29<sup>th</sup>
ANNUAL REPORT
2013-2014



GUJARAT TERCE LABORATORIES LTD.



#### **BOARD OF DIRECTORS**

Mr. Natwarbhai P. Prajapati [DIN 00031187] Chairman & Managing Director

Mr. Amrutbhai P. Prajapati [DIN 00699001] Whole Time Director (CFO)

Mr. Sureshbhai P. Prajapati [DIN 00356599] Director
Mr. Gordhanbhai G. Patel [DIN 00709521] Director
Mr. Kanubhai S. Patel [DIN 00031218] Director
Mr. Jayantibhai S. Prajapati [DIN 02608139] Director

## **REGISTERED OFFICE & FACTORY:**

122/2, Ravi Estate, Bileshwarpura, Chhatral, Dist.: Gandhinagar, Gujarat

CIN : L28112GJ1985PLC007753 Email : ho@gujaratterce.com Web : www.gujaratterce.com

**METAL FACTORY:** 

Block No. 140/P, Village - Ramnagar, Tal. Kalol, Dist. Gandhinagar, Gujarat

## **ADMINISTRATIVE OFFICE:**

301 & 314, Akashrath Complex, Opp. National Handloom Corporation, Law Garden, Off. C.G. Road, Ahmedabad - 380009.

## **AUDITORS:**

## M/S. P A R Y & CO. [FRN 007288C]

CHARTERED ACCOUNTANTS

S-10, Dimond Square, Nr. Navjivan Press, B/h. C.U. Shah College, Ashram Road,

Ahmedabad-380014.

## SECRETARIAL AUDITOR:

# Pinakin Shah & Co. [FCS2562]

Practicing Company Secretary

C-103, Panchdhara Plaza, Satellite Road, Ahmedabad - 380015.

## **BANKER:**

BANK OF BARODA

Ellisbridge Branch,

Pritamnagar 1st Slop, Ellisbrdige, Ahmedabad-380006

## **REGISTRAR & SHARE TRANSFER AGENT:**

Bigshare Services Pvt. Ltd.

E-2 & 3, Ansa Industrial Estate, Saki-Vihar Road, Sakinaka. Andheri(E), Mumbai - 400 072.

## NOTICE

Notice is hereby given that the Twenty Ninth Annual General Meeting of the Company will be held at 122/2, Ravi Estate, Bileshwarpura, Chhatral, Gandhinagar 382729 on Saturday, 27<sup>th</sup> September, 2014 at 10:00 a.m. to transact the following business.

#### **ORDINARY BUSINESS**

- 1. To receive, consider and adopt the Audited Statement of Profit and Loss for the financial year ended 31st March, 2014, the Balance Sheet as at that date and the Reports of the Directors and Auditors thereon.
- 2. To appoint a Director in place of Shri Natwarbhai P. Prajapati [DIN 00031187] who retires by rotation and being eligible, offers himself for reappointment.
- 3. To consider and, if thought fit, to pass, with or without modification, the following resolution as an Ordinary Resolution

RESOLVED THAT M/s. Pary & Co., Chartered Accountants, Ahmedabad [Firm Registration No: 007288C] be and are hereby appointed as Statutory Auditors of the Company from the conclusion of this Annual General Meeting of the Company until the conclusion of the 30<sup>th</sup>Annual General Meeting of the Company on such remuneration as shall be fixed by the Board of Directors."

## **SPECIAL BUSINESS**

4. Appointment of Shri Kanubhai S Patel as an Independent Director

To consider and, if thought fit, to pass with or without modification, if any, the following resolution as an Ordinary Resolution:

"RESOLVED that pursuant to the provisions of sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed there under, read with Schedule IV to the Act, as amended from time to time, Shri Kanubhai S Patel (DIN 00031218), a Non-Executive Director of the Company, who has submitted a declaration that he meets the criteria for independence as provided in section 149(6) of the Act and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company with effect from 27/09/2014 up to 26/09/2019."

5. Appointment of Shri Jayantibhai S Prajapati as an Independent Director

To consider and, if thought fit, to pass with or without modification, if any, the following resolution as an Ordinary Resolution:

"RESOLVED that pursuant to the provisions of sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed there under, read with Schedule IV to the Act, as amended from time to time, Shri Jayantibhai S Prajapati (DIN 02608139), a Non-Executive Director of the Company, who has submitted a declaration that he meets the criteria for independence as provided in section 149(6) of the Act and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company with effect from 27/09/2014 up to 26/09/2019."

6. Appointment of Shri Gordhanbhai G Patel as an Independent Director

To consider and, if thought fit, to pass with or without modification, if any, the following resolution as an Ordinary Resolution:

"RESOLVED that pursuant to the provisions of sections 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed there under, read with Schedule IV to the Act, as amended from time to time, Shri Gordhanbhai G Patel (DIN 00709521), a Non-Executive Director of the Company, who has submitted a declaration that he meets the criteria for independence as provided in section 149(6) of the Act and who is eligible for appointment, be and is hereby appointed as an Independent Director of the Company with effect from 27/09/2014 up to 26/09/2019."

7. Borrowings in excess of the aggregate of the paid up share capital and free reserves

To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED that in supersession of the Ordinary Resolution adopted and pursuant to Section 293 (1) (d) and any other applicable provisions of the Companies Act, 1956 and the rules made there under (including any statutory modification(s) or



re-enactment thereof for the time being in force), the consent of the Company be and is hereby accorded to the Board of Directors to borrow moneys in excess of the aggregate of the paid up share capital and free reserves of the Company, provided that the total amount borrowed and outstanding at any point of time, apart from temporary loans obtained/to be obtained from the Company's Bankers in the ordinary course of business, shall not be in excess of Rs 50 Crores (Rupees fifty crores) over and above the aggregate of the paid up share capital and free reserves of the Company."

By Order of the Board of Directors

Date : 07/08/2014

Registered Office:

122/2, Ravi Estate,

Bileshwarpura, Chhatral

#### **NOTES:**

Dist: Gandhinagar

- 1. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 relating to the Special Businesses to be transacted at the Annual General Meeting is annexed hereto.
- 2. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON HIS / HER BEHALF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. Pursuant to the provisions of Section 105 of the Companies Act, 2013, a person can act as a proxy on behalf of not more than fifty members and holding in aggregate not more than ten percent of the total Share Capital of the Company. Members holding more than ten percent of the total Share Capital of the Company may appoint a single person as proxy, who shall not act as a proxy for any other Member. The instrument of Proxy, in order to be effective, should be deposited at the Registered Office of the Company, duly completed and signed, not later than 48 hours before the commencement of the meeting. A Proxy Form is annexed to this Report. Proxies submitted on behalf of limited companies, societies, etc., must be supported by an appropriate resolution / authority, as applicable.
- 3. The Register of Members and Share Transfer Books of the Company will remain closed from Saturday, 20<sup>th</sup> September, 2014, to Saturday, 27<sup>th</sup> September, 2014 (both days inclusive). The book closure dates have been fixed in consultation with the Stock Exchanges.
- 4. As per the provisions of the Companies Act, 2013, Independent Directors are required to be appointed for a term of up to five consecutive years and are not liable to retire by rotation. Accordingly, resolutions proposing appointment of Independent Directors are given at item nos. 4 to 6.
- 5. Pursuant to Section 101 and Section 136 of the Companies Act, 2013 read with relevant Rules made there under, Companies can serve Annual Reports and other communications through electronic mode to those Members who have registered their e-mail address either with the Company or with the Depository. Members holding shares in demat form are requested to register their e-mail address with their Depository Participant(s) only. Members of the Company, who have registered their e-mail address, are entitled to receive such communication in physical form upon request.
- 6. The Notice of Annual General Meeting, Annual Report and Attendance Slip are being sent in electronic mode to Members whose e-mail IDs are registered with the Company or the Depository Participant(s) unless the Members have registered their request for a hard copy of the same. Physical copy of the Notice of Annual General Meeting, Annual Report and Attendance Slip are being sent to those Members who have not registered their e-mail IDs with the Company or Depository Participant(s).
- 7. Members who have received the Notice of Annual General Meeting, Annual Report and Attendance Slip in electronic mode are requested to print the Attendance Slip and submit a duly filled in Attendance Slip at the registration counter to attend the Annual General Meeting.
- 8. Pursuant to Section 108 of the Companies Act, 2013, read with the relevant Rules of the Act, the Company is pleased to provide the facility to Members to exercise their right to vote by electronic means. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on 19<sup>th</sup> September, 2014, i.e. the date prior to the commencement of book closure date are entitled to vote on the Resolutions set forth in this Notice. Members who have acquired shares after the dispatch of the Annual Report and before the book closure may approach the Company for issuance of the User

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ID and Password for exercising their right to vote by electronic means. The e-voting period will commence at 9.00 a.m. on 21stSeptember, 2014 and will end at 5.00 p.m. on 23rdSeptember, 2014. The Company has appointed M/s Pinakin Shah & Co, Ahmedabad, Practicing Company Secretary [FCS 2562] to act as the Scrutinizer, for conducting the scrutiny of the votes cast. The Members desiring to vote through electronic mode may refer to the detailed procedure on e-voting given hereinafter.

- In case of members receiving e-mail from CDSL (for Members whose e-mail addresses are registered with Company/ Depositories):
  - i. Log on to the e-voting website www.evotingindia.com
  - ii. Click on "Shareholders" tab.
  - iii. Now, select the "COMPANY NAME" from the drop down menu and click on "SUBMIT"
  - iv. Now Enter your User ID
    - a. For CDSL: 16 digits beneficiary ID,
    - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
    - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
  - v. Next enter the Image Verification as displayed and Click on Login.
  - vi. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
  - vii. If you are a first time user follow the steps given below: Other Instructions:

	For Members holding shares in Demat Form and Physicall Form
PAN*	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)
	<ul> <li>Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the last 8 digits of the demat account/folio number in the PAN field.</li> </ul>
	• In case the folio number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with folio number 100 then enter RA00000100 in the PAN field.
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.
	Please enter the DOB in order to login. If the details are not recorded with the depository or company please enter the number of shares held by you as on the cutoff date in the Dividend Bank details field.

viii. After entering these details appropriately, click on "SUBMIT" tab.

- ix. Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- x. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- xi. Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- xii. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xiii. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.



- xiv. After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- xv. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xvi. You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- xvii.If Demat account holder has forgotten the changed password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
  - Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to https://www.evotingindia.co.in and register themselves as Corporate.
  - They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com.
  - After receiving the login details they have to create a user who would be able to link the account(s) which they wish to vote on.
  - The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
  - They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.

## II. In case of members receiving the physical copy:

- a) Please follow all steps from sl. no. (i) to sl. no. (xvii) above to cast vote.
- b) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.co.in under help section or write an email to helpdesk.evoting@cdslindia.com.

#### III. Other Instructions:

- a) The e-voting period commences at 9.00 a.m. on 21st September, 2014 and will end at 5.00 p.m. on 23rd September, 2014. During this period, Members of the Company, holding shares either in physical form or in dematerialized form, as on Saturday, 20th September, 2014, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the Member, he shall not be allowed to change it subsequently.
- b) The voting rights of Members shall be in proportion to their shares of the paid up equity share capital of the Company as on 31st March, 2014.
- c) Mr. Pinakin Shah Practicing Company Secretary (FCS 2562), has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- d) The Scrutinizer shall, within a period not exceeding three working days from the conclusion of the e-voting period, unblock the votes in the presence of at least two witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company.
- e) A Member can opt for only one mode of voting i.e. either through e-voting or by Ballot. If a Member casts votes by both modes, then voting done through e-voting shall prevail and Ballot shall be treated as invalid.
- f) The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.gujaratterce.com and on the website of CDSL www.evotingindia.co.in within two days of the passing of the resolutions at the Twenty Ninth Annual General Meeting of the Company on 27th September, 2014 and communicated to the BSE Limited, where the shares of the Company are listed.
- g) The Register of Directors' and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of contracts or arrangements in which the Directors are interested under Section 189 of the Companies Act, 2013, will be available for inspection at the Annual General Meeting.

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- n) Members holding shares in demat form are hereby informed that bank particulars registered with their respective Depository Participant(s), with whom they maintain their Demas accounts, will be used by the Company for payment of dividend. The Company or its Registrar cannot act on any request received directly from the Members holding shares in demat form for any change in bank particulars. Members holding shares in demat form are requested to intimate any change in their address and / or bank mandate to their Depository Participants immediately.
- i) Members holding shares in physical form are requested to intimate any change of address and / or bank mandate to M/s. Bigshare Services Private Limited/Investor Service Department of the Company immediately.
- j) The Securities and Exchange Board of India has mandated submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in demat form are, therefore, requested to submit PAN details to the Depository Participants with whom they have demat accounts. Members holding shares in physical form can submit their PAN details to M/s. Bigshare Services Private Limited/ Investor Service Department of the Company.
- k) Members desiring any information relating to the accounts are requested to write to the Company well in advance so as to enable the management to keep the information ready.
- Details of the Directors seeking re-appointment in the Twenty Ninth Annual General Meeting [Pursuant to Clause 49 of Listing Agreement of Bombay Stock Exchange]

Particulars	Shri Natwarbhai P. Prajapati	Shri Kanubhai S. Patel	Shri Jayantibhai S. Prajapati	Shri Gordhanbhai G. Patel.
Relationships with other Directors	Brother	None	None	None
Date of Appointment	28/03/1985	01/04/2009	01/04/2009	01/04/2009
Expertise	Management	General Administration	Finance and Administration	Marketing
Qualification	B.Sc., D.Pharm	M. Com., B.Ed.	M.com, LLB and PhD	B. Com.
No. of Equity Sharesheld in the Company	5,63,440	None	8500	21900
List of other companies in which directorship are held	None	None	None	None
Chairmanship/ Membership of committees (includes only Audit Committee and Shareholders Grievances Committee)	None	None	Audit Committee & Remuneration Committee	None

By Order of the Board of Directors

Shri Natwarbhai P. Prajapati Chairman & Managing Director

Date: 07/08/2014 Registered Office: 122/2, Ravi Estate, Bileshwarpura, Chhatral Dist: Gandhinagar



# Explanatory statement [Pursuant to section 102 of the Companies Act, 2013]

#### Item No. 4 to 6

The provisions of the Companies Act, 2013 with respect to appointment and tenure of the Independent Directors have come into effect. As per the said provisions, the Independent Directors shall be appointed for not more than two terms of five years each and shall not be liable to retire by rotation at every Annual General Meeting. Every listed public company is required to have at least one-third of the total number of directors as independent directors.

The Board of Directors of the Company has decided to adopt the provisions with respect to appointment and tenure of Independent Directors which is consistent with the Companies Act, 2013 and the amended Listing Agreement. In the transition to the Companies Act, 2013, which is effective 1st April, 2014, those Independent Directors who have already served for ten or more years will serve for a maximum period of one term of five years. With the above changes, the Company would not have any upper age limit of retirement of Independent Directors from the Board and their appointment and tenure will be governed by the provisions of Companies Act, 2013.

In terms of Section 149 and any other applicable provisions of the Companies Act, 2013, Shri Kanubhai S Patel (DIN 00031218) and Shri Jayantibhai S Prajapati (DIN 02608139) and Shri Gordhanbhai G Patel (DIN 00709521), being eligible, offer themselves for appointment as Independent Directors on the Board of the Company. They are all Non-Executive directors of the Company and have given a declaration to the Board that they meet the criteria of independence as provided under section 149(6) of the Act. In the opinion of the Board, each of these directors fulfill the conditions specified in the Act and the Rules framed there under for appointment and they are independent of the management. The Nominations & Remuneration Committee has recommended their reappointment as Independent Directors from 27th September, 2014 up to 26th September, 2019. A brief profile of proposed Independent Directors, including nature of their expertise, is provided in this Annual Report. Notices have been received from members proposing candidature of the above Directors for the office of Independent Director of the Company. In the opinion of the Board, Shri Kanubhai S Patel (DIN 00031218) and Shri Jayantibhai S Prajapati (DIN 02608139) and Shri Gordhanbhai G Patel (DIN 00709521) fulfill the conditions specified in the Companies Act, 2013 and the Rules made there under for appointment as Independent Directors of the Company. A copy of the draft Letter of Appointment for Independent Directors, setting out terms and conditions of their appointment, is available for inspection at the Registered Office of the Company during business hours on any working day and is also available on the website of the Company www.gujaratterce.com.

None of the Directors or Key Managerial Personnel of the Company and their relatives, other than Independent Directors for their respective appointment, is concerned or interested, financially or otherwise, in these resolutions.

The Board commends the resolution at Item No.4 to6 for approval by the members.

## Item No. 7

Section 180(1) (c) of the Companies Act, 2013 effective from 12th September, 2013 requires that the Board of Directors shall not borrow money in excess of the company's paid up share capital and free reserves, apart from temporary loans obtained from the company's bankers in the ordinary course of business, except with the consent of the company accorded by way of a special resolution.

It is, therefore, necessary for the members to pass a Special Resolution under Section 180(1) (c) and other applicable provisions of the Companies Act, 2013, as set out at Item No. 7 of the Notice, to enable to the Board of Directors to borrow money in excess of the aggregate of the paid up share capital and free reserves of the Company. Approval of members is being sought to borrow money upto Rs 50 Crores (Rupees fifty crores) in excess of the aggregate of the paid up share capital and free reserves of the Company.

None of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financial or otherwise, in this resolution.

The Board commends the resolution at Item No.7 for approval by the members.

By Order of the Board of Directors

Date: 07/08/2014 Registered Office: 122/2, Ravi Estate, Bileshwarpura, Chhatral Dist: Gandhinagar Shri Natwarbhai P. Prajapati Chairman & Managing Director

## **DIRECTORS REPORT**

To

The Members,

Your Directors are pleased to present the Twenty Ninth Annual Report and the Audited Accounts for the financial year ended March 31, 2014.

Summary of the Financial Results		[Rs in Lacs]		
	2013-14	2012-13		
Gross Income	2941.22	8601.63		
Depreciation	33.35	31.69		
Profit/Loss after Depreciation	34.11	27.16		
Tax- Current	4.40	5.17		
Deferred	5.65	3.04		
Profit/loss after tax	24.05	18.94		

#### **Financial Performance**

Net Revenue from combined operations for the year ended March 31, 2014 was Rs 2884.63 lacs representing a decrease of 63.49 per cent over the previous year.

Profit before tax for the year was at ₹ 34.11 lacs representing an increase of 25.60 per cent over the previous year.

#### **Appropriations**

#### Dividend

The Company has not recommended any dividend for current year.

#### **Transfer to Reserves**

The Board has recommended a transfer of ₹ (NIL) to General Reserve and an amount of ₹ 24.05 lacs has been retained in statement of Profit and Loss.

#### **Listing of Shares**

The Company's share continues to remain listed with the Bombay Stock Exchange, where the shares are actively traded.

## **Management Discussion and Analysis**

Management Discussion and Analysis has been reviewed by the Audit Committee and the same forms a part of the Annual Report.

# **Corporate Governance**

The Company is committed to good corporate governance in line with the Listing Agreement. The Company is in compliance with the provisions on corporate governance specified in the Listing Agreement with the Bombay Stock Exchange Limited.

A certificate of compliance from M/s Pinakin Shah& Co., Ahmedabad [FCS: 2562], a practicing Company Secretary and the report on Corporate Governance form part of this Directors' Report.

#### **Directors**

Shri Natwarbhai P. Prajapati [DIN 00031187] retires at the 29<sup>th</sup>Annual General Meeting and has offered himself for reappointment. It is also proposed to appoint Shri Kanubhai S Patel [DIN 00031218], Shri Gordhanbhai G. Patel [DIN 00709521] and Shri Jayantibhai S Prajapati [DIN 02608139] as Independent Directors of the Company for a term up to five years, at the forthcoming Annual General Meeting.

Necessary Resolutions for the appointment of the aforesaid Directors have been included in the Notice convening the ensuing Annual General Meeting and details of the proposals for appointment of Independent Directors are mentioned in the explanatory statement to the Notice.