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#### Forward-looking statements / Cautionary statement

Corporate Governance Report

In this annual report, we have disclosed forward looking information to enable investors comprehend our prospects and take informed investment decisions. This report and other statements - written and oral - that we periodically produce/ publish, may contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. We have tried wherever possible to identify such statements by using words such as 'anticipates', 'estimates', 'expects', 'projects', 'intends', 'plans', 'believes' and words of similar substance in connection with any discussion of future performance. We cannot guarantee that these forward-looking statements would be fully realised, although we believe we have been prudent in our assumptions. The achievement of results is subject to risks, uncertainties and even inaccurate assumptions. If known or unknown risks or uncertainties materialise, or if underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected. We undertake no obligation to publicly update any forwardlooking statements, whether as a result of new information, future events or otherwise.



For more information log on to www.hginfra.com



And H.G. Infra Engineering remains strategically poised to foster a disciplined approach to fulfil these aspirations. With a focus on margins and a strong balance sheet, we have showcased an unrelenting pursuit for steady growth.

In our bid to improve efficiencies, we readily invest in cutting-edge technology, display the courage to steer clear of projects that fail to ensure profitability and prioritize a culture of urgency to sustain a healthy momentum - in a challenging and competitive environment. Validating our strong commitment to derive unmatched value for the Company and its stakeholders, we continue to tread ahead on a sturdy, strategic and steady path to progress.

## **HG Infra at a glance**

HG Infra is one of India's leading road infrastructure development companies, providing integrated design, engineering, procurement and construction services, for nearly two decades.



#### **VISION**

To be amongst the most admired and most trusted infrastructure companies in the country, delivering qualitative, reliable and quality "creations & services" to all customers at competitive

costs, with highest standards of infrastructure creations, setting new benchmarks in standards of corporate performance and governance through the pursuit of operational and financial

excellence, responsible citizenship and profitable growth, thereby creating superior value for all the stakeholders and contribute significantly in growth of this sector.



#### **MISSION**

- To create the world-class assets and infrastructure to provide the platform for faster & consistent growth for India to become world's economic power.
- To earn the trust and confidence of all customers and stakeholders, exceeding
- their expectations and make the company a respected household name.
- To consistently achieve high growth with the highest levels of productivity holding guiding principles of trust, integrity and transparency in all aspects of interactions and dealings.
- To be a technology driven, efficient and financially sound organisation.
- To promote a work culture that fosters individual growth, team spirit and creativity to overcome challenges and attain goals, encourage ideas, talent and value systems.

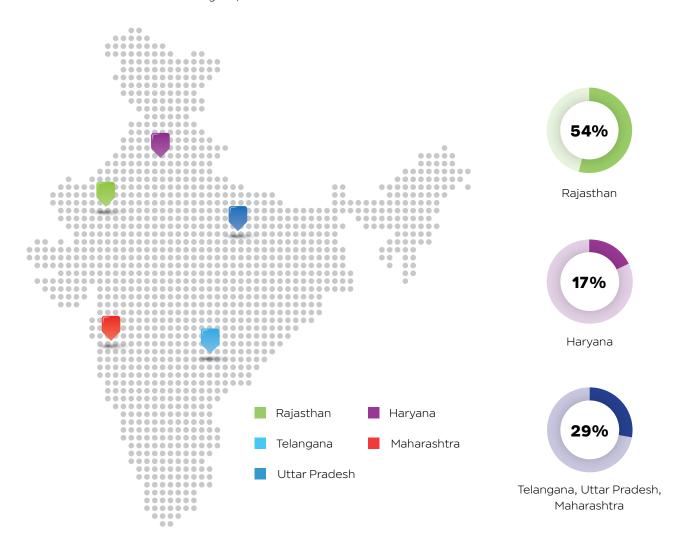


#### **VALUES**

Our ethos are "Trust", "Passion" and "Quality". These are intact and constantly keep on pushing us to deliver best of quality infrastructure for the nation.

#### **GEOGRAPHICAL PRESENCE ACROSS INDIA**

Headquartered in Jaipur, Rajasthan, the Company has project experience in eight Indian states and active projects in five states. Of the total order book outstanding as on 31st march 2020, **54%** were in Rajasthan, **17%** in Haryana and **29%** in the states of Telangana, Uttar Pradesh and Maharashtra.



#### **VERTICALS OF OUR PRESENCE**

Operational areas	Civil construction in the following focus areas
Road infrastructure	Construction of roads, bridges, and highways
Water distribution	Design, construction, supply, installation and commissioning of civil engineering works for water pipeline projects

# **Excelling over the years**

#### **YESTERDAY TODAY**

We started as an subcontractor, dedicated to address the nation's need for modern road infrastructure.

2015 (as on 31.03.2015)

We are a leading road infrastructure developer with a pan India presence.

2020 (as on 31.03.2020)

States of our presence

~26% 49% Revenue from sub-contracting

₹1,800 million ₹500 million Average ticket size

...... ₹<mark>21,961</mark>million ₹3,317 million Revenue

.......₹<mark>17,500</mark>million ₹2,500 million EPC pre-qualification

₹6,898 million ₹1,489 million Gross block

₹10,677 million Order book

2,300+ 600+ Employee strength

## INITIATIVES UNDERTAKEN OVER THE LAST FEW YEARS TO STRENGTHEN THE COMPANY

#### **Strategic efforts**

Build a robust order book keeping margins and overall project efficiency in mind

Focus on the adoption of technical capabilities and project execution capabilities

Focus on strengthening Balance Sheet through timely execution and strict cost controls along with efficient working capital management and cash flow generation

#### **Effect**

Grew order book at a CAGR of 46% over the last five years (ending at 31st March 2020). The Company closed FY20 with an order book of ₹ 71,028 million. EBITDA margins have been consistently maintained at 15-16%

Invested in cutting-edge technologies such as real-time project monitoring, supply chain management, and SAP, which helped in enhancing process efficiency while saving time and costs

Deleveraged Balance Sheet by regularly repaying debt. Debtequity ratio as on 31st March 2020 stood at 0.45 compared to 0.75 as on 31st March 2018. Delivered consistent financial performance by growing revenue at a CAGR of 45.94% over the past five years

#### **RECOGNITION AND REWARDS**



Certified for Quality Management System Certificate ISO 9001:2015



Certified for Health & Safety Management System Certificate OHSAS 18001:2007



Certified for Environmental Management System Certificate ISO 14001:2015



## **Measuring our Steady Performance**

#### **ALL FIGURES ARE ON STANDALONE BASIS**



ROCE = EBIT/Total Assets - Current Liabilities Debt to Equity = Total debt/Shareholders Equity Debtor days = Average Trade Receivables (excl. retention money) / Revenue From Operations Inventory Days = Average Inventory / Cost of Materials Creditors Days = Average Trade Payables / (Cost of Materials + Contract & Site Expenses Net working capital days = Debtor days + Inventory days - Creditor days

**EBIDTA Growth** 

12.93%

Over 2018-19

**Profit After Tax Growth** 

34.06%

Over 2018-19

**Revenue Growth** 

9.3%

Over 2018-19

# **Building a Sturdy Business**

At HG Infra, we aim to further strengthen our business model, by focusing on projects with viable margins that push our capabilities. The foresight to build an in-house asset base not only helped avoid rental and interest cost for hired equipment, but also delivered significant positive impact on the margins.

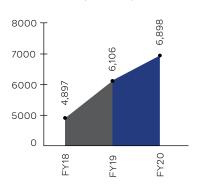
#### **OUR MODEL TO DRIVE MARGINS**

#### **Building a strong asset base**

In-house fleet of modern construction equipment, namely:

- **Crushers**
- Compactors
- **Graders**
- Loaders
- **Pavers**
- **Mixers**
- **Dumpers**
- **Excavators**
- **Rollers**
- **Sprayers**
- Compressors
- **Tractors**
- **Hot Mix Plant**
- **Boom Placer**
- **Sand Wash Plant**
- **Batching Plant**

#### Gross Block (₹ million)



#### Increasing scale and profitability

3-vear CAGR in Revenues

3-year CAGR in EBITDA

3-year CAGR in PAT

3-vear CAGR in Order Book

Major projects completed in FY 2019-20

Projects under execution

Order book as on March 31, 2020

Total equipment base

Gross block as on March 31, 2020

3-year CAGR in Gross block

# Our long-term cultural strategy

We are in a people-powered business. So, we firmly believe that our success is largely based on our people resource.

Our 2300+ colleagues are fundamental to delivering high-quality projects. Over the years, we have built a process which continuously enhances our employee proposition to ensure we have an engaged, high performing, and fulfilled workforce that truly reflects the DNA of the Company. We enrich our people through progressive training, by aligning their professional aspirations with their personal needs, and by recognising and rewarding their achievements.

2,300+

Full time employees

₹**1,113.8** million

Employee benefit expenses



## OUR RESPONSE TO COVID-19

Aligned to our people philosophy, at HG Infra, we emphasised that the safety and wellness of our people is our priority even as the spread of the Covid-19 pandemic disrupted lives and businesses alike in India and in the world.

Some of the major initiatives undertaken are –

- All officers and employees (including outsourced employees) of HGIEL are asked to use 'Aarogya Setu' App, wear masks & follow social distancing guidelines
- Daily monitoring of body temperature
- Sanitization using disinfectant liquid with spray machines is undertaken for living accommodation as well as other premises such as offices, store houses, labs, plants & workshops
- Supervisors and project heads have been appointed at all locations to ensure

- adherence to safety & social distancing norms
- To improve safety outsiders/locals are not allowed to interact with site workers
- Establishment of Isolation & Quarantine facility for suspected cases
- Display of nearest COVID-19 Testing and Treatment Facility at prominent places
- Only on duty government personnel are allowed after ensuring all safety and sanitisation measures
- Material procured is disinfected
- Separate parking area is designated for all vehicles
- Availability of protective and sanitisation Items
- Medical professionals have been appointed to check and enforce hygienic measures