

GUJARAT AUTOMOTIVE GEARS LIMITED



ANNUAL REPORT 2003-2004

GUJARAT AUTOMOTIVE GEARS LIMITED



DIRECTORS

Mr. B.J. Kothari	-	Chairman
Mr. Naresh Kothari	-	Managing Director
Mrs. T.N. Kothari	-	Whole Time Director
Mr. A.H. Patel	-	Director
Mr. M.D. Patel	-	Director
Mr. D.C. Daftari	-	Director

AUDITORS

M/s. Kanu Doshi Associates, Mumbai.

BANKERS

IDBI BANK LIMITED

REGISTERED OFFICE & FACTORY

Kalali, Vadodara - 390 012.

GUJARAT AUTOMOTIVE GEARS LIMITED



NOTICE

NOTICE is hereby given that the Thirty Third Annual General Meeting of the members of Gujarat Automotive Gears Limited will be held at the Registered Office of the Company at KALALI, VADODARA -390 012 on Thursday, 2nd September, 2004 at 10.00 a.m. to transact the Following business:

Ordinary business :

1. To receive, consider and adopt the Audited Balance Sheet as at 31st March 2004 and the Profit and Loss Account for the Year ended on that day and the Directors' and the Auditor's Report thereon.
2. To appoint a Director in place of Shri D.C. Daftari who retires by rotation and being eligible, offers himself for re-appointment.
3. To appoint a Director in place of Shri M.D. Patel who retires by rotation and being eligible, offers himself for re-appointment.
4. To appoint auditors to hold office until the conclusion of the next annual general meeting and to fix their remuneration.

Special Business:

5. To consider and, if thought fit, to pass with or without modification, the following resolution as an ordinary resolution.

RESOLVED THAT subject to the provisions of section - 269, 198, 309 and other applicable provisions, if any of the Companies Act, 1956 read with Schedule XIII thereof as amended and all guidelines for managerial remuneration issued by the Central Government from time to time and subject to such approval as may be necessary, Shri Naresh Kothari be and is hereby reappointed as Managing Director of the Company with effect from 28th March, 2005 for a period of five years on a remuneration as set out below with liberty to the Board of Directors to revise the remuneration from time to time within the limits provided for in the said Schedule XIII or any amendment thereof for the time being in force :

1. Salary : Rs.75,000 per month.
2. Perquisites : In addition to salary the following perquisites not exceeding the overall ceiling prescribed under Schedule XIII will be provided to Shri Naresh Kothari.
 - a) Housing : Rent free accommodation along with benefits of gas, fuel, water, electricity, telephone and municipal tax as also upkeep and maintenance of Company's hired accommodation. If the company does not provide accommodation, the Managing Director will be entitled for house rent allowance not exceeding 50% of salary per month.
 - b) Medical Reimbursement : Reimbursement of medical for self and family as per Rules of the Company.



GUJARAT AUTOMOTIVE GEARS LIMITED

- c) Leave Travel Concession: Leave travel concession will be paid by the company for self and family once in a year subject to a ceiling of one and half month's salary in a year.
- d) Club Fees: Reimbursement of club fees subject to a maximum of two clubs.
- e) Personal Accident Insurance: Personal accident insurance cover as applicable will be provided to him by the Company. Premium payable shall not exceed Rs.4,000 p.a.

Apart from the above, the Managing Director shall also be entitled to the following:

- a) Provident Fund Superannuation Fund: Contribution to provident fund, superannuation fund/annuity fund in accordance with the rules of the Company.
- b) Gratuity : Gratuity at a rate not exceeding half month's, salary for each completed year of service.
- c) Company Car: One car with the service of driver, to be maintained by the Company for official use.
- d) Reimbursement of the entertainment, travelling and all other expenses incurred for the business of the Company.
- e) Leave as per Rules of the Company.
- f) Encashment of Leave at the end of his tenure as Managing Director.

Registered Office :
KALALI, BARODA - 390 012
Date : 30/06/2004

By Order of the Board
NARESH KOTHARI
Managing Director

GUJARAT AUTOMOTIVE GEARS LIMITED

Registered Office & Factory : KALALI, BARODA - 390 012.

PROXY

I/We _____

of _____

in the district of _____

being a member / members of GUJARAT AUTOMOTIVE GEARS LIMITED

hereby appoint _____

of _____ in the District of _____

_____ or failing him _____

_____ of _____

_____ in the District of _____

_____ as my / our, Proxy to Vote for me / us, on my / our behalf
at the Thirty-Third Annual General Meeting of the Company to be held on 2-9-2004.

Signed this _____ day of _____ 2004

Register folio No. _____

No. of Shares held _____

Affix 30 P.
Revenue
Stamp

NOTE : This proxy form must be deposited at the Registered Office of the Company at least 48 hours before the time fixed for holding of the meeting. Proxy need not be a member.



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NOTES:

1. A member entitled to attend and vote is entitled to appoint a proxy to attend and vote instead of himself and a proxy need not be a member. Proxies in order to be effective, must be received by the Company at its Registered Office not less than 48 hours before the meeting.

2. The Register of Members and the Share Transfer Book of the Company will remain closed from 26.08.2004 (Thursday) To 02.09.2004 (Thursday)
3. Members are requested to immediately inform about their change of address, if any, to the Company.
4. Explanatory Statement Pursuant to Section 173 of the Companies Act 1956 is annexed here with.

EXPLANATORY STATEMENT PURSUANT TO SECTION 173(2) OF THE COMPANIES ACT 1956

Item No. 5 :

Shri Naresh Kothari was reappointed as Managing Director of the Company with effect from 28th March, 2000 for a period of 5 Years. His term of office as Managing Director will Expire on 27th March, 2005. During his tenure as Managing Director the Company has made a very good progress

The Board of Directors proposed to reappoint Shri Naresh Kothari as Managing Director of the Company for a period of five years with effect from 28th March, 2005. Shri Naresh Kothari shall perform such duties and exercise such powers as are entrusted to him from time to time by the Board of Directors of the Company, subject to the direction and restrictions imposed by the Board.

Shri Naresh Kothari shall be paid remuneration as mentioned in the resolution.

The draft agreement is open for inspection by the members at the Registered Office of the Company between 11.00 a.m. and 1.00 p.m. on any working day of the Company. The above may also be treated as an abstract of the draft agreement between the Company and Shri Naresh Kothari pursuant to section 302 of the Companies Act 1956.

Shri Naresh Kothari is interested to the extent of remuneration and Mrs. Tejas Kothari Whole time Director and Shri B. J. Kothari, Director being relatives of Shri Naresh Kothari may be deemed to be interested in the above resolution. None of the other Directors of the Company is directly or indirectly concerned or interested in the above resolution.

Registered Office :
KALALI, BARODA - 390 012
Date : 30/06/2004

By Order of the Board
NARESH KOTHARI
Managing Director



GUJARAT AUTOMOTIVE GEARS LIMITED

DIRECTORS' REPORT

Your Directors have pleasure in presenting the thirty third Annual Report of the Company together with the audited accounts for the year ended on March 31, 2004

FINANCIAL RESULTS :	2003-2004	2002-2003
	Rs.	Rs.
Operating Profit	1771546	207106
Less :		
(Loss)\Profit on sale of assets	4489439	(60672}
Less :	6260985	146434
Depreciation	2291801	2261581
(Loss)\Profit For the Year	3969184	(2115147)
Less: Provision for Taxation	235000	NIL
Add: Prior Period adjustment	305797	NIL
Other Prior Period adjustment	NIL	138439
Provision for Deferred		
Tax Assets	+ 868957	+723691
(Loss)\Profit After Tax	4297344	(1253017)
Balance of profit brought forward		
From previous year	1877720	3130737
Net Profit Carried Forward to Balance Sheet	6175065	1877720

OPERATIONS:

Total turn over during the year is Rs. 540.32 Lac (Previous Year Rs. 447.67 Lac) showing increase of 17.15% over the previous year. We have made a profit after depreciation and interest of Rs. 39.69 Laces (Previous year loss of Rs 21.15 Laces). Exports during the year was Rs.356.54 Laces as against Rs.241.19 Lacs during previous year showing a growth of 47.83%.

Directors' Responsibility Statement: Your Board States that

- (I) In the preparation of the annual account for the year ended on 31st March, 2004, the applicable accounting standards had been followed and there had been no material departures from the said standard.



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- (ii) The directors had selected such accounting policies and applied consistently and such judgments and estimates made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company as at 31st March, 2004 and of the profits of the Company for the year ended on that day.
- (iii) The directors had taken proper and sufficient care for the maintenance of adequate accounting record in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- (iv) The directors had prepared annual accounts for the year ended 31st March 2003 on a going concern basis.

DIVIDEND:

The Board does not recommend any dividend for the year ended 31st March, 2004.

DIRECTORS:

Shri D.C. Daftari and Shri M.D. Patel shall retire pursuant to Article 132 of the Articles of Association of the Company and are eligible for re-appointment.

PARTICULARS OF EMPLOYEES:

Information in accordance with the provisions of Section 217 (2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975 as amended regarding employees is NIL

PUBLIC DEPOSITS:

The company has not accepted deposits u/s 58 A of the Companies Act, 1956 during the year.

AUDITORS' REPORT:

The observation of the Auditors, if any, is explained by way of appropriate notes to the accounts.

AUDITORS:

Messrs Kanu Doshi Associates, the Auditors of your Company retire at the ensuing Annual General Meeting and are eligible for re-appointment.

SECRETARIAL COMPLIANCE CERTIFICATE:

Secretarial Compliance Certificate of M/s Dinesh Mehta & Co., Company Secretaries as required under the provision of section 383A(1) of the Companies Act, 1956 is annexed herewith.



GUJARAT AUTOMOTIVE GEARS LIMITED

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO:

A statement containing the necessary information in accordance with Section 217 (i)(e) of the Companies Act, 1956 read with the Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988 is annexed hereto and marked annexure A to this report.

ACKNOWLEDGEMENT:

Your Directors convey their deep sense of gratitude to the employees and Company's Banker - IDBI Bank Limited for their excellent co-operation and assistance.

for and on behalf of the Board
Naresh Kothari
Managing Director
Mrs. T. N. Kothari
Whole Time Director

Place : Kalali, BARODA.
Date : 30/06/2004

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GUJARAT AUTOMOTIVE GEARS LIMITED**ANNEXURE - 'A'**

INFORMATION AS REQUIRED UNDER SECTION 217 (1) (e) OF THE COMPANIES ACT, 1956 READ WITH THE COMPANIES (DISCLOSURE OF PARTICULARS IN THE REPORT OF BOARD OF DIRECTORS) RULES, 1988.

I. CONSERVATION OF ENERGY :

- | | |
|--|------|
| a) Energy conservation measures taken : | NIL |
| b) Additional investments and proposals, if any, being implemented for reduction of energy : | NIL |
| c) Impact of the measures at (a) and (b) for reduction of energy consumption and consequent impact on the cost of production of goods. | N.A. |
| d) Total energy consumption per unit of production as per prescribed Form-A. | N.A. |

II. TECHNOLOGY ABSORPTION :

Efforts made in Technology Absorption as per Form-B

FORM - B**1) Research & Development (R&D)**

- | | | |
|---|--|------|
| a) Specific areas in which R&D carried out by the Company. | | None |
| b) Benefit derived as a result of above R&D | | |
| c) Future plan of action | | |
| d) Expenditure on R&D : | | |
| 1. Capital | | |
| 2. Recurring | | |
| 3. Total | | |
| 4. Total R&D Expenditure as a percentage of total turnover. | | |