



## Contents

Sr. No.	Content	Page No.
1	About Us	2
2	Letter to shareholders	7
3	Corporate information	9
4	Notice	10
5	Director's Report	25
	Annexure-1: Conservation of energy, technology absorption	32
	and foreign exchange earnings and outgo	
	Annexure-2: Particulars of Employees	34
	Annexure-3: Secretarial Audit Report	36
	Annexure-4: Nomination and Remuneration Policy	40
	Annexure-5: Corporate Governance Report	43
	Annexure-6: Management Discussion and Analysis	58
	Annexure-7: Annual Report on Corporate Social Responsibility	61
6	Independent Auditors Report	64
7	Financial Statements	76



## **About Us**

Galaxy Bearings started manufacturing Taper Roller Bearings & Cylindrical Roller Bearings in 1990 and so far, we have developed a variety of bearings to cater different market segments. We draw inspiration from the immense power and energy of the Sun. It is our symbol for all the values that we hold - Reliability, Strength, Quality and Energy. And just like the sun provides light and warmth to the universe, we strive to reach our customers, no matter where they are in the world and ensure that they receive highest quality product and services with punctual deliveries and for earning the warmth of business relationship based on high business morals and ethics.

### **Mission Statement**

To attain global best manufacturing practices and become a world class bearing manufacturer

- > To provide affordable & reliable quality products to millions of customers
- > To achieve excellence in service quality, reliability and customer care
- > To earn the trust and confidence of all customers
- > To consistently achieve high growth with the highest levels of productivity

### **Vision Statement**

"To become a remarkable player in the bearing industries by manufacturing & supplying bearings as per the Indian Standard & customer specific requirements to customers in India & Worldwide."

### **Company Values**

- Mutual respect,
- Team work,
- Creativity,
- Excellence,
- Trust worthiness





# "Our landscape view"



### "Our biggest challenge in this new century is to take an idea that seems abstract – sustainable development – and turn it into a reality for all the world's people"

On our thirty-third anniversary, we extend heartfelt gratitude to our stakeholders and every member of the Galaxy Bearings Family. Your unwavering support has been instrumental in our journey. This milestone is a testament to our strong partnership and your steadfast belief in us.

The coming year will challenge us, drawing upon the lessons and experience gathered over the past three decades. Our story is one of dedication, resilience, trust, and, above all, the aspiration to run a marathon rather than a sprint.

With the determination to keep pushing forward, we look ahead to the future, inspired by our past and motivated by the endless possibilities that lie ahead.



### **Quality Management System**

To improve quality management system, we have adopted IATF16949 Quality system since February 2018. Your Company is also ISO 14001 and ISO 45001 Certified Company. By the process of continual improvement, we could achieve improvement in productivity, defect prevention, reduction of variation & waste in supply chain & manufacturing processes. We have set up highly sophisticated plant having SPMs with a Capability to produce Bearings along with in-house Laboratory facility to fulfil the customer's requirements.

Galaxy Bearings Limited is committed in building a quality organization with Customer satisfaction as the core focus. We provide products and services which adequately meet customer requirements thereby ensuring their satisfaction.

### **Quality Policy**

Galaxy Bearings Limited is committed to fulfil the customer's requirement by providing high quality products at the competitive rates with timely delivery.

### **Quality Objectives**

- > To achieve customer's satisfaction.
- > To provide in-time delivery.
- > To control rejection.
- To control re-work
- > To control cost of poor quality

### **One Star Export House Certificate**

There are various export promotion schemes in foreign trade and "Status Holder Certificate" is one of them. The Objective of the Export House Certificate or Status Holder Certificate is to boost export performance. As per the updates to the Foreign Trade Policy of 2015-2020, exporters are assigned status holder positions by their export performance. On the basis of our export performance, we got "ONE STAR EXPORT HOUSE" certificate.



Certificate of Registration	
This certificate has been awarded to	Certificate of Registration
Galaxy Bearings Ltd.	This certificate has been awarded to
Survey No. 253, National Highway 27, Village-Shapar, Taluka-Kotda Sangani, Rajkot, Survey No. 253, National Highway 27, Village-Shapar, Taluka-Kotda Sangani, Rajkot,	
Gujarat, 360024, India	Galaxy Bearings Ltd. Survey No253, National Highway No27, Village-Shapar, Taluka-Kotada Sangani, Rajaci, Gujarat, Sdozed, India
in recognition of the organization's Quality Management System which compiles with	Rajkot, Gujarat, 360024, India
	in recognition of the organization's Health and Safety Management System which complian with
IATF 16949:2016	
The scope of activities covered by this certificate is defined below Design and Manufacture of Roller Bearings	ISO 45001:2018
needla and wastingroup of under peakings	The scope of activities covered by this certificate is defined below Design and Manufacture of Roller Bearings
Centificate Number #20272A/Q000259A/Cm Date of Name of Centification Instant State Centification Centificate Capity Date Centification Spline	
25 Marcin 2021 2 29 March 2028 2 Revoluce Date Revoluce Original Centrificate Issue Data Scharee Namber	Contraction Instance - Source/participations/Particle Example Contraction - Name Contraction Contractions - Contractions - Contractions Contractions - Contractions - Contractions - Contractions (27) Providers 2021 9 - 20 Reconstruct-2021 - 20
30 March 2021 II 0 6 Felsivary 2028 5930544 For detailed explanations for the data Felds always, wher to http://www.un-betilega.com/legare.and-regulations	27 Newsriter 2021 9 2 Newsriter 2020 2 Revision Data Revision Number 2020 2 Revision Data Science Revision Science Revision Rev Revision Revision Revisio Revision Revisio Revision Revision Revision Rev
tassed by On Behalf of the Schemes Managar	For detailed explanation for the data fields above, refer to http://www.we-holdings.com/logas-and-regulations
	Baued by Cir behalf of the Schemes Manager
These rest will be for the first and the data of the and the data of the first and the off the characteristic and the off the	
<image/> <section-header><text><text><text><text><text><text><text></text></text></text></text></text></text></text></section-header>	
	सतों के निहित 5 वर्षों की अववि के लिए दिसांक 17/07/2021 से 17/07/2026 तक पैथ होगा M/s GALAXY BEARINGS LIMITED
Emblane America: Instant/Application           Determination:         Teachart:         Conflicture Teach         Teachart:         Conflicture Teach         Teachart:         Teachart: <th>(UEC 099101700         and Income Tex PAN         AAACCM170         )           arch hereby accorded the status of One Site FORDord Homes in accordence with the provision of the Fording Trade Folds, 2015-2020. This Certification is valid for a period of S         years           arch archy accorded the status of One Site FORDord Homes in accordence with the provision of the Fording Trade Folds, 2015-2020.         International models are the conditional presented of Provide the conditional presented of Provide Trade 2007001         International Provide Trade Provide Provide the Conditional Provide Trade Provide Provide Provide Trade 2007001         International Provide Provide Provide Provide Trade Provide Provide Provide Provide Provide Provide Provide Provide Provide Provide Provide Provid</th>	(UEC 099101700         and Income Tex PAN         AAACCM170         )           arch hereby accorded the status of One Site FORDord Homes in accordence with the provision of the Fording Trade Folds, 2015-2020. This Certification is valid for a period of S         years           arch archy accorded the status of One Site FORDord Homes in accordence with the provision of the Fording Trade Folds, 2015-2020.         International models are the conditional presented of Provide the conditional presented of Provide Trade 2007001         International Provide Trade Provide Provide the Conditional Provide Trade Provide Provide Provide Trade 2007001         International Provide Provide Provide Provide Trade Provide Provide Provide Provide Provide Provide Provide Provide Provide Provide Provide Provid
	In document has been digitally signed by PLATO BREMAN LOBO, FTOO,RA APAREDABAD on 29-Jul-2021. The second seco



# **Product Range**





# Letter to Shareholders

#### **Dear Shareholders**,

Greetings,

I am delighted to present the annual update for Galaxy Bearings Limited, encapsulating a year of resilience, progress, and strategic accomplishments. In the Financial Year 2022-23, your Company Galaxy Bearings Limited demonstrated a strong and resilient performance. Our business is driven by Economic, Social and Responsible practices. Our proactive approach to growth remains unwavering. We've embraced new opportunities, expanded our customer base and fortified our core business. This strategic focus positions us for sustained profitable growth in the future.

Financially, our performance has been commendable. During the Financial Year 2022-23, your Company has earned Profit Before Tax of Rs. 2163.20 Lakhs which was Rs. 1782.60 Lakhs during the financial year 2021-22. And the Profit After Tax for the reported year is Rs. 1594.61 Lakhs as compared to Rs. 1328.57 Lakhs during the financial year 2021-22. I am proud to say that Galaxy Bearings stood firm, leveraging our collective strengths and strategic acumen to overcome hurdles and chart a course towards success.

Central to our growth trajectory has been our steadfast commitment to strategic expansion and diversification. We have diligently pursued new avenues for growth, exploring untapped markets, and forging alliances that position us advantageously for the future. This approach is complemented by our unwavering focus on enhancing customer centricity, a philosophy that has enabled us to not only retain our valued clients but also expand our market share.

At the heart of our accomplishments lies our dedicated workforce, the driving force behind our achievements. Our employees have exhibited unparalleled dedication, embracing change with open arms and navigating uncertainties with unwavering determination.

To our esteemed customers, we extend our heartfelt gratitude for entrusting us with your business. Your partnership has inspired us to innovate and deliver beyond expectations, and we look forward to continued collaboration as we embark on new horizons.

Last but certainly not least, I express my deepest gratitude to you, our esteemed shareholders. Your unshakeable faith in our vision and steadfast support have been instrumental in propelling us forward. It is your trust that fuels our drive to excel and motivates us to pursue excellence in every endeavor.

As we stand on the cusp of the future, we remain resolute in our commitment to sustained growth and innovation. We understand that challenges will continue to arise, but we are confident in our ability to convert these challenges into stepping stones towards even greater accomplishments. With a legacy of achievements behind us and a horizon of opportunities ahead, we are well poised to



navigate the complexities of the business world and build a future that is as promising as it is rewarding.

In closing, I extend my warmest regards and heartfelt gratitude to each one of you. Together, we have created a legacy of success, and together, we will shape an even more remarkable future.

With sincere appreciation,

#### **Bharatkumar Ghodasara** Whole-Time Director, Galaxy Bearings Limited



# **Corporate Information**

#### **BOARD OF DIRECTORS**

Bharatkumar Ghodasara	Whole-time Director	
Jyotsnaben Vachhani	Chairperson & Independent Director	
Shetal Gor	Non-Executive Director	
Devang Gor	Non-Executive Director	
Tuhina Bera	Non-Executive Director	
Jitendra Shah	Independent Director	
Kartikumar Patel	Additional Independent Director	
Deepa Shah	Additional Independent Director	
Pradeep Khetani	Independent Director	

#### **CHIEF FINANCIAL OFFICER** Dixit Patel

#### **COMPANY SECRETARY**

Urvashi Gandhi (upto July 08, 2022) Jeel Poshiya (w.e.f. August 13, 2022)

BANKER State Bank of India

#### **STATUTORY AUDITORS**

M/s. J. T. Shah & Company, Chartered Accountants

#### **SECRETARIAL AUDITORS**

M/s. Jignesh Kotodiya & Co. Practicing Company Secretary

#### **COST AUDITORS**

M/s. Mitesh Suvagiya & Co. Cost Accountants

#### **REGISTERED OFFICE**

A-53/54, 5<sup>th</sup> Floor, Pariseema Complex, C.G. Road, Ellisbridge, Ahmedabad-380006, Gujarat, India. Email: investor.gbl@gmail.com Website: www.galaxybearings.com Tel.: (079) 29606020

#### **FACTORY PREMISES**

Survey No. 253, National Highway No. 27 Shapar, Rajkot - 360024, Gujarat, India. Tel.: (02827) 252401/02

#### CORPORATE IDENTITY NUMBER L29120GJ1990PLC014385

#### **REGISTRAR & SHARE TRANSFER AGENTS**

M/s. Link Intime India Private Limited 5<sup>th</sup> Floor, 506 to 508, Amarnath Business Centre-1 (ABC-1), Beside Gala Business Centre, Nr. St. Xavier's College Corner, Off C. G. Road, Navrangpura, Ahmedabad - 380 009 Website: www.linkintime.co.in Tel.: (079) 26465179/86/87

#### **BOARD COMMITTEES**

#### **Audit Committee**

Jyotsna Sudhir Vachhani (Chairperson) Jitendra Vrajlal Shah (Member) Bharatkumar Keshavji Ghodasara (Member)

#### **Nomination and Remuneration Committee**

Jitendra Vrajlal Shah (Chairperson) Jyotsna Sudhir Vachhani (Member) Devang Maheshchandra Gor (Member)

#### **Stakeholders' Relationship Committee**

Jyotsna Sudhir Vachhani (Chairperson) Jitendra Vrajlal Shah (Member) Bharatkumar Keshavji Ghodasara (Member)

#### **Corporate Social Responsibility Committee**

Jyotsna Sudhir Vachhani (Chairperson) Jitendra Vrajlal Shah (Member) Bharatkumar Keshavji Ghodasara (Member)