 3, 2024, collectively referred as “SEBI Circulars”].
4. Institutional shareholders/Corporate shareholders (i.e. other than individuals, HUFs, NRIs, etc.) are required to send a scanned copy (PDF/JPG Format) of their respective Board or Governing Body Resolution/Authorization etc., authorizing their representative to attend the AGM through VC/OAVM on their behalf and to vote through remote e-voting. The said Resolution/ Authorization shall be sent to the Scrutinizer by e-mail on its registered e-mail ID to grindwell.scrutinizer@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders/Corporate shareholders can also upload their Board Resolution/ Power of Attorney/Authority Letter, etc. by clicking on “Upload Board Resolution/Authority Letter” displayed under “e-voting” tab in their login.
5. Members attending the AGM through VC/OAVM shall be counted for the purpose of determining the quorum [Section 103 of the Act].
6. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxy(ies) by the Members will not be available for this AGM and hence the Proxy Form, Attendance Slip and route map of AGM are not annexed to this Notice.
7. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company as on Friday, July 18, 2025 (cut-off date) will be entitled to vote during the AGM.
8. Registrar and Transfer Agent (“RTA”):

The name of the RTA changed from “Link Intime India Private Limited” to “MUFG Intime India Private Limited” (MUFG Intime/ RTA) with effect from December 31, 2024, upon acquisition of Link group by Mitsubishi UFJ Trust & Banking Corporation.
9. Dividend for FY 2024-25:

The Board of Directors at its meeting held on May 9, 2025, has recommended a Dividend of ₹17 per equity share. The Record Date fixed for determining entitlement of Members to dividend for the financial year ended March 31, 2025, if approved at the AGM, is Tuesday, July 15, 2025.

If the dividend is approved at the AGM, payment of such dividend subject to deduction of tax at source will be made on and from Tuesday, July 29, 2025, as under:
 - i. To all Beneficial Owners in respect of shares held in dematerialized form as per the data as may be made available by the Depositories, as of close of business hours on Tuesday, July 15, 2025.
 - ii. To all Members in respect of shares held in physical form after giving effect to valid transmission or transposition requests lodged with the Company as of the close of business hours on Tuesday, July 15, 2025.

10. With effect from April 1, 2024, dividend to security holders (holding securities in physical form), shall be paid only through electronic mode. Such payment shall be made upon folio being KYC compliant i.e. the PAN, contact details including mobile no., bank account details and specimen signature are registered with the RTA/Company. [SEBI Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024, read with SEBI Circular No. SEBI/HO/MIRSD/ POD-1/P/ CIR/2024/81 dated June 10, 2024].

11. Tax Deducted at Source (“TDS”) on dividend:

For the prescribed rates for various categories, please refer to the Income Tax Act, 1961 and the Finance Acts of the respective years. The shareholders are requested to update their PAN with the Depository Participants (DPs) (if shares held in dematerialized form) and the Company/ RTA (if shares are held in physical mode).

To avail exemption of TDS, shareholders are requested to submit required documents/declaration by e-mail to Csgexemptforms2526@in.mpms.mufig.com or upload the documents on <https://web.in.mpms.mufig.com/formsreg/submission-of-form-15g-15h.html> by 11.59 p.m. (IST) Tuesday, July 15, 2025. Members may also refer the e-mail sent to their registered e-mail ID for more details on submission of exemption documents.

Category of Shareholder	Document(s) to be submitted/ uploaded
Resident individual shareholders with PAN* and whose income does not exceed maximum amount not chargeable to tax or who is not liable to pay income tax	<ul style="list-style-type: none"> i. Form No. 15G or ii. Form No. 15H
Non-resident shareholders [including Foreign Portfolio Investors (FPIs)] who can avail beneficial rates under tax treaty between India and their country of tax residence	<ul style="list-style-type: none"> i. No Permanent Establishment Declaration ii. Beneficial Ownership Declaration iii. Tax Residency Certificate iv. Copy of electronically filed Form 10F v. Any other document which may be required

**If PAN is not correct/invalid/inoperative then tax will be deducted at higher rates and credit of TDS will not be available. [Section 206AA of the Income Tax Act, 1961].*

12. Transfer of unclaimed/unpaid amounts to the Investor Education and Protection Fund (“IEPF”):

Pursuant to Sections 124 and 125 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (“IEPF Rules”), dividend, if not claimed for a consecutive period of 7 (seven) years from the date of transfer to Unpaid Dividend Account of the Company, is liable to be transferred to the Investor Education and Protection Fund (“IEPF”).

Further, all the shares in respect of which dividend has remained unclaimed for 7 (seven) consecutive years or more from the date of transfer to Unpaid Dividend Account shall also be transferred to IEPF Authority. The said requirement does not apply to shares in respect of which there is a specific order of Court, Tribunal or Statutory Authority, restraining any transfer of the shares.

The unclaimed or unpaid dividend for the financial year ended March 31, 2017, has been transferred to IEPF on September 10, 2024.

During the financial year 2024-25, 1,37,846 equity shares in respect of which dividend has not been claimed by the Members for seven consecutive years or more, has been transferred by the Company to IEPF. Details of shares transferred have been uploaded on the website of the IEPF as well as on the website of the Company, <https://grindwellnorton.co.in/investors/shareholders-corner#ShareholderTabs3>.

The Company has uploaded the information in respect of unclaimed dividends, as on the date of last AGM i.e. July 18, 2024, on the website of the IEPF, iepf.gov.in and on the website of the Company, <https://www.grindwellnorton.co.in/investors/shareholders-corner#ShareholderTabs4>.

In the interest of the Members, the Company sends periodical reminders to the Members to claim their dividends in order to avoid transfer of dividends/shares to the IEPF Authority. Notices in this regards are also published in the newspapers and the details of unclaimed dividends and Members whose shares are liable to be transferred to the IEPF Authority are uploaded on the Company’s website, <https://www.grindwellnorton.co.in>.

The information in respect of the dividends is as follows:

Financial Year	Date of declaration of Dividend	Due date for transfer to IEPF
2017-18	July 26, 2018	August 25, 2025
2018-19	July 25, 2019	August 26, 2026
2019-20	July 24, 2020	August 26, 2027
2020-21	July 28, 2021	August 27, 2028
2021-22	July 29, 2022	August 28, 2029
2022-23	August 14, 2023	September 18, 2030
2023-24	July 18, 2024	August 18, 2031

The Members who are yet to encash their dividend are advised to send requests for duplicate dividend warrants in case they have not received/not encashed the dividend warrants for any of the above-mentioned financial years and/or send for revalidation of the un-encashed dividend warrants still held by them to Mr. K. Visweswaran, Company Secretary or Ms. Smita Rao of MUFG Intime India Private Limited (“MI IPL”).

You are therefore, requested to claim the unpaid/unclaimed amount(s) at the earliest but not later than the last date mentioned against the above-mentioned respective dividend warrants.

However, you can claim from the IEPF Authority the unclaimed dividend amount transferred to IEPF by submitting an online application in the prescribed web Form IEPF-5 available on the website, www.iepf.gov.in and sending the physical copy of the same duly signed (as per the specimen signature recorded with the Company) along with requisite documents enumerated in the Form IEPF-5 to the Company. No claims shall lie against the Company in respect of the dividend/shares so transferred. The Members/Claimants can file only one consolidated claim in a financial year as per the IEPF Rules.

IEPF related process:

Dividends remaining unclaimed for seven consecutive years are transferred to IEPF along with the shares. The Brief procedure for claiming such dividends and shares from IEPF Authority is as under:

Step-1	Step-2	Step-2	Step-3	Step-4
Update KYC requirement and submit self-attested copy of required documents to the Company/RTA to obtain Entitlement Letter	Submit web form IEPF 5 on MCA portal www.mca.gov.in Scan QR for Steps for filing IEPF-5 form 	Send self-attested copy of web form IEPF 5 along with attachments to the Company/RTA	The Company to submit e-verification report to IEPF Authority	IEPF Authority to examine completeness of documents and approve the claim or seek clarifications, if required and then transfer shares and refund amount through electronic mode

13 Members to intimate change in their details:

Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail ID, telephone/mobile no., PAN, mandates, choice of nominations, power of attorney, bank details viz., name of the bank and branch details, bank account, MICR code, IFSC code, etc.

- a. For shares held in electronic mode:** to their DPs
- b. For shares held in physical mode:** to the Company/RTA in prescribed Form ISR-1 and other forms [SEBI Master Circular No. SEBI/HO/MIRSD/SECFATF/P/CIR/2023/169 dated October 12, 2023].

The facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13 [Section 72 of the Act].

If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or SH-14 as the case may be. The said forms can be downloaded from the Company’s website <https://grindwellnorton.co.in/investors/shareholders-corner#ShareholderTabs1>. Members are requested to submit the said details to their DP in case the shares are held by them in dematerialized form and to RTA in case the shares are held in physical form.

14. Dematerialization of shares:

SEBI has mandated the Listed Companies to process service requests[#] for issue of securities in dematerialized form only, subject to folio being KYC compliant. Accordingly, Members are requested to submit duly filled and signed Form ISR-4. The Form is available on website of Company at <https://grindwellnorton.co.in/investors/shareholders-corner#ShareholderTabs1> [SEBI Master Circular No. SEBI/ HO/MIRSD/POD-1/P/CIR/2024/37 dated May 7, 2024].

Transfer, transmission and transposition of securities shall be effected only in dematerialized form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialization, Members are advised to dematerialize the shares held by them in physical form. Members can contact the Company/RTA for assistance in this regard [Regulation 40(1) of the SEBI Listing Regulations].

#Request for issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/ folios; transmission and transposition.

15. Members holding more than one physical folios in identical order of names are requested to submit Form ISR-4 along with requisite KYC documents and share certificates to the Company/RTA for consolidation of holdings in one folio. The consolidated share certificate will be issued in dematerialized form only.

Members seeking any information with regard to the financial statements or any other matters to be placed at the AGM are requested to write to the Company on sharecmpt.gno@saint-gobain.com latest by Tuesday, July 15, 2025, from their registered e-mail ID, mentioning their name, DP ID and Client ID/Folio No. The same will be replied by the Company suitably.

17. Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, and the Register of Contracts or Arrangements in which the Directors are interested, maintained under Section 189 of the Act, will be available electronically for inspection by Members during the AGM. All documents referred to in the Notice and Explanatory Statement will also be available for electronic inspection without any fees by the Members from the date of circulation of this Notice up to the date of AGM i.e. Friday, July 25, 2025 at 3:00 P.M. IST; Members can write to the Company Secretary at sharecmpt.gno@saint-gobain.com.

18. Dispute Resolution:

SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD1/P/CIR/2023/131 dated July 31, 2023, and SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/135 dated August 4, 2023, read with Master Circular No. SEBI/HO/ OIAE/OIAE_IAD-1/P/CIR/2023/145 dated July 31, 2023 (updated as on August 11, 2023), has established a common Online Dispute Resolution Portal (“ODR Portal”) for resolution of disputes arising in the Indian Securities Market. Pursuant to above-mentioned circulars, post exhausting the option to resolve their grievances with the RTA/Company directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (smartodr.in/login).

The RTA of the Company has also developed Web-based query resolution for seamless resolution of queries, as below:

Swayam	A portal to view records, download documents, raise queries, etc, visit link - https://swayam.in.mpms.mufg.com or scan the QR code.	
iDIA	The chatbot that provides quick guidance on queries raised or directs shareholders to appropriate channel to resolve their queries, visit link- https://web.in.mpms.mufg.com/helpdesk/Service_Request.html or scan the QR code.	

19. Instructions for e-voting and joining the AGM are as follows:

(A) VOTING THROUGH ELECTRONIC MEANS

- i. The Members are provided with the facility to cast their vote electronically, through the e-voting services provided by NSDL, on all the resolutions set forth in this Notice [Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and SEBI Circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 in relation to “e-voting Facility Provided by Listed Entities”].