GOVIND RUBBER LIMITED





17TH ANNUAL REPORT 2001-2002



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REGISTERED OFFICE

318, 'Greative', Sitaram Mill Compound, N.M. Joshi Marg, Lower Parel, Mumbai - 400 011.

WORKS

a) Jugiana - 141 120, DIST. LUDHIANA (PUNJAB).

- b) Kanganwal 141 120, DIST: LUDHIANA (PUNJAB).
- c) B-37 & C-142 Focal Point, Phase V, LUDHIANA - 141 010 (PUNJAB).
- d) Plot No.SP-923, IIIRD Phase, RIICO Industrial Area, Post Bhiwadi - 301 019, DIST. ALWAR (RAJASTHAN).

BOARD OF DIRECTORS : MR. VINOD PODDAR MR. KAILASH GOENKA

MR. K.M. GARG MR. SANDEEP JHUNJHUNWALA MRS. ANUPAMA RANADE

AUDITORS

M/s. JAYANTILAL THAKKAR & CO. **Chartered Accountants**

SOLICITORS & LEGAL ADVISOR KANGA & CO.

Advocates, Solicitors & Notary

BANKERS

CENTRAL BANK OF INDIA STATE BANK OF INDIA BANK OF BARODA INDIAN OVERSEAS BANK

Managing Director Managing Director Director Director Nominee - ICICI

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DIRECTORS' REPORT

Dear Shareholders,

Your Directors present their 17th Annual Report and Audited Accounts of the Company for the year ended 31st March, 2002. FINANCIAL RESULTS

	(R:	s. in Lacs)
· · ·	2001-2002	2000-01
Sales: (Gross) Other income	22500 28	25217 163
Total	22528	25380
Gross Profit Depreciation	(2649) 858	368 1059
Profit /(Loss) before Tax Provision for Taxation Current Tax Deferred Tax	(3507)	(691)
Profit /(Loss) after Tax Extraordinary items of Income/(-) Expenses	(2223) (876)	(691)
Net Profit / (Loss) Transferred from Debenture Redemption Reserve	(3099)	(691)
Balance brought forward Balance c/f to Balance Sheet	(601) (3550)	90 (601)

In view of the net loss, no dividend has been recommended for the Financial Year 2001-2002.

OPERATIONS

The Gross Sales turnover of the Company during the year is at Rs.225.00 Crores as against Rs.252.17 Crores during the previous year which shows 10.78% decline mainly because of continuous labour problems at Bhiwadi Unit of the Company. In view of the huge losses, the Company has closed operations of Bhiwadi Unit since September, 2001. The net loss for the year was at Rs.3099 Lacs as against Rs.691 Lacs in the previous year.

The Company is exploring the possibility to hive off the loss making Bhiwadi Unit by selling the same to Balkrishna Industries Limited, Unit: Balkrishna Tyres (BKT), a Tyre Manufacturing Unit.

Meanwhile as an interim arrangements, the Company has given part of the plant to BKT on conducting lease for the purpose of their own production. With hiving off of the Bhiwadi Unit, the rest operations of the Company are expected to resume normalcy. FINANCES

Due to cash losses incurred during the year the Company could not meet its obligation to make payment of interest and instalment of term loan availed from Financial Institutions. The Company has approached to Bankers and Financial Institutions with a request for restructuring of debts.

DEBENTURES

The proceeds of the Debentures were utilized for the purposes for which they were raised.

FIXED DEPOSITS

Fixed Deposits from the Public as on 31st March, 2002 aggregated Rs.635.70 Lacs.

DIRECTORS

Shri Vinod Poddar and Shri K.M. Garg will be retiring by rotation at the ensuing Annual General Meeting and being eligible, offer themselves for reappointment.Shri Sandeep Jhunjhunwala has been appointed as an additional Director of the Company w.e.f. 28.09.01.

Shri Dharaprasad Poddar and Shri Jaikukar Jain have resigned

from the Board of Directors of the Company w.e.f. 28.09.2001. The Board of Directors place on record their appreciation for the valuable guidance extended by them during the course of their association with the Company.

DIRECTORS RESPONSIBILITY STATEMENT - PURSUANT TO SECTION 217(2AA)

Your Directors confirm that :

- i. in the preparation of the annual accounts, the applicable Accounting Standards had been followed alongwith proper explanation relating to material departures
- ii: the Directors had selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit or loss of the Company for that period;
- the Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv. the Directors had prepared the annual accounts on a going concern basis.

AUDITORS

M/s. Jayantilal Thakkar & Co., Chartered Accountants, Mumbai, the Statutory Auditors and M/s. Satish K. Bansal & Co., Chartered Accountants, Ludhiana, the Branch Auditors of the Company retire at the conclusion of the ensuing Annual General Meeting and are eligible for reappointment.

The observations made in the Auditors' Report and Notes to Accounts are self-explanatory and, therefore, do not call for further comments under Section 217 of the Companies Act, 1956.

INDUSTRIAL RELATIONS

The industrial relations during the year under review continued to be cordial, except disturbance at Bhiwadi unit. The operations of the said unit has been closed since September, 2001.

PARTICULARS OF EMPLOYEES

Particulars of remuneration paid to the employees as required to be disclosed under Section 217(2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees), Rules, 1975 are set out in Annexure-I forming part of this Report as Annexure I. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

Information pursuant to Section 217(1)(e) of the Companies Act, 1956, read with the Companies Dsclosure of Particulars in the Report of Board of Directors) Rules, 1988, is given in the Annexure-II of the report.

CORPORATE GOVERNANCE

To comply with the requirement of Clause 49 of the Listing Agreement of the Stock Exchange, Mumbai a Management Discussion and Analysis, Corporate Governance and Auditors Certificate are included in this Report as Annexure III.

APPRECIATION

Your Company is grateful for the continued co-operation and assistance extended to it by the Financial Institutions and Banks.Your Directors also wish to place on record their warm appreciation for the services rendered by the Executives, Staff, Workers and Dealers of the Company.

For and on behalf of the Board of Directors

Mumbai: Dated : 31st July, 2002 VINOD PODDAR Managing Director



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GOVIND RUBBER LIMITED

	IEXURE - I TO	DIR	ECTORS' REP	ORT			
PAR	EMENT OF PART TICULARS OF EM MARCH, 2002.	ICUL NPLO	ARS UNDER SEC YEES) RULES, 19	TION 217(2A) 975 FORMING	OF THE COM	PANIES ACT, 1956 REA ECTORS' REPORT FOI	D WITH COMPANIE R THE YEAR ENDE
	Name of Employees	Age	Designation	Remuneration (Gross) Rs.	Qualification & Experience in yrs.	Date of Commencement of Employment	Particulars of last Employment held (Name, Designation & Experience)
. En	nployed through	out th	e year and in rec	eipt of remur	neration in ago	regate of not less than	Rs.12,00,000/
	Mr. Kailash Goenka		Managing Director		B.Sc. (Chem.) Engg. (32)	01.05.85	Business (21 Years)
2. P	Mr.Vinod Poddar	42	Managing Director	2285648	B.Com. (22)	01.01.86	Business (11 Years)
3. Fr	nnloved for part	of the	vear and in rece	int of remune	eration of not	less than Rs.1,00,000/-	per month.
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NOTE	ES :						
					value of perqui	sites and Company's cor	ntribution to Provide
	nd Superannuation						
2. Aj	ppointment of Mar	aging	g Directors is for a	period of 5 ye	ears.		
						For and on behalf of t	he Board of Directo
Muml							VINOD PODDA Managing Direct
	bai: d : 31st July, 2002						
		_		7	octio		
		el	ort		nctio	n.com	
Dated		ei	ECTORS' REP	ORT		onal investments and	Managing Direct
ANN	d : 31st July, 2002	DIR		-	being	implemented for reduc	Managing Direct
ANN DISC OF F	IEXURE- II TO		COMPANIES (DI E REPORT OF	SCLOSURE	being of ene Steps	implemented for reduc rgy. for energy conservation	Managing Direct d proposals, if an tion of consumptic on by conversion
ANN DISC OF F DIRE	A : 31st July, 2002	DIR THE N TH 1988	COMPANIES (DI E REPORT OF 3.	SCLOSURE	being of ene Steps existir	implemented for reduc rgy. for energy conservation g equipments into more	Managing Direct d proposals, if an tion of consumptic on by conversion
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ANN DISC OF F DIRE	A : 31st July, 2002 NEXURE- II TO LOSURE UNDER PARTICULARS II CTORS), RULES, DNSERVATION OF Energy conserve (i) Suitable stepping energy conserve (ii) Rice Husk is of Coal for we been installe	DIR THE 1988 FENI vatior ps are being which d.	E COMPANIES (DI E REPORT OF B. ERGY: In measures taken In as per the past g used to reduce of special purpose	SCLOSURE BOARD OF to time for experience. consumption boilers have	being of ene Steps existin being c) Impac reduc conse goods The us annua this al	implemented for reduc orgy. for energy conservation ag equipments into more taken. t of the measurers at (tion of energy content quent impact on the content se of rice-husk / coal boil savings of about 6300 M so depends on quality a	Managing Direct d proposals, if an tion of consumption on by conversion re efficient ones a a) and (b) above f consumption ar ost of production ers has resulted in a MT of Coal. However
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B)

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	A				04 24		2000	2004
(A) Power & I	uel (Consu	mptio		01-20	JUZ	2000	-2001
1) Electric								
a) Pur Uni Tota Rat	chase is al Am e/Uni	ount (F t (Rs.)			6,35,6	207 2 515 10 .83		
	Throu Gene Units Units	eratior Igh Die rator: per litr Unit (R	sel e of d		-	740 .13 .98	43,0	7,506 3.15 4.50
ii)	Throu	igh Ste ne/Gen	am	-		Nil		
2) (i) Fur	nace	Oil :						Nil
	ount	(Ltrs.)			3,29,0		20,14 97,9°,	4,780
Rs.		(Rs.) (Rs.)		23	9,00,4 8	.82	,97,9	9.82
(ii) Coa		(•			0.02
• •		(Kgs.))		18,3	313	1	7,658
Amo	ount	(Rs.)		1	1,13,3	878		2,634
	Kg.	(Rs.)			6	.19		6.95
(iii) Rice				•				
	-	(Kgs.)	•			02 2		
	ount Kg.	(Rs.) (Rs.)		3,44		'06 2 .63	,07,4	1.29
	-			. المنا				1.20
(B) Energy Co	onsu							
			-2002	· · · · · · · · · · · · · · · · · · ·		2000		
Product	ricity	Furnace Oil	Coal	Rice- Husk	Elect-	Furnace Oil	Coal	Rice Husk
	1 HORE	101						
	Units	Ltrs.	Kgs.	Kgs.	Units	LUS.	Kgs.	Ngs.
1. Cycle Tyre	Units 0.59	Ltrs.	Kgs. 0.001	Kgs. 0.546	Units 0.64	Ltrs.	Kgs. 0.001	Kgs. 0.624
1. Cycle Tyre 2. Auto Tyre		-	0.001	0.546		-	0.001	
•	0.59 1.17	-	0.001	0.546	0.64	0.65	0.001	0.624
 Auto Tyre New Pneumatic Tyre 	0.59 1.17 1.38		0.001	0.546 1.115 0.89	0.64 1.10 1.15	-	0.001	0.624
 Auto Tyre New Pneumatic Tyre Cycle Tube 	0.59 1.17 1.38 0.18		0.001	0.546 1.115 0.89 0.187	0.64 1.10 1.15 0.20	0.65	0.001	0.624
 Auto Tyre New Pneumatic Tyre Cycle Tube Auto Tube 	0.59 1.17 1.38 0.18 0.30		0.001	0.546 1.115 0.89	0.64 1.10 1.15	0.65	0.001	0.624
 Auto Tyre New Pneumatic Tyre Cycle Tube Auto Tube New Pneumatic 	0.59 1.17 1.38 0.18 0.30		0.001	0.546 1.115 0.89 0.187 0.243	0.64 1.10 1.15 0.20 0.29	0.65	0.001	0.624
 Auto Tyre New Pneumatic Tyre Cycle Tube Auto Tube New Pneumatic Tube 	0.59 1.17 1.38 0.18 0.30 0.30		0.001	0.546 1.115 0.89 0.187 0.243 0.19	0.64 1.10 1.15 0.20 0.29 0.25	0.65 0.24 0.17 0.05	0.001	0.624 1.110 0.191 0.277
 Auto Tyre New Pneumatic Tyre Cycle Tube Auto Tube New Pneumatic Tube NOTE: Energy const 	0.59 1.17 1.38 0.18 0.30 0.30		0.001 0.001 	0.546 1.115 0.89 0.187 0.243 0.19 as per t	0.64 1.10 1.15 0.20 0.29 0.25	0.65 0.24 0.17 0.05	0.001	0.624 1.110 0.191 0.277
 Auto Tyre New Pneumatic Tyre Cycle Tube Auto Tube New Pneumatic Tube NOTE: Energy const B. TECHNOL 	0.59 1.17 1.38 0.18 0.30 0.30 umptior OGY		0.001 0.001 	0.546 1.115 0.89 0.187 0.243 0.19 as per t	0.64 1.10 1.15 0.20 0.29 0.25 he char	0.65 0.24 0.17 0.05	0.001 0.001 	0.624 1.110 0.191 0.277
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 Auto Tyre New Pneumatic Tyre Cycle Tube Auto Tube New Pneumatic Tube New Pneumatic Tube NOTE: Energy cons B. TECHNOL e) Efforts form B FORM - B Form for di technology a A) Research Specific carried The C various 	0.59 1.17 1.38 0.18 0.30 0.30 0.30 0.30 0.30 0.30 0.30 0.59 0.59 0.59 0.59 0.59 0.59 0.59 0.59 0.59 0.59 0.59 0.59 0.30 0.59 0.59 0.30 0.59 0.50	1.88 0.14 0.03 n per unit ABSO de in sure o otion. velopn ea in v by the any is vizes	0.001 0.001 	0.546 1.115 0.89 0.187 0.243 0.19 as per t ON : nolog erticu (R&D Reso pany. velop igns	0.64 1.10 1.15 0.20 0.29 0.25 the char y ab 1lar) : earch ing and	0.65 0.24 0.17 0.05 nge in Pr sorpt with with a & De and i patter	0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001	0.624 1.110 0.191 0.277
 Auto Tyre New Pneumatic Tyre Cycle Tube Auto Tube New Pneumatic Tube New Pneumatic Tube NOTE: Energy cons B. TECHNOL e) Efforts form B FORM - B Form for di technology a A) Research 1) Specific carried The C various under 	0.59 1.17 1.38 0.18 0.30 0.55	1.88 0.14 0.10 0.03 n per unit ABSO de in sure of too too too too too too too too too t	0.001 0.001 	0.546 1.115 0.89 0.187 0.243 0.19 as per t ON : nolog erticu (R&D Reso pany. velop igns	0.64 1.10 1.15 0.20 0.29 0.25 the char y ab 1lar) : earch ing and	0.65 0.24 0.17 0.05 nge in Pr sorpt with with a & De and i patter	0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001	0.624 1.110 0.191 0.277
 Auto Tyre New Pneumatic Tyre Cycle Tube Auto Tube New Pneumatic Tube New Pneumatic Tube NOTE: Energy cons B. TECHNOL e) Efforts form B FORM - B Form for di technology a A) Research Specific carried The C various 	0.59 1.17 1.38 0.18 0.30 0.55	1.88 0.14 0.10 0.03 n per unit ABSO de in sure of too too too too too too too too too t	0.001 0.001 	0.546 1.115 0.89 0.187 0.243 0.19 as per t ON : nolog erticu (R&D Reso pany. velop igns	0.64 1.10 1.15 0.20 0.29 0.25 the char y ab 1lar) : earch ing and	0.65 0.24 0.17 0.05 nge in Pr sorpt with with a & De and i patter	0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001	0.624 1.110 0.191 0.277
 Auto Tyre New Pneumatic Tyre Cycle Tube Auto Tube New Pneumatic Tube New Pneumatic Tube NOTE: Energy cons B. TECHNOL e) Efforts form B FORM - B Form for di technology a A) Research 1) Specific carried The C various under 	0.59 1.17 1.38 0.18 0.30 0.55	1.88 0.14 0.10 0.03 n per unit ABSO de in sure of too too too too too too too too too t	0.001 0.001 	0.546 1.115 0.89 0.187 0.243 0.19 as per t ON : nolog erticu (R&D Res pany. velop igns	0.64 1.10 1.15 0.20 0.29 0.25 the char y ab 1lar) : earch ing and	0.65 0.24 0.17 0.05 nge in Pr sorpt with with a & De and i patter	0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001 0.001	0.624 1.110 0.191 0.277

2)	Benefit derived as a result of above Research &
	Development
	The R & D activities resulted into development of
	new designs and products and also acceptability
	of the products in the market.
3)	Future plan of action
	a) Development of New value added product
	b) Improvement in product quality
	c) Technology upgradation and modernisation
Те	chnology absorption, adaptation and
inr	novation:

- i) Efforts in brief made towards technology absorption, adaptation and Innovation; Implementation of continuous modernization programmes at Ludhiana.
- ii) Benefits derived as a result of the above efforts.

Product improvements, cost reduction, product quality and better productivity

iii) Information of Imported Technology Nil

C) FOREIGN EXCHANGE EARNINGS AND OUTGO :

 f) Activities relating to exports, initiatives taken to increase exports, developments of new markets for products and services, and export plans:

The Company is the largest exporters of Cycle Tyres/Tubes in the country. The Company exports a large quantity to over 50 countries. The Company has received responses from Central America, Canada, Europe and Australia for Industrial/Farm Tyres and accordingly, your Company is taking up plan for increasing production of these products.

g) Total Foreign Exchange Used & Earned :

1)	USED (Rs.in Lacs) i) Import of Raw Materials/	2001-2002	2000-01
	Capital goods	7 <mark>9</mark> 2.15	1068.19
	ii) Commission on Exports	139.09	-
	iii) Others	16.40	2.55
	Total	947.64	1070.74
(H)	EARNED (Rs.in lacs)		
	i) Exports at F.O.B. Value	1816.71	4000.36
	ii) Indirect Exports	642.36	680.92
	iii) Reimbursement of Freigh	t &	
	Insurance	178.72	397.14
	Total	2637.79	5078.79

For and on Behalf of the Board of Directors

VINOD PODDAR Managing Director

Mumbai: Dated : 31st July, 2002.



GOVIND RUBBER LIMITED

ANNEXURE-III TO DIRECTORS' REPORT

Corporate Governance

(Required as per the provisions of Clause 49 of Listing Agreement of Bombay Stock Exchange)

Company Philosophy

Govind Rubber Limited is a well-known Company for the manufacturing of Tyres and Tubes. The Company firmly believes in fairness, efficiency and transparency in business operations and also fairness to the shareholders of the Company. As a listed Company with Stock Exchange Mumbai, Company has to comply with the requirement of Listing Agreement and it has complied with the same in all material respects as specified in the Listing Agreement.

Board of Directors

The Board comprises of two Managing Director's and two non-executive independent Directors. During the year, five Board Meetings were held on 23.06.01, 28.07.01, 28.09.01, 24.11.01 and 30.01.02. None of the Directors on the Board are members in more than 10 Committees and they do not act as Chairman of more than five committees across all Companies in which they are Directors.

The compositions of Board of Directors as well as the attendence of directors in various meetings are as follows: -

Name of Directors	Category	No.of Board Meetings Attended	Attendance of last AGM	No.of other Director- Ship	No.of other Committee Membership
Dharaprasad Poddar (Resigned w.e.f. 28.9.01)	Chairman	2	Yes	4	-
Arvind Poddar (Resigned w.e.f.23.6.01)	Director	-	No	7	-
Vinod Poddar	Managing Director	5	Yes	3	-
Kailash Goenka	Managing Director	-	No	1	-
Jaikumar Jain (Resigned w.e.f.28.9.01)	Non-Executive Director	2	Yes	4	1
Nimesh Shah (Resigned w.e.f.14.2.02)	Nominee ICICI	-	No	-	1
K.M.Garg	Non-Executive Indep <mark>end</mark> ent Director	5	Yes		2
Sandeep Jhunjhunwala	Non-Executive Independent Director	3	No	•	2
it oonninttee					
ng the period under review, the Constitution of Audit Committee	and Attendance Report	times viz. 28.0			
		times viz. 28.0		01 and 31.01.0 No.of meetings attended	
Constitution of Audit Committee	and Attendance Report	······································		No.of meetings	
Constitution of Audit Committee Name of Director	and Attendance Report Category Non Executive	Director		No.of meetings attended	
Constitution of Audit Committee Name of Director K.M.Garg	and Attendance Report Category Non Executive Independent	Director		No.of meetings attended 3	·
	(Resigned w.e.f. 28.9.01) Arvind Poddar (Resigned w.e.f.23.6.01) Vinod Poddar Kailash Goenka Jaikumar Jain (Resigned w.e.f.28.9.01) Nimesh Shah (Resigned w.e.f.14.2.02) K.M.Garg	(Resigned w.e.f. 28.9.01)ChairmanArvind Poddar (Resigned w.e.f.23.6.01)DirectorVinod PoddarManaging DirectorKailash GoenkaManaging DirectorJaikumar Jain (Resigned w.e.f.28.9.01)Non-Executive DirectorNimesh Shah (Resigned w.e.f.14.2.02)Nominee ICICIK.M.GargNon-Executive Independent DirectorSandeep JhunjhunwalaNon-Executive Independent Director	Dharaprasad Poddar (Resigned w.e.f. 28.9.01)Chairman2Arvind Poddar (Resigned w.e.f.23.6.01)Director-Vinod PoddarManaging Director5Kailash GoenkaManaging Director-Jaikumar Jain (Resigned w.e.f.28.9.01)Non-Executive Director2Nimesh Shah (Resigned w.e.f.14.2.02)Nom-Executive Independent Director-K.M.GargNon-Executive Independent Director5Sandeep JhunjhunwalaNon-Executive Independent Director3	Dharaprasad Poddar (Resigned w.e.f. 28.9.01)Chairman2YesArvind Poddar (Resigned w.e.f.23.6.01)Director-NoVinod PoddarManaging Director5YesKailash GoenkaManaging Director-NoJaikumar Jain (Resigned w.e.f.28.9.01)Non-Executive Director2YesNimesh Shah (Resigned w.e.f.14.2.02)Nominee ICICI-NoK.M.GargNon-Executive Independent Director5YesSandeep JhunjhunwalaNon-Executive Independent Director3No	Dharaprasad Poddar (Resigned w.e.f. 28.9.01)Chairman2Yes4Arvind Poddar (Resigned w.e.f.23.6.01)Director-No7Vinod PoddarManaging Director5Yes3Kailash GoenkaManaging Director-No1Jaikumar Jain (Resigned w.e.f.28.9.01)Non-Executive Director2Yes4Nimesh Shah (Resigned w.e.f.14.2.02)Nominee ICICI-No-K.M.GargNon-Executive Independent Director5Yes-Sandeep JhunjhunwalaNon-Executive Independent Director3No-

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** Nomination has been withdrawn by ICICI w.e.f.14.02.2002

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2) Terms of Reference of Audit Committee

To oversee the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.

To recommend the appointment and removal of external auditor, to fix their audit fees and also to approve the payment for any other services rendered by the auditors.

To review with the Management and the Auditors about the adequacy of internal control systems.

To discuss with external auditor before audit commences about the nature and scope of audit.

To review Company's financial and risk management policies.

To review the quarterly, half yearly and yearly financial statements before submitting to the Board.

Compliances with accounting standard and listing agreement.

Remuneration Committee

The Company has not formed any remuneration committee. The remuneration policy of the company is as under:-

The payment of remuneration to the Company's Managing Directors is governed by the respective agreements executed by and between the Company and them. The remuneration to the Managing Directors is within the overall limits of Schedule-XIII, and being approved by the Board of Directors and Members of the Company. The Non-Executive Directors are not being paid any remuneration except sitting fees for attending Board Meetings.

Remuneration paid to the Directors for the year 2001-2002

Name of Director	Sitting Fees (Rs.)	Salary & Perquisites (Rs.)	Total (Rs.)
Dharaprasad Poddar*	1500.00	· · · · · · · · · · · · · · · · · · ·	1500.00
Jaikumar Jain*	1500.00		1500.00
Vinod Poddar	······································	2285648.00	2285648.00
Kailash Goenka	······································	2285648.00	2285648.00
K.M.Garg*	8750.00	· · · · · · · · · · · · · · · · · · ·	8750.00
Sandeep Jhunjhunwala*	2250.00		2250.00

*Part of the year

The agreement with the Managing Director is for a period of 5 years, which can be terminated by six months notice in writing on either side.

The Company does not have any stock option scheme.

Shareholder's / Investor's Grievance Committee

- 1) Terms of Reference
 - a) To ensure smooth and expeditious transfer of shares.
 - b) To ensure redressal of Shareholders' complaints relating to transfer of shares, non-receipt of balance sheet, dividends etc.

2) Composition of Committee

The Committee comprises of the two Directors namely Shri K.M. Garg being the chairman of the committee and Mr.Sandeep Jhunjhunwala which was formed on 30th January, 2002. Since then there has been two meeting held by the Committee i.e. on 28th February, 2002 and 30th March, 2002 and both the committee members attended the said Investors. Grievance Meeting. Mr.S.P.Parekh- Secretarial Assistant has been appointed as the compliance officer.

The Company has received a few complaints from the Shareholders during the year and the same have been resolved by the Company. There was no transfer request pending with the Company as on 31st March, 2002.

General Body Meetings

Locations and time where last three General Meetings of the Company were held:



GOVIND RUBBER LIMITED

Financial Year		Location		Date & Time	
2000-2001		Nehru Centre, Hall of Harmony, Worli, Mumbai- 400 018 Nehru Centre, Hall of Harmony Worli, Mumbai- 400 018		28.09.2001 11.00 A.M. 17.08.2000 3.30P.M	
1999-2000					
1998-1999		Nehru Centre, Hall of Ha Worli, Mumbai- 400 018	rmony	22.07.1999 10.30.A.M.	
Disclosure	- · ·	through postal ballot at th			
		ompany with its promoter flict with the _interest of t		anagement, their subsidiari	
		of any matter related to the		ig the last three years.	
Means of Communica					
		dited financial results are comptly submitted to the \$		Free Press Journal and Na	
General Shareholders	Informations	· · · · · · · · · · · · · · · · · · ·			
 Annual Gene a) Date 	rai Meeting	30 th Septem	nher 2002	· · · · ·	
b) Time		: 11.00 a.m.	1001, 2002		
c) Venue			all Natya Gruh		
		Dr.Ambedk			
2) Eineneiel Cel	andar	April, 02 to	Mumbai- 400 012.		
2) Financial Cal Financial Res	ults (Tentative)	. April, 02 to	March, 03		
i) 1 st Quarte		: 4 th Week of	July, '02		
ii) 2 nd Quarte			October, '02		
iii) 3rª Quarte iv) Audited Y		: 4 th Week of : 4 th Week of	January, '03		
3) Book Closure	-		to 30.09.2002		
4) Listing on Sto		: Mumbai			
· -	-	9148 Electronic Mode: ISI	IN:INE011C01015		
•	•	oove Stock Exchange upt			
STOCK PRICE DATA F	OR THE YEAR 200	1-2002 AT STOCK EXCH	ANGE, MUMBAI		
		(Rupees)	<u>5100,001</u>	BSE SENSEX	
Month	High 5.75	3.90	High 3605.01	3183.77	
April, 2001 May, 2001	6.75	4.50	3742.07	3494.48	
June, 2001	5.40	4.00	3557.64	3318.67	
July, 2001	5.20	4.00	3453.99	3251.53	
August, 2001	4.55	3.25	3337.91	3244.95	
	3.50	2.75	3231.60	2600.12	
September, 2001		2.90	3061.91	2754.95	
	4.40	<u></u>		3013.94	
October, 2001	4.40 4.50	3.55	3322.77	3013.94	
Dctober, 2001 November, 2001			3322.77 3442.89	3013.94 3131.78	
Dctober, 2001 November, 2001 December, 2001	4.50	3.55			
September, 2001 October, 2001 November, 2001 December, 2001 January, 2002 February, 2002	4.50 4.35	3.55 3.35	3442.89	3131.78	

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Share Transfer System

The Company's Shares are traded compulsorily in Demat segment in the Stock Exchange, Mumbai. Shares in physical segment which are lodged with the Company for transfer are processed and returned to the Shareholders within stipulated time period.

Registrar & Transfer Agent

For physical mode: Processed in-house by the Company at the Registered Office.

For Electronic (Demat) mode: Sharepro Services Satam Estate, Above BOB Cardinal Gracious Road Chakala, Andheri (E) Mumbai – 400 099

Dematerialisation of Shares

Based on Stock Exchange directives, Company's share are compulsorily traded in dematerialized form. As on 31.03.02, 22.08% shares have been dematerialized.

ISIN for NSDL & CDSL : INE011C01015

Distribution of Shareholding as on 31.03.2002

Range of holding	No.of Shareholders	%age of total Shareholders	No.of Shares held	%age of total Shares
1 to 500	8175	93.93	1504375	19.57
501 to 1000	303	3.48	167700	2.18
1001 to 5000	120	1.38	246893	3.21
5001 to 10000	19	0.22	106580	1.39
10001 and bove	86	0.99	5661340	73.65
	8703	100.00	7686888	100.00

Shareholding Pattern as on 31.03.2002

Sr.N	lo. Particulars	No.of Folios	No.of Shares	Percentage
1	Foreign Investors	02	95238	1.24
2	NRI	08	2100	0.03
3	Promoters		· · ·	
	a) Individual	151	2451316	31.89
	b) Companies	09	1684144	21.91
4	Other Companies	107	145488	1.89
5	Banks	. 05	2500	0.03
6	Financial Institutions	09	72203	0.94
7	Others	8412	3233899	42.07
	TOTAL	8703	7686888	100.00
Dia	at Location	· a) Vill & PO Jugiana	- 141 120 Dist i udbiana	······································

Plant Location

Address for Correspondence

 a) Vill. & P.O. Jugiana - 141 120 Dist: Ludhiana
 b) Plot No.SP-923, Illrd Phase, RICCO Indl.Estate, Bhiwadi -Raj
 Sharehoiders will address their correspondence to the Registered Office of the Company

to the Registered Office of the Company

For and on Behalf of the Board of Directors

VINOD PODDAR

Managing Director

Dated : 31st July, 2002.

Mumbai:

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GOVIND RUBBER LIMITED

AUDITORS' REPORT ON COMPLIANCE OF CONDITIONS OF CORPORATE GOVERNANCE. To the Shareholders of Govind Rubber Limited.

We have examined the compliance of corporate governance by Govind Rubber Limited, for the year ended on 31st March, 2002 as stipulated in Clause 49 of the Listing Agreement of the Stock Exchange, Mumbai.

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination was limited to a review of the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and to the best of our information and according to the explanations given to us, we certify that the Company has complied in all material respects with the conditions of Corporate Governance as stipulated in Clause 49 of the Listing Agreeement.

We state that no investor grievances were pending for a period exceeding one month against the Company as per the records maintained by the Shareholders Grievance Committee.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For JAYANTILAL THAKKAR & CO. Chartered Accountant

C.V. THAKKER Partner

Date : 31st July 2002 Place: Mumbai