

SAFE, EFFICIENT, RELIABLE



# **BOARD OF DIRECTORS**

Lt.Gen.(Retd.) SJS Saighal (Chairman)

Ms. Rati Rishi (Non-Executive Director)

Dr. Gautam Sen (Independent Director)

Maj.Gen.(Retd.) Gurdial Singh Hundal (Independent Director)

Dr. Chandrathil Gouri Krishnadas Nair (Independent Director)

## **COMPANY SECRETARY**

Mr. Raakesh D. Soni

# **AUDITORS**

Kalyaniwalla & Mistry LLP Chartered Accountants

### **BANKER**

IndusInd Bank Limited

## **REGISTERED OFFICE**

A-54, Kailash Colony, New Delhi – 110 048 Tel. No.:-91-11-2923 5035 Fax No.:-91-11-2923 5033

# **CORPORATE OFFICE**

Hangar No.- C-He / Hf, Airports Authority of India, Civil Aerodrome, Juhu, Mumbai – 400 056 Tel. No.:-91-22-6140 9200 Fax No.:-91-22-6140 9253

## **REGISTRAR & TRANSFER AGENTS**

Link Intime India Private Limited C-101, 247 Park, L.B.S. Marg, Vikhroli (W), Mumbai – 400 083 Tel No.:-91-22-4918 6000

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#### **NOTICE**

The Twentieth ANNUAL GENERAL MEETING of the Global Vectra Helicorp Limited will be held on the Friday, 28th day of September, 2018 at 11.30 A.M. at ISKON Temple, Complex Hare Krishna Hill, Sant Nagar Main Road, East of Kailash, New Delhi – 110 065, India, to transact the following business:

### **ORDINARY BUSINESS:**

- To receive, consider and adopt the Audited Profit and Loss Account for the year ended 31<sup>st</sup> March, 2018 and the Balance Sheet as at that date together with the Report of the Directors and the Auditors thereon.
- To appoint a Director in place of Lt. Gen. (Retd.) SJS Saighal, who retires by rotation and is eligible for re-appointment.
- 3. To appoint Auditors and to fix their Remuneration and in this regard to consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of section 139 and other applicable provisions, if any, of the Companies Act, 2013 and Rules framed thereunder, as amended from time to time, and in accordance with the resolution passed by the shareholders of the Company at the Nineteenth 19<sup>th</sup> Annual General Meeting held on 22<sup>nd</sup> day of September, 2017 the reappointment of M/s. Kalyaniwalla & Mistry LLP, Chartered Accountants, Mumbai (FRN No. 104607 W/W100166), for the financial year 2018-2019 be and is hereby ratified as Auditors of the Company, at such remuneration as may be mutually agreed between the Board of Directors and the Auditors."

### **SPECIAL BUSINESS:**

4. To consider and if thought fit, to pass, with or without modifications, the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 152 and all other applicable provisions, if any, of the Companies Act, 2013 and the Rules framed thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR / Listing Regulations), including any statutory modifications or re-enactment(s) thereof and any rules made thereunder, for the time being in force, Ms. Rati Rishi (DIN: 0008185217), who was appointed as an Additional Director of the Company with effect from July 23, 2018, and whose term expires at this AGM, and in respect of whom the Company has received a notice in writing along with a deposit from a member proposing his candidature for the office of Non-Executive Director be and is hereby appointed as a Non-Executive Director of the Company whose office is liable to retire by rotation.

5. To consider and if thought fit, to pass, with or without modifications, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of the Section 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification (s) or re-enactment thereof for the time being in force ), read with Schedule V to the Companies Act, 2013 and subject to approval of the members in General Meeting and such approvals, if any as may be necessary, the consent of the Company be and is hereby accorded to the reappointment of Lt. Gen. (Retd.) SJS Saighal (DIN - 01518126), Chairman of the Company for a period of Two year commencing from 1st October, 2018 upto and inclusive of 30th September, 2020 on such terms and conditions as agreed between Lt. Gen. (Retd.) SJS Saighal and the Company as set out in the contract of employment attached, be and is hereby approved, with the liberty to the Board of Directors or the Nomination and Remuneration Committee to alter and vary the terms and conditions and the remuneration in such manner as the Board of Directors may deem fit and as is acceptable to the Lt. Gen. (Retd.) SJS Saighal."

"RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year of the Company during the term of office of Lt. Gen. (Retd.) SJS Saighal, a Chairman of the Company, the remuneration, perquisites / benefits set out in the aforesaid agreement be paid or granted to Lt. Gen. (Retd.) SJS Saighal as the minimum remuneration, in case of excess payment of remuneration to Lt. Gen. (Retd.) SJS Saighal be waived, notwithstanding the fact that such remuneration is in excess of the statutory ceiling specified in this regard as in force and amended from time to time and necessary approval of the Central Government will be obtained as may be required, to make up the shortfalls if any, without any further reference to / approval of the General Meeting."

"RESOLVED FURTHER THAT Lt. Gen. (Retd.) SJS Saighal also be entitled for the reimbursement of actual entertainment, traveling, boarding and lodging expenses incurred by him in connection with the Company's business and such other benefits/amenities and other privileges, as any from time to time be available to other senior executives of the company."

"RESOLVED FURTHER THAT any one of the director of the company or Mr. Raakesh D. Soni, Company Secretary of the Company be and is hereby authorized singly to file the relevant forms with the Registrar of Companies, pursuant to the said appointment."

By Order of the Board of Directors

Place:- Mumbai RAAKESH D.SONI

Date:- August 10, 2018 Company Secretary

### NOTES:

- (a) A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. THE PROXIES TO BE EFFECTIVE, SHOULD BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LATER THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.
- (b) M/s. Link Intime India Private Limited, C -101, 247 Park, L.B.S Marg, Vikhroli (West), Mumbai – 400 083, is the Registrar and Share Transfer Agent for physical shares of the Company. Intime is also the depository interface of the Company with the both NSDL and CDSL.
  - However, keeping in view the convenience of shareholders, documents relating to shares will continue to be received by the Company at Corporate Office of the Company at Hangar No. C-He / Hf, Airports Authority of India, Civil Aerodrome, Juhu, Mumbai 400 056 (Maharashtra), Tel No. 91-22-6140 9200, Registered Office at A-54, Kailash Colony, New Delhi 1 10 048, Tel No. 91-11-2923 5035; e-mail address: raakesh@gvhl.net.
- (c) Members holding shares in electronic form are requested to intimate any change in their address and / or bank mandates to their Depository Participants with whom they are maintaining their demat accounts immediately. Members holding shares in physical form are requested to advice any change of address and / or bank mandate immediately to M/s. Link Intime India Private Limited / Investor Service Department of the Company.
- (d) The Register of Members and Share Transfer Books of Company will remain closed from September 27, 2018 to September 28, 2018 (both days inclusive) in connection with the Annual General Meeting.
- (e) Members / proxies should bring the attendance slips duly filled in and signed for attending the meeting.
- (f) Voting through electronic means
- I. In compliance with provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company is pleased to offer e-voting facility as an alternative mode of voting which will enable the Members to cast their votes electronically on the resolutions mentioned in the notice of 20th Annual General Meeting of the Company

The instructions for members for voting electronically are as under:-

## In case of members receiving e-mail:

- (i) Log on to the e-voting website www.evotingindia.com
- (ii) Click on "Shareholders" tab.
- (iii) Now Enter your User ID
- a. For CDSL: 16 digits beneficiary ID,
- **b.** For NSDL: 8 Character DP ID followed by 8 Digits Client

- c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (iv) Next enter the Image Verification as displayed and Click on Login.
- (v) If you are holding shares in demat form and had logged on to <u>www.evotingindia.com</u> and voted on an earlier voting of any company, then your existing password is to be used.
- (vi) If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form
PAN*	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)  • Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the last 8 digits of the demat account/folio number in the PAN field.  • In case the folio number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with folio number 100 then enter RA00000100 in the PAN field.
DOB#	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.
Dividend Bank Details#	Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.  • Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the number of shares held by you as on the cut off date in the Dividend Bank details field.

- (vii) After entering these details appropriately, click on "SUBMIT" tab.
- (viii) Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (ix) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (x) Click on the EVSN for the relevant "GLOBAL VECTRA HELICORP LIMITED" on which you choose to vote.
- (xi) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/ NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xiv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xv) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvi) If Demat account holder has forgotten the changed password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xvii) Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to <a href="https://www.evotingindia.co.in">https://www.evotingindia.co.in</a> and register themselves as Corporate.
  - They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to helpdesk.evoting@cdslindia.com.
  - After receiving the login details they have to create a user who would be able to link the account(s) which they wish to vote on.
  - The list of accounts should be mailed to helpdesk. evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
  - They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.
- (xviii) In case of members receiving the physical copy of Annual Report, please follow all steps from sr. No. (I) to sr. no.(xvii) above to cast vote.
- (xix) The voting period begins on September 25, 2018 (9.00 a.m.) and ends on September 27, 2018 (5.00 p.m.). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of September, 21 2018 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

- (xx) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at <a href="https://www.evotingindia.co.in">www.evotingindia.co.in</a> under help section or write an email to <a href="https://helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a>.
- II. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date of September 21, 2018.
- III. A copy of this notice has been placed on the website of the Company and CDSL.
- IV. Mr. Arun Kumar Gupta, Practicing Company Secretary (Certificate of Practicing Number 5086) has been appointed as the Scrutinizer to scrutinize the e-voting process (including the ballot form received from who do not have access to the e-voting process) in a fair and transparent manner.
- V. The Scrutinizer shall, within a period not exceeding three(3) working days from the conclusion of the e-voting period, unblock the votes in the presence of at least two (2) witness not in the employment of the Company and make a Scrutinizer's Report of votes cast in favour or against, if any, forthwith to the Chairman.
- VI. The Results declared along with the Scrutinizer's Report shall be placed on the Company 's website <a href="https://www.globalhelicorp.com">www.globalhelicorp.com</a> and on the website of CDSL within two(2) days of passing of the resolutions at the AGM of the Company and communicated to the BSE Limited and National Stock Exchange of India Limited.

By Order of the Board of Directors

## **RAAKESH D.SONI**

Company Secretary

Place: - Mumbai

Date: - 10th August, 2018

Registered Office A-54, Kailash Colony New Delhi – 110 048

# EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT. 2013.

#### ITEM NO. 4

The Board of Directors, at its meeting held on May 29, 2018, approved the appointment of Ms. Rati Rishi as an Additional Director, on the Board of the Company subject to approval of Ministry of Home Affairs through the Ministry of Civil Aviation with effect from the date of DIN approval. The Company has appointed Ms. Rati Rishi as an Additional Director with effect from 23<sup>rd</sup> July, 2018 subject to the Shareholders' approval.

The details of Ms. Rati Rishi, as required to be given pursuant to the Listing Regulations and the Secretarial Standards, are attached to the Notice.

The Board of Directors recommend the Ordinary Resolution as detailed in Item No. 4 of the Notice for the approval of the shareholders.

Except Ms. Rati Rishi None of the other Directors and Key Managerial Personnel or their relatives are concerned or interested in any way in the said Resolution.

#### ITEM NO. 5

Except Lt. Gen. (Retd.) SJS Saighal, no other Directors of the Company are concerned or interested in the Resolution at Item No. 5 of the Notice.

The Board of Directors, upon the recommendations of the Nomination and Remuneration Committee, at their meeting held on 10<sup>th</sup> August, 2018, has in accordance with the provisions of Article 143 of the Articles of Association of the Company and subject to the approval of the members in the General Meeting, re-appointed Lt. Gen. (Retd.) SJS Saighal as Chairman of the Company for a period of two years commencing from 1<sup>st</sup> October, 2018 up to and inclusive of 30<sup>th</sup> September, 2020. The remuneration and perquisites payable to Chairman is in accordance within Schedule V of the Act and Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. The important terms of the appointment are as under:-

The important terms of the re-appointment are as under:-

### Remuneration:

I Basic Salary Rs.90, 000/- per month

## II. Perquisites:

House Rent Allowance Rs.67,500/- per month
Other Allowance Rs.67,500/- per month

Company will provide Car to Chairman.

Driver shall be provided by the Company for the official use of the Chairman and Company shall pay Driver Salary of Rs. 25,713/- per month and Petrol Allowances as per actual uses per month.

The Company shall pay bills of Mobile Phone of Lt. Gen. (Retd.) SJS Saighal.

The Chairman shall be entitled to avail leave in accordance with the Company's rules applicable from time to time.

The remuneration has been approved by a resolution passed by the Nomination and Remuneration Committee in its meeting held on 10<sup>th</sup> August, 2018.

The terms of appointment and remuneration are to be approved by the Members in General Meeting in terms of Schedule V to the Companies Act, 2013 and the Board recommend the passing of the Special Resolution.

Statement of particulars regarding managerial remuneration to be provided in accordance with clause 1B of Part II of Schedule V of the Companies Act 2013, to shareholders along with the notice calling the General Meeting are as under :

Sr.	Particulars	Information			
No.					
I.	GENERAL INFORMATION	<b>A</b> · · ·			
1.	Nature of industry:	Air Logistics Services			
2.	Date or expected date of commencement off				
	commercial production:		ate Limited and the name was changed to Globa		
			ted on 23 <sup>rd</sup> May, 2003, subsequently changed		
			corp Private Limited on 26th August, 2004 and		
			pal Vectra Helicorp Limited on 10th October, 200	05.	
3.	In case of new companies, expected date of				
	commencement of activities as per project approved				
	by financial institutions appearing in the prospectus:				
	Financial performance based on given indicators:		Particulars	INR In Lakhs	
	(Based on Audited Balance Sheet & Profit & Loss Account for the year ended 31.03.18)	a.	Revenue from Operations and Other Income	40,723.38	
	Account for the year chided 51.55.10)	b.	Profit/Loss before tax	(92.67)	
		C.	Effective Capital	24,753.80	
4.	Export performance and net foreign exchange	NIL			
	collaborations	THE STATE OF THE S			
5.	Foreign investments or collaborators, if any	NIL			
II.	INFORMATION ABOUT THE APPOINTEE				
1.	Background details:	Master Degree (MSc) and retire after more than forty year of service			
			n army and was chief of the army aviation.		
2.	Past remuneration:		Year Rs. 27,00,000/-		
3.	Recognition or awards:	In recognition of the services, the government conferred the award			
			aram Vashisht Seva Medal (PVSM), Vashisht S		
			Vayu Sena Medal (VSM). He carries with him	more than four	
4	lab profile and his suitability:	decades of experience in aviation industry.			
4.	Job profile and his suitability:	As Chairman of the Company, he is responsible for superintendence,			
		control and direction of the Board of Directors. He has a rich and			
5.	Remuneration proposed:	varied background in the field of aviation industry.			
6.	Comparative remuneration profile with respect to	As mentioned above The proposed remuneration of Lt. Gen. (Retd.) SJS Saighal in line			
0.	industry, size of the company, profile of the position				
	and person (in case of expatriates the relevant				
	details would be w. r. t. the country of his origin):	represent the various components of remuneration as part of the			
	details would be w. i. t. the obtaining of the origin).	overall package.			
7.	Pecuniary relationship directly or indirectly with	No pecuniary interest other than by way of remuneration			
1	the company, or relationship with the managerial				
	personnel, if any:				
III.	OTHER INFORMATION				
1.	Reasons of inadequate profits:		Applicable		
2.	Steps taken or proposed to be taken for r		os are being taken to reduce fixed cost. Also		
	improvement:	mak	ing efforts to increase revenue by effective utiliz	ation of fleet and	
		improve margin on contract.			
3.	Expected increase in productivity and profit in	Company is expected to increase its margin by 10% in next year			
n -	measurable terms				
IV.	DISCLOSURES		keep of the managed and appeared become	and in the	
1.	The information and disclosures of the remuneration package of the managerial personnel have been mentioned in the				
	Annual Report in the Corporate Governance Report  By Order of the Board of Directors				
			Ry ()rder of the F	ADDITION OF I DIRECTORS	

By Order of the Board of Directors

Place:- Mumbai Date:- 10<sup>th</sup> August, 2018

Registered Office

A-54, Kailash Colony, New Delhi – 110 048

RAAKESH D. SONI Company Secretary

# Brief Resume and other information in respect of Director seeking appointment at the Annual General Meeting:

### Ms. Rati Rishi

Rati Rishi is a director of the Vectra Group of Companies with a focus on strategic management of its investments. Rati Rishi graduated with a Masters in Chemistry (MChem) from Oxford University. She previously worked in investment banking at Jefferies LLC where she worked on equity, debt and M&A deals for global companies in the industrial and energy sectors.

She is not a Director and member of Committees of the Board of any other Company.

She does not hold any shares of the Company.

Nature of expertise in specific functional area – Aviation Industry

Brief Resume and other information in respect of Director seeking re-appointment at the Annual General Meeting:

## Lt. Gen. (Retd.) SJS Saighal

Lt. Gen. (Retd.) SJS Saighal PVSM, VM, VSM took over as Chairman of Global Vectra Helicorp Limited in March 2006. He holds a Masters Degree (MSc) from Madras University. General Saighal retired after more than forty years of service in the army. In his last assignment as Master General of Ordnance (Chief of Technology & Logistics), he was responsible for the upkeep, induction and development of equipment in the Army and controlled an annual budget of Rs. 100,000 million under this charge. General Saighal was the Chief of the Army Aviation between 1999 and 2001.

The General has closely worked with the industry and the CII (Confederation of Indian Industries) for their integration and business development in the defense field. He was on the board of directors of Hindustan Aeronautics Limited and Ordnance Factory Board and was chairman of a number of high level boards/committees on investments, maintenance and logistics.

General Saighal is a veteran of the 1965 and 1971 wars and was head of the Army Aviation during the Kargil operations. In recognition of his dedicated services, the Government conferred the awards of Param Vashisht Seva Medal (PVSM) and Vishisht Seva Medal (VM). He was also awarded Vayu Sena Medal (VSM) during 1971.

Lt. Gen. (Retd) SJS Saighal was appointed as an Executive Director of Global Vectra Helicorp Limited on August 16, 2005 and Chairman since March 18, 2006. He helped the Company to grow from a Six to 29 Helicopter company.

He is a member of the following committee of the Board of Directors of the Company:

1. Stakeholders Grievance Committee - Member

He is not a Director and member of Committees of the Board of any other Company.

He does not hold any shares of the Company.

Nature of expertise in specific functional area – Aviation Industry.

### **DIRECTORS' REPORT**

The Directors are pleased to present the Twentieth Annual Report of the Company and audited accounts of the Company for the vear ended 31st March. 2018.

### **FINANCIAL PERFORMANCE**

(Rs. in Lakhs)

Particulars	Year ended 31 <sup>st</sup> March, 2018	Year ended 31 <sup>st</sup> March, 2017
Service Income	40,434.22	37,583.78
Other Income	289.16	1,174.27
Total Income	40,723.38	38,758.05
Profit before interest, depreciation, amortisation of expenses, exceptional items and Tax	5,778.93	8,537.96
Less: Interest	2095.33	2,278.24
Less: Depreciation (Net)	3776.27	3,832.19
Profit/(Loss) for the year before Tax and Exceptional Item	-92.67	2,427.53
Exceptional Items	0	0
Profit/(Loss) before tax	-92.67	2,427.53
Tax Expenses	-79.02	836.70
Profit/(Loss) for the period from continuing operations	-171.69	1590.83
Profit/(Loss) form discontinued operations (after tax)	0	0
Profit/(Loss) for the period	-171.69	1590.83
Other Comprehensive Income	-441.93	1,212.22
Total Comprehensive Income for the period	-613.62	378.61

### **OPERATION REVIEW:**

During the year under review, your Company achieved Service Income of INR. 40,434.22 Lakhs as compared to INR. 37,583.78 Lakhs of previous Financial Year, an increase of 7.58%. Total Income of the Financial Year 2017-18 (including Operational and other Income) increased to INR 40,723.38 Lakhs from INR 38,758.05 Lakhs, an increase of 5.07 % over the last Financial Year.

The EBIDTA was INR 5,778.93 Lakhs for current year (14.29% of the Service Income) as against of INR 8,537.96 Lakhs (22.71% of the Service Income).

After considering Interest, Depreciation and Foreign Exchange (Loss)/Gain, an Exceptional Item and Prior Period Items, the Company has Loss Before Tax of INR. 92.67 Lakhs for the current year as against Profit of Rs. 2,427.53 Lakhs in the previous year. Total Comprehensive Loss for the period was INR. 613.62 Lakhs for the current year as against Profit of Rs. 378.61 Lakhs in the previous year.

### **DIVIDEND:**

In order to conserve resources for future growth and expansion projects of the Company, the Board of Directors has not recommended any dividend for the Financial Year 2017-2018.

The Company has received a communication from the holder of the Preference Shareholder that they have waived off the cumulative preference share dividends of the current year, no provision has been made for the preference dividend, nor has this amount been shown under contingent liabilities.

#### AMOUNT PROPOSED TO BE CARRIED TO RESERVES

The company proposes to carry INR 3,735.24 Lakhs to reserves.

#### **DIRECTORS**

In accordance with the provisions of the Companies Act, 2013, Lt. Gen. (Retd.) SJS Saighal retires by rotation in the forthcoming Annual General Meeting and being eligible, offers himself for re-appointment.

The Board of Directors consists of the Chairman and Three Independent Directors. The Board of Directors of the Company duly constituted with proper balance of Executive Director and Independent Directors except for appointment of women director to be appointed as per section 149(1) of the Companies Act, 2013 and Regulation 17(1)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The Company is awaiting approval from the Ministry of Home Affairs through the Ministry of Civil Aviation for appointment of Women Director. The management believes that Company will get the security clearance from the Ministry of Home Affairs through the Ministry of Civil Aviation

The independent directors have submitted their disclosure to the Board that they fulfil all the requirements as to qualify for their appointment as an Independent Director under the provisions of section 149 of the Companies Act, 2013 and Regulation 25 and other applicable regulations of Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations 2015. The Board confirms that the said Independent Directors meet the criteria as laid down under the Companies Act, 2013 and Regulation 25 (3) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015. The independent Directors had a separate meeting on 9th February, 2018.

#### DIRECTORS RESPONSIBILITY STATEMENT

Pursuant to the requirement under section 134 (3) (c) of the Companies Act, 2013, with respect to the Directors' responsibility statement, it is hereby confirmed that:

- a) In the preparation of the annual accounts, the applicable accounting standards had been followed along with the proper explanation relating to material departures;
- b) The directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;

- The directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- The directors had prepared the annual accounts on a going concern basis; and
- e) The directors, had laid down internal financial controls to be followed by the company and that such internal financials controls are adequate and were operating effectively.
- f) The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

Based on the framework of internal financial controls and compliance systems established and maintained by the Company, work performed by the internal, statutory and secretarial auditors and external consultants, including audit of internal financial controls over financial reporting by the statutory auditors, and the reviews performed by management and the relevant board committees, including the audit committee, the board is of the opinion that the Company's internal financial controls were adequate and effective during Financial Year 2017-18.

# POLICY ON DIRECTORS' APPOINTMENT AND REMUNERATION AND OTHER DETAILS

The Company's policy on directors' appointment and remuneration and other matters provided in Section 178 (3) of the Act has been disclosed in the directors' report and corporate governance report, which forms part of the directors' report.

# PARTICULARS OF EMPLOYEES AND RELATED DISCLOSURES

The information required under Section 197(12) of the Act read with Rules 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, forms part of the Directors' Report and have not been attached. However, in terms of the first proviso to Section 136 (1) the particulars referred above are available for inspection at our office during the business hours on working days, up to the date of ensuing Annual General Meeting. Any shareholder interested in obtaining a copy of the same may write to the Company Secretary.

Disclosures pertaining to remuneration and other details as required under Section 197(12) of the Act read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are provided in the Annual Report as per Annexure A.

## **MEETING OF THE BOARD**

Four meetings of the Board of Directors were held during the year. For further details please refer report on Corporate Governance on page no. 25 of this Annual Report.

## MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Management Discussion and Analysis Report, as required under the Listing Agreements with the Stock Exchanges, is enclosed as Annexure B.

### **EXTRACT OF THE ANNUAL RETURN**

The extract of the Annual Return for the year ended 31st March, 2018 pursuant to section 92 (3) of the Companies Act, 2013 and Rule 12 (1) of the Companies (Management and Administration) Rules, 2014 as per format prescribed in MGT-9 of the Companies Act, 2013 is attached to the Directors Report.

#### **BOARD EVALUATION**

The board of directors has carried out an annual evaluation of its own performance, Board Committee and individual directors pursuant to the provisions of the Act and corporate governance requirements as prescribed by Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulation 2015.

The performance of the Board was evaluated by the Board after seeking inputs from all the directors on the basis of the criteria such as the Board composition and structure, effectiveness of board process, information and functioning etc.

The performance of the committee was evaluated by the board after seeking inputs from the committee members on the basis of the criteria such as the composition of committee, effectiveness of committee meeting etc.

The Board and the Nomination and Remuneration Committee ("NRC") reviewed the performance of the individual directors on the basis of the criteria such as the contribution of the individual director to the Board and committee meetings like preparedness on the issues to be discussed, meaningful and constructive contribution and inputs in meeting etc. In addition, the Chairman was also evaluated on the key aspects of his role.

In a separate meeting of Independent Directors, performance of the Chairman was evaluated, taking into the views of non-executive directors. The same was discussed in the board meeting that followed the meeting of the independent directors, at which the performance of the Board, its committees and individual director was also discussed.

## LOANS, GUARANEES OR INVESTMENTS

During the year Company has not given any loans, investment made or guarantee or security provided pursuant to requirements of Section 134 (3) (g) and 186 (4) of the Companies Act, 2013.

# CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES.

All contracts / arrangements / transactions entered by the Company during the financial year with the related parties were in the ordinary course of business and on an arm's length basis. All related party transactions attracting compliance under Section 188 and/or Regulation 25 and other applicable regulations of Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations 2015 are placed before the Audit Committee and also before the Board for approval. Prior omnibus approval of the Audit Committee is also sought for transactions which are of a foreseen and repetitive nature. There are no materially significant related party transactions made by the Company which may have a potential conflict with the interest of the Company at large. Accordingly, the disclosure of Related Party Transactions as