



**ANNUAL  
REPORT** 2015-16



committed to

**GROWTH**



# *Annual Report*

2015-16



## Company Information

### IEC EDUCATION LTD

CIN- L74899DL1994PLC061053

#### Board of Directors (As on 31st March, 2016)

Dr. Naveen Gupta  
*Chairman & Managing Director*

Mr. Kailash Nath  
*Independent Non Executive Director*

Mr. Sarabjit Singh Saini  
*Independent Non Executive Director*

Mr. Girish Narang  
*Independent Non Executive Director*

Mr. Rasik Makkar  
*Independent Non Executive Director*

Mr. Jaideep Kumar Bhola  
*Independent Non Executive Director*

Mrs. Shalini Gupta  
*Non Executive Director*

Mr. Dheeraj Mangal  
*Non Executive Director*

#### Committees of The Board

##### Audit Committee

Mr. Sarabjit Singh Saini  
*Chairman, Independent &, Non Executive Director*

Mr. Jaideep Kumar Bhola  
*Member, Independent & Non Executive Director*

Mr. Kailash Nath  
*Member, Independent & Non Executive Director*

##### Stakeholder Relationship Committee

Mr. Kailash Nath  
*Chairman, Independent & Non Executive Director*

Mr. Sarabjit Singh Saini  
*Member, Independent & Non Executive Director*

Mr. Girish Narang  
*Member, Independent & Non Executive Director*

##### Nomination & Remuneration Committee

Mr. Rasik Makkar  
*Chairman, Independent & Non Executive Director*

Mr. Sarabjit Singh Saini  
*Member, Independent & Non Executive Director*

Mr. Girish Narang  
*Member, Independent & Non Executive Director*

##### Registered Office

M-92, Connaught Place, New Delhi-110001

##### Auditors

Nath & Hari, Chartered Accountants

##### Listed At

- Bombay Stock Exchange Limited

##### Company Secretary

Mr. Mohnish Dutta

##### Chief Finance Officer

Mr. Ashutosh Kumar Jha

##### Registrar & Transfer Agents

Alankit Assignments Limited  
2E/21, Alankit House, Jhandewalan Extn.  
New Delhi - 110055

**Website:** [www.iecgroup.in](http://www.iecgroup.in)

##### Subsidiary Companies

IEC Leasing and Capital Management Limited  
IEC Learning and Management Limited  
IEC Education and Infrastructure Limited

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## NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that, 22nd Annual General Meeting of the Shareholders of IEC Education Limited will be held at 10:00 A.M. on Thursday, the 29th Day of September, 2016 at Hare Krishna Hall, Iskcon Temple Complex, Glory of India Trust, Sant Nagar Main Road, East of Kailash, New Delhi – 110065 to transact the following business:

### Ordinary Business:

- 1) To consider and adopt the Standalone and Consolidated Balance Sheet as at March 31, 2016 and the Statement of Profit and Loss for the period ended March 31, 2016 along with the Schedules, the Report of the Directors and Auditors thereon
- 2) To appoint a Director in the place of Mr. Dheeraj Mangal (Din: 0113779) who retires by rotation and being eligible offers himself for re-appointment.
- 3) To appoint M/s. Nath and Hari, Chartered Accountants (ICAI Registration No. 007403N) as statutory auditors of the Company and fix their remuneration.

### Notes:

- 1) A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF/HERSELF AND THE PROXIES NEED NOT BE A MEMBER OF THE COMPANY. THE PROXIES IN ORDER TO BE EFFECTIVE MUST BE RECEIVED BY THE COMPANY AT THE REGISTERED OFFICE OF THE COMPANY AT M-92, CONNAUGHT PLACE, NEW DELHI – 110001, NOT LATER THAN 48 HOURS BEFORE THE TIME FIXED FOR THE MEETING. A BLANK PROXY FORM IS ATTACHED WITH THE ANNUAL REPORT. A PERSON CAN ACT AS PROXY ON BEHALF OF MEMBERS NOT EXCEEDING 50 AND HOLDING IN AGGREGATE NOT MORE THAN 10% OF THE TOTAL SHARE CAPITAL.
- 2) The proxies appointed, should bring their attendance slips sent herewith, duly filled in, for attending the meeting.
- 3) The Register of Members of the Company and Transfer Books thereof will be closed from September 22, 2016 to September 29, 2016 (both days inclusive).
- 4) The notice of AGM is being sent to those members / beneficial owners whose name will appear in the register of members / list of beneficiaries received from the depositories as on 29.08.2016.
- 5) The copy of annual report, notice of Annual General Meeting, notice of e-voting etc. are being sent to the members through e-mail who have registered their email ids with the Company / depository participant (DP's) / Company's Registrar and Transfer Agent (RTA). Members are requested to update their preferred e-mail id with the Company / DPs / RTA, which will be used for the purpose of future communications. Members whose e-mail is not registered with the Company are being sent physical copies of the notice at their registered address through permitted mode.
- 6) Members whose e-mail ids are registered with the Company and who wish to receive printed copy of the Annual Report may send their request to the Company at its registered office address or to the RTA, Alankit Assignments, 2E/21, Alankit House, Jhandewalan Extn. New Delhi – 110055.
- 7) Corporate members intending to send their authorised representatives to attend the meeting are requested to send a certified true copy of the Board Resolution authorizing their representative to attend and vote on their behalf at the Meeting.
- 8) All the documents referred in the Notice, Annual Report, as well as Annual Accounts of the subsidiary companies and Register of Director's Shareholding are open for inspection, during the business hours, at the Registered Office of the Company up to and including the date of Annual General Meeting.
- 9) Shareholders seeking any information with regard to the accounts are requested to write to the Company at an early date but not later than 10 days before the scheduled date of holding of A.G.M.

- 10) Pursuant to Regulation 26(4) of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, additional information on directors seeking appointment / re-appointment at the A.G.M. is provided in the Annual Report.
- 11) In case of joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 12) The notice of the Annual General Meeting of the Company is also been uploaded on the website of the Company. i.e. [www.iecgroup.in](http://www.iecgroup.in).
- 13) SEBI vide its Circular No. CIR/MRD/DP/10/2013 dated March 21, 2013 had mandated the companies to use any of the RBI approved electronic mode of payment such as ECS (Local ECS / Regional ECS / National ECS), NEFT, RTGS etc. for distribution of dividends and other cash benefits to investors. The Circular also mandated the companies or their registrar & share transfer agents (RTA) to maintain bank details of investors. In case the securities are held in d-mat mode, the companies or their RTA shall seek relevant bank details from depositories and in case the securities are held in physical mode, the companies or their RTA shall take necessary steps to maintain updated bank details at their end. The members are requested to ensure that correct and updated particulars of their bank account are available with their respective depository participants and the Company / its RTA to facilitate necessary payments through electronic mode.

**14) E-voting**

In compliance with the provisions of Section 108 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Management and Administration) Rules, 2014, including and statutory modification(s) of re-enactment thereof (as may be in force) and Regulation 44 of the L SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, the Company is pleased to provide to its members facility to exercise their right to vote on resolutions proposed to be passed in the Meeting by electronic means. The members may cast their votes using an electronic voting system from a place other than the venue of the Meeting ("remote e-voting").

1. In terms of provisions of Section 107 of the Companies Act, 2013, since the Company is providing the facility of remote e-voting to the shareholders, there shall be no voting by show of hands at the AGM. The facility for ballot / polling paper shall be made available at the Meeting and the members attending the Meeting who have not cast their vote by remote e-voting shall be able to vote at the Meeting through ballot / polling paper.
2. The shareholders can opt for only one mode of voting i.e. remote e-voting or physical polling at the meeting. In case of voting by both the modes, vote casted through remote e-voting will be considered final and voting through physical ballot will not be considered. The members who have cast their vote by remote e-voting may also attend the Meeting.

**A. The instructions for members for voting electronically:-**

- i. Log on to e-voting website; [www.evotingindia.com](http://www.evotingindia.com).
- ii. Click on the "Shareholders" tab to cast your votes.
- iii. Now, select "IEC Education Limited" from the drop down menu and click on "SUBMIT".
- iv. Now enter your User ID
  - a) For CDSL: 16 digits beneficiary ID,
  - b) For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c) Members holding shares in Physical Form should enter Folio Number registered with the Company.
- v. Next enter the Captcha Code as displayed and Click on Login.
- vi. If you are holding shares in Demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and casted your vote earlier for EVSN of any Company, then your existing password is to be used.
- vii. If you are a first time user follow the steps given below and fill up the following details in the appropriate boxes:

Details	For Members holding shares in Demat Form and Physical Form
PAN*	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (in Capital) (Applicable for both Demat shareholders as well as physical shareholders).</p> <p><b>Members who have not updated their PAN with the Company/ Depository Participant are requested to use the first two letters of their name and the last 8 digits of the demat account/folio number in the PAN field.</b></p> <p><b>In case the folio number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with folio number 100 then enter RA00000100 in the PAN field.</b></p>
DOB#	Enter the Date of Birth as recorded in your demat account or in the Company records for the said demat account or folio in dd/mm/yyyy format.
Dividend Bank Details#	Enter the Dividend Bank Details as recorded in your demat account or in the Company records for the said demat account or folio.
	Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the number of shares held by you as on the cut-off date in the Dividend Bank details field.

- viii. After entering these details appropriately, click on "SUBMIT" tab.
- ix. Members holding shares in physical form will then reach directly the company selection screen. However, Members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other Company on which they are eligible to vote, provided that Company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and please take utmost care to keep your password confidential.
- x. For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- xi. Click on the EVSN for IEC Education Ltd.
- xii. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option "YES" or "NO" as desired. The option "YES" implies that you assent to the Resolution and option "NO" implies that you dissent to the Resolution.
- xiii. Click on the "Resolutions File Link" if you wish to view the entire Resolutions.
- xiv. After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm our vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- xv. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xvi. You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- xvii. If Demat account holder has forgotten the changed password then Enter the User ID and Captcha Code, click on "Forgot Password" & enter the details as prompted by the system.



- xviii. Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to <https://www.evotingindia.co.in> and register themselves as Corporate.
- xix. They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
- xx. After receiving the login details they have to create a user who would be able to link the account(s) which they wish to vote on.
- xxi. The list of accounts should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
- xxii. They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favor of the Custodian, if any, in PDF format in the system for the Scrutinizer to verify the same.
- xxiii. The voting period begins on September 26, 2016 (9.00 a.m.) and ends on September 28, 2016 (5.00 p.m.). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of September 22, 2016, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- xxiv. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at [www.evotingindia.co.in](http://www.evotingindia.co.in) under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
- B.** The voting rights of the members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date (record date) of September 22, 2016.
- C.** A copy of this notice has been placed on the website of the Company and the website of CDSL.
- D.** Mr. Dharamveer Dabodia Practicing Company Secretary (CP No. 14305) has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- E.** The Scrutinizer shall within a period not exceeding three (3) working days from the conclusion of the e-voting period unblock the votes in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favor or against, if any, forthwith to the Chairman of the Company.
- F.** In terms of Regulation 44 of the SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015, in order to enable its members, who do not have access to e-voting facility, to send their assent or dissent in writing in respect of the resolutions as set out in this Notice, a Ballot Form is sent along with this Notice. A member desiring to exercise vote by Ballot shall complete the said Ballot Form with assent (for) or dissent (against) and send it to Mr. Dharamveer Dabodia, Scrutinizer, C/o. Dharamveer Dabodia, Practicing Company Secretary, Unit: IEC Education Ltd., 517, GF, Samalkha, New Delhi – 110037 +91-9811219161, Email: [scrutniserIEC2015@gmail.com](mailto:scrutniserIEC2015@gmail.com) so as to reach him on or before 26TH September, 2016 by 6.00 p.m. Any Ballot Form received after the said date shall be treated as if the reply from the Members has not been received.
- G.** The Results shall be declared on or after the Annual General Meeting of the Company. The Results declared along with the Scrutinizer's Report shall be placed on the Company's website [www.iecgroup.in](http://www.iecgroup.in) and on the website of CDSL within 1 day of passing of the resolutions at the annual general meeting and will be communicated to Stock Exchanges wherein shares of the company are listed.
- 3.** THE COMPANY WHOLE HEARTEDLY WELCOMES MEMERS / PROXIES AT THE ANNUAL GENERAL MEETING OF THE COMPANY. THE MEMBERS / PROXIES MAY PLEASE NOTE THAT NO GIFTS / GIFT COUPONS WILL BE DISTRIBUTED AT THE ANNUAL GENERAL MEETING.



## Annexure A

<b>Name of Directors</b>	<b>Mr. Dheeraj Mangal</b>
<b>Date of First Appointment</b>	29.09.2015
<b>Qualification</b>	MBA
<b>Expertise in Specific Functional Area</b>	Wide experience in Managerial capacity
<b>Directorship held in other Companies as on 31.03.2016</b>	NIL except IEC Education Limited
<b>No. of equity shares held in the Company</b>	204192
<b>Director Identification No.</b>	00113779