



**Annual Report 2006 - 2007** 





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## **Board of Directors**

# **Chairman & Non-Executive Director**

Sahibzada Syed Habib-Ur-Rehman

## **Non-Executive Directors**

Nakul Anand

Prafull I. Bhuva

Cheruvettolil Kochukoshy Koshy

Rohit C. Mehta

Subrahmoneyan Chandra Sekhar

Ashok K. Tandon

## **BOARD COMMITTEES**

# **Audit Committee**

Rohit C. Mehta Chairman
Prafull I. Bhuva Member
S.C.Sekhar Member

S.C.Sekhar Representative of

Permanent Invitee

Statutory Auditors

Rajani Sharma

Secretary

## **Investor Services Committee**

S.C.Sekhar Chairman Nakul Anand Member Ashok K. Tandon Member Rajani Sharma Secretary

# **Company Secretary**

Rajani Sharma

### **Auditors**

M/s. Talati & Talati Chartered Accountants Vadodara

## **Registered Office**

WelcomHotel Vadodara R.C.Dutt Road

Vadodara - 390 007

Tel.: 0265-2330033



### **YOUR DIRECTORS**

#### S. S. H. Rehman

S.S.H. Rehman, the Chairman of the Company was appointed on the Board of Directors of the Company on March 8, 1996. He was educated at the Osmania University and began his career with the Indian Army, moving over to the hospitality industry in 1975. He has a rich and varied experience of 32 years in the hotel industry. Rehman shoulders the responsibility of hotels' business of ITC Limited.

# **Other Directorships**

Name of the Company	Position
Name of the Company	Position

ITC Limited Executive Director
International Travel House Limited Chairman & Director
Landbase India Limited Chairman & Director
Fortune Park Hotels Limited Chairman & Director
Srinivasa Resorts Limited Vice Chairman & Director

Maharaja Heritage Resorts Limited Director
Tourism Finance Corporation of India Director
Limited

Mumbai International Convention & Exhibition

Centre Limited

## Other Committee Memberships

Nil

Director

#### **Nakul Anand**

Nakul Anand was appointed a Director on the Board of Directors of the Company on March 10, 1998. He is an Economic Honours graduate from Delhi University. He has a rich experience of 28 years in hotel industry.

#### **Other Directorships**

Name of the Company	Position
International Travel House Limited	Director
Fortune Park Hotels Limited	Director
Srinivasa Resorts Limited	Director
Bay Islands Hotels Limited	Director
Maharaja Heritage Resorts Limited	Director
Adayar Gate Hotels Limited	Director
Landbase India Limited	Director

# Other Committee Memberships Nil

### Prafull I. Bhuva

Prafull I. Bhuva was appointed a Director on the Board of Directors of the Company on May 25, 1998. He holds a Bachelor's degree in Chemical Engineering from Kinki University, Osaka, Japan. He has a rich experience of 37 years in Chemical Industry and also in Industrial Relations & Management. He was the President of Federation of Gujarat Industries.



## **Other Directorships**

Name of the CompanyPositionIndo-Nippon Chemical Co. LimitedDirectorBhuva Holdings LimitedDirectorDarshan Overseas PTE LimitedDirector

Other Committee Memberships Nil

## Cheruvettolil Kochukoshy Koshy

Cheruvettolil Kochukoshy Koshy was appointed as Additional Non Executive Director by the Board of Directors of the Company on 1st May, 2007. He is Master of Arts in Political Science and Public Administration from Kerala University and qualified for the Indian Administrative Service in 1968. During his distinguished career spanning over 35 years, he held several positions with the Government of Gujarat including Additional Chief Secretary, in the departments of Revenue, Industries and Mines, Tourism and Civil Aviation and Finance and Principal Secretary to the Chief Minister. He also served as Managing Director of the Tourism Corporation of Gujarat, Gujarat State Small Industries Corporation, Girinar Scooters Limited, Sardar Sarovar Narmada Nigam Limited, and as Joint Managing Director of the Gujarat Industrial Investment Corporation.

Koshy also served the Government of India as Joint Secretary and Financial Advisor to the Department of Atomic Energy and as Executive Director of Nuclear Power Corporation Limited, a Pubic Sector Undertaking of the Government of India. At the time of his retirement in February 2005, he was the Chairman of Gujarat State Petroleum Corporation Limited, Gujarat Petronet Limited and Gujarat Energy Research and Management Institute.

Other Directorships Nil

Other Committee Memberships Nil

#### Rohit C.Mehta

Rohit C. Mehta was appointed a Director on the Board of Directors of the Company on March 28, 2003. He is a Law Graduate from Bombay University. Mehta is a prominent and successful Industrialist with a wide and varied experience in the management of business and industry. He has the privilege of being Chairman and Managing Director of Rohit Mills Limited for more than 40 years. He has also been the President of Federation of Indian Chamber of Commerce and Industry. He has been on the boards of various other reputed companies. He has been associated with a number of industries, associations, federations and several social, educational, sports and charitable organisations. He has also been the International President of Lions Club International. He is an active promoter of Lionism in India and a recipient of various awards.

### **Other Directorships**

Name of the Company
Torrent Cables Limited
GRUH Finance Limited
Cama Hotels Limited
Director
Director





### **Other Committee Memberships**

Name of the CompanyCommitteePositionGRUH Finance LimitedAudit CommitteeMember

## S.C.Sekhar

S.C.Sekhar was appointed a Director on the Board of Directors of the Company on March 24, 1992. A Science graduate from Delhi University and a Member of the Institute of Chartered Accountants of India, Sekhar has a rich experience of 30 years in hotel industry.

## Other Directorships

Name of the Company **Position** Landbase India Limited Managing Director International Travel House Limited Director Fortune Park Hotels Limited Director Srinivasa Resorts Limited Director Bay Islands Hotels Limited Director Maharaja Heritage Resorts Limited Director Adayar Gate Hotels Limited Director CLI3L e-Services Limited Director

### Other Committee Memberships

Name of the Company Committee **Position** Srinivasa Resorts Limited Audit Committee Chairman International Travel House Limited Audit Committee & Investor Member Services Committee Adayar Gate Hotels Limited Audit Committee Member CLI3L e-Services Limited **Audit Committee** Member

### Ashok K. Tandon

Ashok K. Tandon was appointed a Director on the Board of Directors of the Company on March 10, 1998. A Law Graduate from Delhi University and a Member of the Institute of Company Secretaries of India, he was practising in Delhi High Court and Supreme Court for 7 years before joining hotels' business of ITC Limited.

Tandon has been associated with the Company since its inception and held responsibility for its Corporate Secretarial activity till 1997.

Other Directorships Nil

Other Committee Memberships Nil

Notes: a) Directorships in private limited companies have been excluded

 Committee Memberships/Chairmanships is in respect of Audit Committee and Investor Services Committee.



# Report on Corporate Governance

The Directors present the Company's Report on Corporate Governance for the Financial year ended 31st March, 2007.

# THE COMPANY'S GOVERNANCE PHILOSOPHY

The Company defines Corporate Governance as a systemic process by which companies are directed and controlled to enhance their wealth generating capacity and believes that the governance process should ensure that the companies are managed in a manner that meets stakeholder aspirations and societal expectations.

The Company has complied with all the Mandatory requirements on Corporate Governance laid down by the Stock Exchanges as detailed hereunder:

#### **BOARD OF DIRECTORS**

All statutory and material information are placed before the Board to enable it to discharge its responsibilities effectively.

## Composition

The Board of Directors of the Company consists of six Non-Executive Directors with two of them being Independent.

The composition of Directors and the attendance at the Board Meetings during the Financial year ended 31st March, 2007 and the last Annual General Meeting as also number of other Directorships and Committee Memberships are given below:

SI. No.	Name of Director	Category	No. of Board Meetings attended	Attend- ance at last AGM	No. of other Director- ships (*)	No. of other Committee Memberships/ Chairmanships (**)
1	S.S.H. Rehman	Chairman & Non-Executive Director	4	Yes	8	Nil
2	Nakul Anand	Non-Executive Director	3	Yes	7	Nil
3	S. C. Sekhar	Non-Executive Director	4	Yes	8	5 (including 1 as Chairman)
4	Ashok K. Tandon	Non-Executive Director	4	No	Nil	Nil
5	Prafull I. Bhuva	Non-Executive Independent Director	4	Yes	3	Nil
6	Rohit C. Mehta	Non-Executive Independent Director	4	Yes	3	1

<sup>\*</sup> Excludes Directorships in Private Limited Companies.

<sup>\*\*</sup> Represents Memberships/Chairmanships of Audit Committee and Investor Grievance Committee.



### **Board Meetings**

During the year under review, four Board Meetings were held on the following dates: April 12, 2006, July 18, 2006, October 18, 2006, and January 24, 2007.

## **COMMITTEES OF THE BOARD**

The Board of Directors has constituted two Committees of the Board - the Audit Committee and the Investor Services Committee. The role and composition of these Committees, including the number of meetings held and the related attendance, is as follows:

#### A. AUDIT COMMITTEE

#### Terms of Reference

The role / terms of reference of the Committee includes the following:-

- Overseeing the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible:
- Recommending the appointment and removal of external auditor, fixation of audit fee and approval for payment for any other services:
- Reviewing with the management the annual financial statements before submission to the Board, focussing primarily on;
  - any changes in accounting policies and practices
  - major accounting entries based on exercise of judgement by management
  - qualifications in the draft audit report
  - significant adjustments arising out of audit
  - the going concern assumption
  - compliance with accounting standards
  - compliances with stock exchange and legal requirements concerning financial statements
  - any related party transactions

- Reviewing with the management, external and internal auditors, the adequacy of internal control systems;
- Reviewing the adequacy of internal audit function, including the structure of internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit:
- Discussion with internal auditors on any significant findings and follow-up thereon;
- Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- Discussion with external auditors before the audit commences, on nature and scope of audit as well as have post audit discussions to ascertain any area of concern;
- Reviewing the Company's financial and risk management policies;
- Looking into the reasons for substantial defaults in the payment, if any, to the depositors, debentureholders, shareholders (in case of non payment of declared dividends) and creditors;
- Considering such other matters as may be required by the Board;
- Reviewing any other areas which may be specified as role of Audit Committee under the Listing Agreement, Companies Act and other statutes, as amended from time to time.

### Composition

The Audit Committee comprises three Non-Executive Directors, with two of them being Independent Directors. Statutory Auditors are Permanent Invitees to the Audit Committee and the Company Secretary is the Secretary to the Committee. The Chairman of the Committee is a Non-Executive Independent Director.

The names of the Members of the Audit Committee, including its Chairman, are provided elsewhere in the Report and Accounts.



#### **Attendance**

Details of Audit Committee Meetings held during the financial year ended 31st March, 2007

SI. No.	Date	No. of Members present
1	12th April, 2006	3
2	18th July, 2006	3
3	18th October, 2006	3
4	24th January, 2007	3

Attendance at Audit Committee Meeting held during the financial year

Director	No. of meetings attended
Rohit C. Mehta	4
Prafull I. Bhuva	4
S. C. Sekhar	4

## **B. INVESTOR SERVICES COMMITTEE**

The Investor Services Committee of the Company oversees redressal of shareholder and investor grievances and approves sub-division / transmission of shares, issue of duplicate share certificates etc.

#### Composition

The Investor Services Committee comprises three Directors all being Non-Executive Directors. The Company Secretary is the Secretary to the Committee.

The names of the members of the Investor Services Committee, including its Chairman, are provided elsewhere in the Report and Accounts.

#### Attendance

Details of Investor Services Committee Meetings held during the year ended 31st March, 2007

SI. No.	Date	No. of Members present
1	12th April, 2006	3
2	18th July, 2006	3
3	18th October, 2006	2
4	24th January, 2007	3

Attendance at Investor Services Committee Meeting held during the financial year

Director	No. of meetings attended
S. C. Sekhar	4
Ashok K. Tandon	4
Nakul Anand	3

#### Remuneration of Directors

During the year under review, no remuneration was paid to any Director of the Company other than Sitting Fee of Rs. 11,000/- each to Mr. Rohit C. Mehta and Mr. Prafull I. Bhuva, Non-Executive Independent Directors of the Company.

#### **DISCLOSURES**

Materially significant related party transactions which may have potential conflict with the interests of the Company at large.

#### None

Details of non- compliances, penalties, strictures by Stock Exchanges / SEBI / Statutory Authorities on any matter related to capital markets during the last three years.

#### None

Pecuniary relationships or transactions with the Non-Executive Directors.

#### None

## **MEANS OF COMMUNICATION**

The Unaudited Quarterly Financial Results and Audited Annual Financial Results of the Company were announced within a month of the end of each quarter and financial year. Such results were published in all editions of 'Financial Express' including its Gujarati edition. Such results were posted on www.sebiedifar.nic.in, SEBI's website.

The Management Discussion and Analysis Report has been included elsewhere in the Report and Accounts.