

31stAnnualReport2018-19



Eront Inside cover page

CORPORATE INFORMATION

Board of Directors	Mr. Kamal Agrawal - Managing Director
	Mrs. Premlata Purohit - Non Executive Chairman
	(Independent Director) ¹
	Mr. Arvind Sharma – Executive
	Independent Director
	Mr. Amit Khandelwal-Executive
	Independent Director ² .
	Mr. Gopal Vyas- Non Executive
	Independent Director ³
Statutory Auditors	M/s. B. M. Gattani & Co., Chartered Accountants
Company Secretary & Compliance Officer	Mrs. Ishita Rushabh Sanghavi ⁴
	Mr. Jeetendra Chanda ⁵
Chief Financial Officer	Mr. Rajesh Mavani
Practising Company Secretary	M/s Monika Thanvi & Associates
Bankers	IDBI, Mumbai
Registrar & Share Transfer Agent	Adroit Corporate Service Pvt. Limited 19, Jaferbhoy Industrial Estate, 1st Floor, Makwana Road, Marol Naka, Andheri (E), Mumbai – 400 059
Registered Office	55, Tirupati Plaza, 1 st Floor, Tirupati Shopping Centre Premises Co-Op. Society Ltd., S V Road, Santacruz (W), Mumbai 400 054 Tel no. 91-22- 6561 4984,
	Fax: 91-22- 2600 2894 E-mail address: info@hitkitglobal.com Website: www.hitkitglobal.com
Corporate Identification No	L70100MH1988PLC049929

- 1. Appointment of Mrs. Premlata Purohit as Non-Executive, Independent Director w.e.f. 13th November, 2018 & as the Chairman w.e.f 1st April 2019.
- 2. Mr Amit Khandelwal resigned with effect from 30th March 2019.
- 3. Appointment of Mr. Gopal Vyas as Non-Executive, Independent Director w.e.f. 13th November, 2018.
- 4. Appointment of Mrs. Ishita Rushabh Sanghavi w.e.f 21st November, 2018.
- 5. Resignation of Mr. Rajesh Mavani as the Chief Financial Officer of the Company and appointment of Mr. Jeetendra Chanda w.e.f from 30th March, 2019.

31STANNUAL GENERAL MEETING		
Date	28th September, 2019	
Day	Saturday	
Time	10.30 A.M.	
Venue	Kamal Banquet Hall, 188/1500-1501, Best Road, Opp. Neeta Bldg., Near Oshiwara Bus Depot, Motilal Nagar I, Goregaon West,	
Book Closure	Mumbai, Maharashtra 400104 21.09.2019 to 28.09.2019 (Both days inclusive)	

Members are requested to bring their copy of Annual Report at the Annual General Meeting.

CONTENTS	
CONTENTS	
Notice	1-10
Director's Report	11-19
Secretarial Audit Report in Form MR-3 - Annexure I	20-23
AOC-1- Annexure 2	24
Particular of Employees- Annexure 3	25
Nomination and Remuneration Policy- Annexure 4	26-29
Extract of Annual Return MGT-9- Annexure 5	30-40
Management's Discussion and Analysis Report	41-42
Corporate Governance Report	43-56
MD Certification	57
Shareholders Information	58-61
Independent Auditors' Report	62-69
Annual Accounts	70-83
Proxy Form in Form MGT 11	84
Attendance Slip	86

NOTICE

Notice is hereby given that the 31st Annual General Meeting of the Shareholders of Hit Kit Global Solutions Limited will be held on Saturday, 28thSeptember, 2019 at 10.30 a.m. at Kamal Banquet Hall, 188/1500-1501, Best Road, Opp. Neeta Bldg., Near Oshiwara Bus Depot, Motilal Nagar I, Goregaon West, Mumbai, Maharashtra 400104 to transact the following business:

ORDINARY BUSINESS:

1.To consider and adopt the Audited Financial Statements of the Company for the Financial Year ended 31stMarch 2019 and the Reports of the Board of Directors' and Auditors' thereon.

SPECIAL BUSINESS:

2. To approve appointment of Mrs. Premlata Purohit (DIN: 07846020) as an Independent Director of the Company:

To consider and, if thought fit, to pass, the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT Mrs. Premlata Purohit (DIN: 07846020)who was appointed as an Additional Director of the Company with effect from 13th November, 2018 by the Board of Directors and who holds office up to the date of the forthcoming Annual General Meeting of the Company in terms of Section 161(1) of the Companies Act, 2013 ('the Act'), but who is eligible for appointment and in respect of whom the Company has received a notice in writing from a member under Section 160 (1) of the Act proposing her candidature for the office of a Director, be and is hereby appointed as an Independent Director of the Company."

"RESOLVED FURTHER THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions of the Act, the Companies (Appointment and Qualification of Directors) Rules, 2014 [including any statutory modification(s) or reenactment(s) thereof] and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, the appointment of Mrs. Premlata Purohit (DIN: 07846020), who has submitted a declaration that she meets the criteria for independence as provided in Section 149 (6) of the Act and Rules framed thereunder and Regulation 16 (1)(b) of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 as amended, and who is eligible for appointment as an Independent Director of the Company, not liable to retire by rotation, for a term of 5 (five) consecutive years commencing from 13th November, 2018, be and is hereby approved.

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."."

3. To approve re-appointment of Mr. Arvind B. Sharma (DIN: 03580605) as an Independent Director of the Company:

To consider and, if thought fit, to pass, the following resolution as **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), the Companies (Appointment and Qualification of Directors) Rules, 2014 including any statutory modification(s) or re-enactment(s) thereof for the time being in force, applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and on the recommendation of the Nomination and Remuneration Committee, Mr. Arvind B. Sharma (DIN: 03580605), whose term of office as an Independent

Director expires on the conclusion of this Annual General Meeting and who is eligible for reappointment, be and is hereby re-appointed for a second term of 5 (five) years as an Independent Director, not liable to retire by rotation and who shall hold office of Independent Director up to the conclusion of 36th Annual General Meeting of the Company to be held in calendar year 2024."

"RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution including filing of forms to Registrar of Companies and submitting necessary intimation with Stock Exchange."

By Order of the Board For Hit Kit Global Solutions Limited sd/-Kamal Agrawal Managing Director

Registered Office: 55, Tirupati Plaza, 1st Floor, Tirupati Shopping Centre Premises Co-Op. Society Ltd., S.V. Road, Santacruz (W), Mumbai-400054.

Place: Mumbai,

Date: August 13, 2019.

NOTES:

- 1. A member entitled to attend and vote at the meeting is entitled to appoint a proxy to attend and vote instead of himself/herself, and the proxy need not be a member of the company. A person can act as proxy on behalf of the company. A person can act as proxy on behalf of members not exceeding fifty (50) members and holding in the aggregate not more than ten percent of the total share capital of the company.
- 2. The instrument appointing proxy should however be deposited at the registered office of the company not less than forty eight hours before the commencement of the meeting. Proxies submitted on behalf of the companies, societies etc. Must be supported by an appropriate resolution/authority, as applicable.
- 3. Corporate members intending to send their Authorized Representatives to attend the Meeting are requested to send to the Company a certified copy of the Board Resolution authorizing their representative to attend and vote on their behalf.
- 4. In case of joint holders attending the meeting, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.
- 5. Pursuant to the provisions of section 91 of the Companies Act, 2013, the register of members and the share transfer books of the Company will remain closed from Saturday, 21stSeptember, 2019 to Saturday, 28thSeptember 2019 (both days inclusive), both days inclusive.
- 6. An Explanatory Statement pursuant to section 102 of the Companies Act, 2013 relating to the special Business to be transacted at the Annual General Meeting (AGM) is annexed hereto.
- 7. Members who hold shares in electronic form are requested to mention their DP ID and Client ID number and those who hold shares in physical form are requested to mention their Folio Number in the Attendance Slip for attending the Meeting to facilitate identification of membership at the AGM.
- 8. For convenience of the Members and proper conduct of the meeting, entry to the meeting venue will be regulated by Attendance Slip. Members are requested to sign at the place provided on the Attendance Slip and hand it over at the registration counter.
- 9. Members who are holding Company's shares in dematerialized form are required to bring details of their Depository Account Number for identification.
- 10. Members desiring any information relating to the accounts are requested to write to the Company well in advance so as to enable the management to keep the information ready.
- 11. All documents referred to in the Notice shall be available for inspection by the Members at the Registered Office of the Company during office hours between 11.00 a.m. to 1.00 p.m. on all working day except Sunday & holiday, from the date hereof up to the date of the Meeting.
- 12. Pursuant to section 72 of the Companies Act, 2013, members holding shares in single name and physical form are advised to file nomination in the prescribed Form No. SH-13 in duplicate (which will be made available on request) with the Company's shares transfer agent, in respect of shares held in electronic / Demat form, the members may please contact their respective depository participant.
- 13. The SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their depository participants. Members holding shares in physical form can submit their PAN details to the Company or registrar.
- 14. The Company has been maintaining, inter alia, the following statutory registers at its registered office, which are open for inspection in terms of the applicable provisions of Companies Act, 2013 by members and others as specified below:

- Register of contracts or arrangements in which directors are interested under section 189 of the Companies Act, 2013, on all working days during business hours. The said Registers shall also be produced at the commencement of the annual general meeting of the Company and shall remain open and accessible during the continuance of the meeting to a person having the right to attend the meeting.
- Register of directors & Key Managerial Personnel and their shareholding under section 170 of the Companies Act, 2013, on all working days during business hours. The said Registers shall be kept open for inspection at the annual general meeting of the Company and shall be made accessible to a person attending the meeting.
- 15. In terms of section 101 and 136 of the Companies Act, 2013 read together with the Rules made thereunder, the listed companies may send the notice of annual general meeting and the Annual Report, including Financial statements, Board Report, etc. by electronic mode. The Company is accordingly forwarding soft copies of the above referred documents to all those members who have registered their email ids with their respective depository participants or with the share transfer agent of the Company.
- 16. Please note that for security reasons, no article/baggage will be allowed at the venue of the meeting.
- 17. Route Map for the directions to the venue of the meeting is available on website of the company www.hitkitglobal.com.
- 18. During the period beginning 24 hours before the time fixed for the commencement of the meeting and ending with the conclusion of the meeting, members would be entitled to inspect the proxies lodged, at any time during the business hours of the Company, provided not less than 3 days written notice is given to the Company.
- 19. To receive shareholders' communications through electronic means, including Annual Reports and Notices, members are requested to kindly register/update their email address with their respective depository participants, where shares are held in electronic form. If, however, shares are held in physical form, members are advised to register their e-mail address with M/s Adroit Corporate Services Pvt Ltd- prafuls@adroitcorporate.com
- 20. Members, who still hold share certificates in physical form are advised to dematerialize their shareholding to avail of the numerous benefits of dematerialization, which include easy liquidity, ease of trading and transfer, savings in stamp duty and elimination of any possibility of loss of documents and bad deliveries.
- 21. A member may participate in the AGM even after exercising his right to vote through remote e-voting but shall not be allowed to vote again at the AGM.
- 22. Members / Proxies are requested to bring the copies of annual reports to the meeting.
- 23. Pursuant to the provisions of Regulation 36 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI (LODR) Regulations") and Secretarial Standards issued by the Institute of Company Secretaries of India, a brief note on the background and the functional expertise of the Directors of the Company seeking re-appointment along with the details of other Directorships, memberships / chairmanships of Board Committees, shareholding and relationships amongst directors inter-se is set out in the Brief Resume appended to this Notice.

24. Voting through electronic means:

In terms of the provisions of section 108 of the Companies Act, 2013 (the Act) read with rule 20 of the Companies (Management and Administration) Rules, 2014 (hereinafter called "the Rules" for the purpose of this section of the Notice) and Regulation 44 of SEBI Listing Regulation, 2015,the Company is providing facility to exercise votes on the items of business given in the Notice through electronic voting system, to members holding shares as on 21st September, 2019 (End of Day) being the Cut-off date (Record date for the purpose of Rule 20 (4) (vii) of the Rules) fixed for determining voting rights of members, entitled to participate in the remote e- voting process, through the e-voting

platform provided by M/s. Adroit Corporate Services Pvt. Ltd. Person who is not a member as on the cut-off date should treat this Notice for information purpose only.

- A. The instructions for shareholder voting electronically are as under:
- (i) The voting period begins on Wednesday, 25th September, 2019 at 9.00 a.m. and ends on Friday, 27h September, 2019 at 5.00 p.m. During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 21stSeptember, 2019 (end of the day) may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on resolution is cast by the member, the member shall not be allowed to change it subsequently.
- (ii) Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.
- (iii) The shareholders should log on to the e-voting website www.evotingindia.com.
- (iv) Click on Shareholders.
- (v) Now Enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (vi) Next enter the Image Verification as displayed and Click on Login.
- (vii) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier voting of any company, then your existing password is to be used.
- (viii) If you are a first time user follow the steps given below:

For	Members holding shares in Demat Form and Physical Form
PAN	 Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN field. In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.
Dividend Bank Details	 Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

- (i) After entering these details appropriately, click on "SUBMIT" tab.
- (ii) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

- (iii) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (iv) Click on the EVSN for the relevant "HIT KIT GLOBAL SOLUTIONS LIMITED" on which you choose to vote.
- (v) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (vi) Click on the "HIT KIT GLOBAL SOLUTIONS LIMITED" if you wish to view the entire Resolution details.
- (vii) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (viii) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (ix) You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- (x) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xi) Note for Non Individual Shareholders and Custodians
 - Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to www.evotingindia.com and register themselves as Corporates.
 - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
 - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
 - The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
 - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (xii) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com. You can also send your queries/ grievances relating to e-voting at:- Name: Mr Rakesh Dalvi, Deputy Manager, Address: Phiroze Jeejeebhoy Towers, 16th Floor, Dalal Street, Mumbai 400001. Email Id/Phone Number(s): rakeshd@cdslindia.com / 022 22728588, Toll free no: 18002005533.
 - B. For members who receive the notice of annual general meeting in physical form:
- i. Members holding shares either in demat or physical mode who are in receipt of Notice in physical form, may cast their votes using the Ballot Form. Please refer instructions under heading C below for more details.
- ii. Members may alternatively opt for e-voting, for which the USER ID & initial password is provided at the bottom of the Ballot Form. Please follow steps from Sl. No. (i) to (xx) under heading 'A' above to vote through e-voting platform.
- C. Voting facility at annual general meeting:
- i. In addition to the remote e-voting facility as described above, the Company shall make a voting facility available at the venue of the annual general meeting either through electronic voting system or polling paper and members attending the meeting who have not already cast their votes by remote e-voting shall be able to exercise their right at the meeting.