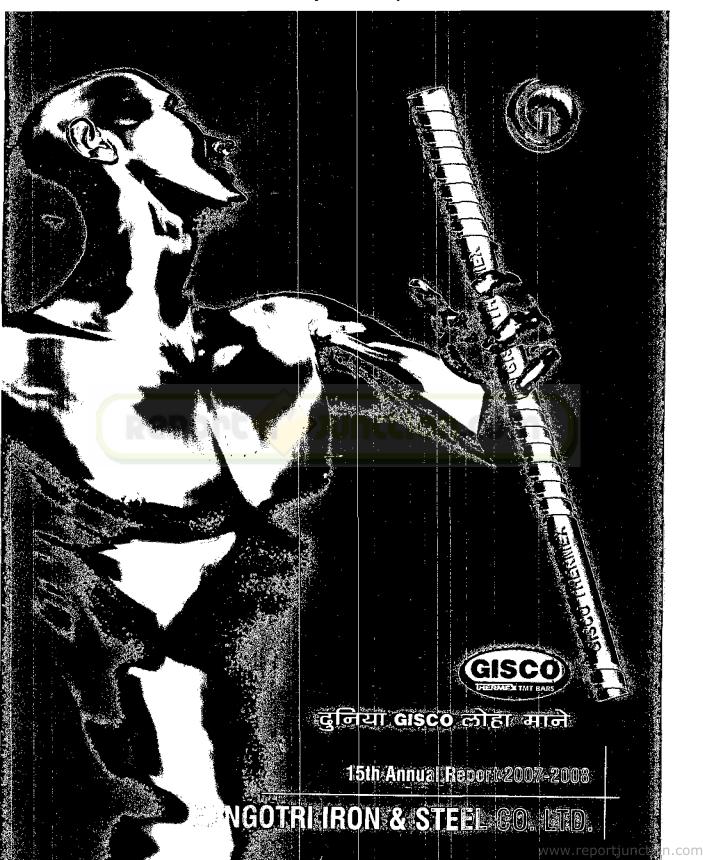
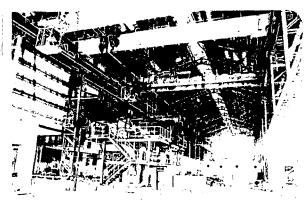
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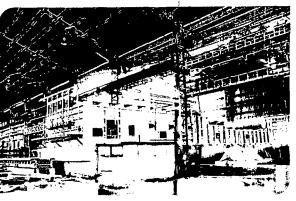


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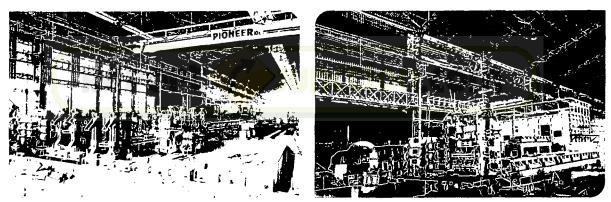
## **NEW UNIT AT BIHTA**



STEEL MELTING SHOP SHED

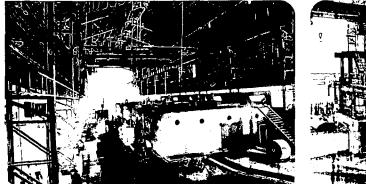


**RE-HEATING FURNACE** 

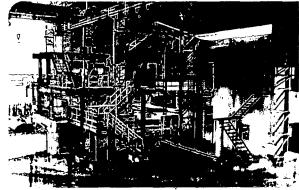


**ROLLING MILL AREA** 

**ROUGHING MILL AREA** 



FURNACE PLATFORM



CCM AREA

# CORPORATE INFORMATION

## **BOARD OF DIRECTORS**

Mr. Ramautar Jhunjbunwala	Chairman
Mr. Sanjiv Kumar Choudhary	Managing Director
Mr. Aditya Dalmiya	Director
Mr. Ashok Agarwal	Director
Mr. Debabrata Banerjee	Director
Mr. Narendra Kumar Jaiswal	Director
Mr. Debabrata Mukherjee	Director

COMPANY SECRETARY Ms. Priti Somani AUDITORS M/s. ARSK & Associates 22, R. N. Mukherjee Road 3rd Floor, Kolkata - 700 001 BANKERS State Bank of India, Commercial Branch, Patliputra, Patna	REGISTERED OFFICE 307, Ashiana Towers Exhibition Road Patna - 800 001 CORPORATE OFFICE 16B, Shakespeare Sarani 3rd Floor, Kolkata - 700 071 BECISTERED & SHARE TRANSFER ACENT
The Federal Bank Ltd., Koikata Standard Chartered Bank, Patna HSBC Ltd., Patna	REGISTRAR & SHARE TRANSFER AGENT S. K. Computers 34/1A, Sudhir Chatterjee Street Kolkata - 700 006
WORKS Phulwari Shariff, Nayatola Patna - 801 505	WEBSITE www.giscotmt.com
Vill : Mahadevpur, Near Reliance Petrol Pump	E-MAIL ID FOR INVESTORS

T

Phulari, Bihta, Patna - 801 103

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gangotriironsteel@rediffmail.com

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NOTICE is hereby given that the 15th Annual General Meeting of the Members of GANGOTRI IRON & STEEL COMPANY LIMITED will be held on Monday, the 29th September, 2008 at 2.00 P.M., at 307, Ashiana Towers, Exhibition Road, Patna - 800 001, the Registered Office of the Company to transact the following business

#### **Ordinary Business**

- 1. To receive, consider and adopt the Audited Balance Sheet as at 31st March, 2008 Profit and Loss Account for the year ended on that date together with the Report of Directors and Auditors thereon.
- 2. To appoint Directors in place of Mr. Narendra Kumar Jaiswal and Mr. Debabrata Mukherjee, who retires by rotation and, being eligible, offer themselves for re-appointment.
- 3. To appoint Auditors and fix their remuneration.

By order of the Board For GANGOTRI IRON & STEEL COMPANY LTD.

Kolkata, 2nd September, 2008

Priti Somani Company Secretary

#### NOTES :

- A Member entitled to attend and vote at the Meeting is entitled to appoint a proxy to attend and vote instead of himself and the proxy need not be a member of the company. The proxies, to be effective should be deposited at the registered office of the company not later than 48 hours before the commencement of the meeting.
- 2. The Register of members and Share Transfer Register of the company will remain closed from 24th September, 2008 to 29th September, 2008 (both days inclusive).
- 3. Members are requested to notify the company immediately of any change in their address.
- 4. Members seeking any information with regard to Accounts are requested to write to the company at an early date so as to enable the management to keep the information ready.
- 5. The instrument of the share transfers, complete in all respects should reach the company prior to closure of the Register of Members as stated above.
- 6. Members/Proxies are requested to bring with them the printed Annual Report being sent to them, along with the Notice, to avoid inconvenience.
- 7. The Company has listed its shares at :
  - i) The Magadh Stock Exchange Association, Ashiana Plaza, Patna 800 001
  - ii) Bombay Stock Exchange Ltd., 25th Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbail- 400 001
  - iii) The Calcutta Stock Exchange Association Ltd., 7, Lyons Range, Calcutta 700 001

The Company has paid upto date Annual Listing Fees to each of the above-mentioned Stock Exchanges.

By order of the Board For GANGOTRI IRON & STEEL COMPANY LTD.

Annual Report 2007-2008

Priti Somani Company Secretary

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Kolkata, 2nd September, 2008

# NOTICE (contd-)

Information as required under clause 49 IV (G)(i) of the Listing Agreement in respect of Directors retiring by rotation and being proposed to be re-appointed.

1)	Name of the Director	:	Mr. Narendra Kumar Jaiswal
	Date of Birth	:	08.01.1957
	Date of appointment	;	20.08.2005
	Qualification	:	8.E
	Expertise in specific functional areas	:	Mr. Narendra Kumar Jaiswal, aged 51 years, Bachelor in Engineering from Calcutta University is having experience in the field of construction for more then 29 years. He worked as site engineer in M. L Dalmiya & Co. Ltd., from 1978-1980, as senior site engineer in M/s Gannon Dunnkerley & Co. Ltd., from 1980-1984, as resident engineer in M/s M. L. Daimiya & Co. Ltd from 1984-1987 & as senior partner of M/s Kopita Engineering Co & M/s The Millenium Construction Company since 1987 till date. He is actively associated with the company for the last three years in site construction & other works.
	List of other Directorship held	:	Nii
	Number of shares held	:	Nil
	Relationship with other Directors	:	Not related to any other Director
2)	Name of the Director	:	Mr. Debabrata Mukherjee
2)	Name of the Director Date of Birth		Mr. Debabrata Mukherjee 01.07.1933
2)		:	
2)	Date of Birth	:	01.07.1933
2)	Date of Birth Date of appointment	:	01.07.1933 24.03.2006
2)	Date of Birth Date of appointment Qualification	: :	01.07.1933 24.03.2006 B.E (Post Graduate), F.I.I.E (Post Graduate), M.I.I.M (Post Graduate). Mr. Debabrata Mukherjee, aged 75 years is associated with the company for last 2 years as an Independent Non-Executive Director. Mr. Mukherjee, B.E (Metalłurgy), F.I.I.E, M.I.I.M is an ex-executive director of Alloy Steel Plant - Durgapur, and ex- managing director of Durgapur Steel Plant - Durgapur, and ex- managing director of Durgapur Steel Company, Belur and as an advisor to Metallurgical chairman of National Iron & Steel Company, Belur and as an advisor to Metallurgical Engineering Consultants. He has got vast experience in the Iron & steel industry. Presently, he is actively associated with the company for setting and running of
2)	Date of Birth Date of appointment Qualification Expertise in specific functional areas	:::::::::::::::::::::::::::::::::::::::	01.07.1933 24.03.2006 B.E (Post Graduate), F.I.I.E (Post Graduate), M.I.I.M (Post Graduate). Mr. Debabrata Mukherjee, aged 75 years is associated with the company for last 2 years as an Independent Non-Executive Director. Mr. Mukherjee, B.E (Metallurgy), F.I.I.E, M.I.I.M is an ex-executive director of Alloy Steel Plant - Durgapur, and ex- managing director of Durgapur Steel Plant - Durgapur, He has also worked as chairman of National Iron & Steel Company, Belur and as an advisor to Metallurgical Engineering Consultants. He has got vast experience in the Iron & steel industry. Presently, he is actively associated with the company for setting and running of Bihta Unit.

#### 70 The Members

The Directors have pleasure in presenting the 15th Annual Report of the Company, together with the Audited Accounts, for the year ended 31st March, 2008.

1. Financial Results	(Rs. in Lacs)
2007-2008	2006-2007
Sales & Other Income 4576.37	3931.31
Profit before Interest & Depreciation 276.93	287.47
Less Interest & Other Financial Charges 70.90	66.81
Less : Depreciation 54.52	76.24
Profit before Taxation 15151	144.42
Loss : Provision for Taxation (49.59)	(46.16)
Less : Fringe Benefit Tax (213)	(1.36)
Add/(Less) : Deferred Tax	7.32
Add/(Less)): Excess/Short provision of Income Tax (6.46)	0.07
Net Profit/(Loss) after Tax	104.29
Balance as per last year 🐐 👘 👘 👘 👘 👘 👘 👘 👘 👘 👘	127.86
Less Appropriations	
Interm Dividend (Proposed to be final)	21,58
Tax on Dividend	3.03
Balance Carried Forward 293,80	207.54 🦼
	. A 1

#### 2. Operations

During the year under review the production of M.S Bar was 17375 MT as against 16667 MT in the previous year representing an increase of 4.25%. Total Income and Profit before Tax have increased by 16% and 5% respectively, *compared to previous year ended on 31.03.2007. This was achieved due to operational efficiencies despite several adverse* factors, particularly substantial increase in prices of inputs and enhanced competition.

#### 3. Future Prospects

On a land measuring approximately 15 acres at Bihta the civil and structural work is almost complete and the machinery equipments for which orders were placed, has already arrived and the installation work is near completion. The construction of staff and officers' quarters is in progress in which approximately 350 personnel will be accommodated. All the necessary approvals and clearances including environmental clearance have since been obtained. As regards to power supply to the unit load has been sanctioned by BSEB and the overhead wire installation work from the grid to the unit is in progress. As soon as the power supply is received, the Company will start trial production thereafter commercial production in the new unit. The company is hopeful that before October, 2008, the aforesaid problem should be solved and production will start.

The economic scenario under the present Government looks to be very bright and the probability of huge infrastructural and development work is expected which would result in huge demand of product being manufactured by the Company. The Company expects to cater it's products to various institutional and government departments because of it's superior quality compared to others in the region. Upon its commencement of the production in the new unit, the Company would attempt to differentiate itself from other manufacturers of the region with regards to quality, competitiveness and availability.

The Company proposes to manufacture 300 MT of GISCO Thermex TMT Bars and Wire Rods at the new unit and thus improve the value of stakeholders.

#### 4. Management Discussion and Analysis

#### **Business Segment-wise Performance**

The company's business consists production of Twisted and TMT M. S. Bar and it falls under single segment. Hence Segment wise operational performance is not applicable.

#### Outlook

As you all know that the growth and economy of the country is currently passing through a difficult time but still with the focus of the government and the private sectors on improving the infrastructure and housing, it is hoped that consumption of steel will continue to grow. Your company is confident that it would not face much difficulty in marketing its product from the existing unit and the new unit particularly in view of the strong brand image it enjoys.

#### **Risks and Concerns**

In view of the ever growing inflation in the market and shortage of raw materials and fierce competition, the profitability of the industry may get affected and to overcome this concern the company will take all necessary steps to improve its competitiveness in terms of product cost, range and quality and thus prepare it to meet the challenge.

Inspite of abnormal increase in the price of raw materials and severe competitive market, the company was able to increase its production and its income by 16% and could maintain the gross profit almost near the last year level.

#### Internal Control Systems and their Adequacy

DIRECTORS' REPORT (Contd.)

There exists a proper and adequate internal control system in the company for all its activities including safeguarding and protecting its assets against any loss from its unauthorized use or disposition. All transactions are properly documented, authorized, recorded and reported correctly. The above control is further supplemented by exhaustive scope of internal audit that is carried out by internal auditors. The policies, procedures and internal controls are further reviewed by the Audit committee of Board of Directors on periodical basis.

#### Personnel

The industrial relations scenario continued to be stable during the period under review. The Company has been taking various initiatives for HR development, a process that will continue in the coming years. Your Company organizes Architects and Masons meets on a regular basis in various areas where it markets its products. These meets are very well attended and have resulted in better demand for its products apart from popularizing its brand image.

#### 5. Dividend

In order to conserve resources of the Company, no dividend has been declared for the financial year under review.

#### 6. Finance

During the year, the Company raised credit facilities by way of overdrafts, cash credits, issuing of guarantees, including deferred payment guarantees and indemnities, negotiation and discounting of demand and/or usance bills and cheques, inland as well as foreign and such other facilities from State Bank of India, Commercial Branch, Patliputra, Patna and other private body for the existing and the Bihta unit.

#### 7. Right Issue

Pursuant to the resolutions passed by the Board of Directors and the resolution approved by the Shareholders in the Extra-Ordinary General Meeting held on 11.01.2008 and subsequent meeting of Board of Directors, the Company has filed a draft letter of offer with SEBI to raise funds aggregating to Rs. 12.31 Crores on rights basis to partly finance the Binta unit and for general corporate purposes.

#### 8. Directors

In accordance with the provisions of the Companies Act, 1956 and the Articles of Association of the Company, Mr. Narendra Kumar Jaiswal and Mr. Debabrata Mukherjee are retiring by rotation and being eligible offers themselves for re-appointment,

#### 9. Directors' Responsibility Statement

In compliance with Section 217(2AA) of the Companies Act 1956, the Directors confirm that :

- a) in preparation of the Annual Accounts, for the year ended 31st March 2008, all the applicable accounting standards prescribed by the ICAI have been followed.
- b) the Directors have adopted such accounting policies and have applied them consistently and have made judgments and estimates in a reasonable and prudent manner so as to give a true and fair view of the state of affairs of the Company as at the end of the financial year and of the profit of the Company for the year.
- c) the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956, for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.



d) the Directors have prepared the annual accounts on a going concern basis.

Contd

#### 10. Auditors

M/s. ARSK & Associates, Chartered Accountants, Auditors of the Company are retiring at the conclusion of the ensuing Annual General Meeting and being eligible offer themselves for re-appointment. The Company has received a certificate to the effect that their re-appointment if made will be within the prescribed limit under Section 224 (1-B) of the Companies Act, 1956.

#### 11. Depository System

As the members are aware, your Company's shares are tradable compulsorily in electronic form and your Company has connectivity with both the depositories, i.e. National Securities Depository Limited (NSDL) & Central Depository Services (India) Limited (CDSL). Members are requested to avail the facility of dematerialisation of the Company's shares on either of the Depositories as aforesaid, if not already done.

#### 12. Voluntary Delisting of the Company's Equity Shares from the Stock Exchanges at Calcutta & Magadh

Consequent upon the approval of members at the Annual General Meeting held on September 29, 2003 and in pursuance of the delisting guidelines issued by SEBI, the Company has applied for delisting of shares. The delisting will not adversely affect the members of the Company as the equity shares continue to be listed on Bombay Stock Exchange Ltd. The Company hereby unconditionally and irrevocably undertakes to keep indemnified and harmless The Calcutta Stock Exchange Association, its officials against any action, claim, causes, proceedings, demands, whatsoever which may arise on account of voluntary delisting.

#### 13. Public Deposit

The company has not invited/accepted any deposits from the public and as such there are no outstanding deposits, in terms of the Companies (Acceptance of Deposits) Rules, 1975.

#### 14. Personnel

There is no employee in respect of whom particulars pursuant to Section 217(2A) of the Companies Act, 1956, are required to be given.

#### 15. Conservation of Energy

The information relating to conservation of energy as required under Section 217(1)(e) of the Companies Act, 1956, read with the Companies (Disclosure of particulars in the Report of Board of Directors) Rules, 1988, is given in the Annexure -A to this Report. The Company has no figure to disclose in respect of technology absorption and /or foreign exchange earning and outgo.

#### 16. Industrial Relations

The relations between the employees, workers and the management were cordial and an atmosphere of understanding prevailed throughout the year.

#### 17. Social Welfare Activities

The Company organises mason's meet from time to time at various centers and provides Personal Accident Cover to the masons attending the meeting under arrangement with Oriental Insurance Company.

#### 18. Corporate Governance

Separate Report on Corporate Governance is annexed and marked "Annexure - B". The Auditors' Certificate on compliance with the conditions of Corporate Governance is annexed and marked "Annexure - C".

#### 19. Acknowledgement

Your Directors wish to place their sincere appreciation to the co-operation extended by the Bank, State Government, Electricity Board, Customers, Suppliers and Shareholders and solicit their continued support. The Directors also wish to place on record the dedicated service rendered by the Management, Staffs and Workers.

For and on behalf of the Board Ramautar Jhunjhunwala Chairman

Kolkata, 2nd September, 2008

## ANNEXURE TO THE DIRECTORS' REPORT

#### "Annexure - A" to the Directors' Report

Information in accordance with the Companies (Disclosure of Particulars in the Report of the Board of Directors) Rules, 1988 The second second second second

Particulars	**************************************	×.	Эф)		<u> Ale</u>		- AM	×.	2007-08	2006-07
A) Power & Fuel Consump	otion	a star	A		Ú.		- X	· · "		· · · · · · · · · · · · · · · · · · ·
1. Electricity a) Purchased Unit (K	ንለቤብን		3°4,	<i></i>	in in			2 M	1930500	1959605
b) Total Amount (Rs.	) }	- She		54		. You		. 1.	42,15,696	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
c) Rate/Unit (Rs.)	•		***2		< "%4			÷.	7.36	6.25
2. Coal		si in	2 8	k k	N. is	Maria	-		27 A	2.0
a) way (Kg.)		145 - <sup>2</sup> 5	1. N				Щ.	Ś.	1378184	1823090
b) Total Amount (Rs.	Į , "	ĩ					·. ·		44,65,019 3,24	43,21,941 3.27
B) Consumption per unit		duction	C .,¥		Ø .4	i an	ŝ		J.24	J.Z.J
a) Units (M.T.)							5° 1		7374.651	16667.122
b) Electricity (KWH)	*	- ES	S.	. 18. C.		Uteres			111.11	117.57
c) Coal (Kg.)		,	184	1 . A.			A		79,32	79.38
878.	×								1	

"Annexure - B" to the Directors' Report

#### **Report on Corporate Governance**

#### 1. COMPANY'S PHILOSOPHY

The Company's philosophy of corporate governance is to enhance long-term shareholders value, achieve operational efficiencies and business results in all areas of company's operations, with compliance of all statutory and regulatory provisions. The company believes in transparency, openness and disclosure of information consistent with the business environment in which the company operates.

#### 2. BOARD OF DIRECTORS

The strength of Board of Directors is seven comprising Mr. Ramautar Jhunipunwala, Chairman, Mr. Sanjiv Kumar Choudhary, Managing Director, Mr. Aditya Dalmiya, Mr. Ashok Agarwal, Mr. Debabrata Banerjee, Mr. Narendra Kumar Jaiswal & Mr. Debabrata Mukherjee. Total number of Board meetings held during the year were 9 and the dates are as follows : 29.06.07, 23.07.07, 31.07.07, 16.08.07, 28.09.07, 31.10.07, 30.11.07, 13.12.07 & 31.01.08. The details of Attendance, Directorship and Membership are given as per table shown below :

Name	Category	Atten	dance	Number of other Directoresip & Committee Member/Chalinan				
Wante 200	Quickant	Board Weeting	Last AGM	Other Directorship	k 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Committee Chainpanship		
Mr. Ramautar Jhunjhunwala	Non-Executive & & Promoter	8	Yes	6	-	-		
Mr. Sanjiv Kumar Choudhary	Executive & Promoter	5	Yes	7	9. <b>44</b> 87.2			
Mr. Aditya Dalmiya	Non-Executive & Promoter	8	Yes	*4		-		
Mr. Ashok Agarwai	Non Executive & Independent	8	Yes	<b>1</b>	- · ·	-		
Mr. Debabrata Banerjee	Non-Executive & Independent	5	Yes	- ñ::::::::::::::::::::::::::::::::::::		848. 5		
Mr. Narendra Kumar Jaiswal	Non-Executive & Independent	5	Yes	25		-		
Mr. Debabrata Mukherjee	Non-Executive & Independent	A	No					

#### 7 Annual Report 2007-2008

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HE DIRECTORS' REPORT (Conta-

#### GANGOTRI IRON & STEEL CO. LTD.

#### 3. AUDIT COMMITTEE

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The Audit Committee consists of Directors (Mr. Ramautar Jhunjhunwala, Mr. Debabrata Banerjee, Mr. Ashok Agarwal & Mr. Narendra Kumar Jaiswal) and the Company Secretary as the secretary of the audit committee. The Statutory Auditors, Internal auditors and Heads of Finance, Marketing, Production and Commercial functions are invitees to the meetings. During the financial year ended 31.03.2008 five meetings were held on 26.04.07, 28.06.07, 30.07.07, 29.10.07 & 30.01.08.

#### The Composition of the Audit Committee and attendance at its meeting is given hereunder :

Name	Position	Category	Attendance (2007-08)
Mr. Debabrata Banerjee	Chairman	Independent & Non-Executive	5 3
Mr. Ramautar Jhunjhuriwala	Member	Non Executive	4
Mr. Ashok Agarwal	Member	Independent & Non-Executive	5
Mr. Narendra Kumar Jaiswal	Member	Independent & Non-Executive	4

#### 4. REMUNERATION COMMITTEE

There is no remuneration committee as there is only one Managing Director, whose terms are approved by members of the Company. He is being paid a remuneration of Rs. 80,000/- per month. Sitting fees is being paid @ Rs. 1000/- per meeting to all the directors other than the Managing Director.

Details of number of shares and convertible instruments held by non-executive directors of the Company is given below :

	Name	<u> </u>			A@		lumber o	f Equity	Share	es Ni	imber (	of Convertib	le Warrai	nts
	Mr. Ra	mautar	Jhunji	hunwala	(includes	87,500	2	,08,600	. C.			NĮL		
	equity :	shares	in the	capacity	of Karta)									
•	Mr. Adi	tya Da	Imiya	¥ ·			and the	1,000			and the second sec	NL		
	<u> </u>	- Andrews		<i></i>	242 /						<u></u>		and the second s	

#### 5. INVESTORS/SHAREHOLDERS GRIEVANCE COMMITTEE

The Committee consists of Mr. Ramautar Jhunjhunwala and Mr. Ashok Agarwal, with the Company Secretary as the Compliance Officer. No transfers were pending at the end of the financial year.

During the year under review 27 shareholders complaints were received and all of them were resolved to the satisfaction of the shareholders, hence there were no pending complaints at the year-end.

#### 6. GENERAL BODY MEETINGS

AGMINO. Date	Time Venue
12th AGM 28:09.2005	2.00 P.M. 307, Ashiana Towers, Exhibition Road, Patha - 800 001
13th AGM 08.09.2006	2.00 P.M. Bihar Industries Assn., Industry House, Sinha Library Road, Patria - 800 001
14th AGM 28:09.2007	2.00 P.M. 307, Ashiana Towers, Exhibition Road, Patha - 800 001

#### Number of special resolutions passed in previous 3 AGMs :

AGM No.	No. of	Specia	Reso	utions pas	sed	
12th AGM	2 (Two)		W.			
13th AGM	NIL	ящ.				
14th AGM	NIL				2 . Ter	

No Resolutions were put through postal ballot during the year 2007-2008 and presently there is no proposal for passing any resolution through postal ballot in the ensuing AGM.

#### 7. DISCLOSURES

There are no materially significant transactions with related parties, viz., promoters, directors or the management or relatives etc. that may have a potential conflict with the interests of the company. Suitable disclosures as required by the Accounting Standard - 18 and others have been made in the Annual Accounts.

33,75,000 preferential convertible warrants were converted into equity shares after the full money was received and the same were utilized for permissible purposes and for the new unit at Bihta.