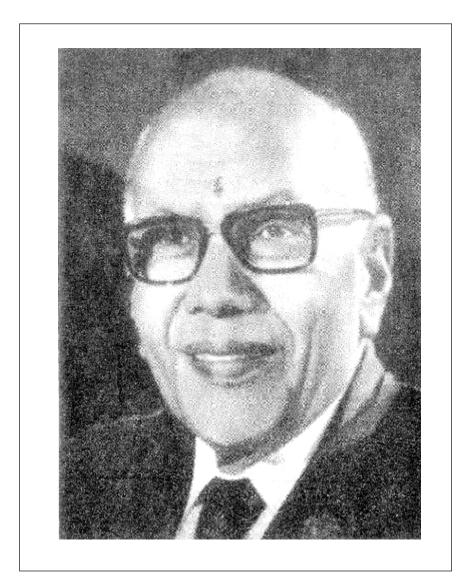
56th Annual Report 2018 - 2019



"The First ISO 9001 Hand Tools Company in India"



LATE SYT. D.P. MANDELIA

HINDUSTAN EVEREST TOOLS LTD. 56th ANNUAL REPORT 2018-19

Board of Directors

Shri Shravan Kumar Mandelia, Managing Director Shri Balgopal Mandelia, Managing Director Shri Pradeep Jain, Independent Director Shri Amitav, Independent Director Ms. Shifa Nagar, Independent Director Shri Saurabh Parasramka, Director

Company Secretary

Ms.Sonam Gupta Chief Financial Officer Shri Deepak Gupta

AUDITORS

SSRA & Co Chartered Accountants M-13, LGF South Extension, Part 2 New Delhi - 110049 BANKERS

DAINKENS

HDFC Bank State Bank Of India

REGISTERED OFFICE

Dohil Chambers, 46, Nehru Place, New Delhi-110 019 Ph. : 91-11-46692600 Fax : 011-41606788 Email : admin@everesttools.com CIN : L74899 DL1962 PLC003634 Website : http://www.everesttools.com

SHARES LISTED AT

Bombay Stock Exchange

REGISTAR & TRANSFR AGENT LINK INTIME INDIA PVT. LTD.

Noble Heights, 1st Floor Plot No. NH-2, C-1, Block LSC, Near Savitri Market, Janakpuri, New Delhi- 110 058 Ph. : 41410592 Fax : 41410591 Email : delhi@linkintime.co.in



HINDUSTAN EVEREST TOOLS LIMITED

(CIN : L74899DL1962PLC003634) Registered Office: Dohil Chambers,46, Nehru Place ,New Delhi 110 019 Email: admin@everesttools.com, Website: www.everesttools.com Phone: 011-46692600

NOTICE

NOTICE is hereby given that the 56TH Annual General Meeting ("AGM") of the members of HINDUSTAN EVEREST TOOLS LIMITED will be held at "PHD House" opposite Asian Games Village, Siri Fort Road, New Delhi - 110016 on Monday, 30th September, 2019 at 10:30 A.M. (IST) to transact the following business:-

ORDINARY BUSINESS:

- To receive, consider and adopt the audited financial statements of the company for the financial year ended 31st March, 2019 together with the reports of the Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Shri Shravan Kumar Mandelia (DIN: 00040532), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. Appointment of Mr. Amitav (DIN: 08240143) as an Independent Director of the Company.

To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or reenactment(s) thereof, for the time being in force) and Articles of Association of the Company, Mr. Amitav (DIN: 08240143) who was appointed as an Additional and Independent Director of the Company pursuant to the Section 161 and other applicable provisions with effect from September 29, 2018 to hold office upto the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing his candidature for the office of Director and Mr. Amitav has submitted a declaration stating that he meets the criteria for independence as provided in Section 149(6) of the Act along with the Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and who is eligible for appointment as such and as recommended by the Nomination and Remuneration Committee of the Board, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of 5 (five) consecutive years commencing from September 29, 2018 upto September 28, 2023."

4. Appointment of Miss Shifa Nagar (DIN: 08240119) as an Independent Director of the Company.

To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or reenactment(s) thereof, for the time being in force) and Articles of Association of the Company, Miss Shifa Nagar (DIN: 08240119) who was appointed as an Additional and Non Independent Director of the Company with effect from September 29, 2018 and subsequently she was appointed as an Independent Director of the Company pursuant to the Section 161 and other applicable provisions with effect from May 16, 2019 to hold office upto the date of this Annual General Meeting and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013 from a member proposing her candidature for the office of Director and Miss Shifa Nagar has submitted a declaration stating that she meets the criteria for independence as provided in Section 149(6) of the Act along with the Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and

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who is eligible for appointment as such and as recommended by the Nomination and Remuneration Committee of the Board, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of 5 (five) consecutive years commencing from May 16, 2019 upto May 15, 2024."

5. Re-appointment of Mr. Pradeep Jain (DIN: 00108240) as an Independent Director of the Company.

To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and Articles of Association of the Company, Mr. Pradeep Jain (DIN: 00108240), Non-Executive Independent Director of the Company, whose present term of office as an Independent Director expires on 29th September 2019 and is eligible for re-appointment and who meets the criteria for independence as provided in Section 149(6) of the Act along with the Rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations and who has submitted a declaration to that effect be and is hereby re-appointed as a Non-Executive Independent Director of the Company, not liable to retire by rotation, based on the recommendations of the Nomination and Remuneration Committee, to hold office for a second term of five consecutive years with effect from the conclusion of this Annual General meeting upto September 30, 2024."

6. Re-appointment of Shri Shravan Kumar Mandelia (DIN: 00040532) as a Managing Director of the Company and approval of remuneration and other terms and conditions of his appointment.

To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 196 and 197 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or reenactment(s) thereof, for the time being in force) and in accordance with Articles of Association of the Company, Shri Shravan Kumar Mandelia (DIN: 00040532) be and is hereby reappointed as a Managing Director of the Company for a period of 5 (Five) years w.e.f. December 14, 2018 on such remuneration, terms and conditions as detailed in the Explanatory Statement annexed hereto, with authority to the Board of Directors and / or the Nomination and Remuneration Committee of the Board to alter, vary, enhance or widen the scope of remuneration (including the fixed pay, variable pay or other benefits) or the terms and conditions of the said re-appointment from time to time including such periodical increase in his remuneration as may be permissible within the overall remuneration limit under Section 197, read with Schedule V of the Act and rules made thereunder, as amended from time to time, without being required to seek further consent or approval of the shareholders of the Company.

RESOLVED FURTHER THAT the aggregate amount of remuneration payable to him in a financial year shall be subject to the overall ceiling laid down under Section 197, read with Schedule V of the Act and rules made thereunder, as amended from time to time.

RESOLVED FURTHER THAT his office as Director shall be liable to retire by rotation and there shall be no break in his office, in case, he is re-appointed on determination of his office on retirement by rotation.

RESOLVED FURTHER THAT the Board of Directors and / or the Nomination and Remuneration Committee of the Board be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required to give effect to the aforesaid Resolution."

7. Re-appointment of Shri Balgopal Mandelia (DIN: 00040592) as a Managing Director of the Company and approval of remuneration and other terms and conditions of his appointment.

To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 196 and 197 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Remuneration of

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Managerial Personnel) Rules, 2014 and the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or reenactment(s) thereof, for the time being in force) and in accordance with Articles of Association of the Company, Shri Balgopal Mandelia (DIN: 00040592) be and is hereby reappointed as a Managing Director of the Company for a period of 5 (Five) years w.e.f. January 01, 2019 on such remuneration, terms and conditions as detailed in the Explanatory Statement annexed hereto, with authority to the Board of Directors and / or the Nomination and Remuneration Committee of the Board to alter, vary, enhance or widen the scope of remuneration (including the fixed pay, variable pay or other benefits) or the terms and conditions of the said re-appointment from time to time including such periodical increase in his remuneration as may be permissible within the overall remuneration limit under Section 197, read with Schedule V of the Act and rules made thereunder, as amended from time to time, without being required to seek further consent or approval of the shareholders of the Company.

RESOLVED FURTHER THAT the aggregate amount of remuneration payable to him in a financial year shall be subject to the overall ceiling laid down under Section 197, read with Schedule V of the Act and rules made thereunder, as amended from time to time.

RESOLVED FURTHER THAT his office as Director shall be liable to retire by rotation and there shall be no break in his office, in case, he is re-appointed on determination of his office on retirement by rotation.

RESOLVED FURTHER THAT the Board of Directors and / or the Nomination and Remuneration Committee of the Board be and is hereby authorized to do all such acts, deeds and things and execute all such documents, instruments and writings as may be required to give effect to the aforesaid Resolution."

By Order of the Board of Directors For Hindustan Everest Tools Limited

Date: 12.08.2019 Place: New Delhi Sonam Gupta (Company Secretary) M. No. 51329

IMPORTANT NOTES

- 1. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 which sets out details relating to special business to be transacted at the AGM is annexed hereto.
- 2. The requirement to place the matter relating to appointment of Auditors for ratification by members at every Annual General Meeting is done away with vide notification dated May 7, 2018 issued by the Ministry of Corporate Affairs, New Delhi. Accordingly, no resolution is proposed for ratification of appointment of Auditors, who were appointed in the 54th Annual General Meeting of the Company.
- 3. Details as required in sub-regulation (3) of Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard on General Meeting (SS-2) of the Institute of Company Secretaries of India ("ICSI"), in respect of the Directors seeking appointment/re-appointment at the AGM, forms integral part of the Notice of the AGM, requisite declarations have been received from the Directors for seeking appointment / re-appointment.
- 4. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE 56TH ANNUAL GENERAL MEETING ("THE MEETING") IS ENTITLED TO APPOINT A PROXY/PROXIES TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND SUCH A PROXY/PROXIES NEED NOT BE A MEMBER OF THE COMPANY.

A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. The instrument of Proxy in order to be effective should be deposited at the Registered Office of the Company, duly completed and signed, not less than 48 hours before the commencement of the meeting. A Proxy form is sent herewith. Proxies submitted on

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behalf of the companies, societies etc., must be accompanied with a duly certified copy of the Resolution.

- 5. Corporate Members intending to send their authorized representatives to attend the AGM are requested to send to the Company/ RTA ('Registrar'), in advance, a duly certified copy of the relevant Board Resolution/ Letter of Authority/Power of Attorney, together with the respective specimen signatures of those representative(s) authorized under the said resolution to attend and vote on their behalf at the meeting.
- 6. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic format, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company.
- Pursuant to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, shares of a listed entity can only be transferred in demat form w.e.f. April 1, 2019 except in cases of transmission or transposition. Thus, the Company, during the year, had sent letters and/ or reminders to the members requesting to dematerialize their holdings.
- 8. SEBI has also mandated that for registration of transfer of securities, the transferee(s) as well as transferor(s) shall furnish a copy of their PAN card to the Company for registration of transfer of securities.
- 9. In terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, securities of listed companies can only be transferred in dematerialised form with effect from 1st April, 2019. In view of the above, members are advised to dematerialise the shares held by them in the physical form.
- 10. Pursuant to Section 124 of the Companies Act, 2013 read with Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ('IEPF Rules'), dividend which remain unclaimed for a period of 7 years will be transferred by the Company to the Investor Education and Protection Fund established by the Central government. However please note that company have not declared any dividend from the financial year 1999-2000 onwards.
- 11. Pursuant to Section 91 of the Companies Act, 2013 and applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Register of Members and the Share Transfer books of the Company will remain closed from Tuesday, 24th September, 2019 to Monday, 30th September, 2019 (both days inclusive) for the purpose of 56th AGM of the Company.
- 12. (a) Members holding shares in physical form are requested to notify/inform any change in their address/e-mail/ mandate/bank details to the Registrar and Transfer Agent (RTA) of the Company M/s. Link Intime India Pvt. Limited, Noble Heights, 1st floor, Plot No NH-2, C-1 Block, LSC, Near Savitri Market, Janakpuri, New Delhi - 110058, Phone No. - 41410592, Fax: 41410591, E-Mail: <u>delhi@linkintime.co.in and Company's</u> E-mail: <u>admin@everesttools.com</u>.
 - (b) Members holding shares in the dematerialized form are requested to notify all changes with respect to their address, mandate and bank details to their Depository Participant.
 - (c) Shareholders are also requested to quote their Folio No./DP ID-Client Id and details of shares held in physical/ demat mode, E-mail ids and Telephone/Fax numbers for prompt reply to their communications.
 - (d) All corporate members are requested to communicate their Corporate Identification number to either company or RTA of the company.
- 13. Notice of the AGM, Annual Report 2018-19, Attendance Slip and Proxy Form is being sent in electronic mode only to those members whose email address are registered with the Company/Depository Participant(s) unless the Members have registered their requests for the physical copy. Physical copy of the Notice, Annual Report, Attendance Slip and Proxy Form are being sent to those Members who have not registered their email addresses with the Company or Depository Participants. Members who have received the Notice, Annual Report and Attendance Slip in electronic mode are requested to print the Attendance Slip and submit a duly filled-in Attendance Slip at the Registration Counter at the AGM.
- 14. Members may also note that the Notice of the 56th Annual General Meeting and the Annual Report will also be available on the Company's website :- www.everesttools.com for their download. The physical copies of the aforesaid documents will also be available at the Company's Registered Office in New Delhi for inspection during



normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any communication, the shareholders may also send requests to the Company's investor email id: <u>admin@</u> <u>everesttools.com</u>.

- 15. The Annual Report along with Notice of AGM is being sent to the members, whose names appear in the Register of Members/depositories as at close of business hours on Friday, 23rd August, 2019.
- 16. Attendance slip, proxy form and the route map of the venue of the Meeting are annexed hereto.
- 17. Non-Resident Indian members are requested to inform AAL / respective DPs, immediately of Change in their residential status on return to India for permanent settlement.

Particulars of their bank account maintained in India with complete name, branch, account type, account number and address of the bank with pin code number, if not furnished earlier.

18. In case of joint holders attending the AGM, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.

19. Cut-off Date

The Company has fixed Monday, September 23, 2019 as the Cutoff Date for remote e-voting. The remote e-voting/ voting rights of the shareholders/beneficial owners shall be reckoned on the equity shares held by them as at close of business hours on the Cut-off Date i.e. Monday, September 23, 2019 only. A person who is not a Member as on the Cutoff Date should treat this Notice for information purposes only.

20. Voting through electronic means

- I In compliance with provisions of Section 108 of the Companies Act, 2013 and Companies (Management and Administration) Rules, 2015, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide members facility to exercise their right to vote at the 56th Annual General Meeting (AGM) by electronic means and the business may be transacted through e-Voting Services provided by National Securities Depository Limited (NSDL). The Facility for voting through ballot paper will also be made available at the AGM and the members attending the AGM who have not already cast their votes by remote e-voting shall be able to exercise their right at the AGM through ballot paper. Members who have cast their votes by remote e-voting prior to the AGM may attend the AGM but shall not be entitled to cast their vote again.
- II Shareholders of the company holding shares either in physical form or dematerialized form, as on record date i.e. 23rd September, 2019 are eligible to cast their vote.

The instructions for e-voting are as under:

(i) The Notice of 56th Annual General Meeting of the Company inter alia indicating the process and the manner of e- voting process along with printed Attendance Slip and Proxy Form is being dispatched to all the Members, Login Id and initial password is mentioned in the attendance slip attached to the Notice of AGM as below:-

EVEN (E Voting Event Number) USER ID PASSWORD

- (ii) NSDL shall be sending the USER ID and Password, to those Members who shareholding is in dematerialized format and whose email address are registered with the Company/Depository Participant(s) for members who have not registered their email address can use the details as provided above.
- (iii) Launch internet browser by typing the following <u>URL: https://www.evoting.nsdl.com</u>.
- (iv) Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholders' section.
- (v) Enter the login credential i.e. User ID and password and a Verification Code as shown on the screen.
- (vi) Your User ID details are given below :



Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************************************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- (vii) Your password details are given below:
 - a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, your 'initial password' is communicated to you on your postal address.

(viii) If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:

- a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on www. evoting.nsdl.com.
- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@ nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address.
- (ix) After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- (x) Now, you will have to click on "Login" button.
- (xi) After you click on the "Login" button, Home page of e-Voting will open.
- (xii) After successful login Home page of e-voting opens. Click on e-voting to activate voting cycle.
- (xiii) Select "EVEN" of Hindustan Everest Tools Limited.
- (xiv)Now you are ready for e-voting as Cast Vote page opens.



- (xv) Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
- (xvi) Upon confirmation, the message "Vote cast successfully" will be displayed.
- (xvii) Once you have vote done the resolution, you will not be allowed to modify your vote.
- III. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to <u>slathiacs71@yahoo.co.in</u> or <u>admin@everesttools.com</u> with a copy marked to <u>evoting@nsdl.co.in</u>.
- IV. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- V. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the Downloads section of www.evoting.nsdl.com or call on toll free no.: 1800-222-990 or send a request at evoting@nsdl.co.in.
- VI. You can also update your mobile number and e-mail id in the user profile details of the folio which may be used for sending future communication(s).
- VII The e-voting period commences on **Friday**, **27**th **September**, **2019** (**09:00 a.m.**) and ends on Sunday, **29**th **September**, **2019** (**05:00 p.m.**). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 23rd September, 2019 may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on are solution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
- VIII The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date (record date) of 23rd September, 2019.
- IX A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM.
- X Mr. Shiv Paul Singh, Practicing Company Secretary (M. No.: 5690 and CP No. 5553) has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- XI The Results shall be declared on or after the AGM of the Company. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website: www.everesttools.com and on the website of NSDL within two (2) days of passing of the resolutions at the AGM of the Company and communicated to the BSE Limited.
- 21. All documents referred to in the accompanying Notice and Explanatory Statement shall be open for inspection at the Registered Office of the Company during normal business hours on all working days except Saturdays, upto and including the date of the Annual General Meeting of the Company.

By Order of the Board of Directors For Hindustan Everest Tools Limited

> Sonam Gupta (Company Secretary) M. No. 51329

Date: 12.08.2019 Place: New Delhi