



ANNUAL REPORT 2007-2008



INTRUX

GUJARAT INTRUX LIMITED

Regd. Office :
Survey No. 84/P, 17 k.m. Rajkot-Gondal Road, Village : Shapar,
Taluka : Kotda Sangani, Dist. : Rajkot-360 002. (GUJARAT)



GUJARAT INTRUX LIMITED

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GUJARAT INTRUX LIMITED

BOARD OF DIRECTORS

Raman D. Sabhaya	Chairman Cum Non-Executive Director
Dhiraj D. Pambhar	Wholetime Director
Amrutlal J. Kalaria	Wholetime Director
Dilip M. Dudhagara	Wholetime Director
Madhubhai S. Patolia	Director
Bharat M. Choksi	Director
Mahendra K. Sheth	Director
Keshavlal H. Patolia	Director
Bhupat O. Jadav	Independent Director
Yogendra C. Anarkat	Independent Director
Gordhan K. Sorathia	Independent Director
Gajanan R. Kamat	Independent Director

REGISTERED OFFICE

GUJARAT INTRUX LIMITED

Survey No.84/P, 17-K.M.-Rajkot-Gondal Highway, Village: Shapar, Taluka: Kotda Sangani,
District : Rajkot. Phone No: 02827-252851/52 Fax No. : 02827-252854
Email : info@gujaratintrux.com

Auditors		Bankers	
H.B.Kalaria & Associates Chartered Accountants 203/204, Alap-A, Limda Chowk, Rajkot.		IDBI Bank Ltd Shivdarshan, Nr. Kathiyawar Gymkhana, Rajkot.	
ISIN	Registrar & Share Transfer Agent	SCRIPT CODE AT BSE	
INE877E01015	Intime Spectrum Registry Pvt. Ltd. 211, Sudarshan Complex, Nr. Mithakhali Under Bridge, Navrangpura, Ahmedabad-380009.	517372	



GUJARAT INTRUX LIMITED

NOTICE

NOTICE is hereby given that the **SIXTEENTH ANNUAL GENERAL MEETING OF GUJARAT INTRUX LIMITED** will be held at the Registered Office of the Company at Survey No. 84/p, Rajkot-Gondal Highway, Village :Shapar, Taluka : Kotda Sangani, Dist : Rajkot on Friday the 26th September, 2008 at 11.00 A.M. to transact the following business :

ORDINARY BUSINESS :

1. To receive, consider, and adopt the Audited Balance Sheet as on 31st March, 2008 and the Profit & Loss Account for the year ended on that date and the Reports of the Directors' and the Auditors' there on.
2. To declare final dividend for the year 2007-2008.
3. To appoint a Director in place of Shri Dilipbhai M. Dudhagara, who retires by rotation and being eligible, offers himself for re-appointment.
4. To appoint a Director in place of Shri Madhubhai S. Patolia, who retires by rotation and being eligible, offers himself for re-appointment.
5. To appoint a Director in place of Shri Bharatbhai M. Choksi, who retires by rotation and being eligible, offers himself for re-appointment.
6. To appoint Auditors to hold office from the conclusion of this meeting until the conclusion of Next Annual General Meeting and to fix their remuneration.

SPECIAL BUSINESS

7. To pass with or without modification the following resolution as ordinary resolution :

"RESOLVED THAT Shri Gajanan Rajaram Kamat, a Director appointed as an additional Director in the meeting of the Board of directors and who holds office up to the date of ensuing Annual General Meeting and in respect of whom a notice u/s 257 of the Companies Act, 1956 has been received from a member signifying his intention to propose Shri Gajanan Rajaram Kamat as candidate for the office of Director of the Company be and is hereby appointed as Director of the Company."

Place : Shapar

Date : 30th July, 2008.

By Order of the Board of
Gujarat Intrux Limited

Raman D. Sabhaya
(Chairman)

Notes:

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ALSO ENTITLED TO APPOINT A PROXY, TO ATTEND AND VOTE, INSTEAD OF HIMSELF AND NEED NOT TO BE A MEMBER. PROXY IN ORDER TO BE EFFECTIVE MUST BE RECEIVED BY THE COMPANY NOT LESS THAN 48 HOURS BEFORE MEETING.
2. To ensure correct identity each member and proxy holders attending the meeting is expected to bring with him/her an appropriate ID document like a Driving Licence, Passport, Voter ID Card, etc.
3. The register of members and Share Transfer Book will remain closed from 19th September, 2008 to 26th September, 2008 (Both days inclusive)
4. The Members/Proxies are requested to produce the attendance slip duly completed and signed at the entrance of the meeting.
5. Shareholders are requested to bring their copies of Annual Report at the meeting.
6. Member holding shares in physical form are requested to intimate any change in address immediately to the company's RTA, INTIME SPECTRUM REGISTRY PVT. LTD., 211, Sudarshan Complex, Nr. Mithakhali Under Bridge, Navarangpura, Ahmedabad-380 009, Quoting their folio number. Please note that in case of members holding shares in Demat form, any change(s) is to be intimated to your DP and not to the company or our Registrar.



GUJARAT INTRUX LIMITED

ANNEXURE TO NOTICE

EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 173(2) OF THE COMPANIES ACT, 1956.

Item 7

The Board of Directors had appointed Shri Gajanan Rajaram Kamat as an Additional Director of the Company with effect from 28th June, 2008. Gajanan Rajaram Kamat holds the office upto the date of Ensuing Annual General Meeting.

As required under Section 257 of the Companies Act, 1956 notice has been received by the Company from the Members of the Company signifying their intention to propose Shri Gajanan Rajaram Kamat as the candidate for the office of Director of the Company. The Company has also received the deposit of Rs. 500/- in respect of the candidate, from the said Member as required under the Act.

The Board of Directors recommend his appointment as the Director.

None of the Directors except Shri Gajanan Rajaram Kamat is in any way concerned or interested in passing of the Resolution.

Place : Shapar

Date : 30th July, 2008.

By Order of the Board Of
Gujarat Intrux Limited

Raman D. Sabhaya
(Chairman)

MANAGEMENT DISCUSSION AND ANALYSIS

OVERALL REVIEW:

Overall Performance of the company compare to last year has shown growth in terms of sales. Following data shows the same:-

Overall Turnover (in Rs)	23.83%	Grown Up
Domestic Turnover(in Rs)	40.84%	Grown Up
Export Turnover (in Rs)	2.74 %	Grown Up

The Main products of the company are Stainless Steel, Alloy Steel and Non-Alloy Steel Castings.

Other Income Rs.71.97 Lacs mainly from DEPB Licence Income, which also increased compare to last year due to, increase in Export Sales.

Earning Per Share is Rs. 9.69

FUTURE OUTLOOK

Your company is working as on date with capacity of 150 MT per Month. Company has started the long awaited expansion plan which will increase the capacity to 300 MT per Month. The expansion plan is to be completed in near future and higher production with new machinery and set-up will hopefully increase profit of the company. However capital investment, interest on financing the expansion and depreciation of these may have impact on the profitability.

Your company is conscious in purchase of raw material and related items as day by day the prices of raw materials are fluctuating due to various reasons. Industries relating to scrap and steel and metal have shown none predictability last year. These things effect all the units in the industry, which is natural. It is excepted that this will be stabilized in very near future. Economic growth in india has shown positive impact to the industry and stability in the raw material price will defiantly give good results in the future.

SEGMENT WISE PERFORMANCE

The Company has only one segment as its total investment is in Sand Castings only. The Production/ Turnover of Alloy Steel, and Non-Alloy Steel Castings is quite higher than Stainless Steel Castings.



GUJARAT INTRUX LIMITED

OPPORTUNITIES AND THREATS

The Foundry industries depend upon how the raw material prices fluctuates and respective hike in the sales price of finished products, they further depend upon competition among various segments of manufacturers within country and from manufacturers of outside the country. The Threat of competition is comparatively less in the products which your company is manufacturing viz. Stainless Steel, Alloy Steel, Non-Alloy Steel Castings. Awareness towards quality product and potentiality of Indian casting in foreign market will provide opportunity to your company to increase its sale and capture more market share.

RISK FACTORS

Your Company's Basic raw material is Scrap & Ferro Alloys. Prices of Scrap and Ferro Alloys are fluctuating, in furtherance cost of electricity and cost of labour though under watch they are also matter of concern. The company is utilizing Sodium Silicate, Sand & Moulding Material for manufacturing, Price of these Material have been raised unpredictably. Fluctuating trend in the price of fuel (Diesel, L.P.G.) is always matter of concern for every industry as to ours.

Above this competition in the industry has increased, which has made it hard to raise the price of product though cost of the final product is higher.

Change in Government Policy, Foreign Exchange rate may affect the company. However Company is trying to minimize certain risk by taking the steps, which are in the hand of company.

ADEQUACY OF INTERNAL CONTROL

The Company has adequate system of Internal Control commensurate with its size and operations to ensure orderly and efficient conduct of business. Company has an adequate internal control system to ensure that:

- All assets and resources are acquired economically, used efficiently and are adequately protected.
- Significant financial, managerial and operating information are accurate, reliable and provided timely; and.
- All internal policies and statutory guidelines are complied with.

The Company has an Audit Committee which regularly reviews the reports submitted by internal Audit team. Company has an internal control system towards achieving efficiency in operations, optimum utilization of resources, effective monitoring, and compliances with applicable laws and regulations.

Company has established Internal Audit Panels by In-house team, to ensure reliability of financial and other records, and to prepare financial statements and other data, and to maintain accountability. Audit Committee of the Board reviews the findings and recommendations of the internal audit panel.

QUALITY OF PRODUCTS

Company is committed to continuous improvement in quality of the products manufactured by the company.

Company has full-fledged laboratory and having a Spectrophotometer for Analysis, having Radiographic facilities, etc. Company has achieved ISO 9001: 2000.

HUMAN RESOURCE AND DEVELOPMENT

Your Company has undertaken employees' development initiatives, which have very positive impact on the morale and team spirit of the employees. The Company has continued to give special attention to Human Resources/Industrial Relations development. Company has also adopted appraisal system & performance review system in some key area. Industrial relations remained cordial throughout the year and there was no incidence of strike, lock-out etc.

FOREIGN EXCHANGE AND EXPORTS

During the year 2007-2008 company has earned Foreign Exchange Income of Rs. 1178.48 Lacs by way of Export sales. Company Exports its product to Israel, U.K., Spain, Germany, U.S.A., and Australia. The company has achieved remarkable growth in the export sale compare to last year. Our marketing team is still making efforts to capturing more export market.

CAUTIONARY STATEMENT

Statement in this Management Discussion and Analysis Report, describing the Company's objectives, estimates and expectations may constitute 'Forward Looking Statements' within the meaning of applicable laws or regulations. Actual results might differ materially from those either expressed or implied.

Place : Shapar

Date : 30th July, 2008

For and on behalf the Bord of
Gujarat Intrux Limited

Raman D. Sabhaya
(Chairman)



GUJARAT INTRUX LIMITED

REPORT ON CORPORATE GOVERNANCE

INTRODUCTION:

Corporate Governance is very important to built confidence and trust which leads to strong, stable and long term partnership with the Investors and all other Stackholders. The detailed Report on implementation of Corporate Governance Code as incorporated in Clause 49 of the Listing Agreement with the Stock Exchange/s is set out below:

1. COMPANY'S PHILOSOPHY ON CODE OF GOVERNANCE:

The Company's philosophy on Corporate Governance lays strong emphasis on transparency, accountability and ability. It further Envisages commitment to ensure customer satisfaction through better services and satisfaction of grievances if any, of all its stockholders and with due concern for social responsibility.

2. BOARD OF DIRECTORS:

The Board consists of 12 Directors showing the fair combination of Executive, Non-Executive and Independent Directors. The directors are different in respect of the knowledge and expertise in the field. Some of the directors are professionals from different field; some are having the vast knowledge and experience of marketing/production.

Name	Non-Executive Executive Independent	No. of other Directorship held	Board meetings attended	Membership in the committee	Chairmanship at the committee	Attended at the last AGM 28th Septem- ber, 2007
Mr. R. D. Sabhaya	Non-Executive /Chairman	2	7	2	Nil	Yes
Mr. D. D. Pambhar	Executive	1	7	1	1	Yes
Mr. A. J. Kalaria	Executive	2	7	3	1	Yes
Mr. D. M. Dudhagara	Executive	2	7	Nil	Nil	Yes
Mr. M. S. Patolia	Non-Executive	2	7	Nil	Nil	Yes
Mr. B. M. Choksi	Non-Executive	1	3	Nil	Nil	Yes
Mr. M. K. Sheth	Non-Executive	Nil	Nil	Nil	Nil	No
Mr. K. H. Patolia	Non-Executive	Nil	Nil	Nil	Nil	No
Mr. B. O. Jadav	Non-Executive	Nil	Nil	Nil	Nil	No
Mr. Y. C. Anarkat	Independent	Nil	2	2	1	No
Mr. B. M. Sanghavi *	Independent	Nil	7	2	Nil	Yes
Mr. G. K. Sorathia	Independent	Nil	1	2	Nil	No
Mr. G. R. Kamat **	Independent	Nil	Nil	2	Nil	No

* Ceased as Director due to sad demise on 03-04-2008

** Appointed as an Additional Director as on 28-06-2008



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a) Details of the Directors seeking Appointment/Re-appointment in forthcoming Annual General Meeting:

Name Of Director	Shri. D. M. Dhudhagara	Shri M. S. Patolia	Shri B. M. Choksi	Shri G. R. Kamat
Date of Birth	24-09-1961	02-02-1960	19-10-1956	03-04-1944
Date of Appointment	08-01-1992	08-01-1992	08-01-1992	28-06-2008
Expertise is Specific functional Area	Marketing	Production	Business of Gold Ornaments	Production
List of Public Limited Companies in which Directorship held	Nil	Nil	Nil	Nil
Chairman/Member of the committees	-	-	-	2
Chairman/Member of the committees of Directors of other companies	-	-	-	-

b) Board Procedures:

The Board of Directors meets once in a quarter to review the performance and Financial Results. A detailed Agenda is sent to all the Directors well in time of the Board Meetings. The Chairman/Managing Director briefs the Directors at every Board Meeting, overall performance of the Company. All major decisions/approvals are taken at the Meeting of the Board of Directors such as policy information, business plans, budgets, investment opportunities, Statutory Compliance etc.

3. AUDIT COMMITTEE:

The terms of reference of the Audit committee, as specified by the Board, includes the whole as specified in the clause 49 of the listing agreement, including review of audit procedures and techniques, financial reporting systems, internal control systems and procedures besides ensuring compliance with regulatory guidelines. The committee members are all non-executive and majority being the independent directors, collectively having requisite knowledge of finance, accounts and company law. The reports of the statutory as well as the internal auditors are reviewed along with managements' comments and action-taken reports. The committee comprises Shri Y. C. Anarkat, Chairman (Non-Executive Independent Director), Shri Bharatbhai Sanghavi (Non-Executive Independent Director), (ceased as member due to sad demise on 03-04-2008), Shri Gordhanbhai Sorathiya (Non Executive Independent Director), Shri Gajanan R. Kamat (Non-Executive Independent Director) (appointed on 28-06-2008), Shri A.J. Kalaria (Executive Director), The Committee met five times during the financial year 2007-08. Shri Y.C. Anarkat and Shri A.J. Kalaria, Shri Bharatbhai Sanghvi has attended all the five.



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Whistle Blower Policy

The Audit committee is continuously verifying the Whistle Blower Policy which provides a formal mechanism for all employees of the Company to approach the Ethics Counselor/Chairman of the Audit Committee of the Company and makes protective disclosures about the unethical behaviour, actual or suspected fraud or violation of the Company's Code of conduct. The Whistle Blower Policy is an extension of the existing Code of Conduct of the company, which requires every employee to promptly report to the Management any actual or possible violation of the Code or an event he becomes aware of that could affect the business or reputation of the Company. The disclosures reported are addressed in the manner and within the time frames prescribed in the Policy. Under the Policy, each employee of the Company has an assured access to the Ethics Counselor/Chairman of the Audit Committee.

4. REMUNERATION COMMITTEE:

The Board Committee is vested with the responsibilities to function as per SEBI Guidelines and recommends to the Board Compensation Package for the Managing Director/Wholetime Director. It also reviews from time to time the overall Compensation structure and related policies with a view to attract, motivate and retain employees.

The Committee comprises the following Directors as members:

1. Shri A. J. Kalaria Chairman - Executive Director
2. Shri R. D. Sabhaya Member - Non-executive Director
3. Shri Y. C. Anarkat Member - Non-executive Independent Director
4. Shri B. M. Sanghavi Member - Non-executive Independent Director
(ceased as member due to sad demise on 03-04-2008)
5. Shri G. R. Kamat Member - Non-executive Independent Director (appointed on 28-06-08)

One meeting of the Remuneration Committee was held during the financial year at which except Shri Y. C. Anarkat all the members were present.

DETAILS OF REMUNERATION PAID

1. Shri Dhiraj D. Pambhar, Whole-Time Director was paid Rs. 13,50,000/- as managerial remuneration during the year 2007-08
2. Shri Amrutlal J. Kalaria, Whole-Time Director was paid Rs. 7,50,000/- as managerial remuneration during the year 2007-08
3. Shri Dilip M. Dudhagara, Whole-Time Director was paid Rs. 7,50,000/- as managerial remuneration during the year 2007-08
4. Rs.16,000 Sitting Fees has been offered to the Directors during the Year 2007-2008

5. SHARE TRANSFER AND SHAREHOLDERS GRIEVANCE COMMITTEE

The Board has constituted a SHARE TRANSFER AND SHAREHOLDERS GRIEVANCE COMMITTEE for the purpose of effective redressal of the complaints of the shareholders such as Dematerialisation, Share Transfer, Non-receipt of Balance Sheet, Dividend Warrants etc.

Shri D. D. Pambhar, Shri A. J. Kalaria, and Shri R. D. Sabhaya are the Members of the Committee. The Committee met often for share transfer and all related matters.

Shri Sanjay Vagadia, Accounts/Secretarial Executive is the Compliance Officer for the above purpose.

6. GENERAL BODY MEETINGS:

Details of last three Annual General Meetings of the Company are given below:

Financial Year	Date	Time	Venue
2004-2005	27.09.2005	11:00 a.m.	Survey No. 84/p, Rajkot-Gondal Highway, Vil. : Shapar, Tal. : Kotda Sangani, Dist. : Rajkot-Gujarat-360 002.
2005-2006	28.09.2006	11:00 a.m.	Survey No. 84/p, Rajkot-Gondal Highway, Vil. : Shapar, Tal. : Kotda Sangani, Dist. : Rajkot-Gujarat-360 002.
2006-2007	28.09.2007	11:00 a.m.	Survey No. 84/p, Rajkot-Gondal Highway, Vil. : Shapar, Tal. : Kotda Sangani, Dist. : Rajkot-Gujarat-360 002.

Pursuant to the provisions of Section 192 A of the Companies Act, 1956, there was no matter required to be dealt by the Company to be passed through postal ballot.



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7. DISCLOSURES:

- i) The Board has received disclosures from key managerial personnel relating to material, financial and Commercial transactions where they and/or their relatives have personal interest. There are no materially significant related party transactions which have potential conflict with the interest of the Company at large.
- ii) The Company has Complied with the requirements of the Stock Exchanges, SEBI and other statutory authorities on all matters relating to capital markets during the last three years. No penalties or strictures have been imposed on the Company by the Stock Exchange, SEBI or other statutory authorities relating to the above.
- iii) The Company has adopted a Whistle Blower Policy and has established the necessary mechanism in line with clause 7 of the Annexure I D to Clause 49 of the Listing Agreement with the Stock Exchanges, for employees to report concerns about unethical behaviour No personnel has been denied access to the Ethis Counsellor/Chairman of the Audit Committee.

8. MEANS OF COMMUNICATIONS:

- a) In compliance with the requirements of the Listing Agreement, the Company is regularly intimate. Un-audited/ Audited Financial Results to the Stock Exchange/s immediately after they are taken on record by the Board of Directors. These Financial Results are normally published in 'Financial Express' or in 'Aajkal' in Gujarati and 'Indian Express' or 'Business Standard' in English/Gujarati. Results are not displaying on Website and are not sent individually to the Shareholders.
- b) During the year ended on 31st March, 2008, no presentation was made to Institutional Investors or analyst or any other enterprise.
- c) Management Discussion and Analysis form part of this Annual Report.

9. SHAREHOLDERS' INFORMATION:

Registered Office	Annual General Meeting	Financial Calander
Survey No.84/P, 17 K.M.Rajkot-Gondal Road, Village: Shapar, Taluka: Kotda Sangani, Dist. : Rajkot Pincode-360 002.	Day : Friday Date : 26th September, 2008 Time : 11.00 a.m. Venue : At the Regd. Office of the Company at Survey No. 84/p, 17 K.M.Rajkot-Gondal Road, Village : Shapar Tal. : Kotda Sangani, Dist. Rajkot. Pincode- 360 002.	1st Quarter Result : End- July,2008. Half-yearly Result : End-October, 2008. 3rd Quarter Result : End-January, 2009. Audited yearly Result : End-June, 2009.
Book Closure Dates	Listing of Shares on	Stock Code
From : Friday, 19th September,2008 To : Friday, 26th September,2008. (Both Days inclusive)	1. The Stock Exchange Ahemadabad Kamdheni Complex, 1st Floor, Opp. Sahajanand College, Panjara Pole, Ahmedabad-380015. 2 The Sauarashtra Kutch Stock Exchange Popatbhai Sorathia Bhavan, Opp.Sadar Police Chowki, Rajkot-360 001. 3. Bombay Stock Exchange Jeejibhoy Tower, Dalal Street, Mumbai-400 003.	BSE : 517372 ASE : 21290