ANNUAL REPORT 2016-17

KEY MANAGERIAL PERSONNEL & BOARD OF DIRECTORS

Sr. No	Name	Designation	Appointment /Change in Designation Date	Resignation Date	DIN/PAN
1	Viral N. Shah	Chairman & Director	24/09/2015	-	03603173
2	Vishal M. Shah	Managing Director	24/05/2017	-	03279724
3	Suryakant Parikh	Managing Director	12/08/2011	24/05/2017	00038136
4	Bhavin S. Parikh	Director	30/06/2011	-	00034258
5	Kunjan N. Vora	Director	24/09/2015	-	03612667
6	Falguni J. Trivedi	Director	24/09/2015	-	07243113
7	Viren G. Gurjar	Chief Financial Officer	01/05/2015	-	ALFPG4971Q
8	Manish Kumar Arora	Company Secretary	20/04/2017	-	ASTPA1240M

AUDITORS

M/s. Dharmesh Parikh & Co. Chartered Accountants Ahmedabad

BANKERS

HDFC Bank UCO Bank

REGISTERED OFFICE

402, Sheel Complex, Nr. Mithakhali Under Bridge, Navrangpura, Ahmedabad – 380 009

Website: www.gujarattoolroom.com E-mail Id: info@gujarattoolroom.com gujtoolroom@gmail.com

REGISTRAR AND SHARE TRANSFER AGENT

Bigshare Services Pvt Ltd A-802, Samudra Complex, Near Klassic Gold Hotel, Off C G Road, Navrangpura, Ahmedabad, Gujarat - 380 009

Phone: 07940024135

Website: www.bigshareonline.com E-Mail: bssahd@bigshareonline.com

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GUJARAT TOOLROOM LIMITED (CIN: L45208GJ1983PLC006056)

NOTICE

NOTICE is hereby given that the **33rd ANNUAL GENERAL MEETING** of the Members of **GUJARAT TOOLROOM LIMITED** will be held on **Saturday**, **16th September**, **2017 at 11.30 A.M**. at 402, Sheel Complex, Nr. Mithakhali Under Bridge, Navrangpura, Ahmedabad – 380 009 to transact the following businesses:

ORDINARY BUSINESS:

- To receive, consider and adopt the Audited Balance Sheet as at 31st March, 2017 Statement of Profits & Loss and together with Cash Flow Statement and Notes forming part thereto ("Financial Statement") for the year ended on 31st March, 2017 and Report of the Board of Directors and Auditorsthereon
- 2. To appoint a Director in place of **Ms. Falguni Jitendrabhai Trivedi (DIN: 07243113)** who retires by rotation and being eligible, offers herself forre-appointment.
- 3. To ratify the appointment of Statutory Auditors of the Company and fix their remuneration.

SPECIAL BUSINESS:

1. To appoint Mr. Vishal Mukesh Kumar Shah (Din: 03279724) as the Managing Director for the period of Five (5) year w.e.f. 24th May, 2017.

To consider and, if thought fit, to give your assent/dissent to pass the following resolution as an Special Resolution:

"RESOLVEDTHAT pursuant to recommendation of the Nomination and Remuneration Committee in accordance with the provision of Section 196, 197 and 203 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification or re-enactment thereof) read with Schedule- V of the Companies Act, 2013 and the Articles of Association of the Company, the consent of Members of the Company, be and is hereby accorded to appoint of Mr. Vishal M. Shah (DIN: 03279724) as Managing Director of the Company with effect from May 24, 2017 for the period of five (5) year and who shall be not liable to retire by rotation, as well as the payment of salary and perquisites (hereinafter referred to as "remuneration"), upon the terms and conditions as detailed as detailed in the explanatory statement attached herewith, which is hereby approved and sanctioned with authority to the Board of Directors to alter and vary the terms and conditions of the said appointment and / or agreement in such manner as may be agreed to between the Board of Directors and Mr. Vishal M.Shah..

RESOLVED FURTHER THAT the remuneration payable to Mr. Vishal M. Shah (DIN: 03279724), shall not exceed the overall ceiling of the total managerial remuneration as provided under Schedule V and Section 197 of the Companies Act, 2013 or such other limits as may be prescribed from time to time.

RESOLVED FURTHER THAT the board of Director of the Company, be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required and to delegate all or any of its powers herein conferred to any Committee of Directors or Director(s) to give effect to the aforesaid resolution."

Regd. Office 402, Sheel Complex, Nr. Mithakhali Under Bridge, Navrangpura, Ahmedabad – 380009

Date: 10/08/2017 Place: Ahmedabad By order of Board of Directors For, **Gujarat Toolroom Limited**

> Viral N. Shah Chairman (DIN: 03603173)

NOTES

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE ON A POLL INSTEAD OF HIMSELF AND PROXY NEED NOT BE A MEMBER OF THE COMPANY.

Proxies, in order to be effective, must be received by the Company, duly filled, stamped and signed, at its Registered Office not less than 48 hours before the Meeting.

Proxies submitted on behalf of limited companies, societies, etc., must be supported by appropriate resolutions/authority, as applicable, issued on behalf of the nominating organisation.

A person can act as proxy on behalf of Members not exceeding fifty (50) and holding in the aggregate not more than 10% of the total share capital of the Company carrying voting rights. In case a proxy is proposed to be appointed by a Member holding more than 10% of the total share capital of the Company carrying voting rights, then such proxy shall not act as a proxy for any other person or Member.

- 2. The Statement setting out the material facts pursuant to Section 102 of the Companies Act, 2013 ("the Act"), concerning the Special Business in the Notice is annexed hereto and forms part of this Notice.
- 3. Corporate Members intending to send their authorised representatives to attend the AGM are requested to send a duly certified copy of their Board Resolution authorising their representatives to attend and vote at the AGM.
- 4. In case of joint holders attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 5. Members / Proxies / Authorised Representatives should bring the enclosed Attendance Slip, duly filled in, for attending the Meeting. Copies of the Annual Report or Attendance Slips will not be distributed at the Meeting.
- 6. Relevant documents referred to in the accompanying Notice and the Statement, are open for inspection by the members at the Registered Office of the Company on all working days, except Saturdays, during business hours up to the date of the Meeting.
- 7. Profile of the Directors seeking appointment / re-appointment, as required in terms of Regulation 36 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015 is annexed to this Notice.
- 8. Pursuant to the provisions of Section 91 of the Companies Act, 2013, the Register of Members and Share Transfer Books of the Company will remain closed from **Friday 08th September, 2017 to Saturday 16th September, 2017** (both days inclusive).
- 9. SEBI has mandated the submission of Permanent Account Number (PAN) for participating in the securities market, deletion of name of deceased holder, transmission / transposition of shares. Members are requested to submit the PAN details to their Depository Participant (DP) in case of holdings in dematerialised form or to M/s. Bigshare Services Pvt. Ltd. A-802 Samudra Complex, Near Klassic Gold Hotel, Off C G Road Navrangpura, Ahmedabad-380 009 Gujarat in case of holdings in physical form, mentioning your correct reference folio number.
- 10. Members holding shares in physical form are requested to consider converting their holding to dematerialised form to eliminate all risks associated with physical shares and for ease in portfolio management. Members can contact **Bigshare Services Private Limited**. A-802 Samudra Complex, Near Klassic Gold Hotel, Off C G Road Navrangpura, Ahmedabad 380 009, Gujarat for assistance in this regard.
- 11. The Annual Report 2016-17 of the Company circulated to the Members of the Company, will be made available on the Company's website at www.gujarattoolroom.com and also on the website of the respective Stock Exchanges at www.bseindia.com.
- 12. Members desirous of getting any information about the Accounts of the Company are requested to write to the Company at least seven days in advance of the Meeting, so that the information can be kept ready at the Meeting.

Process and manner for members opting for voting through Electronic means:

(i) Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide to its members facility to exercise their right to vote on resolutions proposed to be passed in the Meeting by electronic means. The members may cast their votes using an electronic voting system through remote e-voting services provided by Central Depository Services Limited (CDSL) from a place other than the venue of the Meeting.

- (ii) The Members whose names appear in the Register of Members / List of Beneficial Owners as on **09th September**, **2017** (cut off date) are entitled to avail the facility of remote e-voting as well as voting at the AGM. Any recipient of the Notice, who has no voting rights as on the Cut-off date, shall treat this Notice as intimation only.
- (iii) A person who has acquired the shares and has become a member of the Company after the dispatch of the Notice of the AGM and prior to the Cut-off date i.e. 09th September, 2017, shall be entitled to exercise his/her vote either electronically i.e. remote e-voting or through the Poll Paper at the AGM by following the procedure mentioned in this part.
- (iv) The remote e-voting will commence on Wednesday, September 13, 2017 at 10.00 a.m. and will end on Friday, September 15, 2017 at 5.00 p.m. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date Saturday 09th September, 2017, may cast their vote electronically. The members will not be able to cast their vote electronically beyond the date and time mentioned above and the remote e-voting module shall be disabled for voting by CDSL thereafter. The e-voting module shall be disabled by CDSL for voting thereafter.
- (v) Once the vote on a resolution is cast by the member, he/she shall not be allowed to change it subsequently or cast the voteagain.
- (vi) The facility for voting through Poll Paper would be made available at the AGM and the members attending the meeting who have not already cast their votes by remote e-voting shall be able to exercise their right at the meeting through Poll Paper. The members who have already cast their vote by remote e-voting prior to the meeting, may also attend the meeting, but shall not be entitled to cast their vote again.
- (vii) The voting rights of the members shall be in proportion to their share in the paid up equity share capital of the Company as on the Cut-off date i.e. **09th September**, **2017**.
- (viii) The Company has appointed Mr. Devesh Khandelwal, Proprietor of Khandelwal Devesh & Associates, Practising Company Secretary (Membership No. FCS: 6897; CP No: 4202), to act as the Scrutinizer for conducting the remote e-voting process in a fair and transparent manner.

The procedure and instructions for remote e-voting are, as follows:

- Step 1: Open your web browser during the voting period and \log on to the e-voting website www.evotingindia.com
- Step 2 : Now click on "Shareholders" to cast your votes.
- Step 3 : Now, fill up the following details in the appropriate boxes:

User-ID a) For CDSL: 16 digits beneficiary ID

- b) For NSDL: 8 Character DP ID followed by 8 Digits Client ID
- c) Members holding shares in physical form should enter the Folio Number registered with the Company.
- Step 4: Next, enter the Image Verification as displayed and Click on Login.

If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.

Step 5: If you are a first time user follow the steps given below:

	For Members holding shares in Demat Form and Physical Form			
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable			
	for both demat shareholders as well as physical shareholders)			
	Members who have not updated their PAN with the Company/Depository Participant			
	are requested to use the sequence number in the PAN field. The Sequence Number will be			
	intimated to such member by way of a letter.			
	• In case the sequence number is less than 8 digits enter the applicable number of 0's			
	before the number after the first two characters of the name in CAPITAL letters.			
	Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in			
	the PAN field.			
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for			
	the said demat account or folio in dd/mm/yyyy format.			

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Please enter the DOB or Dividend Bank Details in order to login.

- Step: 6: After entering these details appropriately, click on "SUBMIT" tab.
- Step 7: Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

If Demat account holder has forgotten the changed password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

- Step 8: For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- Step 9: Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- Step 10: On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- Step 11: Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- Step 12: After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- Step 13: You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- Step 14: Note for Non Individual Shareholders and Custodians
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
 - The list of accounts should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com.

The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.padmanabhindustries.com and on the website of CDSL i.e. www.cdslindia.com within three days after the conclusion of the Annual General Meeting of the Company and shall also be communicated to Stock Exchanges where the shares of the Company are listed.

13. Shareholders can also cast their vote using CDSL's Mobile app M-voting available for android based mobiles. The M-voting app can be downloaded from Google Play Store. Please follow the instructions as prompted by the mobile app while voting on your mobile.

- 14. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com under help section or write an email to helpdesk.evoting@cdslindia.com.
- 15. The results declared along with the Scrutinizer's Report shall be placed on the Company's website www.gujarattoolroom.com and on the website of CDSL i.e. www.cdslindia.com within three days after the conclusion of the Annual General Meeting of the Company and shall also be communicated to Stock Exchanges where the shares of the Company are listed

Brief resume of the Directors seeking appointment/re-appointment at the 32^{st} Annual General Meeting (Pursuant to Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

NAME OF DIRECTORS	Mr. Vishal M. Shah	Ms. Falguni Trivedi	
DIN	03279724	07243113	
Age /Date of Birth	13/09/1987	09/12/1991	
Date of Appointment	24/05/2017	24/09/2015	
Qualification and experience in specific functional area	11 th and having more than 7 years of experience of general administration and accounts.	Master in commerce having 5 years of experience in accounts.	
Directorship held in other companies*	NIL	NIL	
Membership / Chairmanships of Committee in other Public Companies	NIL	NIL	
Number of shares held in the company	34,320	NIL	
Relationship with any Director(s) of the Company	N.A.	N.A.	

^{*}Pvt. Companies excluded

ANNEXURE TO THE NOTICE: EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 102 OF THE COMPANIES ACT, 2013.

In conformity with the provisions of Section 102 of the Companies Act, 2013, following Explanatory Statement sets out all material facts relating to the Special Business mentioned at Item No. 4 of the accompanying notice dated $10^{\rm th}$ August, 2017 should be taken as forming part of Notice.

ITEM NO.4:

The Board of Directors of the Company (the 'Board') at its meeting held on **24th May, 2017** has appointed **Mr.Vishal M. Shah (Din:** 03279724) as Managing Director for a period of 5 (five) years w.e.f. 24th May, 2017 and his appointment was subject to the approval of shareholders at ensuing General Meeting of the Company.

Keeping in view that Mr. **Vishal Mukesh Kumar Shah** has rich and varied experience in the Industry and has been involved in the operations of the Company over a long period of time, it would be in the interest of the Company to appoint Mr. **Vishal Mukesh Kumar Shah** as Managing Director of the Company.

This explanatory statement may also be read and treated as disclosure in compliance with the requirements of Section 190 of the Companies Act, 2013.

The details of remuneration payable to Mr. **Vishal Mukesh Kumar Shah** (DIN: 03279724) and the terms and conditions of the appointment are given below:

I. Period:

For a period of five (5) years from 24th May, 2017.

- **II. Salary**: Up to Rs.1,00,000/- per month which is eligible for revision on a date to be determined by the Nomination and Remuneration Committee.
- **III. Perquisites:** The Managing Director shall be entitled to all the perquisites listed herein below in addition to the salary mentioned above;
- i. **Medical Re-imbursement**: Reimbursement of medical expenses incurred, including premium paid on health insurance policies, whether in India or abroad, for self and family including hospitalisation, surgical charges, nursing charges and domiciliary charges for self and for family.
- Leave Travel Concession: For self and family every year incurred in accordance with the rules of the Company.
- iii. **Club Fees**: Fees of clubs, subject to a maximum of three clubs.
- iv. Personal Accident Insurance/Group Life Insurance: Premium not to exceed Rs.6500/- per annum.
- v. **Provident Fund/Pension**: Contribution to Provident Fund and Pension Fund to the extent such contributions, either singly or put together are exempt under the Income Tax Act, 1961. Contribution to Pension Fund will be paid on basic salary and commission.
- vi. **Gratuity**: Gratuity payable shall be in accordance with the provisions of the Payment of Gratuity Act and to the extent not taxable under the Income Tax law.
- vii. **Use of Car with Driver**: The Company shall provide a car with driver for business and personal use. In addition, the Company shall also reimburse running and maintenance expenses of another car owned by, or leased/rented to, the Managing Director for business and personal use.
- viii. **Telephone facility at residence:** Telephone facility shall be provided at the residence. All personal long distance calls shall be billed by the Company to the Managing Director.

IV. Duties:

Subject to the superintendence, direction, and control of the Board of Directors of the Company, the Managing Director Shall be entrusted with substantial power of management and also such other duties and responsibilities as may be entrusted to him By the Board of Directors from time to time. The headquarter of the Managing Director shall be at Ahmadabad or at such place as the Board of Directors may decided from time to time.

V. TERMINATION:

Managing Director may be removed from his office for gross negligence, breach of duty or trust if a special Resolution to that effect is passed by the Company in its General Meeting. The Managing may resign from his office by giving 90 days' Notice to the Company.

VI. COMPENSATION:

In the event of termination of office of Managing Director takes place before the expiration of tenure thereof, Managing Director of the Company shall be entitled to receive compensation from the Company for loss of office to extent and subject to limitation as provided under Section 202 of the Companies Act, 2013.

VII. Other terms and conditions:

- a) In the event of absence or inadequacy of profits in any financial year during the tenure of the Managing Director, salary and perquisites subject to the limits stipulated under Schedule V read with Section 196 and 197 of the Companies Act, 2013, are payable.
- b) "Family" means the spouse and dependent children of Mr. Vishal M. Shah.
- c) Leave with full pay and allowances shall be allowed as per the Company's rules.
- d) Reimbursement of entertainment expenses actually and properly incurred in the course of business of the Company shall be allowed.
- e) No sitting fees shall be paid to the Managing Director for attending the meetings of the Board of Directors or Committees thereof.
- f) The perquisites as listed in para (III) above shall be valued as per the Income Tax Rules, 1962, as may be applicable.

The Board of Directors recommends the resolution in relation to the re-appointment of Managing Director, for the approval of the shareholders of the Company.

None of the Directors and Key Managerial Personnel of the Company and their relatives except Mr. Vishal M. Shah to whom the resolution relates is concerned or interested in this resolution set out at item no. 4

Regd. Office 402, Sheel Complex, Nr. Mithakhali Under Bridge, Navrangpura, Ahmedabad – 380009

Date: 10/08/2017 Place: Ahmedabad By order of Board of Directors For, **Gujarat Toolroom Limited**

> Viral N. Shah Chairman (DIN: 03603173)