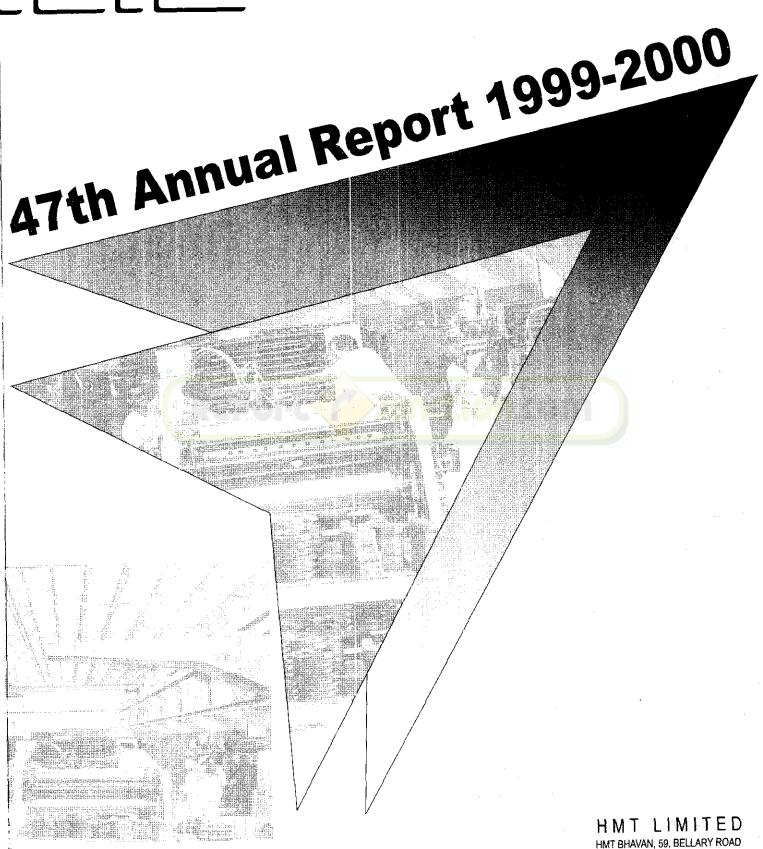
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BANGALORE 560 032. INDIA.

HMT LIMITED

NOTICE

Notice is hereby given that Fortyseventh Annual General Meeting of HMT Limited will be held on Friday, December 22, 2000, at 4.00 P.M. at the Registered Office of the Company at No.59, Bellary Road, Bangalore – 560 032, to transact the following business:

ORDINARY BUSINESS

- 1. To receive, consider and adopt the audited Balance Sheet as at and Profit and Loss Account for the year ended March 31, 2000, and the reports of the Directors and Auditors thereon.
- 2. To appoint a Director in place of Shri Ajoy Acharya who retires by rotation and being eligible offers himself for reappointment.
- 3. To appoint a Director in place of Shri R.A. Sharma who retires by rotation and being eligible offers himself for reappointment.

SPECIAL BUSINESS:

1. To consider and if thought fit, to pass, with or without modification, the following Resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 255 and 257 of the Companies Act, 1956, Shri M.S. Zahed who was appointed as Director – Marketing Policy, Corporate Planning & Projects (MPCPP) of the Company with effect from May 5, 2000 and being Additional Director holds Office up to the date of the Fortyseventh Annual General Meeting of the Company as per Article 67(D) of the Articles of Association of the Company read with Section 260 of the Companies Act, 1956, be and is hereby appointed as a Director of the Company."

By order of the Board of Directors

Place: Bangalore

Date: November 28, 2000

(U. Jagadish Nayak) Company Secretary

Registered Office:

HMT Bhavan, No.59, Bellary Road, Bangalore – 560 032.

- 1. The Members of the Company
- 2. Statutory Auditors

Notes:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER.
- 2. Explanatory Statement pursuant to Section 173(2) of the Companies Act, 1956, in respect of the items set out in the notice is annexed hereto.
- 3. The Share Transfer Books and Register of Members of the Company shall remain closed from December 15, 2000 to December 22, 2000 (both days inclusive).
- 4. Members/proxies should bring the attendance slip duly filled in for attending the meeting.

EXPLANATORY STATEMENT AS REQUIRED UNDER SECTION 173(2) OF THE COMPANIES ACT, 1956.

Item No.1

Shri M.S. Zahed, Executive Director, was appointed by the President of India as Director – Marketing Policy, Corporate Planning and Projects (MPCPP) of the Company, vide Order No.5/33/99-PE.X dated May 5, 2000, for a period of five years or the date of his superannuation, whichever is earlier with effect from the date he assumes charge. Shri M.S. Zahed assumed charge of the post on May 5, 2000.

As per the provisions of Article 67(D) of the Articles of Association of the Company read with Section 260 of the Companies Act, 1956, Shri M.S. Zahed's appointment is considered as an Additional Director and he would hold office as Director only upto the date of the Fortyseventh Annual General Meeting of the Company. Accordingly and in terms of his appointment, Shri M.S. Zahed is proposed for appointment as a Director in terms of Section 255 read with Section 257 of the Companies Act, 1956, for which a notice has been received from a Shareholder.

Copy of the relevant document(s) are available for inspection by the members during business hours on any working day, at the Registered Office of the Company.

Shri M.S. Zahed is considered as interested in the resolution being the subject of his appointment as Director. None of the other Directors is concerned or interested in the resolution.

By order of the Board of Directors

Place: Bangalore

Date: November 28, 2000

(U. Jagadish Nayak) Company Secretary

Registered Office:

HMT Bhavan, No.59, Bellary Road, Bangalore – 560 032.

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HMT LIMITED

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BOARD OF DIRECTORS

Shri N. Ramanuja

Chairman & Managing Director

Shri K.K. Jaswal

Director

Shri Ajoy Acharya

Director

Shri K.S. Jagannathan

Director, Finance

Shri R.A. Sharma

Director, Personnel

Shri H.K. Samadani

Director, Machine Tools

Shri M.S. Zahed

Director, Marketing Policy,

Corporate Planning & Projects

EXECUTIVE DIRECTORS

Shri H.S. Sanga

Executive Director,

Engineering Components Group

Shri K. Srinivasan

Chief Vigilance Officer

Shri S. Siddalingaswamy

Executive Director, Watches

Shri C.J. Aneja

Executive Director.

Inter-Unit Resource Utilisation

Shri S.K. Chaturvedi

Executive Director, Machine Tools

Shri K.V. Ramanamurty

Executive Director, Finance

Shri C.N. Dhar

Executive Director, Pinjore

COMPANY SECRETARY

Shri U. Jagadish Nayak

STATUTORY AUDITORS

M/s. D. Rangaswamy & Co.

Chartered Accountants

Chennai

BANKERS

Andhra Bank

Bank of Baroda

Canara Bank

Central Bank of India

Dena Bank

Punjab National Bank

State Bank of Hyderabad

State Bank of India

State Bank of Mysore

State of Bank of Travancore

The Federal Bank Limited

The Karnataka State Co-operative Apex Bank

Limited

UCO Bank

REGISTERED & CORPORATE OFFICE

"HMT Bhavan",

59, Bellary Road,

Bangalore 560 032



PERFORMANCE HIGHLIGHTS

| | 1999-2000 | 1998-99 | 1997-98 | 1996-97 | 1995-96 | 1994-95 | 1993-94 | 1992-93 | 1991-92 | 1990-91 |
|--|-----------|---------|---------|--------------|---------|--|---------|---------------|---------|------------|
| | | | | | | | | | (Rs | . in Lakh) |
| OPERATING STATISTICS | | • | | | | | | | | |
| Sales | 75238 | 87422 | 95436 | 95679 | 85818 | 74959 | 63254 | 73367 | 86450 | 75998 |
| Other Income | 3342 | 4186 | 7266 | 8301 | 4965 | 3170 | 3895 | 2844 | 1975 | 3310 |
| Materials | 38647 | 41858 | 45667 | 47321 | 41792 | 36756 | 34833 | 37684 | 43129 | 39987 |
| Employee Costs | 30667 | 29261 | 28767 | 29454 | 25041 | 20488 | 19746 | 19280 | 17753 | 17066 |
| Other Operating Costs | 32119 | 21172 | 20923 | 19863 | 18168 | 16147 | 15850 | 16594 | 19298 | 16344 |
| Depreciation | 1507 | 1463 | 1479 | 1624 | 1697 | 2417 | 2761 | 2899 | 2596 | 2164 |
| Earnings before Interest & Tax | (21382) | (3287) | 5744 | 6600 | 2349 | (255) | (3765) | 5241 | 9036 | 5575 |
| Interest | 8309 | 370 | 8138 | 8478 | 7938 | 7695 | 8259 | 6494 | 5221 | 4017 |
| Earnings / (Loss) Before Tax | (29691) | (3657) | (2394) | (1878) | (5589) | (7920) | (12024) | (1253) | 3815 | 1558 |
| Taxation (Net of Provisions withdrawn / refunds) | - | 20 | 520 | - | - | - | (98) | (1525) | 1207 | 144 |
| Net Earnings | (29691) | (3677) | (2914) | (1878) | (5589) | (7920) | (11926) | 272 | 2608 | 1414 |
| FINANCIAL POSITION | | | | | | ······································ | | | | |
| Net Fixed Assets | 13541 | 14122 | 13647 | 14128 | 15354 | 16814 | 18326 | 19564 | 18092 | 16177 |
| Current Assets | 83874 | 91914 | 83365 | 75445 | 69402 | 66024 | 70178 | 81291 | 69609 | 59534 |
| Current Liabilities & Provisions | 69246 | 55222 | 46214 | 40121 | 34767 | 27814 | 26926 | 27529 | 28416 | 22857 |
| Working Çapital | 14628 | 36692 | 37151 | 35324 | 34635 | 38210 | 43252 | 53762 | 41193 | 36677 |
| Capital Employed | 28169 | 50814 | 50798 | 49452 | 49989 | 55024 | 61578 | 73326 | 59285 | 52854 |
| Investments | 2790 | 1768 | 1743 | 1 719 | 1643 | 1591 | 1576 | 1585 | 1429 | 1548 |
| Miscellaneous Expenditure | 34 | 15 | 75 | 207 | 424 | 642 | 568 | 909 | 602 | 701 |
| Borrowings | 55467 | 50172 | 50475 | 48683 | 48010 | 48347 | 47062 | 47271 | 33078 | 29873 |
| Net Worth | (24508) | 2410 | 2066 | 2488 | 3622 | 8228 | 16092 | 27640 | 27636 | 24529 |
| OTHER STATISTICS | | | . \ | | | | | | | |
| Capital expenditure | 378 | 1007 | 704 | 253 | 136 | 809 | 1465 | 4360 | 4470 | 4223 |
| Internal Resources Generated | (28184) | (2214) | (1435) | (254) | (3892) | (5503) | (9165) | 3171 | 4683 | 3355 |
| Working Capital Turnover Ratio | 2.79 | . 2.36 | 2.58 | 2.74 | 2.44 | 1.91 | 1.52 | 1.48 | 2.19 | 2.16 |
| Current Ratio | 1.21 | 1.66 | 1.80 | 1.88 | 2.00 | 2.37 | 2.61 | 2.96 | 2.45 | 2.60 |
| Return on Capital (%) | (54.14) | (6.47) | 11.46 | 13.27 | 4.47 | (0.39) | (5.55) | 7.90 | 16.12 | 11.36 |
| Employees (Nos) | 18395 | 19387 | 20463 | 21850 | 22794 | 23857 | 24919 | 268 59 | 27615 | 28349 |
| Per Capita Sales | 4.09 | 4.51 | 4.66 | 4.38 | 3.76 | 3.14 | 2.54 | 2.73 | 3.13 | 2.71 |

SOURCES AND UTILISATION OF FUNDS

| | 1999-2000 | 1998-99 | 1997-98 | 1996-97 | 1995-96 |
|---|-----------|----------------|---------|---------|---------|
| SOURCES | | (Rs. in lakhs) | | | |
| Internal Generation : | | | | | |
| Net Profit / (Loss) (after interest prior to tax) | (29691) | (3657) | (2394) | (1878) | (5589) |
| Tax (net of provisions withdrawn / refunds) | • | 20 | 520 | - | |
| | (29691) | (3677) | (2914) | (1878) | 5589 |
| Add : Depreciation | 1507 | 1463 | 1479 | 1624 | 1697 |
| Provisions withdrawn / adjusted | (548) | (931) | (294) | (145) | (101) |
| | (28732) | (3145) | (1729) | (399) | (3993) |
| External Generation | • | | | | |
| Equity | 2792 | 2185 | 800 | 527 | 765 |
| Capital Suspense | - | 1775 | 1560 | - | |
| Term Loans | - | 150 | 55 | 1775 | - |
| Fixed Deposits | - | - | - | - | 994 |
| Inter Corporate Loans | • | - | | - | 936 |
| Bonds | • | 1351 | 163 | - | 354 |
| Deterred Credits | • | • | ÷ | - | 32 |
| Government Loans | 250 | 385 | - | 450 | 388 |
| Interest accrued and due | 4254 | | 3268 | 2369 | 1963 |
| | 7296 | 5846 | 5846 | 5121 | 5432 |
| TOTAL SOURCES | (21436) | 2701 | 4117 | 4722 | 1439 |
| UTILISATION | Junction | .con | 1 | | |
| Repayment of Loans | | | | | |
| Term Loans | 163 | 1660 | 346 | 1359 | 1835 |
| Fixed Deposits | 329 | 1250 | 105 | 2494 | 2249 |
| Inter Corporate Loans | - | 75 | 207 | 789 | 2213 |
| Bonds | | 11 | 519 | - | - |
| Government Loans | * • | - | 760 | 78 | 146 |
| Deferred Credits | 28 | 72 | 117 | 109 | ÷ |
| Interest Accrued and due | | 2012 | - | * | |
| | 520 | 5080 | 2054 | 4892 | 6443 |
| Capital Expenditure | 378 | 1007 | 704 | 253 | 136 |
| nvestments | 1022 | 25 | 24 | 76 | 52 |
| Miscellaneous Expenditure | 20 | (60) | (132) | (217) | (218) |
| | 1420 | 972 | 596 | 112 | (30) |
| Add / (Less) | | | | | |
| Working Capital Movement | (22064) | (459) | 1827 | 658 | (3575) |
| TOTAL UTILISATION | (20124) | 5593 | 4477 | 5599 | 2838 |
| Net Surplus / (Deficit) | (1312) | (2892) | (360) | (877) | (1399) |
| Represented by: | • | | | | |
| ncrease / (Decrease) in Bank Finance | 1312 | 2892 | 360 | 877 | 1399 |



FIGURES AT A GLANCE

| | 1999 - 2000 | 1998 -99 | | |
|--|--|-----------------|--------|--|
| | | (Rs. in Lakhs)) | | |
| BALANCE SHEET | | | | |
| What the Company owned | | | | |
| Fixed Assets | 52088 | | 51710 | |
| Less: Depreciation | 38547 | | 37588 | |
| Net Fixed Assets | 13541 | - | 14122 | |
| | 2790 | | 1768 | |
| Investments Current Assets | 83874 | 91914 | 1700 | |
| | 69246 | 55222 | | |
| Less : Current Liabilities | | 55222 | 00000 | |
| APC II Francis Phone | 14628 | | 36692 | |
| Miscellaneous Expenditure | | | 15 | |
| Profit and Loss Account | 43651 | _ | 13960 | |
| | 74644 | | 66557 | |
| Less: | | | | |
| What the Company owed | . 그의 출부분은 하는 사람은 등을 보다 그리고 되었다. 사람들은 100 대학자들의 사람들은 사람들은 100 대학자들은 100 대학자들 | | | |
| Bonds | 21166 | 19528 | | |
| Banks / Financial Institutions | 27393 | 24399 | | |
| Fixed Deposits / Inter Corporate Loans | 1542 | 1768 | | |
| Debentures | 4643 | 4032 | | |
| Government Loans | 716 | 410 | | |
| Deferred Credits | | 35 | | |
| | 55467 | | 50172 | |
| | 19177 | | 16385 | |
| Shareholders' Equity Represented by: | | _ | | |
| Share Capital | 15842 | | 13050 | |
| Capital Suspense | 3335 | | 3335 | |
| Reserves | | | - | |
| 110301403 | 19177 | _ | 16385 | |
| | | | 10303 | |
| PROFIT AND LOSS ACCOUNT | | | | |
| What the Company Earned | en e | | | |
| Sales Revenue | 75238 | | 87422 | |
| Jobs done for internal use | 350 | | 410 | |
| Other income | 2992 | | 3776 | |
| Stock Accretion / (Decretion) | 3028 | | (1141) | |
| Less: | 81608 | | 90467 | |
| What the Company spent | | | | |
| Materials | 38697 | 41858 | | |
| Employee Cost | 30667 | 29261 | | |
| Depreciation | 1507 | 1463 | | |
| Other Expenses | 32119 | 21172 | | |
| Interest | 8309 | 370 | | |
| marout | 111299 | | 94124 | |
| Not Profit / /Loop) hefore tay | | _ | | |
| Net Profit / (Loss) before tax | (29691) | | (3657) | |
| ncome Tax | | | 20 | |
| Net Profit / (Loss) after tax | (29691) | _ | (3677) | |

DIRECTORS' REPORT

Your Directors have pleasure in presenting their 47th Annual Report together with the audited accounts of the Company for the year ended March 31, 2000, Report of the Statutory Auditors and the comments thereon as well as the Review of Accounts by the Comptroller and Auditor General of India.

CORPORATE HIGHLIGHTS

Production and Sales

Your Company achieved a Sales turnover of Rs.752.38 Crore compared to the turnover of Rs.874.22 Crore achieved during the previous year. The production was also at a lower level of Rs.806.80 Crore as against the production of Rs.901.36 Crore achieved in the last year. The performance of the Company during the year 1999-2000 was affected primarily on account of the recessionary conditions prevailing in the major consumer industries for its products and also on account of the severe competition in most of the product groups of the Company apart from the severe liquidity crunch owing to losses incurred by the Company during past several years.

The performance of the various Business Groups of your Company during the year was as follows:

Machine Tools

Despite the recession in the Machine Tool Industry, the Machine Tool Business achieved a higher turnover of Rs.266.82 Crore as against the turnover of Rs.263.47 Crore achieved during the previous year. The production of this Group for the year under review was at Rs.286.60 Crore as against Rs.286.62 Crore achieved during previous year. The Group recorded a net loss of Rs.88.76 Crore during the year compared to the net loss of Rs.13.60 Crore during previous year. During the year the Industrial Machinery Group of your Company was merged with the Machine Tool Business Group to have a focussed attention for the entire Machine Tool and Machinery Divisions of the Company catering to similar Customer Groups.

Tractors

The Group achieved a turnover of Rs.386.39 Crore (15488 tractors) during the year as against the turnover of Rs.453.67 Crore (19010 tractors) achieved during previous year. The performance in terms of production by this Group for the year under review was Rs.384.25 Crore (16335 tractors) as compared to Rs.435.45 Crore (18700 tractors) achieved during previous year. The performance of this Group was affected due to severe competition in the industry with the entry of new players and sluggish demand for Tractors. The Group recorded a lower level of profit of Rs.7.91 Crore during the year as compared to Rs.34.38 Crore in the previous year.

Watches

Despite several constraints the Group achieved a turnover of Rs.95.41 Crore (18.65 lakh watches) during the year against Rs. 153.54 Crore (31.8 lakh watches) achieved during previous year. On the other hand achievement in terms of production during the year under review was Rs.131.74 Crore (21.6 lakh watches) as against a production of Rs.175.64 Crore (30.6 lakh watches) achieved during previous year. The Group incurred a net loss of Rs.204.63 Crore as compared to Rs.53.59 Crore recorded during previous year. The performance of the Watch Group continued to be affected during the year, resulting in the sharp decline in the turnover level over that of the previous year. The Group continued to witness severe liquidity crunch and intense competition from imported brands. Several cost reduction measures were introduced and implemented to sustain the quality and operations for survival of the Group.

OPERATING RESULTS

The operations of your Company during the year resulted in a net loss before Income Tax of Rs.296.91 Crore as compared to the loss of Rs.36.57 Crore incurred during the previous year. The Financial Highlights are as follows:

FINANCIAL HIGHLIGHTS

| Particulars | 1999-2000 | 1998-1999 |
|---|-----------|----------------|
| | | (Rs. in Lakhs) |
| Gross Profit | (19875) | (1824) |
| Depreciation | 1507 | 1463 |
| Interest | 8309 | 370 |
| Net Profit / (Loss) before tax | (29691) | (3657) |
| Income Tax (pertaining to previous years) | | 20 |
| Net Profit / (Loss) after tax | (29691) | (3677) |
| Reserves withdrawn | 225 | 953 |
| Balance carried to Balance Sheet | (29466) | (2724) |

In view of the losses incurred, your Directors are not in a position to recommend any Dividend on the Equity Share Capital, for the year 1999-2000. No appropriation towards Bonds Redemption Reserve has been made as required under the Bonds Issue Guidelines.

The Company received a grant of Rs. 19.90 Crore, during the year 1999-2000 from Government of India towards implementation of the Voluntary Retirement Scheme. The Company has not received any grant from the Government of India to compensate for the losses incurred for the operations of Watch Factory, Srinagar during the year. However, the Company received budgetary support partly by way of equity and partly by way of loan to an extent of Rs. 2.50 Crore each for the operations of Watch Factory, Srinagar.

For the year 1999-2000, the Government sanctioned a budgetary support of Rs.15.00 Crore as equity to meet the cash losses incurred by the Company on account of exchange rate fluctuations due to Foreign Currency Loan taken for the Watch Factory V, Ranibagh. Further an amount of Rs. 10 Crore was also released as equity by the Government during the current year on this account.

The Authorised Share Capital of the Company has been increased from Rs.135 Crore to Rs.200 Crore with effect from September 30, 1999. The Issued, Subscribed and Paid-up Equity Share Capital of the Company increased from

Rs.130,49,63,400 to Rs.158,42,07,400 as on March 31, 2000. Your Company has taken into account an amount of Rs.33.35 Crore towards conversion of Government Loan into equity pending approval of the Government which is shown as Capital Suspense in the Balance Sheet.

With a view to raising resources to discharge certain pressing obligations to the various lenders, during the year, your Company sold an aggregate area of 7.31 acres of land out of a portion of the surplus land at a total consideration of Rs.9.22 Crore.

FIXED DEPOSITS

The position of fixed deposits as of March 31, 2000 was Rs.14.93 Crore out of which the unclaimed/unpaid deposits amounted to Rs.10.36 Crore. The Company is taking necessary steps to repay the fixed deposits in a phased manner and close the scheme as the entire deposits have since matured.

RESTRUCTURING OF THE COMPANY

It is heartening to note that your Company has received the approval of the Government on August 1, 2000 for the Turnaround Plan submitted by the Company. Consequently the Company has signed a Memorandum of Understanding with the Government of India on August 11, 2000 detailing various actions to be taken on a time bound manner both by the Government and the Company. The salient features of the Memorandum of Understanding signed with the Government are detailed below:

Conversion of Ioan of Rs.39.70 Crore into equity by the Government and Write off of interest dues to the Government amounting to Rs.12.74 Crore.

Infusion of fresh equity of Rs.250 Crore by the Government for liquidation of outstanding statutory dues, payment to Financial Institutions under the One Time Settlement reached with them and for retirement of other high cost debts. Also, budgetary support of Rs.15.10 Crore for incurring Capital expenditure during 2000-01.

Closure of five unviable Units viz., Food Processing Unit, Aurangabad; Miniature Battery Unit, Guwahati; Watch Case Division, Lamps Unit and Central Metal Forming Institute at Hyderabad, by 31.12.2000 and announcement of VRS for 454